

MINUTES  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
MONDAY, APRIL 08, 2019, 6:15 P.M.  
Oakdale Joint Unified School District  
Technology & Staff Development Center  
331 Hinkley Avenue, Oakdale, CA

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| CALL TO ORDER                               | 1.1 | The meeting was called to order at 6:15 P.M. by Board President Mike House.  |
| TRUSTEES PRESENT                            | 1.2 | Diane Gilbert, Mike House, Tina Shatswell, and Barbara Shook. Student representative Zach Hill was present for Open Session.   |
| TRUSTEES ABSENT                             | 1.3 | Larry Betschart  |
| VISITORS PRESENT                            | 1.4 | Lori Bolme, Larry Bonds  |
| CLOSED SESSION                              | 2.0 | Board President House adjourned the meeting into Closed Session at 6:15 p.m. Open Session reconvened at 6:30 p.m.  |
| PLEDGE OF ALLEGIANCE                        | 3.0 | Board Member Shook introduced Sierra View Elementary students: Leo Sandoval, Grade K, Taytem Peluso, Grade 1, McKenna Port, Grade 2, and Alexis Morrison, Grade 3. These students were presented with certificates for leading the Pledge of Allegiance  |
| ACTION FROM CLOSED SESSION                  | 4.0 | Board President House reported that in Closed Session the Board heard results of the Volz Scholarship Committee selection and approved the selection 4-0; the student receiving the scholarship will be informed tomorrow morning at OHS.  |
| PUBLIC COMMENTS                             | 5.0 | President House opened the Public Comments portion of the agenda at 6:37 p.m. There being none, Public Comments closed at 6:37 p.m.  |
| APPROVE ORDER OF AGENDA                     | 6.0 | It was <b>M/S/C (Shook/Gilbert)</b> to approve the order of agenda items for this meeting. All members present voted in favor.   |
| RECOGNITION, DISTINGUISHED YOUNG WOMAN 2020 | 7.1 | Superintendent Malone recognized OHS junior Jaden Chau who was recently named Oakdale Distinguished Young Woman; Jaden was not able to attend tonight's meeting.   |
| ORGANIZATION REPORT, OTA                    | 8.1 | Karyn Miller, OTA Vice President, reported that every site is in their second week of testing and they really appreciate the help of all testing coordinators at all sites; it's a lot to keep track of and all the accommodations to be aware of. Grades 3-8 and 11 are testing ELA and Math; Grades 5, 8, and 10 or 11 are testing science; grades 5, 7 and 9 are also testing PE. She |

noted that after this week and 4 days next week we'll be on Spring Break, and once we return we'll have 18.5 days of instruction to pack in a lot of activities including 6<sup>th</sup> grade camp, Ag Day, and (senior) Disneyland trip. She also reported OTA Executive Board elections will be held before the next Board meeting.

ORGANIZATION REPORT, CSEA	8.2	None
ORGANIZATION REPORT, STUDENT	8.3	Student representative Zach Hill reported they are in their second week of state testing, the high school has had their second block schedule which has been very interesting for students, they are getting ready for spring break, and AP exams are coming up so students are getting prepared for that.
REMOVE ITEMS FROM CONSENT CALENDAR	9.1	There were no requests to remove items from the Consent Calendar.
ADOPT CONSENT CALENDAR	9.2	It was <b>M/S/C (Shatswell/Shook)</b> to adopt the Consent Calendar as presented. Passed unanimously.
ADOPT MINUTES OF 3/11/19 AS PRESENTED	9.3.1	On adoption of the Consent Calendar, the Board adopted minutes of its regularly scheduled meeting held Monday, March 11, 2019, as presented.
APPROVE QTRLY. REPORT WILLIAMS COMPLAINTS	9.3.2	On adoption of the Consent Calendar, the Board approved the Quarterly Report on Williams Settlement Complaints, as presented.
APPROVE INTERDISTRICT & ALLEN BILL REQUESTS, 2018-19 OR 2019-20	9.4.1	On adoption of the Consent Calendar, the Board approved interdistrict attendance transfer or Allen Bill requests, 2018-19 or 2019-20 school year, as presented.
ACKNOWLEDGE STUDENT DISCIPLINE REPORT, JAN. & FEB. 2019	9.4.2	On adoption of the Consent Calendar, the Board acknowledged the Student Discipline Report for the months of January and February, 2019, and Prior Two-Year Comparison, as presented.
APPROVE OUT OF STATE CONFERENCE ATTENDANCE, J. MENELEE	9.4.3	On adoption of the Consent Calendar, the Board approved Out of State Conference Attendance for Jessica Menelee to attend the Teacher's College, Columbia University Reading and Writing Project in New York, June 17-21, 2019, as presented.
APPROVE WARRANTS THRU 3/28/19, AND CYCLE I & II PAYROLL FOR MARCH 2019	9.5.1	On adoption of the Consent Calendar, the Board approved district warrants prepared for payment through March 28, 2019, and Cycle I and II Payroll for March 2019, as presented.

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| APPROVE ASB ACCOUNTS,<br>OJHS, FEBRUARY 2019                    | 9.5.2 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, February 2019, as presented.  |
| APPROVE ASB ACCOUNTS,<br>OHS, FEBRUARY 2019                     | 9.5.3 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, February 2019, as presented.   |
| APPROVE JOB DESCRIPTION,<br>DIRECTOR OF NUTRITIONAL<br>SERVICES | 9.6.1 | On adoption of the Consent Calendar, the Board approved Director of Nutritional Services Job Description, as presented.  |
| APPROVE EMPLOYMENT,<br>CLASSIFIED                               | 9.6.2 | On adoption of the Consent Calendar, the Board approved classified employment, as presented:<br>Magdalena Amezcua, Bilingual Inst. Aide, JH, Eff. 3/26/2019<br>Christina Scott, Behavioral Program Paraprofessional 1:1, JH, Eff. 3/29/2019  |
| ACCEPT RESIGNATION,<br>CERTIFICATED                             | 9.6.3 | On adoption of the Consent Calendar, the Board accepted certificated resignations, as presented:<br>Laura Clarke, SDC-LH Teacher, Magnolia, effective 6/30/19<br>Cynthia Rawe, Resource Specialist, OJHS, effective 5/23/19  |
| ACCEPT RESIGNATION,<br>CLASSIFIED                               | 9.6.4 | On adoption of the Consent Calendar, the Board accepted resignations, as presented:<br>Magdalena Amezcua, Bilingual Inst. Aide, JH, eff. 3/28/2019<br>Meredith Egbert, Noon/Yard Duty Aide, MAG, eff. 5/23/19<br>Melissa Greer, LVN, District Wide, effective 5/23/2019<br>Patricia Hallinan, ASPL, Sierra View, eff. 3/15/19  |
| APPROVE PROMOTION   | 9.6.5 | On adoption of the Consent Calendar, the Board approved promotion, as presented:<br>Michaelene Walker, Behavioral Program Para 1:1, JH to Bus Driver, Transportation, eff. 4/1/2019<br>Delores Ybarra, Yard Duty Aide, Magnolia To Bus Driver, Transportation, effective 3/20/19   |
| DISPOSITION OF ITEMS<br>REMOVED FROM CONSENT                    | 10.0  | None   |
| REPORTS, SITE BRANDING<br><br>OAKDALE HIGH                      | 11.1  | Three Principals presented reports on site branding.<br><br>Principal Mike Moore reported on the OHS site brand of "Something for Everyone", with a goal of preparing all students for success in college and career. He noted they have 13 AP courses serving 375 students, 7 different Career Technical Education pathways, over 24 student Clubs/Organizations, 13 different athletic teams serving almost 800 student athletes, 526 FFA students, 85 marching band members, 70 choir members, and 100 students in drama classes/productions. |

He noted Instruction/Academics with last fall's WASC accreditation visit resulting in a full six-year WASC Accreditation through 6/30/25, 96.5% Graduation Rate, successful Academic Decathlon Team coming in 1<sup>st</sup> or 2<sup>nd</sup> in Stanislaus County the last 19 years; Science Olympiad Team competing at State; and Stanislaus County Occupational Olympics Champions (3 out of the last 4 years); Valley Oak League Scholar Athletes (Male and Female), and CIF Sac-Joaquin Section Commissioner Cup (Boys currently in 1<sup>st</sup> Place).

He reviewed facilities which include the site of the new wrestling room pre-fab building and parking lot that will be constructed across from the varsity soccer field at the Corner of J and Wood, hopefully as early as next year. Once that is completed, the old library which is now the current wrestling room will become the future Choir Room. Once that is completed, they will expand the current band/choir room by removing the wall that currently separates the two spaces and open up for band that has outgrown their current facilities. He reviewed the School Farm with the addition of the Swine Barn and new pole barn footings; new fencing which will expand Ag, Auto and Wood shop areas; new LED lighting for the shop areas; and possible expansion of the Drumline classroom by combining two portable buildings.

He reviewed the changing way we look at school safety with "Run, Hide, Fight", barricade doors, additional security cameras, radios added to every classroom, and a large 70" TV in the VP's office that constantly displays security camera video footage.

He reviewed what they are doing to prevent Plagiarism. In response to a comment from Trustee Gilbert about Mr. Webb's report last month that most types of plagiarism they see is students copying each other, Mr. Moore indicated that is also the case at the high school, as well as students copying articles, i.e. anything that is not their original thought.

In response to a question from Trustee House about ROP construction program in Riverbank, it was explained that ROP is all under CTE now, and the project Mr. House referred to where the high school constructed a house, Downey is doing something similar. Superintendent Malone reported that Riverbank started building Tuff Sheds; they were having a difficult time selling the houses because they are so expensive to move.

CLOVERLAND

Principal Larry Bonds reported they wanted to establish a site brand that involved teachers, parents, and a number

of different stakeholders, and came up with “A School Community that Builds Character, Perseverance, Academics; The Foundation of a Great Future.” He reported on how they Build Character through The Cougar Way, Character Artisan Program, Core Values, and Cloverland Kids. He reviewed Perseverance / Competition through Grit/Improve Each Day, Grind Through Difficult Tasks, Being Present & Engaged, and Challenge Self/Compete.

He reviewed Academic Achievement Program Highlights of Cloverland Kid Recognition Program; Most Improved All Around Student Awards; Science Olympiad which has seen notable improvement from 17<sup>th</sup> place in 2016 to 16<sup>th</sup> place in 2017 to 7<sup>th</sup> place in 2018 and 3<sup>rd</sup> place in 2019. He also highlighted the Cross-Age Physical Education program which has Cloverland Staff Trained by OJHS Teacher Allison Branco, a PE Program with Cross-Age Buddies, Skilled Games Aligned with the OJHS PE Program, Structured Activities, and Holistic Playground.

He talked about Promoting Parent Involvement through Parent Café’ Evenings, Technology Parent Night, Art Corps Program run with 40 Volunteers each year, and Parent Teacher Club.

He reviewed Facilities/Safe Environment with a 96% Perceived School Safety rating in the 2019 California Health Kids Survey, New Back Exit Gate, Updates to Exit Gates, New 4-Way Stop Signs; Re-designed Drop Off, Multi-purpose Room/Computer Lab/Library, New Front Landscaping, and Self-Expiring Visitor Badges.

## MAGNOLIA

Principal Janet Hamby reported on Magnolia’s site brand of “A Place where Students and Learning Come First”, noting they are a community of learning, not just the students. She reviewed Safety and Security with additional safety measures in place including all classroom doors are locked at all times, all staff members carry radios for instant communication, yard supervisors wear high-visibility vests, security camera upgrade and additional cameras being installed over Spring Break.

She reviewed Behavior Expectations for Assembly/Auditorium, Bathroom, Cafeteria, Hallway, and Problem Solving Wheel. She reviewed Character Trait Expectations where students have monthly assemblies with a character trait focus each month, students are given tickets for weekly drawings, and teachers select students who exhibit traits and earn tags for milestones reached to place on their lanyard. She reviewed

Attendance Matters where they encourage students to be at school on time every day, and recess incentives are awarded. She reviewed Learning Lab Intervention growth with 126 students served this year, and 22 students testing out of the program.

She reviewed **Opportunities for Students** with: **Student Council** and School-wide Service Learning Projects including Paper Bag Drive and Canned Food Drives for Community Sharing, Sock Drive for Family Support Network, and 3C's for a Cure for the American Cancer Society; **Kindness Crew** for grades 3-6 who participate in Kindness Challenges; **Garden Club** by working to make the campus a more beautiful and inviting place, including a Pollinators' Garden, Courtyard River of Rocks, and Staff Member Stepping Stones; **Missoula Children's Theater** with annual productions students may participate in.

She also reviewed College and Career Awareness where they are taking steps to build college and career awareness and staff post their college logos. She reviewed Campus Projects thanks to their PTC which include several new murals and a "Buddy Bench". She also shared a sneak peak of the new library which has been two years in the making and should be open after Spring Break.

UPDATE ON THE  
"POWER OF ONE"

- 11.2 Armida Colon, Director of State & Federal Programs, presented an updated report and findings on the "Power of One" program. She explained that this is the district prevention program which was established when prevention initiatives were consolidated with key focuses, action plans, and a dedicated Action Team made up of administrators, teachers and community members to support the initiative's overall goal. Their goal is to advise on initiatives that the district should look into, as well as monitor the implementation of the Power of One action plan.

She reviewed Power of One initiatives including the Action Team, Districtwide, Junior High, High School and Elementary Schools. She also reviewed the Power of One Action Plan and Needs Assessment Considerations, noting the use of local data relies on staff and community members input which is critical for the assessment process and that results of the California Healthy Kids Survey are also taken into consideration.

She reviewed School Safety and Wellness, noting identified needs and available supports for emotional and mental wellness and resources for students expressing

feelings of sadness or hopelessness. An example at the high school is monthly “at-risk” meetings where OHS has developed a comprehensive progressive program to work with students who need support, involving administrators and counseling staff to link the student to resources either on or off campus. She explained that we partnered up with the American Association of Suicide Prevention and they made presentations to high school and junior high teachers at the beginning of the year which generated a lot of positive feedback from staff.

In response to a question from Trustee Gilbert about how students are identified as being at risk and who makes the assessments, Ms. Colon explained that the key is to be able to provide the student with resources and help that they need and it may include the parents to some degree or other, and the outcomes of those meetings will vary based on the particular need of that student. She also noted that the identification of particular students may come from a teacher, administrator or counselor, or concern may stem from a temporary circumstance or something more critical. It was also noted that they have utilized the services of Amanda Stepp, Mental Health Clinician, to help with students in critical need. Assistant Superintendent Larry Mendonca explained that Ms. Stepp is a staff member who is a licensed clinical social worker and a licensed mental health clinician who is on the high school campus all day. She works with a specific class load on campus but has also made herself available to work with students going through crisis.

Ms. Colon reviewed Focus on Positive Youth Development with the Six C’s of Positive Youth Development: Connection, Confidence, Character, Competence, Contribution and Caring; and shared examples of these activities at elementary and secondary sites.

She reviewed identified needs and planned actions for Use of Alcohol, Tobacco and Other Drugs, including focus on effects of marijuana and e-cigarettes. She noted that reducing risk behaviors and promoting positive youth development are key efforts to improve schools and promote academic success among all students, and our goal is to determine what we can do to support and help our community’s youth lead healthy, satisfying, and productive lives.

FIRST READING: AR 4161.1/ 11.3  
4361.1, CERTIFICATED PERSONNEL  
PERSONAL ILLNESS/INJURY LEAVE

Assistant Superintendent Dave Kline presented this revised board policy for first reading, noting policy is updated as the result of new language within California Educational Code. The updated policy provides clarification regarding the use of sick leave, military leave

for disabled veterans, differential pay, parental leave, and leave for short-term employees. He will bring back for second reading and approval at the next meeting.

In response to a question from Trustee House regarding reference to an Item #8 on page 2, Mr. Kline will review and clarify.

FIRST READING: AR 4261.1,  
CLASSIFIED PERSONNEL,  
PERSONAL ILLNESS/INJURY LEAVE

11.4

Assistant Superintendent Dave Kline presented this revised board policy for first reading, noting policy is updated as the result of new language within California Educational Code. The updated policy provides clarification regarding the use of sick leave, military leave for disabled veterans, differential pay, parental leave, and leave for short-term employees. He will bring back for second reading and approval at the next meeting.

In response to a question from Trustee House regarding reference to an Item #8 on page 2, Mr. Kline will review and clarify.

FIRST READING: BP/AR 4030,  
ALL PERSONNEL,  
NONDISCRIMINATION  
IN EMPLOYMENT

11.5

Assistant Superintendent Dave Kline presented this revised board policy for first reading, noting policy is updated as the result of new language within California Educational Code. The updated policy provides clarification regarding nondiscrimination in workplace focusing on the bases of discrimination, areas where discrimination cannot occur, the process of investigating a claim of discrimination, and the dissemination of nondiscrimination prevention information. He will bring back for second reading and approval at the next meeting.

In response to a question from Trustee House regarding immigration status or citizenship, Mr. Kline indicated that we can't inquire into any employee's immigration status or discriminate against an employee on that basis.

FIRST READING: AR 5113  
ABSENCES & EXCUSES

11.6

Assistant Superintendent Larry Mendonca presented this revised board policy for first reading, noting policy is updated with clarifying language, as well as new legal provisions for excused absences, verification of absences, and notifying parents of excused absence provisions. He will bring back for second reading and approval at the next meeting.

FIRST READING: BP/AR 5114  
SUSPENSION & EXPULSION/  
DUE PROCESS

11.7

Assistant Superintendent Larry Mendonca presented this revised board policy for first reading, noting policy is updated with language clarification and new State and Federal Regulations clarifying Suspensions and Expulsion of students for Conduct Code and Ed Code violations and disposition. Administrative Regulation changes include language clarification and procedural updates to be compliant with changes in the law as well as protections



with identified groups. He will bring back for second reading and approval at the next meeting.

APPROVE 2019/20 SCOE  
MASTER AGREEMENT

- 12.1 Susan Dyke presented the annual contract with the Stanislaus County Office of Education to provide Media Services, Mail Handling and Delivery, Internet Telecommunications, Information Technology, Legal Services, and Hearing Assessment Services. She noted an increase over last year of about \$18,000, a lot of which is tied to Teacher Induction.

It was **M/S/C (Shatswell/Shook)** to approve the 2019/20 Stanislaus County Office of Education Master Agreement for Media Services, Mail Handling and Delivery, Internet Telecommunications, Information Technology, Legal Services, and Hearing Assessment Services. Passed unanimously.

ANNUAL DECLARATION  
OF NEED FOR FULLY  
QUALIFIED EDUCATORS

- 12.2 Assistant Superintendent Kline presented this annual declaration of the estimated number of educators that may be required to teach on an emergency permit for the 2019/20 school year, noting the purpose is to have this in place in the event we do need to hire someone on an emergency permit in the next school year. If we don't have a fully qualified applicant, we have the ability to go to interns if need be.

It was **M/S/C (Shook/Shatswell)** to approve the Annual Declaration of Need for Fully Qualified Educators. Passed unanimously.

APPROVAL OF THIRD QTR.  
DEVELOPER FEES REPORT

- 12.3 Susan Dyke, Chief Business Officer, presented Third Quarter developer fees collected, noting collections were low with only 7 permits, but hopes for a strong 4<sup>th</sup> Quarter. She noted that \$1,000,000 has been moved to the OHS Wrestling Facility project, and that whatever is taken in the rest of this year will be set aside for the next facilities projects identified.

It was **M/S/C (Shook/Shatswell)** to approve the Third Quarter Developer Fees Report. Passed unanimously.

INFORMATION

- 13.1 County Academic Pentathlon, Grades 7-8, Blaker-Kinser Jr. High School, Ceres, Saturday, April 13
- 13.2 Disney Concert, Only OHS & OJHS Students Going to Disneyworld During Spring Break, April 17, OHS Theater, 7-8:00 pm
- 13.3 Spring Break, April 19 – April 26
- 13.4 District Science Fair Night with the Scientists, OJHS Gym, April 30, 6:00-7:00 pm

- 13.5 K-12 Minimum Day / Staff Development, May 1
  - 13.6 Ag Day / Magnolia and Sierra View, May 3
  - 13.7 Relay for Life, OHS Soccer Field, Saturday, April 27
  - 13.8 Magnolia Bingo Night Fiesta, Gladys Lemons Center, May 4, Dinner 5:00 pm, Bingo 6:00 pm
  - 13.9 OHS Prom, Elks Lodge, Modesto, May 4, 8:30-11:30 pm
  - 13.10 OHS Senior Award Night, Main Gym, May 6, 6:30 pm
  - 13.11 Science Fair Awards Ceremony, Magnolia Auditorium, May 6, 7:00 pm
  - 13.12 FFA Plant Sale, OHS Ag Dept., May 8-10, 8:00 am–3:00 pm
  - 13.13 Elementary Spring Concert: Intermediate Choir, Magnolia Auditorium, 7:00 pm
  - 13.14 Spring Band Concert: Beginning & Intermediate Band: OJHS Concert Band, Drumline, OJHS Gym, May 8, 6:30 pm
  - 13.15 K-6 Minimum Day / Open House at all Elementary Sites May 9, 6:30-7:30 pm
  - 13.16 OHS Spring Musical, “The Sound of Music”, OHS Theater, May 9, 10, & 11, 7:00 pm, May 12, 2:00 pm
  - 13.17 OJUSD Retirees Recognition, OJUSD Tech. & Staff Dev. Center, May 13, 5:30-6:30 pm / Board Meeting 6:30 p.m.
- ITEMS FOR NEXT AGENDA
- 14.1 Retirement Recognition
  - 14.2 Public Hearing on LCAP Review
  - 14.3 Public Hearing on District Budget
  - 14.4 Superintendent Evaluation
  - 14.5 Recognition of 1<sup>st</sup>–3<sup>rd</sup> Place Stanislaus County Occupational Olympics Awards
  - 14.6 Cafeteria Price Increase for 2019-20
- ITEMS FOR FUTURE AGENDA
- 17.1 Report on EL Program - Fall
- ADJOURNMENT
- 16.0 The meeting adjourned at 8:00 p.m.