

MINUTES  
 REGULAR MEETING OF THE BOARD OF TRUSTEES  
 MONDAY, MARCH 9, 2020, 6:15 P.M.  
 Oakdale Joint Unified School District  
 Technology & Staff Development Center  
 331 Hinkley Avenue, Oakdale, CA

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| CALL TO ORDER              | 1.1 | The meeting was called to order at 6:15 P.M. by President Diane Gilbert.  |
| TRUSTEES PRESENT           | 1.2 | Larry Betschart, Diane Gilbert, Mike House, Tina Shatswell, and Barbara Shook. Student representative Emily Takaki was present for Open Session.  |
| TRUSTEES ABSENT            | 1.3 | None  |
| VISITORS PRESENT           | 1.4 | Leeanne Bentley   |
| CLOSED SESSION             | 2.0 | Board President Gilbert adjourned the meeting into Closed Session at 6:15 p.m. Open Session reconvened at 6:34 p.m.   |
| PLEDGE OF ALLEGIANCE       | 3.0 | Board Member House introduced Cloverland Elementary students: Jocelyn Arnold, Grade 3, Camila Hernandez, Grade 2, Hayden Felt, Grade 1, and Will Duncan, Grade K. These students were presented with certificates for leading the Pledge of Allegiance.   |
| ACTION FROM CLOSED SESSION | 4.0 | Board President Gilbert reported that the Board voted (5-0) to approve stipulated expulsions of students for Spring 2020 and Fall 2020:<br><br>Student #19-20-07 for Ed Code violations: 48900 (b), 48900 (k), 48915 (b)(1) and 48915 (b)(2).<br><br>Student #19-20-08 for Ed Code violations: 48900 (h), 48915 (b)(1) and 48915 (b)(2).<br><br>Student #19-20-09 for Ed Code violations: 48900 (c), 48900 (k), 48915 (b)(1) and 48915 (b)(2).  |
| APPROVE ORDER OF AGENDA    | 5.0 | It was <b>M/S/C (House/Shook)</b> to approve the order of agenda items for this meeting. Passed unanimously.  |
| ANNOUNCEMENTS              | 6.1 | Oakdale High Ag Teacher Grace Tobias introduced FFA members Morgan Gravatt and Nicole Carter, who competed in the Sectional Public Speaking contest in December and qualified for the Regional Public Speaking Contest on March 27. In preparing for that competition, they presented their speeches to the Board. Morgan Gravatt's speech was on Forest Management in California and Nicole Carter's speech was on Advocacy in Agriculture. Ms. Tobias and the students asked the Board to send Ms. Tobias any input, tips or suggestions on their speeches. |

PUBLIC COMMENTS	7.0	Board President Gilbert opened the Public Comments portion of the agenda at 7:02 p.m. There being none, Public Comments closed at 7:02 p.m.
ORGANIZATION REPORT, OTA	8.1	OTA President Keith Burns reported they are getting ready for testing. He also reported he appreciated the district's measured response to COVID-19 information.
ORGANIZATION REPORT, CSEA	8.2	CSEA Treasurer Patty Maaske had nothing to report.
ORGANIZATION REPORT, STUDENT	8.3	Student Representative Emily Takaki reported on a very successful staff vs seniors' game last week along with a paper drive; they are donating everything to Center for Human Services. Next week they have "Dude be Nice Week" and the Leadership Class will have interviews for next year. The Junior High will have a Book Faire and Cheer Tryouts at the end of the month. Cloverland has Bandorama on March 12; Fair Oaks has Book Fair March 16-20; Magnolia has a Talent Show on March 13; Sierra View has an Awards Assembly on March 14; and the SOS Fun Run March 14
REMOVE ITEMS FROM CONSENT CALENDAR	9.1	There were no requests to remove items from the Consent Calendar.
ADOPT CONSENT CALENDAR	9.2	It was <b>M/S/C (Betschart/House)</b> to adopt the Consent Calendar as presented. Passed Unanimously.
ADOPT MINUTES OF 2/3/20 AS PRESENTED	9.3.1	On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, February 3, 2020, as presented.
APPROVE INTERDISTRICT TRANSFER & ALLEN BILL REQUESTS, 2019-20 & 2020-21	9.4.1	On adoption of the Consent Calendar, the board approved interdistrict attendance transfer and Allen Bill requests, 2019-20 and 2020-21 school year, as presented.
ACKNOWLEDGE STUDENT DISCIPLINE REPORT, JANUARY 2020	9.4.2	On adoption of the Consent Calendar, the board acknowledged the Student Discipline Report for the month of January 2020, and Prior Two-Year Comparison, as presented.
APPROVE OUT OF STATE CONFERENCE, MAGNOLIA STAFF	9.4.3	On adoption of the Consent Calendar, the board approved Out of State Conference for Magnolia Administrator and Teachers to attend the Professional Learning Communities at Work Institute in Las Vegas, Nevada, June 9-11, as presented.
APPROVE OUT OF STATE CONFERENCE, C. REDMAN & T. PAROLA	9.4.4	On adoption of the Consent Calendar, the board approved Out of State Conference for Craig Redman and Tim Parola to attend the ACTE Regional Leadership Conference in Lake Tahoe, Nevada, April 22-25, 2020, as presented.

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| APPROVE OVERNIGHT FIELD TRIP, ACA DECA TEAM                                   | 9.4.5 | On adoption of the Consent Calendar, the board approved OHS Academic Decathlon team to attend State Academic Decathlon in Sacramento, March 26-29, 2020, as presented.  |
| ACCEPT DONATION OF CPR MANNEQUINS   | 9.4.6 | On adoption of the Consent Calendar, the board accepted Donation of CPR Mannequins to OHS Fire Science and Health Class Instruction, as presented.  |
| ACCEPT DONATION TO SIERRA VIEW LIBRARY  | 9.4.7 | On adoption of the Consent Calendar, the board accepted Donation of \$1,000 from Kiwanis to Sierra View Library, as presented.  |
| APPROVE OUT OF STATE CONFERENCE, CLOVERLAND TEACHERS                          | 9.4.8 | On adoption of the Consent Calendar, the board approved Out of State Conference for Cloverland teachers to attend the National Direct Instruction Conference Institutes, July 27-31, 2020, in Eugene, Oregon, as presented.     |
| APPROVE WARRANTS THRU 2/27/29, CYCLE I AND CYCLE II PAYROLL FOR FEBRUARY 2020 | 9.5.1 | On adoption of the Consent Calendar, the board approved district warrants prepared for payment through February 27, 2020, and Cycle I and Cycle II Payroll for February, 2020, as presented.                                    |
| APPROVE ASB ACCOUNTS, OJHS, JANUARY 2020                                      | 9.5.2 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, January 2020, as presented.  |
| APPROVE ASB ACCOUNTS, OHS, JANUARY 2020                                       | 9.5.3 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, January 2020, as presented.   |
| AUTHORIZE DISPOSAL OF OBSOLETE EQUIPMENT & MATERIALS                          | 9.5.4 | On adoption of the Consent Calendar, the Board authorized Disposal of Obsolete Equipment and Materials as presented.  |
| APPROVE JOB DESCRIPTION, ADMIN. ASST. – SPECIAL ED                            | 9.6.1 | On adoption of the consent calendar, the Board approved Job Description for Administrative Assistant - Special Education, as presented:   |
| ACCEPT CERTIFICATED RETIREMENTS   | 9.6.2 | On adoption of the consent calendar, the Board accepted certificated retirements, effective 6/30/20, as presented:<br>Rosie Campbell, Resource Specialist, FO & MAG<br>Bob Greenhow, 3 <sup>rd</sup> Grade Teacher, Sierra View |
| ACCEPT CERTIFICATED RESIGNATIONS  | 9.6.3 | On adoption of the consent calendar, the Board accepted certificated resignations, as presented:<br>Erika Curtis, Speech & Language Pathologist, FO & OJHS<br>Stephanie Hudson, 3 <sup>rd</sup> Grade Teacher, Magnolia         |
| ACCEPT CLASSIFIED RESIGNATIONS  | 9.6.4 | On adoption of the consent calendar, the Board accepted classified resignations, as presented:<br>Amanda Gutierrez, Inst. Aide–RS, Sierra View, eff. 2/18/20<br>Cristy Olivia, ASPL, Fair Oaks, eff. 2/28/20                    |

- APPROVE CLASSIFIED EMPLOYMENT 9.6.7 On adoption of the consent calendar, the Board approved classified employment, as presented:  
Kendra Pechmann, 3-Hour Yard Duty Aide, FO, eff. 2/12/20  
Haley Walker, ASPL 1, Sierra View, eff. 2/13/20
- DISPOSITION OF ITEMS REMOVED FROM CONSENT 10.0 None.
- FIRST READING: BP/AR 6142.1, SEXUAL HEALTH & HIV/AIDS 11.1 Armida Colon presented this revised board policy and administrative regulation for review, noting it was last updated in May 2010, and she is proposing to adopt the most current policy. This will come back for second reading and approval at the next meeting.
- FIRST READING: BP/AR 6154, HOMEWORK/MAKEUP WORK 11.2 Armida Colon presented this revised board policy and administrative regulation for review, noting it was previously updated four years ago. The update reflects the most current language which addresses the need for families of students who have been suspended to request make-up work. This will come back for second reading and approval at the next meeting.
- FIRST READING: BP/AR 6174, EDUCATION FOR ENGLISH LEARNERS 11.3 Armida Colon presented this revised board policy and administrative regulation for review, noting the most significant changes are around new language putting in writing that English learners must have access to core classes at the high school level and junior high level. She also noted that now it is a regulation to ensure that an equal opportunity is provided to our English language learners. Another significant change is noting that we now have an ELPAC dedicated to online assessment, and our Superintendent must annually designate an LEA coordinator, which is Armida. She also noted we are also ensuring that we monitor our English language learners for a four-year period rather than a two-year period. This will come back for second reading and approval at the next meeting.
- Trustee House noted on page 2, under Suspended Students paragraph, *“if homework is requested and turned in to the teacher upon student’s return from suspension or within the timeframe originally prescribed by the teacher, whichever is later, and if homework is not graded before the academic term, the homework assignment shall not be included in the calculation of the student’s overall grade in the class”*. He noted that if homework is turned in in a timely fashion, if the teacher doesn’t grade it, the student doesn’t get credit for it? Ms. Colon explained that is correct, but the expectation is that the teacher will grade it. Ms. Colon noted this language is taken

directly from CSBA, but the expectation is that the teacher must grade it, and if we need to provide clarifying language we can add that. She noted that as long as they complete within the specified timeline, they should get credit for it. Armida noted it is implied that the teacher has the responsibility to grade the work if the student has met the requirement and submitted in a timely fashion. Armida noted we can clean up that language.

FIRST READING: BP/AR 6175, 11.4  
MIGRANT EDUCATION PROGRAM

Armida Colon presented this new board policy and administrative regulation, noting we have been coming into an MOU with the Migrant Education Office for many years but did not have BP/AR until now. This will come back for second reading and approval at the next meeting.

PUBLIC HEARING TO SOLICIT 12.1  
INPUT ON DRAFT TRUSTEE  
AREA MAPS & ELECTION SEQUENCE

Board President Gilbert opened Public Hearing at 7:13 p.m. and introduced demographer Larry Ferchaw who was in attendance to answer any questions.

Trustee Shook noted that they had a previous provision that one trustee must live in either Valley Home or Knights Ferry in order to represent both places, but now we are looking at maps that don't incorporate both places in their areas, and asked for clarification that requirement is being eliminated. Superintendent Malone explained that depending upon the map, those areas really have double representation; the way the maps are drawn there is a separate board member in each of those areas.

Larry explained that in developing the four proposed trustee area map scenarios, they have to be roughly equal based upon population based on the 2010 census. Each area shall contain a nearly equal number of inhabitants, about 6,170 people. They are drawn to comply with the Federal Voting Rights Act, are compact and contiguous as much as possible, respect communities of interest as much as possible, follow man-made and natural geographic features as much as possible, respect incumbency if possible, and other local considerations such as school boundaries and locations of school sites.

Public Hearing Closed at 7:17 p.m.

Board Member Shook proposed that map #2 provides everyone country and town areas, doesn't isolate one particular area of downtown, doesn't divide areas by 120 and 108, gives Valley Home and Knights Ferry main areas of country and city, and every area contains at least one school.

It was **M/S/C (Shook/Betschart)** that Trustee Areas as outlined in proposed map #2 be approved. Passed unanimously.

**ADOPT RESOLUTION #19-20-12  
ESTABLISH TRUSTEE AREAS** 12.2

Superintendent Malone presented resolution recommending Trustee Area 2. Board has had many opportunities to look at this resolution recommending the Stanislaus County Committee on School District Organization Approve and Establish Trustee Areas from Which the OJUSD Trustees will be elected in a by-trustee Area Election Process. He noted the board has adopted Map 2 to committee for consideration based on findings, etc.

It was **M/S/C (Betschart/Shook)** to Adopt Resolution #19-20-12 Recommending that the Stanislaus County Committee on School District Organization Approve an Establish Trustee Areas from Which the OJUSD Trustees Will be Elected in a By-Trustee Area Election Process, as outlined in proposed map #2. A Roll Call Vote was taken and passed unanimously.

Superintendent Malone noted there is a timeline with this going before the State Board of Education on Wednesday to approve this process and our election process moving forward.

**APPROVAL OF  
SECOND INTERIM  
REPORT, 2019-20**

12.3 **Kassandra Booth, Chief Business Officer, presented an overview of the Second Interim Report, reviewing Budget/Fiscal Cycle; Local Control Funding Formula; General Fund Revenues, Expenditures, Contributions and Transfers, Summary and Estimated Ending Fund Balance; All Funds; Multi-Year Projections, & Next Steps.**

In reviewing LCFF Countywide Comparison, she noted we are the lowest funded unified district in our county, and that school districts that have those high concentrations (above 55% Unduplicated Pupil Percentage of English Learners, Low Income and Foster Youth) receive a lot more money per student than we do. She also noted that 77% of our total General Fund expenditures are dedicated to our employee's salary and benefits. She noted changes between first and second interim with revenue increasing by \$320,790 and Expenditures increasing by \$1.18 million, primarily because of the 3% staff salary increase. She noted ending fund balance of 17.78% First Interim and 16.90% Second Interim.

In reviewing Multi-Year Assumptions, she noted Revenue COLA projections went from 2.29% in 2020-21 to 2.71% in 2021-22; Expenditures Increased for

Salary increases, step and column movement, pension increases, utility increases, and removal of carryover and one-time grants. She noted PERS is heavily tied to the market, and looking at rates going forward, we are assuming 6% return but if we don't get that we may have to contribute more; STRS is not tied to market.

She noted factors that will affect the Multi-Year Projection include: Potential COLA reduction, full-day Kindergarten, Junior High and High School start-time change, future contract negotiations, retirements, minimum wage increases, and contribution to post employment retirement benefits. She also reviewed next steps: 2020-21 budget development has begun, Governor's May Revision will be released, 2020-21 LCAP and proposed budget will be presented to the Board in May and June, and 2019-20 Unaudited Actuals will be presented in September.

It was **M/S/C (Shatswell/Shook)** to Approve the Second Interim Report and Positive Certification for Fiscal Year 2019-20. Passed unanimously.

SECOND READING:  
BP 3600, CONSULTANTS

12.4 Chief Business Officer Cassandra Booth presented this revised board policy for second reading and approval. As noted at the last meeting, updates reflect new law (AB5) which provides clarification on what constitutes the hiring of a consultant versus the hiring of an employee, and outlines conditions that must be met to be classified to be hired as a consultant.

It was **M/S/C (Betschart/Shook)** to approve Second Reading and Adoption, BP 3600, Consultants. Passed unanimously.

SECOND READING: BP/AR 4030, 12.5  
NON-DISCRIMINATION IN  
EMPLOYMENT

Assistant Superintendent Dave Kline presented this revised board policy for second reading and approval. As noted at the last meeting, updates reflect new law (AB9) which allows complaints of employment discrimination to be filed up to 3 years after the alleged act.

It was **M/S/C (Shatswell/Shook)** to approve Second Reading and Adoption, BP 4030, Non-Discrimination in Employment. Passed unanimously.

SECOND READING: BP/AR 4033, 12.6  
LACTATION ACCOMMODATION

Assistant Superintendent Dave Kline presented this revised board policy for second reading and approval. As noted at the last meeting, updates reflect new law (SB 142) which mandates districts to adopt policy that addresses an employee's right to request lactation accommodation, the process by which the employee makes the request, the district's obligation to respond to the request, and the employee's right to file a complaint

with the Labor Commissioner alleging any violation of the right to lactation accommodation. The policy also reflects provisions of SB 142 requiring districts to provide a lactation room or location with prescribed features, prohibiting districts from discriminating or retaliating against an employee who exercises the right to lactation accommodation.

It was **M/S/C (House/Shook)** to approve Second Reading and Adoption, BP 4033, Lactation Accommodation. Passed unanimously.

SECOND READING: BP/AR  
4151/4251/4351, EMPLOYEE  
COMPENSATION

- 12.7 Assistant Superintendent Dave Kline presented this revised board policy for second reading and approval. As noted at the last meeting, updates clarify that, in determining whether an executive, administrative, or professional employee is exempt from overtime rules, the salary threshold established by state law supersedes the threshold established by federal law. Policy also deletes complex information on IRS forms that must be completed by employees who earn compensation over 9 or 10 months but elect to spread salary payments over 12 months, thereby creating deferred compensation.

It was **M/S/C (Shatswell/Betschart)** to approve Second Reading and Adoption, BP 4151/4251/4351, Employee Compensation. Passed unanimously.

APPROVE CSBA  
DELEGATE NOMINATION

- 12.8 The Board is annually asked to vote for candidates to represent the CSBA Sub-Region 8C (Stanislaus County) Delegate Assembly; this year there is one candidate (incumbent) running for one opening, or the Board can write-in candidates.

It was **M/S/C (Shook/Shatswell)** to vote for incumbent Faye Lane to represent the CSBA Sub-Region 8C Delegate Assembly. Passed 5-0; Ayes: Betschart, Gilbert, House, Shatswell, Shook

INFORMATION

- 13.1 Broadway Concert, OHS & OJHS Choir, OHS Theater, March 11, 6:00 & 7:30 pm
- 13.2 Bandorama, (OJHS/OHS Bands; No Elementary) OHS Gym, March 12, 6:30 pm
- 13.3 SOS Fun Run, Starting at Cloverland Elementary, March 14, 8:30 am
- 13.4 Magnolia Bingo Night, Bianchi Center, March 14, 5:30-9:30 pm
- 13.5 K-12 Minimum Day / Staff Development, March 18
- 13.6 Kindergarten / TK Registration, March 18



- 13.7 Stanislaus County Occupational Olympics, March 19, Turlock Fairgrounds, 8:30 am – 2 pm
  - 13.8 Oakdale Chamber Ag Scholarship Luncheon, March 19, Bianchi Center, 11 am –1:30 pm
  - 13.9 Sports Boosters Dinner/Dance, March 21, FES Hall, 5:30–11:30 pm
  - 13.10 Spring Break, April 10 – April 17
- ITEMS FOR NEXT AGENDA
- 14.1 Volz Scholarship Recommendation
- ITEMS FOR FUTURE AGENDA
- 15.1 Retirement Recognition Reception – May 11
  - 15.2 Board Member House requested an update on our Bond; how much we pay, how much is left, etc. Superintendent Malone will have an update sent to the Board.
- ADJOURNMENT
- 16.0 Board President Gilbert adjourned the meeting at 7:37 p.m.