

MINUTES
 REGULAR MEETING OF THE BOARD OF TRUSTEES
 MONDAY, JANUARY 14, 2019, 6:30 P.M.
 Oakdale Joint Unified School District
 Technology & Staff Development Center
 331 Hinkley Avenue, Oakdale, CA

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| CALL TO ORDER | 1.1 | The meeting was called to order at 6:30 p.m. by Board Clerk Diane Gilbert. |
| TRUSTEES PRESENT | 1.2 | Larry Betschart, Diane Gilbert, and Tina Shatswell. Student representative Zach Hill was present for Open Session. |
| LATE ARRIVALS | 1.3 | None |
| TRUSTEES ABSENT | 1.4 | Mike House and Barbara Shook |
| VISITORS PRESENT | 1.5 | Cher Bairos, Lorie Bolme, Barbara Cook, Shelly Gentry, Nancy Lilly, Kim Lopez, Patty Maaske, Cheryl Reinhardt, Katherine Songer, Adam Uplinger, Joey Valencia |
| CLOSED SESSION | 2.0 | There was no Closed Session. |
| PLEDGE OF ALLEGIANCE | 3.0 | Trustee Shatswell introduced Fair Oaks elementary students: Royce Musick, Grade K; Cash Haglund, Grade 1, Isabella Anderson, Grade 2, and Claire Riva, Grade 3. These students led the Pledge of Allegiance and will receive Certificates for their participation. |
| ACTION FROM CLOSED SESSION | 4.0 | There was no Closed Session. |
| PUBLIC COMMENTS | 5.0 | Trustee Gilbert opened the Public Comments portion of the agenda at 6:41 p.m. |
| KAT SONGER | | Kat Songer, Bus Driver, addressed the Board to say they have not received an answer or solution to issues brought to the Board last month. She stated they were asked to meet with Mr. Kline, who proceeded to read from a list of district-prepared statements. She noted dissatisfaction with their treatment and that the group has sought help from an outside agency due to lack of district cooperation, and that they are once again reaching out to the Board for help, and hopefully someone will help them reach a resolution.

Public Comments closed at 6:43 p.m. |
| APPROVE ORDER OF AGENDA | 6.0 | It was M/S/C (Betschart/Shatswell) to approve the order of agenda items for this meeting. Passed unanimously. |

ANNOUNCEMENTS,
ACCEPT DONATION
FROM SOROPTIMISTS

- 7.1 Superintendent Malone invited the members of the Soroptimists to the podium. On behalf of the Soroptimists, Christine Serpa-Neugebauer presented the OHS Ag Department and FFA with a check for \$52,000 to be used to build a greenhouse. She noted this donation will give young women an opportunity to improve life skills and provides a new learning opportunity to future leaders, and they can't wait to see all the great things that will be done with the new Greenhouse.

Grace Tobias, OHS Ag teacher, and several FFA members in attendance were happy to accept the donation on behalf of the Ag Department. They thanked the Soroptimists for this tremendous opportunity. Ms. Tobias noted that Christine had originally reached out to her at the beginning of September looking for opportunities for Soroptimists to work together, and the turn-around on this project has been incredible. She also noted the Greenhouse item has been on the Ag Plan for 2020, but this will allow them to move that up and increase their horticulture and floral program.

Superintendent Malone noted these types of gifts are game changers for students, they are impactful for students, and provide more opportunities for hands-on learning and more opportunities for college and career readiness.

ORGANIZATION
REPORT, OTA

- 8.1 OTA President Keith Burns had nothing to report.

ORGANIZATION
REPORT, CSEA

- 8.2 CSEA President Adam Uplinger reported that CSEA voted 69-1 to ratify the contract before the Christmas Break. He also reported that this past weekend he, Joey Valencia, and Ruben Flores went to Glendale to attend Membership Unity Training.

Superintendent Malone reported Assistant Superintendent Larry Mendonca attended the Employees Making A Difference Awards Ceremony held earlier this evening at the Stanislaus County Office of Education, and that one of our district nominees, Anita Theiler, won her category (Para-Educator & Inst. Aides) and will be moving forward to state competition.

ORGANIZATION
REPORT, STUDENT

- 8.3 Student representative Zach Hill reported schools are in their second week back from Winter Break and this weekend will be a long weekend for Martin Luther King's Birthday. He reported there is a Minimum Day this Thursday, Crab Feed this Saturday, and Winter Homecoming at OHS in February.

REMOVE ITEMS FROM
CONSENT CALENDAR

- 9.1 There were no requests to remove items from the Consent Calendar.

ADOPT CONSENT
CALENDAR

- 9.2 It was **M/S/C (Shatswell/Betschart)** to adopt the Consent Calendar as presented. A Roll Call Vote was taken and all members present voted in favor. Passed unanimously.

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| ADOPT MINUTES OF
12/10/18 AS PRESENTED | 9.3.1 | On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, December 10, 2018, as presented. |
| APPROVE QTRLY. REPORT,
WILLIAMS COMPLAINTS | 9.3.2 | On adoption of the Consent Calendar, the board approved the Quarterly Report on Williams Settlement Complaints, as presented. |
| APPROVE RESOLUTION
#18-19-07 TO EXCUSE
BOARD MEMBER ABSENCE | 9.3.3 | On adoption of the Consent Calendar, the board approved Resolution #18-19-07, to Excuse Absence of Board Member, as presented. |
| APPROVE INTERDISTRICT
& ALLEN BILL REQUESTS | 9.4.1 | On adoption of the Consent Calendar, the board approved interdistrict attendance and Allen Bill transfer requests, 2018-19 or 2019-20 school year, as presented. |
| ACKNOWLEDGE STUDENT
DISCIPLINE REPORT,
NOVEMBER 2018 | 9.4.2 | On adoption of the Consent Calendar, the Board acknowledged the Student Discipline Report for the month of November 2018, and Prior Two-Year Comparison, as presented. |
| APPROVE AWARD OF BID &
E-RATE AGREEMENT FOR
INTERNET ACCESS SERVICE | 9.4.3 | On adoption of the Consent Calendar, the Board approved award of bid and agreement of E-Rate, Year 22 (2019-20) for Internet Access Service, as presented. |
| APPROVE WARRANTS THRU
12/19/18, CYCLE I AND CYCLE II
PAYROLL FOR DECEMBER 2018 | 9.5.1 | On adoption of the Consent Calendar, the board approved district warrants prepared for payment through December 19, 2018, and Cycle I and Cycle II Payroll for December, 2018, as presented. |
| APPROVE CONSULTANT
AGREEMENTS | 9.5.2 | On adoption of the Consent Calendar, the Board approved Consultant Agreements, as presented. |
| APPROVE ASB ACCOUNTS,
OHS, NOVEMBER 2018 | 9.5.3 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, November 2018, as presented. |
| APPROVE ASB ACCOUNTS,
OJHS, NOVEMBER 2018 | 9.5.4 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, November 2018, as presented. |
| APPROVE SUPPLEMENTAL
SALARY SCHEDULE | 9.6.1 | On adoption of the Consent Calendar, the Board approved Supplemental Salary Schedule, effective July 1, 2018, as presented. |
| APPROVE AFTER SCHOOL
PROGRAM SALARY SCHEDULE | 9.6.3 | On adoption of the Consent Calendar, the Board approved After School Program Salary Schedule, effective July 1, 2018, as presented. |
| APPROVE JOB SHARE,
A. GIESLER & P. GERONILLA
2019/20 SCHOOL YEAR | 9.6.3 | On adoption of the Consent Calendar, the Board approved job share assignment of Anastasia Giesler and Priscilla Geronilla for the 2019/20 school year, as presented. |

- ACCEPT RETIREMENT 9.6.4 On adoption of the Consent Calendar, the Board accepted retirements, as presented:
Patricia Hill, 3rd Grade Teacher, Fair Oaks, eff. 6/30/19
- ACCEPT RETIREMENT 9.6.5 On adoption of the Consent Calendar, the Board accepted retirements, as presented:
Victor Havelaar, Bus Driver, eff. 3/29/19
- ACCEPT RESIGNATION 9.6.6 On adoption of the Consent Calendar, the Board accepted resignation, as presented:
Jamie Pooley, Secretary II, OJHS, eff. 12/21/18
- APPROVE EMPLOYMENT 9.6.7 On adoption of the Consent Calendar, the Board approved promotion, as presented:
Hector Padilla Aguilar, Yard Duty Aide, SV, eff. 12/20/18
Shirley Byrd, ASPL I, Fair Oaks, eff. 12/6/18
Dhanraj Jairam, Support Aide, Cloverland, eff. 12/4/18
- APPROVE PROMOTION 9.6.8 On adoption of the Consent Calendar, the Board approved promotion, as presented:
Wyatt Casey, from Custodian I, Sierra View,
to Custodian II, Cloverland, eff. 12/27/18
Tawnya Roberts, from Bus Driver
to Bus Driver Trainer, eff. 7/1/18
Becky Simoncini, Secretary II, OJHS,
to Secretary II, OHS eff. 1/11/19; Secretary III
eff. 7/1/19
Tawny Sylvia, from Asst. Dispatcher/Transportation Clerk,
to Dispatcher, eff. 12/3/18
Terri Vandagriff, from Instructional Aide, OHS,
to Secretary II, OJHS, eff. 1/14/19
- DISPOSITION OF ITEMS 10.0 None
REMOVED FROM CONSENT
- REPORTS, ANNUAL 11.1 Assistant Superintendent Kristi Rapinchuk presented
DASHBOARD ACCOUNTABILITY OJUSD Annual Accountability Update – State Indicators
UPDATE Fall 2018. She reviewed district progress and overview of
the online Dashboard system, including seven state
indicators: Academic Indicators for English Language Arts
and Math, Chronic Absenteeism, Suspension “Rate,
English Learner Progress, Graduation Rate, and the
College Career Indicator. She noted that we now have
color-coded Dashboard gauges and 5 x 5 grids that
indicate how much sites have improved or declined.
- She noted the Chronic Absenteeism indicator reflects the
percentage of students enrolled at least 30 days and who
were absent 10% of the time.
- She noted the Graduation Rate reflects OHS with a 94%
graduation rate, but East Stanislaus’s lower graduation
rate is included within the district graduation rate indicator,

which results in a district rate of 89.4%. They count a four-year graduation rate, while some East Stan students take five years to graduate, and they used to include students who received certificates of completion but they are no longer counted within that rate. By nature of this site they have a very fluid population which results in a decrease in graduation rate.

Superintendent Malone noted he believes in a growth mindset and, for the most part, believes the Dashboard reflects that. Regarding Suspension Rate, the easiest way to get to blue would be to not suspend students, but we have a Conduct Code for our students and the expectation is that administrators will enforce our conduct code. Regarding Graduation Rate, he noted that Alt. Ed students have not necessarily fit in within a comprehensive high school setting, and we felt it is in the best interest of those students that if we need to hold them for a fifth year we will in order to get them to be able to graduate. Now the state is saying 5th year kids don't count in our graduation rate. He noted we will do what is right for kids and not worry about whether the Dashboard meter pushes green or blue. Kristi noted she has had people in other district come up to her and acknowledge our stance as being a good thing.

Ms. Rapinchuk explained that with the College Career Indicator, a number of factors determine whether a student is considered prepared including: high school diploma, standard level met on ELA & Math SBAC, meeting A-G CSU or UC requirements, AP Exam pass rate, and CTE Pathway completion. She then reviewed performance levels for student subgroups on all state indicators.

She also reviewed LCAP Stakeholder Input Process, including seven different meetings scheduled with stakeholder groups, noted LCAP surveys will be administered by the end of February to teacher, parent and technology groups, and Special Education Task Force work which continues through May to finalize the Task Force Action Plan.

FIRST READING:
AR 4200, EXEMPTION FROM
CLASSIFIED SERVICE

11.2 Assistant Superintendent Dave Kline presented this revised policy for first reading, noting it reflects updated language from CSBA and provides clarification as to what specific employees shall not be a part of the classified service. This policy will be brought back to the next meeting for second reading and adoption.

ACCEPTANCE OF ANNUAL
AUDIT REPORT

12.1 Susan Dyke, Chief Business Officer, introduced Linda Yang, representative from VTD (Vavrinek, Trine, Day & Co) Audit firm. She reviewed the report, noting several sections including Financial Sections Management

Discussion and Analysis and Statement of Net Position including Assets and Liabilities and Fund Balances, Required Supplementary Information, Supplementary Information, and Independent Auditor's Reports.

She noted the district has been very consistent in budgeting and in maintaining a 10% reserve, and that she has no concerns. She also noted the management letter which refers to OHS ASB Concession Stand Inventory and VTD's recommendation that a physical inventory be taken before and after each event to reconcile sales and better control inventory.

It was **M/S/C (Betschart/Shatswell)** to accept the Annual Audit Report for 2017/18. Passed unanimously.

RATIFICATION OF
TENTATIVE AGREEMENT, OTA

- 12.2 Assistant Superintendent Dave Kline presented this item for approval, noting the district and OTA reached tentative agreement and OTA voted in favor of ratification of this agreement which includes a 4.17% salary schedule increase. The fiscal impact of this agreement on the budget is \$997,558. He also noted OTA represented constituents very well and that he was pleased with the process.

It was **M/S/C (Betschart/Shatswell)** to approve Ratification of the Tentative Agreement between Oakdale Joint Unified School District and OTA. Passed unanimously.

RATIFICATION OF
TENTATIVE AGREEMENT, CSEA

- 12.3 Assistant Superintendent Dave Kline presented this item for approval, noting the district and CSEA reached tentative agreement and CSEA voted in favor of ratification of this agreement which includes a 4.17% salary schedule increase. The fiscal impact of this agreement on the budget is \$333,946. He commended CSEA and their team as well as the district's team for their efforts.

It was **M/S/C (Betschart/Shatswell)** to approve Ratification of the Tentative Agreement Between Oakdale Joint Unified School District and CSEA Chapter #830. Passed unanimously.

APPROVAL OF INCREASE,
CERTIFICATED & CLASSIFIED
MANGERS & CONFIDENTIAL
EMPLOYEES

- 12.4 Assistant Superintendent Dave Kline presented this item which gives the Certificated and Classified Management and Confidential employees the same increase as the other bargaining units: a 4.17% salary schedule increase. The fiscal impact of this agreement on the budget is \$214,490.

It was **M/S/C (Shatswell/Betschart)** to approve a 4.17% salary increase for Certificated and Classified Management and Confidential Employees. Passed unanimously.

- APPROVAL OF INCREASE IN BOARD COMPENSATION 12.5 Superintendent Marc Malone presented this item which gives the Board a 4.17% increase in their annual compensation, commensurate with the increase for other groups in the district.
- It was **M/S/C (Betschart/Shatswell)** to approve a 4.17% in Board member annual compensation. Passed 2-0 with 1 Abstention (Ayes: Betschart and Shatswell; Abstained: Gilbert; Absent: House and Shook)
- APPROVAL OF SARC PUBLICATION 12.6 Armida Colon, Director of State & Federal Programs, presented this item for approval. She reported School Accountability Report Cards will be posted on the district and school websites.
- It was **M/S/C (Shatswell/Betschart)** to approve Student Accountability Report Card (SARC) publication. Passed unanimously.
- APPROVAL OF BP 0420.42, CHARTER RENEWAL 12.7 Assistant Superintendent Kristi Rapinchuk presented this new board policy for second reading and approval. As noted at the last meeting, it reflects new law and new measures and defines process and policy if we had an external for-profit Charter submit a petition for renewal.
- It was **M/S/C (Betschart/Shatswell)** to approve BP 0420.42, Charter Renewal. Passed unanimously.
- APPROVAL OF BP/AR 6152.1, PLACEMENT IN MATH COURSES 12.9 Assistant Superintendent Kristi Rapinchuk presented this new board policy for second reading and approval. As noted at the last meeting, it is in alignment with SB 359 regarding placement in math courses. She noted the district has already been applying this practice but is now formalizing in policy.
- It was **M/S/C (Shatswell/ Betschart)** to approve BP/AR 6152.1, Placement in Math Courses. Passed unanimously.
- APPROVAL OF SECOND QTR. DEVELOPER FEES REPORT 12.9 Ms. Dyke presented the Quarterly Developer Fee Report noting fees collected are not the strongest quarter, but we are happy to have another \$57,000 to go toward facilities projects.
- It was **M/S/C (Betschart/Shatswell)** to approve the Second Quarter Developer Fee Report. Passed unanimously.
- INFORMATION 13.1 K-12 Minimum Day / Staff Development, January 17
- 13.2 Jeans & Jersey Crab Feed, January 19, Bianchi Center, 7:00 pm to Midnight
- 13.3 Martin Luther King Birthday Holiday, January 21

- 13.4 Gifted Learner Theater Performances:
February 1, Magnolia Auditorium, 7-8:30 pm
February 5, Sierra View, 7-8:30 pm
February 6, Fair Oaks Multi-Purpose Room, 7-8:30 pm
February 7, Cloverland Multi-Purpose Room, 7-8:30 pm
 - 13.5 Stanislaus County Academic Decathlon, Saturday,
February 2, Johansen High School, Awards Ceremony
3:30-5:00 p.m.
 - 13.6 Intro. To Drama One Act Plays, February 6, OHS
Theater, 5-7:00 pm
 - 13.7 OHS Winter Homecoming Week/Game on Friday, Feb. 8
 - 13.8 Lincoln's Birthday Holiday Observed/Schools Closed,
February 11
 - 13.9 Advanced Drama One Act Plays, February 13, OHS
Theater, 5-8:00 pm
 - 13.10 8th Grade Parent Night, February 21, OHS Main Gym,
6:30-8:30 pm
 - 13.11 President's Day Holiday/Schools Closed, February 18
 - 13.12 FFA Alumni/Booster Dinner & Cake Auction, February
23, FES Hall, Social Hour at 5:30 pm/ Dinner to Follow
 - 13.13 K-12 Minimum Day / Staff Development, February 26
- ITEMS FOR NEXT AGENDA
- 14.1 Superintendent's Mid-Year Evaluation
 - 14.2 Adoption of 2019-20 Board Meeting Calendar
 - 14.3 Assignment of Commencement Appearances
 - 14.4 Discussion of Developer Fees for Tesoro II Development
- ITEMS FOR FUTURE AGENDA:
- 15.1 Report on California Healthy Kids Survey Results –
February or Later
 - 15.2 Report on Learning Labs – February
 - 15.3 School Farm Update – Spring
 - 15.4 Report on EL Program – Spring
 - 15.5 Reports on Site Branding – Spring
- ADJOURNMENT
- 16.0 The meeting adjourned at 7:42 p.m.