

MINUTES
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, MARCH 9, 2015, 5:45 P.M.
Oakdale City Council Chambers
277 N. Second Avenue, Oakdale, CA

- | | | |
|----------------------------|-----|---|
| CALL TO ORDER | 1.1 | The meeting was called to order at 6:00 P.M. by President Diane Gilbert. |
| TRUSTEES PRESENT | 1.2 | Diane Gilbert, Barbara Shook and Mike Tozzi. Student representative Rachelle Pabalan was present for Open Session. |
| TRUSTEES ABSENT | 1.3 | Mike House and Tina Shatswell |
| VISITORS PRESENT | 1.4 | Steve Alban, Chris & John Arsenio, Cindy Azevedo, Maggie Banducci, Keeli Beland, Leeanne Bentley, Gina Bijleveld, Debbie Bohannon, Larry Bonds, June Botto, Claudia Cabral, Roberto Cazares, Melissa Clark, Ken Coughran, Linda Dodge, Rhonda Duarte, Margaret Eilrich, Heather Ellis, Melissa Franca, Robert Fyke, Danelle Garcia, Stacy Graham, Bob Greenhow, Lisa Greenhow, Debbie Grigorica, Lori Guyll, Matt Hanko, Kim Harris, Ed Hartzell, Dee Hawksworth, Kevin Heim, Steve Jericoff, Antonia Kocolas, Linda Kraus, Myeshiea Lee, Chris Lewis, Lovelace Family, Tim Matthies, Kathy May, Karyn Miller, Sherri Moses, Nathan & Rebecca Newton, Christine Pedrioli, Rebecca Peregoy, Stephanie Robinson, Rachelle Savage, Vickie Simmons, Denise Springer, Lauren Stastny, Nicole Stastny, Paul Strand, Kerry Thrasher, Terry Trowbridge, Jeannette Vessells, Diane Waterman, Cassie Wilkerson, Robert & Melodie Wilkerson, Janet Wright, Elene Zagorites |
| CLOSED SESSION | 2.0 | President Gilbert adjourned the meeting into Closed Session at 6:00 p.m. Open Session reconvened at 6:30 p.m. |
| PLEDGE OF ALLEGIANCE | 3.0 | Board Member Shook introduced Cloverland Elementary students: Natalie Powell, Grade K, Nathan Newton, Grade 1, Abbott Raugust, Grade 2, Mia Petersen, Grade 3. These students were presented with certificates for leading the Pledge of Allegiance. |
| ACTION FROM CLOSED SESSION | 4.0 | President Gilbert reported that in Closed Session the Board voted 3-0 to approve the stipulated expulsions of students for the spring semester 2015 and fall semester 2015 for violations of Education Code: #14-15-07 for Violation of EC 48900 a) (2), 48900 (o), 48915 (b) (1), and 48915 (b) (2)
#14-15-08 for Violation of EC 48900 (b), 48900 (k), 48915 (a) (2), and 48915 (b) (2) |

Board President Gilbert also reported the Board took action to issue Notice of Non Re-election to probationary teacher #002412 effective at the end of the 2014-15 school year. A roll call vote was taken and all board members present voted in favor. (Approved 3-0; Ayes: Gilbert, Shook, Tozzi; Absent: House, Shatswell)

Board President Gilbert reported the Board had a conference with Assistant Superintendent Taylor regarding negotiations with OTA but no action was taken.

PUBLIC
COMMENTS

5.0 Board President Gilbert opened the Public Comments portion of the agenda at 6:42 p.m.

MELISSA CLARK

Melissa Clark, 3rd grade teacher at Magnolia, addressed the board about the significant increase in her health care expenditure, noting that in 2010 she was paying \$710/month after the district contribution for health care and this year she is paying \$1,351/month for the health care family plan, over \$16,000/year, and that she is only bringing home \$54 more a month than she did in 2010. She also stated that even with the proposed 5 percent salary increase she would still be paying over \$1,100 a month for health care alone, over \$400 more than in 2010. She stated that she lives in this district, is a parent in this district, a teacher in this district, and is invested in this district; as a parent in this district she wants her child to have the best education possible, and wants her to have access to technology, updated textbooks and facilities, but in these times of new standards, new technology and new methods of teaching, she feels the most valuable investment that we can make for our children will always be a highly qualified teacher. She also stated that with our district having one of the largest reserves in the county, we can make it all happen.

TIFFANY LOVELACE

Tiffany Lovelace, Oakdale resident and mother of two, addressed the board stated that she is concerned about education, our API has highest ranking in the county, this report shows student achievement that is outstanding. The hard work and performance that each individual teacher and staff has contributed should not be overlooked or regarded lightly. She stated that it was recently brought to her attention that the school district has a large reserve of money and while she believes it is important to save for unforeseen expenditures and potential economic issues, she believes investing in the future is necessary. She stated that rather than investing in technology, because today's technology will be obsolete tomorrow, the district should invest in what has remained constant in education, teachers. She stated that teachers are the backbone of children's education and shouldn't be taken for granted. She also stated that while praise and pats on the back are great motivators for employees to perform, monetary compensation is the act that reinforces that verbal praise.

She stated that she understands it's been nearly 7 years since the last pay raise, cost of living has risen dramatically over the last 7 years, and teachers will be forced to pick up second jobs to survive which means they will have to do their "day jobs" on less sleep which means they will not give our children 100%. As a parent concerned about her children's educational future, she has yet to meet a teacher at her child's school site that was not well educated and dedicated to their chosen profession. She knows a teacher's job does not end with the sound of the final school bell, there is prep work and training that occurs after hours. Adapting and working with a class of 20-30 students is not an easy task, and as a parent volunteer wonders how they do it on daily basis. She comes here to ask you to invest in the future leaders of the world and that failure to provide a reasonable raise after 7 years could cause harm to our children and our community, and she would hate to see our highly qualified teachers go to another district just to continue to put food on their tables, and it's time to invest in the community, our children, and the backbone of our schools. Together we can contribute and excel and exceed the requirements that the state of California has challenged us with.

CHRIS ARSENIO

Chris Arsenio, teacher going on 20 years in the district, Kindergarten teacher at Magnolia, addressed the board to say that she tries to stress to students that one should work hard and try to do their best and take pride in their work, she loves being a teacher and strives to do the best job she can. She stated that when IS⁴ was introduced to the district she brought her EDI book with her over summer vacation and read through the book to be prepared for what the district was asking us to do, spent hours looking over Common Core standards, spent a great deal of time preparing curriculum to meet those standards, continues to bring home Engage New York modules and gather material needed in order to teach these lessons, and the Smart board she is fortunate to have in her classroom requires a good deal of time to learn. She stated that she does not mind hard work, it has its rewards, and she is not alone in spending countless hours outside of class time to do what she is being asked to do by the district, when we hear that our hard work is recognized and appreciated by those we are working for it is nice, however that does not pay their expenses or help with the rising cost of living, and sees many teachers who have to work two jobs just to make ends meet. She stated that teachers deserve compensation that puts us not at 17th in the county for salary rankings, but in a ranking that reflects our successes and hard work, and wouldn't be standing here if she didn't believe what we are asking for in negotiations could not be realistically received. Our district has a reserve that greatly surpasses other districts and is ranked among the largest of all districts in the county. We work hard, we are united, and are entitled to the pay that should come as a result of all the hard work.

TED THOME

On behalf of the Oakdale Education Foundation, Ted Thome addressed the Board regarding the Support Oakdale Schools Fun Run which has raised over \$70,000 for grants to district teachers to fund items for their classrooms or students. He reported the 6th Annual SOS Fun Run will be held on April 18, and introduced committee members: Teresa Hammond, Matt Hanko, Nancy Kern, Tina Lane, and Joey Valencia. Matt Hanko noted this event is more than just a fundraiser; it has brought about changes in people's lives, and he shared a personal story about Teresa Hammond, who has become an advocate for the committee. Ted provided copies of the SOS Run application form and encouraged the board, staff and community to participate, volunteer, or donate \$25 to sponsor a student.

Public Comments closed at 6:59 p.m.

APPROVE ORDER 6.0
OF AGENDA

It was **M/S/C (Tozzi/Shook)** to approve the order of agenda items for this meeting. Passed unanimously.

RECOGNITION,
STATE FFA DEGREES

7.1 Oakdale High School FFA students were presented with certificates recognizing recently earned State FFA Degrees:

- | | |
|--------------------|---------------------|
| - Amanda Kerns | - Katie Serpa |
| - Caitlyn Hartzell | - Kevin Snyder |
| - Carley Azevedo | - Luke Pouncey |
| - Carson Pettit | - Madison Morgan |
| - Cassi Wilkerson | - Mariah Grimes |
| - Cedric Vierra | - Matt Deabenderfer |
| - Cori Barney | - Sadie Hensley |
| - Dominic Orvis | - Sierra Lyman |
| - Haley Hayes | - Ty Jones |
| - Justin Jacobson | - Wyatt Bankus |
| - John Lutz | |

Superintendent Malone noted these 21 State FFA Degrees are the highest number our FFA students have received, and invited any of the three Ag teachers in the audience to comment.

RECOGNITION,
FFA PUBLIC SPEAKING
AWARDS

7.2 Oakdale High School FFA students were presented with certificates recognizing recent FFA Awards:

Best Informed Greenhand – 1st Place Team

- Hope Kindred (2nd High Individual)
- Breanna Morgan (3rd High Individual)
- Liza Marsella (4th High Individual)

Impromptu Public Speaking – Laci Blount (1st Place)

Extemporaneous Speaking - Madison Morgan (1st Place)

- Sophia Fifer (3rd Place)

Prepared Public Speaking – Kevin Snyder (2nd Place)

Job Interview – Megan Rivera (2nd Place)

Creed Speaking – Tate Borba (3rd Place)

RECOGNITION,
M. PEREZ, LIONS
CLUB LOGO CONTEST

7.3 Matt Hanko of Oakdale Lions Club presented OHS student Meilia Perez with one hundred dollars and a framed copy of her winning t-shirt logo that she designed for the Don Osborn Memorial Run for Library.

RECOGNITION,
DISTINGUISHED YOUNG
WOMAN 2016

7.4 Superintendent Malone introduced OHS student Amy Craig, who was recently named Oakdale Distinguished Young Woman 2016.

ORGANIZATION
REPORT, OTA

8.1 OTA President Stacy Graham congratulated the Aca Deca team and Coach Linda Dodge for their 15th consecutive win, congratulated Gillian Wegener who has been named one of the Stanislaus County Outstanding Women of the Year, thanked Jeanette Ves'sells for starting an Academic Pentathlon at the junior high, thanked Dee Hawksworth for encouraging her students to enter the Peace Essay Contest in which 4 students won awards including the 2nd place out of 800 entries, thanked Fred Yerzy, Rachel Torres and Micki Dias for leading upcoming trips with their students to Florida and Washington, D.C., acknowledged OHS Ag teachers Isaac Robles, Rebecca Mendonza and Ed Hartzell for the tremendous amount of time and work they are spending on our Ag program, acknowledged the hard work of teachers who continue to be teacher leaders in various aspects, noted Amanda Hensley recently presented at the Smart conference in Seattle, Lance Campbell and Catherine Medlin presented at the ETC Conference at Stanislaus State where many of our own teachers attended this technology-filled Saturday, commended all the teachers who have taken on the role of administering the SBAC technology-based tests, reported that Lisa Greenhow is spending the CTA teacher driven change grant she received last year and has already done lessons in grade 1-6 at Sierra View and will mentor a student's Eagle Scout project on STEAM activities with Sierra View Kindergarten students. She reported their association just finished the School Bell award nomination and voting process and recipients this year are Kim Spencer, Sierra View, and Terry Trowbridge, Cloverland, and she extended an invitation to attend the awards dinner on May 8. She acknowledged all of our teachers' dedication and hard work, noted we care about our students and their needs, we have a commitment to building and maintaining relationships, that this commitment comes from their hearts, and she is proud to be part of an association that strives daily for our motto to *Teach, Learn, Every Day, No Excuses.*

- ORGANIZATION REPORT, CSEA 8.2 CSEA President Marc Mutoza thanked his negotiations team and the district for the fair and equitable tentative agreement that we settled on for CSEA. He noted insurance is going up and it is beyond our control, that OTA is dedicated to their job and is outstanding at what they do, but that CSEA members are the backbone that takes care of the district whether it be bussing kids to school, feeding them, or taking care of sites, and that all together we can get through what comes our way.
- ORGANIZATION REPORT, STUDENT 8.3 Student Representative Rachelle Pabalan reported that Amy Craig was crowned Distinguished Young Woman 2015 on Feb. 21, and as incumbent DYM from last year she worked closely with all 9 contestants. The Model U.N. delegation from OHS went to Berkeley for a competition on Feb. 27. Seniors were able to job shadow community members on March 5, which was a unique way to get to know workings of the community, and the culmination of the day was a luncheon where students gave presentations about their experiences. OHS Science Olympiad team tied with Central Catholic for 5th place at the competition on March 6 and is looking ahead to the future with plans for collaboration with the junior high and to reignite science in our district. She also reported on the Sadie Hawkins Dance March 6, Academic Decathlon competitive team goes to Sacramento March 20-21 to compete for the state title, ASB will have a lock-in March 21 to work on team building, Occupational Olympics at the Fairgrounds in Turlock March 25, Prom Fashion Show in the OHS Gym at lunch March 27, Mr. Mustang contest at Magnolia March 28, and “Under the Horseshoe” Car Show April 2.
- REMOVE ITEMS FROM CONSENT CALENDAR 9.1 There were no requests to remove items from the Consent Calendar.
- ADOPT CONSENT CALENDAR 9.2 It was **M/S/C (Pabalan/Tozzi)** to adopt the Consent Calendar as presented. Passed unanimously.
- ADOPT MINUTES OF 2/02/15 AS PRESENTED 9.3.1 On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, February 2, 2015, as presented.
- APPROVE INTERDISTRICT TRANSFER & ALLEN BILL REQUESTS, 2014-15 & 2015-16 9.4.1 On adoption of the Consent Calendar, the board approved interdistrict attendance transfer and Allen Bill requests, 2014-15 and 2015-16 school year, as presented.
- ACKNOWLEDGE STUDENT DISCIPLINE REPORT, JANUARY 2015 9.4.2 On adoption of the Consent Calendar, the Board acknowledged the Student Discipline Report for the month of January 2015, and Prior Two-Year Comparison, as presented.

- APPROVE OVERNIGHT FIELD TRIP, ACA DECA 9.4.3 On adoption of the Consent Calendar, the Board approved Overnight Field Trip for the OHS Academic Decathlon team to attend the State Academic Decathlon in Sacramento, March 19-22, 2015, as presented.
- APPROVE OVERNIGHT FIELD TRIP, MODEL U.N. 9.4.4 On adoption of the Consent Calendar, the Board approved the Overnight Field Trip for the Model U.N. team trip to the Model U.N. competition in Berkeley, February 27 & 28, 2015, as presented.
- ACCEPT DONATION, MODEL U.N. TEAM 9.4.5 On adoption of the Consent Calendar, the Board accepted donation of funds from Academic Boosters for Model U.N. Team Conference Expenses, as presented.
- ACCEPT DONATION, CSF TRIP 9.4.6 On adoption of the Consent Calendar, the Board accepted donation of funds from Academic Boosters for CSF Trip Expenses, as presented.
- ACCEPT DONATION, ACADEMIC BLOCK "O's" 9.4.7 On adoption of the Consent Calendar, the Board accepted donation of funds from Academic Boosters for Academic Block "O's", as presented.
- APPROVE WARRANTS THRU 2/25/15, CYCLE I AND CYCLE II PAYROLL FOR FEBRUARY 2015 9.5.1 On adoption of the Consent Calendar, the board approved district warrants prepared for payment through February 25, 2015, and Cycle I and Cycle II Payroll for February, 2015, as presented.
- APPROVE CONSULTANT AGREEMENTS 9.5.2 On adoption of the Consent Calendar, the board approved Consultant Agreements, as presented.
- APPROVE ASB ACCOUNTS, OJHS, JANUARY 2015 9.5.3 On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, January 2015, as presented.
- APPROVE ASB ACCOUNTS, OHS, JANUARY 2015 9.5.4 On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, January 2015, as presented.
- APPROVE SECOND INTERIM REPORT 9.5.5 On adoption of the Consent Calendar, the Board approved 2014-15 Second Interim Report and Positive Certification, as presented.
- APPROVE JOB SHARE, H. ELLIS & D. GARCIA 2015/16 SCHOOL YEAR 9.6.1 On adoption of the Consent Calendar, the Board approved job share proposal requested by Heather Ellis and Danelle Garcia, Magnolia Elementary, for the 2015/16 school year, as presented.

- APPROVE JOB SHARE,
D. HICKS & L. GOURLEY
2015/16 SCHOOL YEAR 9.6.2 On adoption of the Consent Calendar, the Board approved job share proposal requested by Deborah Hicks and Linda Gourley, Sierra View Elementary, for the 2015/16 school year, as presented.
- ACCEPT RESIGNATION 9.6.3 On adoption of the consent calendar, the Board accepted resignations, as presented:
Preeti Chadha, Accounting Technician, DO, eff. 2/5/15
Gina Mageean, SDC-OH Teacher-Intern, OJHS, eff. 6/30/15
- APPROVE EMPLOYMENT 9.6.4 On adoption of the consent calendar, the Board approved employment, as presented:
Lillyanna Coleman, Inst. Aide, Sierra View, eff. 3/5/15
- ACCEPT RETIREMENT 9.6.5 On adoption of the consent calendar, the Board accepted retirement, as presented:
Jim Greaves, Teacher, Valley Oak, eff. 6/30/15
Vicki Lucas, Secretary III, East Stanislaus, eff. 5/22/15
- DISPOSITION OF ITEMS
REMOVED FROM CONSENT 10.0 None
- REPORTS 11.0 None
- APPROVAL OF RESOLUTION
#14-15-09, ARTS EDUCATION 12.1 Assistant Superintendent Rapinchuk presented this resolution proclaiming the month of March as Arts Education Month, and requested waiving reading of the resolution.

It was **M/S/C (Pabalan/House)** to approve Resolution #14-15-09, Proclamation of Arts Education Month. A Roll Call Vote was taken with all board members present voting in favor.
- RATIFICATION OF
TENTATIVE AGREEMENT,
CSEA 12.2 Assistant Superintendent Terri Taylor presented the Tentative Agreement reached with CSEA which includes a 5% salary increase retroactive to July 1, 2014, and 1% one-time bonus payment off the salary schedule. She also expressed appreciation to Mark Mutoza and the CSEA negotiations team: Kat Songer, Robert Nunn, Judy Clark, and Debbie Schwartz. In response to a question from Trustee Tozzi, Ms. Taylor responded that our district does not freeze step and column increases.

It was **M/S/C (/Tozzi/Gilbert)** to approve Ratification of the Tentative Agreement Between Oakdale Joint Unified School District and CSEA Chapter #830. Passed unanimously.

- APPROVAL OF 5% INCREASE & 1% ONE-TIME BONUS, SUPERINTENDENT, MANAGEMENT, & CONFIDENTIAL EMPLOYEES 12.3 Assistant Superintendent Terri Taylor presented this item which gives the Superintendent, Management and Confidential employees the same increase as the other bargaining units: 5% increase of salaries retroactive to July 1, 2014, and 1% one-time bonus payment.
- It was **M/S/C (Shook/Tozzi)** to approve 5% Salary Increase and 1% One-Time Bonus Payment for Superintendent, Management and Confidential Employees. Passed unanimously.
- APPROVAL OF INCREASE & ONE-TIME BONUS IN BOARD COMPENSATION 12.4 Superintendent Marc Malone presented this item which gives the Board the same thing as all employees: 5% increase retroactive to July 1, 2014, and a 1% one-time bonus payment. The financial impact will be an increase in each board member's compensation each month by \$16 and the cost of the one-time payment will be \$45 including statutory benefits.
- It was **M/S/C (Shook/Tozzi)** to approve 5% increase in compensation, and 1% One-Time Bonus Payment for Board members. Passed unanimously.
- APPROVAL OF SCHOOL BOUNDARY STUDY 12.5 Superintendent Marc Malone presented this boundary study proposal, noting the last boundary study was conducted in 2005 with the opening of Sierra View Elementary School.
- Superintendent Malone reviewed the need for an updated boundary study for the elementary schools. Current enrollment shows: Fair Oaks, 876 students; Sierra View, 701 students; Magnolia, 603 and Cloverland 547. Malone attributed the increased growth on the west side of town in the Bridle Ridge and Vineyard areas as having a large impact on the Fair Oaks enrollment. He explained that when we are full at a grade level, we have overflowed students to a school that has space at the grade level, but that doesn't take into account subgroups, and we want to make sure we have parity with numbers at each site, as well as enrollment numbers. Ideally, we would move 150 students from Fair Oaks, 75 to Magnolia and 75 to Cloverland.
- The proposal would have SchoolWorks, Inc. conduct the boundary study in the 2015-16 school year, with implementation in the 2016-17 school year. Cost of the study is not to exceed \$8,000. In response to a question from Trustee Tozzi as to how the study and

boundary change would affect the impact on class size, Superintendent Malone responded we will look at leveling, and that we have class size reduction which is unique for Oakdale because a lot of districts gave up K-3 class size reduction. He reiterated that once the study is complete the community and parents will be made aware of any change recommendations, including the possible shifting of staff between schools, and how it will be executed district wide.

In response to a question from Trustee Tozzi about the effect of the boundary study on transportation costs, Superintendent Malone responded that with a few exceptions in Bridle Ridge and the Vineyard subdivision because of student safety crossing a major highway, we do not provide transportation within a 1.5 mile radius, and that would remain the same with the results of the boundary study so he does not believe there will be an increase in transportation.

Trustee Tozzi asked about parent input in the process, and Trustee Shook commented that Terri Taylor worked pretty directly with group when we had the last boundary study. Trustee Tozzi asked about the accuracy of that last boundary study and Ms. Taylor indicated the only thing they were expecting to have happen was development east of the rodeo grounds. During the last boundary study, once the report came in we had staff as well as parent involvement, and made some adjustments based on demographics to make sure we didn't overload. Parents need to know and have enough lead time that their neighborhood school may change.

It was **M/S/C (Tozzi/Shook)** to approve conducting a School Boundary Study. Passed unanimously.

**APPROVE BOARD MEETING
CALENDAR - 2016**

12.6 Superintendent Malone presented the proposed calendar of board meeting dates for 2016.

It was **M/S/C (Shook/Pabalan)** to adopt the Board Meeting Calendar – 2016. Passed unanimously.

**APPROVE CSBA
DELEGATE NOMINATION**

12.7 Board President Gilbert requested the Board's action to vote on up to two candidates to represent the CSBA Sub-Region 8C (Stanislaus County) Delegate Assembly.

It was **M/S/C (Shook/Tozzi)** to vote for the two candidates listed to represent the CSBA Sub-Region 8C Delegate Assembly. Passed unanimously.

INFORMATION

- 13.1 Bandorama (All Bands), March 10, OHS New Gym, 7:00 pm
- 13.2 Oakdale Chamber Ag Luncheon, March 19, Bianchi Center, 11 am-1:30 pm
- 13.3 K-12 Minimum Day/Staff Development/ Kindergarten Registration, March 25
- 13.4 Occupational Olympics, March 25, Turlock Fairgrounds, 8:30 am – 2:00 pm
- 13.5 Elementary Science Olympiad, March 28, Hickman School, 7:45 am – 3:45 pm
- 13.6 Secondary Choir Disney Concert, April 1, OHS Theater, 6:00 & 7:30 pm
- 13.7 Spring Break, April 3 – 13
- 13.8 OHS Music Disney Trip, April 6 – 9
- 13.9 Support Oakdale Schools Run, April 18, Cloverland, starting at 8:30 a.m.

ITEMS FOR NEXT AGENDA

- 14.1 Volz Scholarship Recommendation
- 14.2 Recognition of OHS Academic Decathlon Team Awards
- 14.3 Report on Student Access to Technology
- 14.4 First Reading: BP/AR 5121, Grades/Evaluation of Student Achievement
- 14.5 First Reading: BP/AR 6154, Homework/Makeup Work

ADJOURNMENT

- 16.0 Board President Gilbert adjourned the meeting at 7:45 p.m.