

MINUTES
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, DECEMBER 13, 2021, 6:30 P.M.
Oakdale Joint Unified School District Office
Magnolia Elementary School Auditorium
739 Magnolia Street, Oakdale, CA

THIS MEETING WAS OPEN TO THE PUBLIC
MASKS WERE REQUIRED TO ATTEND THE BOARD MEETING

THIS MEETING WAS WEBCAST LIVE : <https://www.youtube.com/channel/UCZdB-OF9xQSDVe3Csc84K0w>

Link to OJUSD Board Reports: <https://www.ojUSD.org/boardreports>

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| CALL TO ORDER | 1.1 | The meeting was called to order at 5:08 P.M. by Temporary Board President Tina Shatswell. |
| TRUSTEES PRESENT | 1.2 | Larry Betschart, Diane Gilbert, Mike House and Tina Shatswell; Student board member Brooklyn Tolboe was present for Open session. |
| TRUSTEES ABSENT | 1.3 | None |
| VISITORS PRESENT | 1.4 | Ashley Harris |
| CLOSED SESSION | 2.0 | Temporary Board President Shatswell called the meeting to order and opened Public Comments on Closed Session Items at 5:08 p.m. |
| KATHRYN ROGERS | | Kathryn Rogers addressed the Board regarding Dr. Kline's evaluation and hoped the Board would take into consideration her comments tonight. She stated Dr. Kline was appointed last year without public comment. She noted an incident 2 years ago when her daughter was physically manhandled by a staff member at Fair Oaks. She was later told by someone that teacher routinely abuses kids, she was advised by someone to get a lawyer and go to police department, but trusted the district to do the right thing. She filed a formal complaint with the principal, was told daughter would have to be interviewed with classmates, would be notified when that would happen. Her daughter later told her a strange man made her show him how the teacher touched her; it turned out that man was Dave Kline in his role as Assistant Superintendent of Human Resources, and she was not notified ahead of time this would be happening. She expressed concern that is the person you put in charge of the district, the person who asked an 11-year old girl he had never met how she was touched. If she had known then what she knows now, she would have filed a formal complaint. She stated she has caught Kline in a multitude of lies and misleading of the public, implied things are covered up and not following rules. She is at a loss for words as to why, as community, we continue to let this person lead the district. |

Public Comments on Closed Session items closed at 5:12 p.m.

		Temporary Board President Shatswell adjourned the meeting into Closed Session at 5:12 p.m. Open Session reconvened at 6:35 p.m.
PLEDGE OF ALLEGIANCE	3.0	Student Board Member Brooklyn Tolboe led the pledge of allegiance.
ACTION FROM CLOSED SESSION	4.0	Temporary Board President Shatswell reported that in Closed Session the Board had a conference with legal counsel, discussion on a student matter, and discussion on public employee performance evaluation. No action was taken.
ELECTION OF BOARD OFFICERS	12.2	<p>As required each year, the annual organizational meeting of the Board was held, which included election of school board officers and a trustee representative to vote for members of the County Committee on School District Organization.</p> <p>It was M/S/C (House/Betschart) to nominate Diane Gilbert for President and the nomination was accepted. Motion passed unanimously.</p> <p>It was M/S/C (Gilbert/House) to nominate Tina Shatswell for Clerk and the nomination was accepted. Motion passed unanimously.</p> <p>It was M/S/C (Shatswell/Gilbert) to nominate Mike House as Trustee Representative to vote for members of the County Committee on School District Organization. The nomination was accepted and motion passed unanimously.</p>
AUTHORIZATION OF SIGNATURES	12.2	<p>The Board was asked to designate District Office employees authorized to sign orders and warrants in the name of the district, and designate an authorized representative of the district as:</p> <ul style="list-style-type: none"> - Superintendent Dave Kline - Deputy Superintendent Larry Mendonca - Assistant Superintendent Gillian Wegener - Assistant Superintendent Craig Redman - Chief Business Officer Kassandra Booth - Director of State and Federal Programs, Armida Colon - Director of Special Education, Tracey Jakubowski <p>It was M/S/C (Betschart/Shatswell) to designate District Office employees named above as authorized to sign orders and warrants in the name of the district, and designate Superintendent Dave Kline as the authorized agent of the district. Passed unanimously.</p>
TRUSTEE AREA PRESENTATION CVRA COMPLIANCE	12.3	<p>Superintendent Kline introduced Chet Quaide, district legal counsel, who presented this item for review. Every decade, after census data has been compiled, school districts with trustee areas are required to conduct an analysis of the district trustee areas regarding compliance with the California Voting Rights Act (CVRA) based on total population allocation among each trustee area, with a variance of 10% the benchmark. Based on 2020 US Census data released September 2021, it has been determined that the OJUSD's current Trustee Areas are out of compliance based on total population distribution. He reported that information was supposed to come out in April, but due to COVID, it just</p>

came out in September and had to be analyzed by a demographer. We have to get done by March, otherwise we will be billed for them to do it.

He reviewed Considerations in Voting Areas, District Demographics and 2020 Census Data with overall population growth of 11.4% and total variance of 12.9%, Demographics with Current Trustee Areas, and Draft Timeline. They will provide draft maps to be posted on the district website in January, and the Board will review initial scenarios at their Meeting January 10, and if necessary revised scenarios based on Board and public input in January will be presented at the February 7 Board meeting for review and public hearing and Board selection of a map to approve voting area adjustments.

It was reported that Dave Soldani is the attorney who would normally handle this presentation instead of Chet Quaide, but Mr. Soldani has 5 other board meetings tonight to review this same item for them. In response to a question from the Board about any proposed changes, Mr. Quaide explained there may be small surgical changes as much as possible. Current Trustee Areas were approved 18 months ago based on 2010 Census data, but there has been a change with 2020 Census Data which will affect 2 trustee areas (increase one and decrease the other), and the goal is to surgically move as few lines as possible.

In response to a question from Trustee Gilbert about the potential for having 2 board seats that will not be up for election until 2024 and possibility that members of those 2 seats are not drawn into their current trustee area, Mr. Quaide explained that people currently in those seats hold them until the election in that Trustee Area. It was noted that the November 2022 election will be going from "At Large" to Trustee Areas. If you make decision to appoint to fill the vacant board seat, you can appoint someone who lives in that Trustee Area now or at large.

Trustee Gilbert noted board members are now in Trustee Areas, some members are up for election in 2022 and some are not up for election until 2024; her understanding is because they are elected to 4-year term, they serve that 4 years. Mr. Quaide confirmed that they would have to run from their Trustee Area or there would be a vacancy in their Trustee Area. They have to run from the area in which they live. If they moved, they would fulfill their current term but would be ineligible to run for re-election in that Trustee Area.

Trustee Betschart asked about the creation of "islands"; Mr. Quaide responded that once you establish, they try to make as contiguous as possible; the demographer won't create "islands". In response to a question from the Board about the impact of future housing developments on trustee areas, Mr. Quaide explained that you want to let demographers know as much as possible to plan for future growth.

Trustee Gilbert noted that when we did Trustee Areas last time we had 3 public hearings, two in the evening and one during the day, in 2 different areas of the district, and the public had the opportunity to come in and view maps and ask questions, and asked if we will do something similar

this time. Mr. Quaide noted that we have an abbreviated process this time because of the short timeline, and we are only required to have 2 Board meetings. Trustee Gilbert noted that given the interest in the district, understands we are making surgical changes, also makes sense that we would want to make the map available outside the Board meeting, even if it is at District Office. Trustee Gilbert noted that at one of the public meetings last time, there were only 3 people in attendance: her, the demographer, and Superintendent Malone, but there may be more interest now.

ANNOUNCEMENTS, 5.0
FFA RECOGNITION

Dr. Kline reported 6 students from Oakdale High School FFA won a National title at the National FFA Convention in Indiana in October. Students qualified for nationals during the past academic year and some have moved on to college. FFA Ag Teacher Isaac Robles addressed the Board to share the last couple of years have been tough, a lot of programs and departments have had to shut down, our staff and teachers decided to figure out how to navigate the challenges and kept at it whether with projects or judging team, and found ways to make it work. The Livestock Judging Team put in more hours virtually than live, won the State title, then had to convert back to live judging. He noted they put in a tremendous amount of time, work and effort. FFA Students and staff recognized were:

State and National Livestock Judging Team

Devon Pastor-Guzman

Jaiden Grivette (not present as she has finals today at Chico State)

Nicole Carter

Morgan Gravatt

Dominic Robles

Coach Isaac Robles

Assistant Coach Grace Erickson

Layton Oswald was recognized as the FFA National Proficiency Award Champion in Equine Science for his FFA Supervised Agricultural Experience Project; OHS FFA Ag Teacher Grace Erickson was his Advisor.

APPROVE ORDER 6.0
OF AGENDA

It was **M/S/C (Shatswell/House)** to approve the order of agenda items for this meeting. Passed unanimously.

ORGANIZATION
REPORT, OTA

7.1 OTA President Lisa Greenhow reflected on the last year and a half. She shared two objectives: one is that you see how teachers, administration, staff, the board, and families have worked together for a year and half to build an environment that is safe and engaging so our students could learn in these difficult, crazy, unique, and hard "pandemic" experience. Her second objective is that you see how the job of educating kids has morphed because of the additional expectations, increased student needs (social, emotional, and academic) and the emotional toll of juggling our own pandemic affected personal lives with the increased demands of teaching. She reviewed statements she'd made each month regarding the instructional plans at the time, with the ongoing planning and preparing and shifting and pivoting that occurred. She noted the hard times and dark months for many, but also noted gratitude for so

many people doing things we never thought of doing let alone expected to need to do. She noted that by April and May many had just started to find a rhythm and saw another pivot; she noted the work that goes in to modifying plans to change pacing and flow of a classroom. While teachers and students were happy to be back in classrooms, they look forward to the day we can cast of the masks and return to collaborative learning. She noted the start of our third interrupted school year in August and not being back to “normal” being hard; harder in some ways than last year as we have been trying to catch up learning loss and students struggling emotionally and academically. She noted the district provided more mental health support staff for kids, and teachers began taking on more planning, more supervision duties, and more support for students with academic and behavioral needs, while still working under Department of Health requirements like masks and planning for a revolving door of quarantining students. She shared stories of teachers’ creativity and flexibility to make engaging students and learning creative and our primary focus. She also noted that last month OTA Lead Negotiator Jon Blanc addressed the board and community about needs with regards to increasing health care costs and our desire to have an advancement in our salary schedule that recognizes our contribution to our school district and our community. She noted that as we near the end of 2021, most of our students are live in classrooms and we are “Teaching and Learning Every Day; No Excuses!” She is hopeful that our families, or board, and our staff find a way to move into 2022 with mutual respect, kindness and focused on making our schools safe places where students and staff look forward to being.

ORGANIZATION
REPORT, CSEA

7.2 Jake Cox, CSEA President, noted it has been a long year and a half, and a lot of people are feeling overwhelmed, unappreciated, that is something we need to address, and we are better than that.

ORGANIZATION
REPORT, STUDENT

7.3 Student representative Brooklyn Tolboe reported they had a lot of things donated before Thanksgiving Week and they created 90 Thanksgiving meals to donate to people in the community that were much appreciated. She also reported they had a Toy Drive. She noted the OTA rep touched on this in her report, and at the next Board meeting she will be discussing school safety ideas so students will feel safe and secure in our schools.

PUBLIC
COMMENTS

8.0 President Gilbert opened the Public Comments portion of the agenda at 7:16 p.m.

KELLY POWERS

Kelly Powers addressed the Board regarding parental choice and masks. He stated he does not have kids in Oakdale this year and has taken things for granted in the past. He noted most of the Board have served the community a long time, and since 2020 came along, now is the time for them to stand tall to serve kids. He stated that none of the Board members have a dog in the fight, appreciated their service, but he is here to fight for the young ones. He also questioned how he can trust anything the Board says they want to do going forward. He stated wearing masks

should be a choice and that this is the line in the sand: vaccine and masks, and that it is up to the Board to make the right decision.

Public Comments closed.

REMOVE ITEMS FROM CONSENT CALENDAR	9.1	Audience member Kathryn Rogers requested Item 9.4.4 be removed from the Consent Calendar.
ADOPT CONSENT CALENDAR	9.2	It was M/S/C (House/Betschart) to adopt the Consent Calendar as amended. Passed unanimously.
ADOPT MINUTES OF 11/8/21 AS PRESENTED	9.3.1	On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, November 8, 2021, as presented.
APPROVE INTERDISTRICT & ALLEN BILL REQUESTS	9.4.1	On adoption of the Consent Calendar, the board approved interdistrict attendance or Allen Bill transfer requests, 2021-22 or 2022-23 school year, as presented.
ACKNOWLEDGE STUDENT DISCIPLINE REPORT, 11/21 & 2-YEAR COMPARISON	9.4.2	On adoption of the Consent Calendar, the board acknowledged the Student Discipline Report for the month of November, 2021, and Prior Two-Year Comparison, as presented.
APPROVE OVERNIGHT TRIP OHS VARSITY CROSS COUNTRY TEAMS TO STATE CHAMPIONSHIP	9.4.3	On adoption of the Consent Calendar, the Board approved Overnight Trip for OHS Varsity Boys and Girls Cross Country Teams to attend the California State Cross Country Championships in Fresno, CA, November 26-27, 2021, as presented.
APPROVE WARRANTS THRU 11/23/21, CYCLE I & II PAYROLL FOR NOVEMBER 2021	9.5.1	On adoption of the Consent Calendar, the board approved district warrants prepared for payment through November 23, 2021, and Cycle I and II Payroll for November 2021, as presented.
APPROVE CONSULTANT AGREEMENTS	9.5.2	On adoption of the Consent Calendar, the Board approved Consultant Agreements, as presented.
APPROVE ASB ACCOUNTS, OHS, NOVEMBER 2021	9.5.3	On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, November 2021, as presented.
APPROVE ASB ACCOUNTS, OJHS, NOVEMBER 2021	9.5.4	On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, November 2021, as presented.
APPROVE PROMOTION C. MEDLIN	9.6.1	On adoption of the Consent Calendar, the board approved promotion of Catherine Medlin, Vice Principal, to Principal, OJHS eff. 11/8/21, as presented:
APPROVE PROMOTION J. APRILE	9.6.3	On adoption of the Consent Calendar, the board approved promotion of Jeff Aprile, Vice Principal, Sierra View, to Vice Principal, OJHS eff. 1/4/22, as presented:

- APPROVE EMPLOYMENT
CERTIFICATED 9.6.3 On adoption of the Consent Calendar, the board approved certificated employment, as presented:
Cathy Burke, Behavior Analyst, District-Wide, eff.12/13/21
- ACCEPT RESIGNATION
CERTIFICATED 9.6.4 On adoption of the Consent Calendar, the board accepted certificated resignation, as presented:
Kristin Alarid, Independent Study Teacher, eff.11/12/21
- ACCEPT RETIREMENT
CLASSIFIED 9.6.5 On adoption of the Consent Calendar, the board accepted classified retirement, as presented:
Kathy Borunda, Behavioral Program Paraprofessional – ED/SH, Cloverland, eff. 2/11//22
James Bowen, Groundsworker, OHS, eff. 12/1/21
- ACCEPT RESIGNATION
CLASSIFIED 9.6.6 On adoption of the Consent Calendar, the board accepted classified resignation, as presented:
Rachelle Ardis, LVN, District-wide, eff. 12/17/21
Maria Carranza-Castro, ASP Leader, OJHS, eff. 12/4/21
Carla Eddings, ASPL-1, eff. 12/1/21
Elliana Sanchez, Health Clerk, OJHS, eff. 12/6/21
Gustavo Torres Carrillo, Yard Duty, Sierra View, eff. 11/29/21 & ASPL-1 at OJHS, eff. 11/19/21
- ACCEPT EMPLOYMENT
CLASSIFIED 9.6.7 On adoption of the Consent Calendar, the board approved classified employment, as presented:
Daniel Camacho, Custodian I, Sierra View, eff. 12/1/21
Belen Crowder, Cafeteria Assistant, Sierra View, eff. 12/6/21
Carla Eddings, ASPL, CLOV, eff. 11/29/21
Rebecca Fernandes, Behavioral Program Para. 1:1 Aide, OJHS, eff. 11/8/21
Camille Hartley, Instructional Aide, Magnolia, eff. 11/9/21
Micaela Maaske, Yard Duty Aide, Cloverland, eff. 12/13/21
Patricia Martinez, LVN, Fair Oaks, eff. 8/12/21
Dylan Medes, Custodian I, Fair Oaks, eff. 11/29/21
Makenzie Phillips, Instructional Aide, Fair Oaks, eff. 11/29/21
Ethan Richison, Custodian I, OJHS, eff.11/15/21
Tressa Souza, Supervisor of After School Program, MAG, eff. 11/15/21
Leah Thompson, Yard Duty Aide, Magnolia, eff. 11/8/21
- APPROVE ASSIGNMENT 9.6.8 On adoption of the Consent Calendar, the board approved assignment, as presented:
Carrie Bairos, Admin. Asst. State & Federal Programs, DO, to Secretary II, Central Kitchen, eff. 11/29/21
Michelle Arauza, from Supervisor of After School Programs, To After School Program Leader-1, OJHS, eff. 1/6/22
- DISPOSITION OF ITEMS
REMOVED FROM CONSENT,
9.4.4, ACCEPT DONATION OF
\$3,500 TOWARDS OJHS 10.0 Audience member Kathryn Rogers addressed this item, commenting on being grateful for donations to the school system from anyone in the community. She noted water faucets at schools were turned off and they should be

REFILLABLE WATER STATION

turned back on. She also stated that in 2017 the Fair Oaks Parent Club purchased 2 refillable water stations that were supposed to be used, but they sat in storage for a year before Maintenance & Operations installed, and they found they were the wrong ones that can only be used inside. She stated that to her knowledge, they are still sitting in storage somewhere. She also stated that Dan Casey (the Director of M&O at the time), gave the Parent Club the wrong information, and wanted to make sure this generous donor gets better information than the Parent Club at Fair Oaks did. She also stated items need to be installed as soon as they are purchased and checked to be sure they are the correct kind and not put off due to COVID.

It was **M/S/C (House/Betschart)** the Board accept donation of \$3,50 towards Re-fillable Water Station at Oakdale Jr. High, as presented. Passed unanimously.

DISCUSS/ACTION 12.4
PROCESS TO FILL
BOARD VACANCY

Superintendent Kline explained that the Board must decide tonight whether to make a provisional appointment tonight or move forward with an election. He shared the details of options of a provisional appointment versus an election at district expense. A Special Election with a date of May 3 would cost the District between \$116,000 - \$157,000 while a Consolidate Election on June 7 would cost \$24,000 - \$41,000.

Board members were asked for their input on what process to use. President Gilbert noted we believed the cost for election would be significantly less, and after reviewing elections costs and dates, noted that while an election would be the fairest, the cost and date before we'd have the seat filled are factors to consider. Trustee Shatswell noted that there was a rumor she wanted to address that the Board had already spent \$20,000 to move toward a special election, and wanted to clarify that has not been spent in any way. Trustee Betschart noted the proposed election timeline of not filling the seat until May or June is not good.

Community members who had expressed interest in joining the board were: James Anderson, Wendell Chun, Bill Duvall, Melissa Goodman, Greg Komsky, Timothy Spears, Terri Taylor and Jeff Titus. It was noted that initially 11 Candidates had submitted Candidate Information Sheets, but 2 had since withdrawn and another withdrew this evening.

The audience was allowed to speak on process, as well as the options and candidates who had submitted applications for consideration for the seat. Katie Rogers, Gina Boysen, Amanda Stall, Eric Kjeldgard spoke in support of candidate Melissa Goodman.

Paul Rivera addressed the board for clarification on who would make the decision in regards to the seat appointment; the audience or the board. Board members clarified for Rivera that if Option 1 were to be chosen the board would conduct the interviews of the eight candidates during the current meeting. Mr. Rivera stated that he thought he could speak for everybody here they would like to see it done tonight at a

savings to the district. President Diane Gilbert shared with Mr. Rivera that the board needed to take a vote to decide which of the two options they felt best served the district.

It was **M/S/C (Shatswell/Betschart)** to make a provisional appointment (of one of the candidates) this evening. Passed unanimously.

BOARD
CANDIDATES

12.4.1 President Gilbert spoke to the audience reminding them of appropriate behavior and manners while the Board interviewed the candidates in open session this evening. She noted that all the candidates here are your neighbors, your fellow “Oakdaleans”, and every candidate here is qualified. She noted this is not an easy process and asked the audience to show the candidates the courtesy that you would a guest that came into your own home, and to be sensitive.

Dr. Kline reviewed the interview process and shared that candidates would be scored by each Board member following their individual interviews. Each candidate would be asked the same set of questions by him, who did not have a vote or say in the candidate selection. Each candidate was asked four of the same questions, a total of 10 minutes was allowed for each of the eight candidates. It was noted that in addition to the interview, Board members had reviewed Candidate Information sheets submitted by each candidate.

At the conclusion of the interview process, audience member Kathryn Rogers asked the board to disclose if they have any relationships with any of the candidates. Board members reviewed any relationship they have had with any of the candidates; Dr. Kline also reviewed any relationship with any candidate. Board members tallied their scores and the top 3 candidates were ranked, with Terri Taylor receiving the highest score by the board.

It was **M/S/C (House/Betschart)** to appoint Terri Taylor to fill the vacant Board seat through the end of the term, November 2022.

Board President Diane Gilbert administered the Oath of Office to Terri Taylor who was inducted to serve the remainder of this seat’s term which expires November 30, 2022.

DISCUSS/ACTION 12.5
RESOLUTION #21-22-09
OJUSD POSITION ON
VACCINE MANDATE

Superintendent Kline presented this item and read the proposed resolution on OJUSD’s position on the COVID-19 vaccination mandates for schools. There were some suggestions on rewording including: vaccine being a recommendation and not a requirement, whereas likelihood of severe reaction to COVID virus is remote at best, parents had expressed concern regarding lack of research (short term and long term), children with significant health problems from virus, whereas there is research indicating limited impact of COVID-19, limited effects of any serious impact of COVID-10 on children, the governing board is aware many parents are concerned about safety and limited evidence of any serious health impact of COVID 19 on children, it is important that no student will be denied instruction. There was also comment about severity of symptoms in children, and to add whereas age group is proportionally lower ...

Lisa Greenhow noted there was nothing specifically about staff, and there was a suggestion to add: cannot deny a student or staff regardless of vaccine status... Jake Cox also comments on students having natural immunity to exposure, and asked if we can add staff to it. There was also a comment that if kids are going to be in in-person learning, if we are recommending it, and if there will be segregation.

Another parent asked about including masks in the resolution. Trustee House explained his concern was that by adding more it has less impact, and he wants to keep as pure as they can. He stated we are opposed to the vaccine; by adding masks they will shut down. Legal counsel Chet Quaide stated masks can't be discussed because masks are not on the agenda; it would be a violation of the Brown Act. A parent asked that something be added to a future agenda. A parent commented they thought this should be a resolution against all mandates, vaccine and masks. Legal counsel reiterated it would be a violation of the Brown Act to add masks tonight, but it could be on a future agenda. The agenda was published on vaccine mandate; and advised the Board it would be a violation of the Brown Act to add masks. Mr. Quaide also commented the Board could face civil and criminal penalties under the Brown Act if they discussed or took action on changing the District's mask policies because that issue was not on the agenda.

It was **M/S/C (House/Betschart)** to approve Resolution #21-22-09, OJUSD Position on Mandated Vaccines for Students in K-12 Schools. A Roll Call Vote was taken and passed 4-1. Ayes: Betschart, Gilbert, House, Shatswell, Tolboe (Advisory); Noes: Taylor.

APPROVAL, FIRST INTERIM
FINANCIAL REPORT 2021-22

12.6 Chief Business Officer Kassandra Booth presented an overview of the First Interim Financial Report for 2021-22, which included Budget/Fiscal Cycle, General Fund Revenue, Local Control Funding Formula, General Fund Expenditures, General Fund Summary, COVID One-Time Funds, General Fund Multi-Year Projection, Future Impacts of Multi-Year Projection, Summary of All Funds, and Next Steps.

She noted General Fund Expenditures includes \$73.5 Million or 74% towards employee salaries and benefits, Step & Column increases, pension increases, and \$9.1 million in one-time COVID related expenditures. She noted 2021-22 First Interim Budget Summary unassigned reserves were budgeted at 23.77%, and projected first interim budget reserves are 20.87%. She reviewed 2021-22 COVID One-Time Federal Funds and State Funds awarded, how they were used, and remaining balances, as well as COVID Funded positions, some being for the 2021-22 year and some through 2023-24.

She noted OJUSD's ESSER III Allocation is only \$1,111 per student, one of the lowest in the county compared to other

districts which receive double that, and that distribution is related to low income English learners.

She reviewed Multiyear Projection Assumptions with COLA projection of 2.48% in 2022-23 and 3.11% in 2023-24, declining enrollment and attendance, and flat federal, state and local revenue. Certificated expenditures include 1.48% step increase and \$125,000 in column increases; classified includes 2% step increases; and STRS pension costs of 16.92% in 2021-22 to 19.1% in 2022-23 and 2023-24 and PERS pension costs of 22.91% in 2021-22 to 26.10% in 2022-23 and 27.10% in 2023-24. She explained LCFF is based on student attendance and demographics, and school districts are paid on the higher of current year ADA or prior year ADA. Due to COVID-19, school districts were held harmless in 2020-21 at 2019-20 ADA, but will not be held harmless in 2021-22. For 2021-22 we will be funded on the higher of 2019-20 or 2021-22; for 2022-23 we will be funded on the higher of 2021-22 or 2022-23.

In reviewing Multiyear Projection – Enrollment / ADA, we have declined 143 students since 2019-20; at 94% attendance, our current ADA would be 4,864, a decline of 238. She reviewed Multi-year Projections showing Net Surplus/(Deficit) in 2021-22 through 2023-24, noting unassigned reserve of 20.87% in 2021-22, 18.96% in 2022-23, and 14.93% in 2023-24. Future Impacts on Multi-Year Projection Impact includes State Enacted Budget, Enrollment/Attendance, Minimum Wage Increase, Future Contract Negotiations, and Universal Transitional Kindergarten. She noted that the Governor's 2022-23 Budget Proposal will be released in January, the 2021-22 2nd Interim will be presented in March 2022, the Governor's 2022-23 May Revision will be released in May, and 2022-23 LCAP and Budget will be presented in May and June.

Melissa Goodman addressed the Board on behalf of a parent that could not attend tonight whose child threatened they are not going to wear any more masks, the child was referred to as a "frequent flyer" and ridiculed because he has been asking for masks too many times, and commented on COVID funds received and that there should be enough money to provide kids with masks.

It was **M/S/C (Shatswell/Betschart)** to approve the First Interim Financial Report, as of October 31, 2021, for fiscal year 2021-22, and certify that the district is able to meet financial obligations. Passed unanimously.

PUBLIC HEARING, EDUCATOR EFFECTIVENESS GRANT 12.7

Asst. Supt. Wegener presented this item for adoption of the Educator Effectiveness Block Grant, a program that provides funding for county offices of education and school districts to provide professional learning and to promote

educator equity, quality, and effectiveness. As a condition of receiving funding, LEA's are required to develop and adopt an expenditure plan by December 30, 2021. Funds may be spent in any, or all the fiscal years from 2021-22 to 2025-26. A public hearing was held at the November 8 Board meeting. She explained the CDE released funding allocations in October, and public hearing on the plan must be held at one meeting and approved by the Board at the next meeting; the plan must be approved by December 30, 2021. A revised plan will come to the Board in April or May, and the first expenditure report in September.

She explained we will be holding stakeholder meetings starting in January to include as many voices as possible in enacting expenditures of these funds. Stakeholder meetings will be held with CSEA, OTA, K-6 and 7-12 Curriculum Councils, Parent Involvement Committee, Principals, Students, and DELAC.

OJUSD will receive \$1,149,852 and Oakdale Charter will receive \$10,992 starting in spring of 2022. She explained this is a very flexible grant, and we can decide how to best use for us. We can revise our grant and once we get stakeholder input we can revise again. Allowable uses include coaching and mentoring of staff and supporting teacher learning communities, standards-based instruction and literacy programs across all subject areas, instruction in continuing to address learning loss and accelerate learning, providing professional learning for mental health support of students, providing professional learning on creating positive school climates, instruction and strategies for new required curriculum and instruction, education, and strategies for certificated and classified educators in early childhood education or childhood development. She noted providing district-wide professional development to implement effective language acquisition for EL's, instruction education strategies on new science curriculum and new Math frameworks and upcoming adoptions, as well as instruction education strategies rolling out Universal TK in which we will need to work with certificated and classified staff.

Trustee Shatswell noted there is some confusion that CRT would be part of this, Ms. Wegener explained CRT is not part of this. Some people have concern CRT may be snuck in under emotional social learning, she is talking about student mental health and giving teachers strategies to work with students. We are not talking about CRT at all. The other place it may seem like CRT is sneaking in is Ethnic studies; that is something being talked about at state as requirement to graduation. There is nothing saying that we have to include CRT in our curriculum. Something came out last July that stated CRT may be included if we want, but we

don't have to do that. What we need may be very different than what San Francisco needs; we get to mold this grant to our own needs.

Melissa Goodman expressed concerns about accepting the grant from the State and commented that there are always strings attached, and was concerned that once we agree to something, we are locked in to doing, and as a parent is asking the Board not to take this grant for reasons given.

Lisa Greenhow expressed concerns about requiring more Professional Development for teachers; she noted she and other teachers she represents are overwhelmed with layers and layers going on.

In response to a question from Trustee House if we can give money back if state asks us to focus on CRT, it was explained that we would have to pay back if we already spent money. Grant parameters have already been outlined, they are flexible, stakeholders will have a say in how they are expended. We have until 2026 to spend and we don't have to spend it all. Chief Business Office Cassandra Booth cautioned the Board not giving up \$1.1 million. Trustee House commented on the short timeline. Ms. Wegener explained that July to October they had to get stuff together to put into effect what we have to do.

Trustee Shatswell asked if teachers are given option as stakeholders, and commented that she doesn't want to put any more on teachers right now. Ms. Wegener explained that we cannot get subs and cannot pull people out during regular school day. We want to concentrate on teachers who need support. It was noted that AP teachers at the high school need regular training in AP. Trustee Shatswell wants to make sure that if we use it, that it is not forced.

Student Board member Tolboe asked if we don't use money for mental health, is there any way we can hire more mental health service counselors in another area? Ms. Wegener explained the grant is for professional development; she did not think we can use it to hire somebody. If we use it for professional development, it might free up other money that we can put toward that. Superintendent Kline noted he would be leery about spending limited funds on ongoing employees. Trustee Shatswell commented on special ed training and Ms. Wegener explained training would include any classified staff, this funding applies to any professional development to people in the school district.

Katie Rogers commented that she doesn't want teachers to have extra work, noted there is a need to revise skill set, and shared concerns of Trustee House about the state deciding

to change their mind, noting a lot of what has happened is what we haven't experienced before. She commented on need to include parents in conversation and get parent input. She proceeded to read a list of names of parents who support her but could not be at the meeting tonight. In response to a question about promoting educational equity, Ms. Wegener explained that we want to make sure educators have the same access to the same kind of professional development, elementary and high school, we want to make sure everybody has access to professional development.

It was **M/S/C (Taylor/Shatswell)** to approve Educator Effectiveness Block Grant. Passed unanimously.

VALLEY OAK APPLICATION
FO ACCREDITATION

- 12.8 Asst. Supt. Redman presented this item, explaining that pre-pandemic it was thought that Valley Oak Junior & Senior High School was no longer an essential education option for students in our district so their WASC accreditation was allowed to lapse. As a result of the pandemic, independent study is poised to become a more permanent part of the educational landscape, necessitating a re-thinking of how OJUSD will handle independent study on an ongoing basis. Valley Oak Junior and Senior High School currently hosts 7-12 Independent Study students, and will transition to become Valley Oak Online Learning Academy, and will provide online education for grades TK-12. The district will need to submit application for accreditation through WASC, with the initial visit to be held in spring of 2022.

In response to a question from the Board, the currently have 190 students in IS program through elementary and Edgenuity 7-12. They are looking at possibility of 150-175 TK-12; don't know if it will be elementary heavy or high school heavy. We will have flexibility to serve more students, and have to build for the future as this becomes part of the educational norm.

It was **M/S/C (Shatswell/Betschart)** to approve the application for accreditation through WASC of Valley Oak Junior & Senior High School/Valley Oak Online Learning Academy. Passed unanimously.

INFORMATION

- 13.1 7-12 Minimum Day / Winter Finals, December 15 & 16
- 13.2 K-12 Minimum Day / 7-12 Winter Finals, December 17
- 13.3 Winter Break, December 20 – January 3
- 13.4 School Resumes, January 4
- 13.5 K-12 Minimum Day / Staff Development, January 13

- 13.6 Martin Luther King Birthday Holiday, January 17
- ITEMS FOR NEXT AGENDA
 - 14.1 Quarterly Report on Williams Settlement Complaints
 - 14.2 Authorize Disposal of Obsolete Equipment or Materials
 - 14.3 OJUSD Annual Dashboard Accountability Update
 - 14.4 First Reading: BP/AR 5141.52, Suicide Prevention
 - 14.5 Approval of Revised Trustee Areas – Population Balance
 - 14.6 Report on Mustang Movers
 - 14.7 Report on Possible Late Start for OHS, ES, and Charter in 2022-23
 - 14.8 Trustee Betschart asked for an update on School Farm
 - 14.9 Trustee House would like something on the District website, maybe have Oakdale Leader come out, and get an update on water fountain installation at Fair Oaks.
- ITEMS FOR FUTURE AGENDA
 - 15.1 Approval of Graduation Dates and Board Assignments
- ADJOURNMENT
 - 16.0 The meeting adjourned at 10:47 p.m.