FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

June 16, 2015 • Tuesday, 7 p.m.

EXECUTIVE SESSION (6:45 p.m.): Negotiations

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Gary Reinert at 7:01 p.m. Those in attendance were:

Board Members: Robert K. Gore (via telephone for the beginning portion of the meeting), Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Thomas M. Prachar, Gary A. Reinert, Michael Toledo, Jason E. Valick

Absent: Mark T. Watkins

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E Cucciuffo, Thomas D. DeAngelo, Matthew Q. Diehl, Paul B. Eaken, Stephen A. Herman, Michelle D. Jackson, Heidi A. Orth, Thomas L. Salpino II, Kerry R. Strickler

Absent: Lori M. Koehler, Christopher S. Redding, J. Jeffrey Woodall

Solicitor: John M. Stott, Esquire

Secretary: Michael D. Noll

Visitor Recognition:

- Suzanne Touch, Fleetwood Borough Council President and Andrew George, Kozloff Stoudt – potential basketball courts/parking lot across from the Fleetwood Community Center
- Anita Mullen, Touching the Future Daycare Center – leasing space in the Fleetwood Elementary building
- Robert Harrop, Megan Dougherty and Shelley Eppihimer, YMCA Childcare – concerns regarding renting to another daycare in the Fleetwood Elementary building

Touching the Future

A motion was made by Mr. Valick, seconded by Mr. Gore, to extend a lease agreement to Touching the Future Daycare Center. No more than 25% of the available child slots shall be private pay consistent with Lessee's current government funding levels or no more than 10% of the available child slots shall be private pay if Lessee receives additional government funding for the Pre-K Counts Program.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Business and Finance
2015-16 General Fund Budget

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to approve the general fund budget for the 2015-2016 fiscal year in the amount of $43,240,873 with a mill levy of 30.96 and further adopt all supporting tax resolutions.

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert
Nays: Gore, Toledo, Valick Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Noll, to adopt the Homestead/ Farmstead exclusion to provide taxpayer relief in the amount of $261.38 per approved Homestead/Farmstead for the 2015-2016 fiscal year. Homestead/Farmstead exclusion

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve the minutes of the May 12 regular meeting Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Prachar, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Heffner, to approve the following personnel actions: Personnel

Assignments

Administrative

- Natalie Lytle, Middle School Assistant Principal, effective date to be determined pending completion of employment paperwork, @ $74,000
- Casey Moser, Accounting Supervisor, effective 7/6/15 (pending completed paperwork), @ $54,000

Instructional

- Jill Myers, Willow Creek Elementary 2nd Grade Long-Term Substitute Teacher, effective 8/24/15 through 2/12/16, @ $232.37/day
- Lori Campbell, Andrew Maier Elementary 4th Grade Long-Term Substitute Teacher, effective for the 2015-16 school year, @ $232.37/day
- Kristin Walton, Richmond Elementary 3rd Grade Teacher, effective 8/24/15, @ Bachelor's, Step 1
- Julie Kugler, Middle School Nurse, effective 8/24/15 (pending completed paperwork), @ Bachelor's +12, Step 6
- Frederick Engelhardt, High School Counselor, effective 8/1/15 (pending completion of state requirements), @ Master's +15 Step 1

Support Staff

- Joan Perkins, Willow Creek Clerical Aide, effective 6/1/15, @ $9.52/hour
- Jamie Himmelreich, Extended School Year Certified Aide, effective 7/7/15

Leave Requests

- Sara Sanocki, High School Technology Education Teacher, FMLA/Qualifying Event leave, effective 10/13/15 through 12/18/15

Resignations

- Christine Paige, Elementary ESL Teacher, effective June 9, 2015
- Kevin Smith, High School Assistant Football Coach, effective 5/26/15

- Mark Walter, Volunteer ACCEPT Club Advisor, effective 5/22/15
- Courtney Schlottman, Extended School Year Certified Aide, effective 6/2/15
- Jennifer Neiman, High School Student Council Co-Advisor, effective 6/12/15
- Jennifer Neiman, Class of 2017 Co-Advisor, effective 6/12/15
- Matthew Biniek, Middle School Science Olympiad Advisor, effective 6/3/15
- Todd Driesbach, High School Spirit Club Co-Advisor, effective 6/9/15
- Kelly Ackerman, High School Student Council Co-Advisor, effective 6/12/15
- Jonathan Rightmyer, Assistant Track Coach, effective 6/2/15
- Dianne Smith, Part-Time Elementary-Wide RN, effective 6/9/15
- Amy Schlott, High School Spirit Club Co-Advisor, effective 6/9/15
- Cynthia Steele, Volunteer Relay for Life Team Advisor, effective 6/9/15
- Marissa Boyer, Middle School Certified Aide, effective 6/9/15
- Jessica Cammauf, Middle School Counselor, effective 7/1/15

SMILES

Effective for the 2015-16 school year:

Diana Benino	Elizabeth Mortland
Cynthia Borrell	Irene Moyer
Samuel Borrell	Catharine Owen
Dennis Bubbenmoyer	Robert Peace
Patricia Bubbenmoyer	Barbara Quinn
Arlene Burkert	Darlene Reinert
Kathy Esterly	John Reinert
Margy Esterly	Barry Sell
Arlene Houck	Carole Sell
David Houck	John Sonon
Glenn Knouse	Mary Spatz
Janice LaFaver	Phyllis Wagenhurst
Janice Martz	Mary Ann Weidner
Fred Moll	Terry Weidner

Substitutes

Correction

- Kristine Kesack, Food Service Worker, correction in effective date from 4/22/15 to 3/25/15

Instructional Staff ($90/day, retirees-$110/day)

- Alyssa Carl, effective 5/26/15
- Dana Liptok, effective 5/29/15
- Tara Carino, Summer School English Teacher, effective 7/6/15 through 7/30/15, @ $25/hour
- Jonathan Perry, Summer School Math Teacher, effective 7/6/15 through 7/30/15, @ $25/hour
- Mark Pflum, Summer School Social Studies Teacher, effective 7/6/15 through 7/13/15, @ $25/hour
- Todd Weiss, Summer School Social Studies Teacher, effective 7/13/15 through 7/30/15, @ $25/hour
- Susan Fortna, Summer School Science Teacher, effective 7/6/15 through 7/30/15, @ $25/hour
- Rako Zech, Middle School Summer School Teacher, 6/22/15 through 7/23/15, @ $25/hour
- MaryAnn Eichenlaub, Middle School Summer School Teacher, 6/22/15 through 7/23/15, @ $25/hour
- Heidi Carletti, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Amelia Spatz, Extended School Year Teacher, effective 7/7/15, @ $25/hour

Support Staff

- Ryan Schlegel, summer custodial/grounds worker, effective 6/15/15

Transfers

- Deidre McCullough, from Middle School Custodian to Willow Creek Custodian, effective 5/4/15
- DeAnn Carroll, from Richmond Elementary 3rd Grade Teacher to Richmond Elementary 4th Grade Teacher, effective 8/24/15
- Colleen Berger, from Willow Creek Elementary Kindergarten Teacher to Willow Creek Elementary 1st Grade Teacher, effective 8/24/15
- Theresa Kelly, Willow Creek Elementary 3rd Grade Teacher to Willow Creek Elementary 2nd Grade Teacher, effective 8/24/15
- Allyson Ziemba from Andrew Maier Elementary 1st Grade Teacher to Willow Creek Elementary 4th Grade Teacher, effective 8/24/15
- Cindy Sprecher, from Willow Creek Elementary Custodian to Middle School Custodian, effective 6/8/15
- Barbara Heller, from Middle School Custodian to Andrew Maier Elementary Custodian, effective 5/18/15

Volunteers

Building

- Christian Eggleston
- Keriellen Heydt
- Andrea Batz

Co-Curricular

- Matthew Biniek, Volunteer Relay for Life Team Advisor, effective 8/24/15

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to approve an amendment to the business manager's contract — Business Manager's Contract Amendment

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Noll, to approve the co-curricular schedule (2014-15 through 2016-17 school years) to be incorporated in the FEA Agreement. — Co-Curricular Schedule for the FEA Contract

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve staff salaries for the 2015-16 school year. — 2015-16 Staff Salaries

Question, Roll Call Vote
Ayes: Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Abstention: Heffner
Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Prachar, to approve the resignation and severance agreement for Bethany Yurasits, effective 6/30/15. — Bethany Yurasits Resignation

Question, Voice Vote-Unanimous, Motion Carried

Board Policies (second reading)

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to approve the following Board policies (second reading):

- #819 – Suicide Awareness, Prevention and Response (new PSBA policy)
- #819.1 – Student Crisis Intervention (renumbering change - formerly policy #819)

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Business and Finance (Cont'd)
Hogan Learning Academy ESY Services

A motion was made by Mr. Noll, seconded by Mr. Heffner, to approve a contract with Hogan Learning Academy, LLC for Extended School Year services from 6/23/15 through 8/5/15 at a rate of $365/day for an autistic student. (This is a rate increase of $15/day. This will serve as the student's ESY program in place of the normal 6 week program.)

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Budget transfers and transactions to close 2014-15

A motion was made by Mr. Manmiller, seconded by Mr. Heffner, to authorize the Business Office staff to perform all necessary budget transfers and required transactions to close the 2014-2015 fiscal year in preparation for the local audit.

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Vision Benefits of America

A motion was made by Mr. Toledo, seconded by Mr. Manmiller, to approve a contract with Vision Benefits of America to provide vision insurance for the period beginning July 1, 2015 through June 30, 2017 at a cost of $8.97 per month for single coverage and $19.23 per month for family coverage. (No increase in rates since 2012-2013.)

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Sweet, Stevens, Katz & Williams Law Firm

A motion was made by Mr. Noll, seconded by Mr. Heffner, to continue with the law firm of Sweet, Stevens, Katz, and Williams LLP for Special Education legal services at a rate of $195/hour for non-routine matters; $150/hour for routine or general advice; $125/hour for legal assistant, effective July 1, 2015 ($10/hour increase from 2014-15).

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

Caron Foundation

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a contract with Caron Foundation for middle school and high school Student Assistance Program services for the 2015-16 school year in the amount of $14,638. (An approximate 1.5% increase from the 2014-15 school year.)

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Heffner, to approve a contract with Theraplay, Inc. for speech therapy services, effective June 3, 2015 through the end of the 2015-16 school year (including Extended School Year services), at a rate of $100/hour. Theraplay, Inc.

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Manmiller, to approve a contract with the Berks County Intermediate Unit to provide Special Needs transportation services for the 2015-16 school year at a rate of $245.79/day. Berks County Intermediate Unit

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a lease agreement with F.N.B. Commercial Leasing for a four-year lease of 1000 Dell Latitude 11 laptops as well as 8 laptop carts, with an annual lease payment of $132,057.32 for each year of the four year lease. F.N.B. Commercial Leasing

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Prachar, to approve the following requests for use of facilities: Use of School Facilities

Use of School Facilities to be Billed:

- Walnuttown Soccer Fields, by Deka Batteries/Reading United for a soccer camp, July 6, 7, 8, and 9, 2015, at a fee of $100.
- Richmond Elementary Athletic Fields, by Fleetwood Area Youth Football & Cheerleading Association for football and cheerleading practices and games, various dates from 8/3/15 through 10/26/15, at a fee of $234.
- Middle School 5/6 and 7/8 Gyms and 5/6 Cafeteria (w/o kitchen), by Fleetwood Volleyball Club for tournaments, 10/10/15 and 10/24/15, at a fee of $1,050.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 8/17/15 through 8/31/15, at a fee of $264.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 10/1/15 through 10/23/15, at a fee of $408.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 9/1/15 through 9/30/15, at a fee of $504.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs. Federal Programs

A motion was made by Mr. Toledo, seconded by Mr. Valick, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 9:30 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary

June 16, 2015