

MINUTES  
 REGULAR MEETING OF THE BOARD OF TRUSTEES  
 MONDAY, NOVEMBER 4, 2019, 6:15 P.M.  
 Oakdale Joint Unified School District Office  
 Technology & Staff Development Center  
 331 Hinkley Avenue, Oakdale, CA

CALL TO ORDER	1.1	The meeting was called to order at 6:00 P.M. by Board President Mike House.
TRUSTEES PRESENT	1.2	Larry Betschart, Diane Gilbert, and Tina Shatswell. Student representative Emily Takaki was present for Open Session.
LATE ARRIVALS	1.3	None
TRUSTEES ABSENT	1.4	Mike House and Barbara Shook
VISITORS PRESENT	1.5	Robert Pennell
CLOSED SESSION	2.0	Acting Board President Diane Gilbert adjourned the meeting into Closed Session at 6:00 p.m. Open Session reconvened at 6:30 p.m.
PLEDGE OF ALLEGIANCE	3.0	Board Member Tina Shatswell introduced Cloverland Elementary students: Liam Thompson, Grade 4, Nicholas Timmons, Grade 5, and London Pattan Mitchell, Grade 6. These students led the Pledge of Allegiance and were presented with certificates for their participation.
ACTION FROM CLOSED SESSION	4.0	Acting Board President Gilbert reported that the Board voted (3-0) to approve the stipulated expulsion of student #19-20-03 for violations of Ed Code: 48900 (a)(2), 48900 (k), 48915 (b)(1) and 48915 (b)(2) for Fall 2019 and Spring 2020.  Acting Board President Gilbert reported that the Board also had a conference with Assistant Superintendent Dave Kline regarding negotiations with OTA and CSEA; no action was taken.
PUBLIC COMMENTS	5.0	Acting Board President Gilbert opened the Public Comments portion of the agenda at 6:38 pm; there being none, Public Comments closed at 6:38 pm.
APPROVE ORDER OF AGENDA	6.0	It was <b>M/S/C (Betschart/Shatswell)</b> to approve the order of agenda items for this meeting. Passed unanimously.
ANNOUNCEMENTS	7.0	None
ORGANIZATION REPORT, OTA	8.1	Keith Burns reported the negotiations team has been working to get ready to negotiate, and that OTA is offering an opportunity for teachers to go to the CTA Good Teaching Conference.
ORG. REPORT, CSEA	8.2	None.

ORGANZIATION REPORT, STUDENT	8.3	Emily Takaki reported on activities at school sites, which included Cloverland holding parent/teacher conferences last week and will have Awards Assemblies going on next week, Fair Oaks will have a Book Fair this week and some classes will have the Salmon Field Trip going on, the Junior High has a Spelling Bee Nov. 13, Sierra View along with other elementary schools just had Red Ribbon Week, the OHS Football Team has made playoffs and OHS will have their formal dance this Saturday.
		Superintendent Malone also noted the OHS Boys' Water Polo Team will have a playoff game this Friday, Nov. 8 <sup>th</sup> at 5:30 p.m.
REMOVE ITEMS FROM CONSENT CALENDAR	9.1	There were no requests to remove items from the Consent Calendar.
ADOPT CONSENT CALENDAR	9.2	It was <b>M/S/C (Shatswell/Betschart)</b> to adopt the Consent Calendar as presented. A Roll Call Vote was taken and passed unanimously.
ADOPT MINUTES OF 10/14/19 AS PRESENTED	9.3.1	On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, October 14, 2019, as presented.
APPROVE RESOLUTION #19-20-06 TO EXCUSE BOARD MEMBER ABSENCE	9.3.2	On adoption of the Consent Calendar, the board approved Resolution #19-20-06, to Excuse Absence of Board Member, as presented.
APPROVE INTERDISTRICT & ALLEN BILL REQUESTS	9.4.1	On adoption of the Consent Calendar, the board approved interdistrict attendance and Allen Bill transfer requests, 2019-20 school year, as presented.
ACCEPT DONATION TO OJHS ATHLETIC CLUB	9.4.2	On adoption of the Consent Calendar, the board accepted Donation of \$3,500 for Volleyball Net Poles for OJHS Athletics, as presented.
APPROVE FIELD TRIP, OHS MODEL U.N. CONFERENCE	9.4.3	On adoption of the Consent Calendar, the board approved a Field Trip Request, OHS Model United Nations Conference in San Jose, Jan. 31–Feb. 1, 2020, as presented.
APPROVE SITE PLANS	9.4.4	On adoption of the Consent Calendar, the board approved 2019-20 Site Plans, as presented.
APPROVE WARRANTS THRU 10/25/19, & CYCLE I & II PAYROLL FOR OCTOBER 2019	9.5.1	On adoption of the Consent Calendar, the board approved district warrants prepared for payment through October 25, 2019, and Cycle I & II Payroll for October, 2019, as presented.
APPROVE CONSULTANT AGREEMENTS	9.5.2	On adoption of the Consent Calendar, the board approved Consultant Agreements, as presented.
APPROVE ASB ACCOUNTS, OJHS, SEPTEMBER 2019	9.5.3	On adoption of the Consent Calendar, the board approved Student Body Accounts, Oakdale Junior High School, September, 2019, as presented.

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| APPROVE ASB ACCOUNTS,<br>OHS, SEPTEMBER 2019                      | 9.5.4 | On adoption of the Consent Calendar, the board approved Student Body Accounts, Oakdale High School, September, 2019, as presented.                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| ACCEPT RESIGNATIONS                                               | 9.6.1 | On adoption of the Consent Calendar, the board accepted retirement, as presented:<br>Beckie Hammond, Secretary II, OHS, eff. 12/20/19                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| ACCEPT RESIGNATIONS                                               | 9.6.2 | On adoption of the Consent Calendar, the board accepted resignations, as presented:<br>Matt Dillion, Supervisor of After School Programs, OJHS, eff. 11/1/19<br>Hector Padilla, Inst. Aide, Fair Oaks, eff. 10/18/19                                                                                                                                                                                                                                                                                                                                                                        |
| APPROVE EMPLOYMENT                                                | 9.6.3 | On adoption of the Consent Calendar, the board approved employment, as presented:<br>Susan Busby, ASPL-1, Sierra View, effective 10/30/19<br>Kayla Ogden, ASPL-1, OJHS, effective 10/24/19                                                                                                                                                                                                                                                                                                                                                                                                  |
| APPROVE PROMOTION                                                 | 9.6.4 | On adoption of the Consent Calendar, the board approved promotion, as presented:<br>Trisha Hynes, from Yard Duty Aide at Fair Oaks<br>To Cafeteria Asst., Fair Oaks & OJHS, eff. 10/21/19<br>Cheryl Reinhardt, from Bus Driver<br>To Dispatcher, Transportation Dept., eff. 10/21/19                                                                                                                                                                                                                                                                                                        |
| DISPOSITION OF ITEMS<br>REMOVED FROM CONSENT                      | 10.0  | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| FIRST READING: BP/AR 4116,<br>PROBATIONARY/PERMANENT<br>STATUS    | 11.1  | Assistant Superintendent Kline presented this revised BP/AR for first reading, noting it has been updated to reflect court decisions clarifying the distinction between probationary employees and temporary employees. Policy also adds material regarding notification of non-reelection of a probationary employee and Regulation has been updated to add material regarding computation of the length of service required for classification as a permanent employee, including types of service excluded. It will be brought back for second reading and adoption at the next meeting. |
| FIRST READING:<br>BP 4119.22/4219.22/4319.22,<br>DRESS & GROOMING | 11.2  | Assistant Superintendent Kline presented this revised Board Policy for first reading, noting it has been updated to reflect new law (SB 188) which prohibits discrimination against traits historically associated with race, including hair texture and “protective hairstyles” such as braids, locks, and twists. It will be brought back for second reading and adoption at the next meeting.                                                                                                                                                                                            |
| FIRST READING:<br>BP 4216, PROBATIONARY/<br>PERMANENT STATUS      | 11.3  | Assistant Superintendent Kline presented this revised Board Policy for first reading, noting it has been updated to reflect new law (AB 1353) which shortens the length of the probationary period in non-merit system districts from                                                                                                                                                                                                                                                                                                                                                       |

one year to either six months or 130 days of paid service, whichever is longer, for consistency with districts incorporating the merit system. Policy also revised to clarify that employees may be dismissed during the probationary period without cause. It will be brought back for second reading and adoption at the next meeting.

FIRST READING: BP/AR 4218,  
CLASSIFIED PERSONNEL -  
DISCIPLINE/SUSPENSION/  
DISCIPLINARY ACTION

11.4 Assistant Superintendent Kline presented this revised Board Policy and Administrative Regulation for first reading, noting it has been updated to reflect procedural rights that must be granted to permanent district employees based on the court decision in *Skelly v. State Personnel Board*, including notification of the materials upon which the proposed action is based and the employee's right to respond to a designated district official ("Skelly Officer") who will decide whether the recommended discipline should be imposed. It will be brought back for second reading and adoption at the next meeting.

REPORT, FULL-DAY  
KINDERGARTEN

11.5 Superintendent Marc Malone presented a report on Full-Day Kindergarten, noting AB 197 was the genesis for us to start a conversation about full-day kindergarten, and got feedback from a committee representing kindergarten teachers at our elementary sites. If AB 197 had been passed we would have had to implement at least one full-day kindergarten class by 2022, but it was vetoed by the Governor. Superintendent Malone believes it will come back for consideration in the future.

He reviewed other legislation which passed that affects our district, including SB 419, which prohibits the suspension of a pupil in grades 4-8 for Ed Code 48900 (k) Disruption; and SB 328, which requires the school day for middle and high schools to being no earlier than 8:00 a.m. and 8:30 a.m. by July 2022, except for rural school districts. He noted that it is our belief that we are a rural school district and would be exempt. Later start times will not be implemented until we get clarification that we are not a rural school district.

In response to a question about rural district definition, Superintendent Malone explained legal counsel says there are 13 definitions of what a rural district is. The person who wrote the bill left it vague. He feels we have a reasonable case to say we are a rural district. He also noted distance, totality of district boundaries and how much transportation would be increased comes into play.

With Kindergarten, we will remain status quo for now. Because we are a unified school district, and we have worked to create parity at sites, we would not want to create a program at only one school. If we implement full-

day Kindergarten we would implement at all elementary sites; TK would remain ½ day AM only and we would run mid-day TK bus routes the same. From a financial standpoint, it would be difficult for us to go to 20-23 in TK classes and not provide instructional aides.

From a space standpoint, the Governor cited space as an issue which is why it was vetoed. For us, we have placed so much emphasis on facilities, our transition would have been relatively smooth. We would move the TK class from Fair Oaks to Cloverland and everyone else would stay status quo. Considering all logistics involved, it is a real testament to the work we have done with facilities. We would have to provide food services so the cafeteria staff were asked for their feedback on this. We would also have to make appropriate bathrooms available.

Superintendent Malone noted that only 29% of districts in California offer a half-day program, and only 13 states and D.C. require a full-day. Research is mixed on whether a full-day is better than a half-day. It does show a smoother transition from Kindergarten to 1<sup>st</sup> Grade. From an academic standpoint, research is mixed on this topic, and feedback from our teachers was also mixed. We have always based our decisions on academic performance; not day care; full-day Kindergarten needs to address academic and developmental needs of students. He reviewed potential positives and potential negatives of full-day Kindergarten. He also explained that currently in the AM hour, the PM teacher comes in and helps with students, so the difference would be in having 1 credentialed teacher plus an aide with full-day vs. 2 credentialed teachers that we have now with half-day Kindergarten.

Superintendent Malone reported Committee Members included Kindergarten teachers: Jonelle Buzzini from Fair Oaks, Heather Ellis from Magnolia, Nancy Hill from Sierra View, Candi Nightengale from Cloverland; TK teacher Jessica Faria from Magnolia; and Kristi Rapinchuk from the District Office, and their recommendation is to stay status quo for next year and delay a potential move to full-day kindergarten until 2021-22 at the earliest.

## REPORT, SBAC DATA

- 11.6 Assistant Superintendent Kristi Rapinchuk presented a report on Spring 2019 Student Achievement Data, noting OJUSD is the highest K-12 Unified score in the county and state for English Language Arts and Math, and that the percentage of standard not met is the smallest in the county and state. She noted good trends with grade level specific OJUSD ELA and Math standards exceeded, met, and nearly met. She reviewed student subgroup data for ELA and Math: Special Education, Hispanic/Latino,

English Learner, and Socio-Economically Disadvantaged. For next steps in 2020-21 we will continue Elementary and Secondary Curriculum Council Meetings, K-6 Curriculum Support Sessions, 7-12 Math Curriculum Support Sessions, Special Education Task Force Support, Resource and SDC Curriculum Support Sessions, will provide Summer 2020 English Language Arts Boot Camp for Grades 7-8, Initiate 7<sup>th</sup>-8<sup>th</sup> Grade ELA Curriculum Support Sessions, and Initiate Elementary Math Lab Support. It was noted that this is the first year we have exceeded in both ELA and Math.

REPORT, ENGLISH  
LEARNER PROGRAM

- 11.7 Armida Colon, Director of Categorical Programs, presented a report on the English Learner Program, noting program changes since with the adoption of 2012 ELD standards and the 2014 ELA/ELD Framework, which required the district to identify and implement new standards-aligned curriculum and required that the state rollout a new language proficiency, the ELPAC. In addition, the CDE recently adopted guidance for districts to support English learners with disabilities.

She reviewed English Learner profiles, academic and linguistic progress, percentage of EL's meeting standards in ELA and Math, ELPAC Cohort Growth by grades and years. She also reviewed program goals of 1) observing increased delivery of designated ELD with fidelity using the adopted curriculum, 2) building a system of support for long-term English Learners, 3) Increase understanding of student needs and the EL program components, and 4) Increase support for EL's with Disabilities.

APPROVAL, RESOLUTION  
#19-20-07, INTENTION OF  
MOVING TO TRUSTEE AREA  
ELECTIONS

- 12.1 Superintendent Malone presented this item for approval, noting the Board received information from legal counsel on moving to by-trustee area elections, and the district intends to make the transition by the next election in November 2020. He recommended waiving reading of the resolution.

It was **M/S/C (Shatswell/Betschart)** to approve Resolution #19-20-07, Intention of Moving to Trustee Area Elections. A Roll Call Vote was taken and all board members present voted in favor.

APPROVAL, AR 3311.1,  
UNIFORM PUBLIC  
CONSTRUCTION  
COST ACCOUNTING

- 12.2 Assistant Superintendent Mendonca presented this revised administrative regulation for second reading and adoption. As noted at the last meeting, revisions reflect updated bid limits and qualified contractors list requirements pursuant to revised legislation of the informal bid process that falls under CUPCCAA. If the cost of a project is within a certain limit we can go through an informal process. The amount for projects

that may be performed by district employees has increased from \$45,000 to \$60,000, and the amount where projects may be awarded through informal procedures has been increased from \$175,000 to \$200,000. Projects over \$200,000 shall be subject to formal bidding procedures.

It was **M/S/C (Betschart/Shatswell)** to approve Second Reading and Adoption of AR 3311.1, Uniform Public Construction Cost Accounting Procedures. Passed unanimously.

APPROVAL OF 2020-21  
SCHOOL CALENDAR

- 12.3 Superintendent Malone presented the 2020-21 calendar for adoption, noting OTA and CSEA moved expeditiously through this process. The proposed calendar is virtually the same as this year, with a few minor adjustments.

It was **M/S/C (Betschart/Shatswell)** to approve Adoption of the 2020-21 School Year Calendar. Passed unanimously.

INFORMATION

- 13.1 Veteran's Day Holiday Observed, November 11
- 13.2 FFA Game Night Dinner/Fundraiser, Bianchi Center, November 13, 6:00pm
- 13.3 Schools Closed / Thanksgiving Holiday, Monday, Nov. 25 – Friday, Nov. 27
- 13.4 Winter Concert: Elementary Beginning Band & OHS Concert Band, Magnolia, December 3, 6:30 pm
- 13.5 Winter Concert: Elementary Intermediate Band & OHS Jazz Band, Magnolia, December 5, 6:30 pm
- 13.6 OJUSD Board Meeting, OJUSD Technology & Staff Development Center, December 9, 6:30 pm
- 13.7 Secondary Holiday Choir Concert: OHS & OJHS Choir, OHS Theater, December 11, 6:00 & 7:30 pm
- 13.8 OJHS Band and Drumline Concert, OJHS Gym, December 12, 6:30 pm
- 13.9 Winter Concert: Intermediate Choir, CLOV/FO, Magnolia Auditorium, December 17, 7:00 pm
- 13.10 7-12 Minimum Day / Winter Finals, December 18 & 19
- 13.11 Winter Concert: Intermediate Choir SV/MAG, Magnolia Auditorium, December 19, 7:00 pm
- 13.12 K-12 Minimum Day / 7-12 Winter Finals, December 20
- 13.13 Winter Break, December 23 – January 3

- ITEMS FOR NEXT AGENDA
- 14.1 Annual Organizational Meeting/Board Member Election
  - 14.2 First Interim Financial Report
  - 14.3 Report on OJUSD Staffing
  - 14.4 Approval of School Site Safety Plans
- ITEMS FOR FUTURE AGENDA
- 15.1 OJUSD Annual Dashboard Accountability Update
  - 15.2 Trustee Gilbert requested an update on policies and procedures put in place regarding Scholarship Awards. Chief Business Officer Kassandra Booth will address in January.
- ADJOURNMENT
- 16.0 The meeting adjourned at 7:45 p.m.