

MINUTES  
 REGULAR MEETING OF THE BOARD OF TRUSTEES  
 MONDAY, DECEMBER 10, 2018, 6:00 P.M.  
 Oakdale Joint Unified School District Office  
 Technology & Staff Development Center  
 331 Hinkley Avenue, Oakdale, CA

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| CALL TO ORDER               | 1.1  | The meeting was called to order at 6:00 P.M. by Board President Mike House.   |
| TRUSTEES PRESENT            | 1.2  | Larry Betschart, Diane Gilbert, Mike House, Tina Shatswell, and Barbara Shook. Student Representative Zach Hill was present for Open Session.   |
| TRUSTEES ABSENT             | 1.3  | None  |
| VISITORS PRESENT            | 1.4  | Robert Cairns, Chris Flores, Lester Jenkins, Kim Lopez, Patty Maaske, Jen Noel, Cheryl Reinhardt, Isaac Robles, Katherine Songer, Sandy Sturtevant, Bill Theofenopolis, Adam Uplinger, Carl Walter  |
| CLOSED SESSION              | 2.0  | Board President House adjourned the meeting into Closed Session at 6:00 p.m. Open Session reconvened at 6:33 p.m.   |
| PLEDGE OF ALLEGIANCE        | 3.0  | Trustee Shook introduced Sierra View elementary students Bailey Stepp, Grade 4, Hayven Smith, Grade 5, and Jayci Volonte, Grade 6. These students were presented Certificates of Appreciation for leading the pledge.   |
| ELECTION OF BOARD OFFICERS  | 12.1 | <p>As required each year, the annual organizational meeting of the Board was held, which included election of school board officers and a trustee representative to vote for members of the County Committee on School District Organization.</p> <p>It was <b>M/S/C (Shook/Gilbert)</b> to nominate Mike House for President and the nomination was accepted. Motion passed unanimously.</p> <p>It was <b>M/S/C (Betschart/Shatswell)</b> to nominate Diane Gilbert for Clerk and the nomination was accepted. Motion passed unanimously.</p> <p>It was <b>M/S/C (Shatswell/Betschart)</b> to nominate Barbara Shook as Trustee Representative to vote for members of the County Committee on School District Organization. The nomination was accepted and motion passed unanimously.</p> |
| AUTHORIZATION OF SIGNATURES | 12.2 | The Board was asked to designate District Office employees authorized to sign orders and warrants in the name of the district, and designate an authorized representative of the district as:   |

- Superintendent Marc Malone
- Assistant Superintendent Kristi Rapinchuk
- Assistant Superintendent Dave Kline
- Assistant Superintendent Larry Mendonca
- Chief Business Officer Susan Dyke
- Director of State and Federal Programs, Armida Colon

It was **M/S/C (Betschart/Shook)** to designate District Office employees named above as authorized to sign orders and warrants in the name of the district, and designate Superintendent Marc Malone as the authorized agent of the district. Passed unanimously.

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| ACTION FROM<br>CLOSED SESSION | 4.0 | Board President House reported that in Closed Session the Board voted 5-0 to accept a Settlement Agreement for pending litigation.<br><br>He also reported that the Board had a report on negotiations between the two bargaining units.  |
| PUBLIC<br>COMMENTS            | 5.0 | President House opened the Public Comments portion of the agenda at 6:43 p.m.   |
| KATHERINE SONGER              |     | Katherine Songer addressed the Board on behalf of school bus drivers, reading a letter addressing concern for how several positions have been filled recently, noting a lack of application requirements being met by candidates chosen for both a Bus Driver Trainer as well as a Dispatch position. She alleged that other drivers were passed over with full qualifications in both cases and suggested favoritism by the Supervisor of Transportation. She questioned why other drivers were not offered the same opportunity to train for the position, questioned the timing of the retirement date of the previous trainer and training for the person ultimately selected as the replacement, questioned possible violation of board policy/administrative regulations, made allegations of dishonesty by the district administration as well as their direct supervisor with regard to the bus driver trainer position, and distributed a packet of documents to each Board member for their review and consideration. |
| CARL WALTER                   |     | CSEA Labor Relations Representative Carl Walter also addressed the board, noting unity and support amongst the department tonight. He noted he has been on Board with CSEA about 6 months, and he and Adam have developed a good relationship with Assistant Superintendent Dave Kline. He noted a lot of problems that have come up within the transportation department that revolved around promotional opportunities. Before that position was posted there was a driver selected for the CHP academy and the district paid \$3,000 for that individual to go through the academy. Once the individual got through the academy, the position was posted; a requirement for the job was that individual will hold certification through the CHP Academy. Other drivers that expressed interest in the position were told they would have to pay for trainings out of their own pocket and were behind in getting training scheduled.   |

Mr. Walter also noted that with the Dispatcher position, they were told the position had effectively been eliminated or frozen, but the Assistant Dispatcher was functioning as Dispatcher so they filed a grievance. They got the position opened back up, but there is controversy again about the hiring process and outcome. He also noted another position came up as Lead Custodian, and the M&O Director's son was awarded the position. He noted the process has created conflict and controversy three times in the same department over promotional opportunities, and it is an ongoing, escalating problem, and feels the district needs to take a look at this and do a better job because there is a pattern now.

KIM LOPEZ

Bus Driver Kim Lopez noted she is proud to be a long-term employee in this district, noted other long-term bus drivers in the audience, and stated that she is dismayed at the way she has been treated the last three years with the change in management.

Board President Mike House expressed appreciation for their effort in attending the meeting and addressing the board with their concerns, and stated the Board will refer this for further investigation, but no action can be taken tonight.

Public Comments closed at 7:05 p.m.

APPROVE ORDER 6.0  
OF AGENDA

It was **M/S/C (Shatswell/Betschart)** to approve the order of agenda items for this meeting. Passed unanimously.

ANNOUNCEMENTS,  
ACCEPT DONATION  
FROM OAKDALE  
SUNRISE ROTARY

7.1 Assistant Superintendent Kristi Rapinchuk reported that through the annual donation from Oakdale Sunrise Rotary, we are able to provide drivers' education classes at Oakdale High School during summer school. Oakdale Sunrise Rotary members Lester Jenkins, Bob Cairns and Ken Cosner were in attendance and noted that they have been happy to help support this program for the safety of our students for 10 years now. Superintendent Marc Malone accepted their donation of \$7,500, and expressed appreciation for Oakdale Sunrise Rotary's efforts for the safety of our students.

RECOGNITION OF  
OAKDALE FFA  
JUDGING TEAM

7.2 Superintendent Malone introduced Oakdale FFA Livestock Judging Team members Tavin Barry, Blake Morgan, Kimber Tavares, and Grace Verdegaal, and recognized their achievement in earning the title of Reserve National Champions in Livestock Judging. Alternate Dalton Breazeale was not able to attend tonight's meeting. It was noted that 45 states were represented at this national competition which involved strong academic and agriculture application skills. Students were coached by Department Chair Isaac Robles. Students were asked to talk briefly about some of their experiences during this 12-day stay which involved travel to Indiana, Illinois and Kentucky.

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| ORGANIZATION REPORT, OTA                                    | 8.1   | OTA President Keith Burns reported OTA hasn't voted yet on contract ratification, but thanked Asst. Superintendent Dave Kline; he noted the negotiations team was very impressed with the demeanor and tenor of negotiations. He also reported their local is sending 18 people to the CTA Good Teaching Conference in February.       |
| ORGANIZATION REPORT, CSEA                                   | 8.2   | CSEA President Adam Uplinger reported they recently spent 2 days negotiating with the district; things went well overall and they will be voting sometime next week to ratify their contract. He also reported they have some issues that are very specific to classified staff, and Dave Kline has promised to keep working on these. |
| ORGANIZATION REPORT, STUDENT                                | 8.2   | Student representative Zach Hill reported they are preparing for finals which are coming up next week and then they will be on Winter Break (classes resume January 7).  |
| REMOVE ITEMS FROM CONSENT CALENDAR                          | 9.1   | There were no requests to remove items from the Consent Calendar.  |
| ADOPT CONSENT CALENDAR                                      | 9.2   | It was <b>M/S/C (Betschart/Gilbert)</b> to adopt the Consent Calendar as presented. Passed unanimously.  |
| ADOPT MINUTES OF 11/5/18 AS PRESENTED                       | 9.3.1 | On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, November 5, 2018, as presented.   |
| APPROVE INTERDISTRICT & ALLEN BILL REQUESTS                 | 9.4.1 | On adoption of the Consent Calendar, the board approved interdistrict attendance or Allen Bill transfer requests, 2018-19 or 2019-20 school year, as presented.  |
| ACKNOWLEDGE STUDENT DISCIPLINE REPORT, OCTOBER 2018         | 9.4.2 | On adoption of the Consent Calendar, the board acknowledged the Student Discipline Report for the month of October 2018, and Prior Two-Year Comparison, as presented.  |
| APPROVE ADMINISTRATION PLAN, CALIFORNIA HEALTHY KIDS SURVEY | 9.4.3 | On adoption of the Consent Calendar, the board approved Administration Plan of the California Healthy Kids Survey, as presented.   |
| APPROVE OUT OF STATE CONFERENCE, SIERRA VIEW STAFF          | 9.4.4 | On adoption of the Consent Calendar, the board approved Out of State Conference for Sierra View Elementary Staff to attend the Professional Learning Communities at Work Institute in Las Vegas, Nevada, June 2-5, 2019, as presented.   |
| APPROVE SITE PLANS  | 9.4.4 | On adoption of the Consent Calendar, the board approved 2018-19 School Site Plans, as presented.   |

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| APPROVE WARRANTS THRU 12/29/18, CYCLE I & II PAYROLL FOR NOVEMBER 2018 | 9.5.1 | On adoption of the Consent Calendar, the board approved district warrants prepared for payment through December 29, 2018, and Cycle I and II Payroll for November 2018, as presented.   |
| APPROVE CONSULTANT AGREEMENTS  | 9.5.2 | On adoption of the Consent Calendar, the Board approved Consultant Agreements, as presented.  |
| APPROVE ASB ACCOUNTS, OHS, SEPT. & OCT. 2018                           | 9.5.3 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, September & October 2018, as presented.   |
| APPROVE ASB ACCOUNTS, OJHS, OCTOBER 2018                               | 9.5.4 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, October 2018, as presented.  |
| ACCEPT RETIREMENT  | 9.6.1 | On adoption of the Consent Calendar, the board accepted retirement, as presented:<br>Stewart Lawrence, 5 <sup>th</sup> Grade Teacher, Magnolia, effective 6/30/19   |
| ACCEPT RETIREMENT  | 9.6.2 | On adoption of the Consent Calendar, the board accepted retirement, as presented:<br>Manuel Melo, Custodian, OHS, effective 12/29/18  |
| ACCEPT RESIGNATION   | 9.6.3 | On adoption of the Consent Calendar, the board accepted resignation, as presented:<br>Rebecca Dack, Secretary II, OHS, effective 12/7/18  |
| APPROVE EMPLOYMENT   | 9.6.4 | On adoption of the Consent Calendar, the board approved employment, as presented:<br>Karli Flood, Instructional Aide, Fair Oaks, eff/ 11/5/18   |
| DISPOSITION OF ITEMS REMOVED FROM CONSENT                              | 10.0  | None  |
| REPORT, AFTER SCHOOL PROGRAM   | 11.1  | Armida Colon, Director of State & Federal Programs, presented a report on the After School Program, noting programs are available at all four elementary schools and the junior high school five days a week until 6:00 p.m. They offer academic support, educational enrichment, and recreational components, and are funded with a combination of After School Education and Safety (ASES) grant funds and ASPIRE fees. She reviewed the Mission, Objectives, difference between ASES and ASPIRE Programs, and the number of students served. She explained that ASES is a grant-based program where students identified in need of academic intervention participate free of charge, and academic intervention is provided by teachers. She also explained this a grant renewal year, and the four eligible sites are: Cloverland, Fair Oaks, Magnolia, and Oakdale Junior High. |

The ASPIRE program is fee-based and is available to all students at a monthly rate for regular students at \$95 for the first child/\$65 for each additional child, or the Reduced rate for families eligible for Free and Reduced Lunch of \$65 for the first child/\$41 for each additional child. She noted that in 2019-20 they anticipate increasing their fee 35% due to increases in personnel costs and additional staffing to support students with special needs. The last time we saw an increase was in 2016-17, and that was \$10. She explained that the two program elements are Literacy and Enrichment activities that reinforce the school's academic program and are driven by student interest.

In response to a question from Trustee Gilbert about why ASES is not available at Sierra View, Ms. Colon explained that there are some criteria that have to be met for ASES eligibility, including Free and Reduced Lunch eligibility, and Sierra View's socio-economic composition does not meet this criteria.

FIRST READING: BP 0420.42,  
CHARTER RENEWAL

11.2 Assistant Superintendent Kristi Rapinchuk presented this new board policy for first reading, noting it reflects new law and new measures and defines process and policy if we had an external for-profit Charter submit a petition for renewal. This policy will come back to the Board for second reading and adoption in January.

FIRST READING: BP/AR 6152.1,  
PLACEMENT IN MATH COURSES

11.3 Assistant Superintendent Kristi Rapinchuk presented this new board policy for first reading, noting it is in alignment with SB 359 regarding placement in math courses. Within the first month of the term, we would evaluate math placement success for 9<sup>th</sup> graders to see how they were doing; the counseling department would work with the math department and could recommend a different math pathway for that child. One month in, Kristi would meet with the OHS counselor, Principal Mike Moore, and the head of the Math Department and review a list of students who appear to be struggling in 9<sup>th</sup> grade math. In spring, the junior high sends grades to parents of 8<sup>th</sup> graders with a recommendation for the Math Pathway requirement for their child next year. She reported the district has been applying this practice for the last two years and it has been running well. This policy will come back to the Board for second reading and adoption in January.

In response to a question from Trustee Gilbert about students who may have the reverse problem, Ms. Rapinchuk explained that SB 359 includes students the teacher recommends be on an Accelerated Math pathway.

APPROVAL, FIRST INTERIM  
FINANCIAL REPORT 2018-19

- 12.3 Chief Business Officer Susan Dyke presented an overview of the First Interim Financial Report for 2018-19, which included Adopted Budget vs. First Interim, Changes in Budget Revenues and Expenditures, Assignments and Reserves, Ending Balances and Reserves, Projected Cash Flow, Three-Year Enrollment History, Multiyear Projection of Revenues and Expenditures and Reserves to Budget. She noted the Governor releases his 2018-19 budget proposal by January 10, the 2<sup>nd</sup> Interim in March will reflect additional changes in operational costs and revenues for the remainder of the year, the multiyear projection will be updated using the District's current financial information and will include the Governor's proposal for Local Control Funding Formula, and budget development for 2019-20 will begin in late January and will include existing and newly identified LCAP priorities.

She noted that we have 60 ADA more the first week of each month over last year this time, reserves are projected at 16% in 2018-19, 20% in 2019-20, and 24% in 2020-21, and that the collective bargaining settlement will reduce projected cash flow.

It was **M/S/C (Betschart/Shook)** to approve the First Interim Financial Report, as of October 31, 2018, for fiscal year 2018-19, and certify that the district is able to meet financial obligations. Passed unanimously.

APPROVAL OF 2019-20  
SCHOOL CALENDAR

- 12.4 Assistant Superintendent Kline presented the 2019-20 calendar for adoption, noting OTA and CSEA worked with district staff to develop the proposed calendar for 2019-20. The calendar is similar to this year's calendar, starting August 8<sup>th</sup> and will take Thanksgiving Week off.

It was **M/S/C (Betschart/Shook)** to approve Adoption of the 2019-20 School Year Calendar. Passed unanimously.

APPROVAL OF HISTORY/  
SOCIAL SCIENCE ADOPTIONS

- 12.5 Assistant Superintendent Rapinchuk reported that last year they convened a History/Social Science adoption committee. They identified the top two they wanted to pilot in grade span, and this year the committee reconvened and determined the recommendation that is being presented to the Board. The initial cost estimate was \$700,000, but now that we've got quotes back from all publishers, the cost is up to \$760,000.

In response to a question from Trustee Gilbert about adoption for AP courses, Ms. Rapinchuk explained that AP come to Kristi when they believe it is time to adopt. In response to a question from Trustee Shatswell about how long it has been since we adopted something, Ms. Rapinchuk explained it had typically been a seven-year

adoption cycle until the budget crisis hit in 2008 and the expectation of a seven-year cycle was put on hold. She noted that in some cases we are replacing texts that are 15 years old. She also explained these adoptions are all blended curriculum, with primary and digital resources, and online assessment options are available.

It was **M/S/C Shatswell/Shook**) to approve Approve History/Social Science Adoptions. Passed unanimously.

## INFORMATION

- 13.1 Secondary Holiday Choir Concert: OHS & OJHS Choir, OHS Theater, December 12, 6:00 & 7:30 pm
- 13.2 7-12 Minimum Day / Winter Finals, December 19
- 13.3 Winter Concert: Intermediate Choir, Magnolia Auditorium, December 19, CLOV @ 6:00 pm; Fair Oaks @ 7:15 pm
- 13.4 7-12 Minimum Day / Winter Finals, December 20
- 13.5 Winter Concert: Intermediate Choir SV/MAG, Magnolia Auditorium, December 22, 7:00 pm
- 13.6 K-12 Minimum Day / 7-12 Winter Finals, December 21
- 13.7 Winter Break, December 24 – January 4
- 13.8 School Resumes, January 7
- 13.9 K-12 Minimum Day / Staff Development, January 17
- 13.10 Martin Luther King Birthday Holiday, January 21

## ITEMS FOR NEXT AGENDA

- 14.1 Approval of Graduation Dates and Board Assignments
- 14.2 Quarterly Report on Williams Settlement Complaints

## ITEMS FOR FUTURE AGENDA

- 15.1 Report on Annual Dashboard Accountability Update - Jan.
- 15.2 School Farm Update – January
- 15.3 Report on CHK Survey Results – Feb. or Later
- 15.4 Report on Learning Labs – February
- 15.5 Report on EL Program – Spring
- 15.6 Reports on Site Branding - Spring

## ADJOURNMENT

- 16.0 The meeting adjourned at 7:56 p.m.