

MINUTES  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
MONDAY, NOVEMBER 8, 2021, 6:00 P.M.  
Oakdale Joint Unified School District Office  
Technology & Staff Development Center  
331 Hinkley Avenue, Oakdale, CA

THIS MEETING WAS OPEN TO THE PUBLIC  
MASKS WERE REQUIRED TO ATTEND THE BOARD MEETING

THIS MEETING WAS WEBCAST LIVE : <https://www.youtube.com/channel/UCZdB-OF9xQSDVe3Csc84K0w>

Link to OJUSD Board Reports: <https://www.ojUSD.org/boardreports>

- |   |        |  |
|---|--------|--|
| CALL TO ORDER                           | 1.1    | The meeting was called to order at 5:00 P.M. by Board Clerk Tina Shatswell.  |
| TRUSTEES PRESENT                        | 1.2    | Diane Gilbert, Mike House, Tina Shatswell  |
| LATE ARRIVALS                           | 1.3    | None   |
| TRUSTEES ABSENT                         | 1.4    | Larry Betschart  |
| VISITORS PRESENT                        | 1.5    | Jamie Gordm, Jason Lewis, Michelle Burke   |
| CLOSED SESSION                          | 2.0    | Board Clerk Shatswell adjourned the meeting into Closed Session at 5:00 p.m. Open Session reconvened at 6:35 p.m.  |
| PLEDGE OF ALLEGIANCE                    | 3.0    | Student Board Member Brooklyn Tolboe led the pledge of allegiance.   |
| ACKNOWLEDGE RESIGNATION OF BOARD MEMBER | 12.1.1 | The Board acknowledged the resignation of Board President Barbara Shook.   |
| ELECT TEMP. BOARD PRESIDENT & CLERK     | 12.1.2 | It was <b>M/S/C (Gilbert/House)</b> to nominate Board Clerk Shatswell to serve as Temporary Board President. Passed unanimously.<br><br>It was <b>M/S/C (Shatswell/House)</b> to nominate Board Member Gilbert as Provisional Clerk. Passed unanimously.   |
| ACTION FROM CLOSED SESSION              | 4.0    | Item 2.1 - Board President Shatswell reported the Board voted (3-0) to approve expulsion of a student for Fall 2021 and Spring 2022: Expulsion Hearing of Student #21-22-06 for Ed Code violations 48900 (a)(1), 48900 (i), 48900 (k), 48915 (b)(1), 48915 (b)(2).<br><br>Item 2.2 – Board President Shatswell reported the Board voted (3-0) to approve Resolution #21-22-08 to place Employee #3287 on the 39-Month Rehire list.<br><br>Item 2.3 – Board President Shatswell reported no action was taken. |

Item 2.4 – Board President Shatswell reported no action was taken.

Item 2.5 – Board President Shatswell reported this item was postponed to the next meeting.

APPROVE ORDER OF AGENDA 5.0

It was **M/S/C (Gilbert/House)** to move Items 12.2 and 12.3 to this point in the agenda. Passed unanimously.

DISCUSS/ACTION PROCESS TO FILL BOARD VACANCY 12.2

Superintendent Kline reported that Board Member Barbara Shook resigned as At Large Board member. Ed Code provides the Board make a provisional appointment within 60 days or order an election. He reviewed the options available to the Board: 1) Appoint a Board member at tonight's meeting, or 2) Open vacancy to interested and qualified candidates for a 3-week period and have the appointment take place at the December Board meeting. In the event the Board does not act to selection either option, it can call for a special election at District expense to fill the vacancy, or the SCOE Superintendent of Schools will call for an election.

It was noted that while the board now operates in five trustee areas, Mrs. Shook's open seat was an At Large seat to fill the vacancy rather than a trustee area, so even if someone does not reside in Mrs. Shook's Trustee area, anyone from any one of the five trustee areas could be considered to fill the vacancy.

Trustee Gilbert shared that when Trustee Pam Antinetti passed away (February 2010), we had just had an election for the Board in November 2009, and there was a candidate in that race who was ultimately chosen by the Board to fill her seat. It was reported that Trustees Gilbert, House, and Shook were up for election in 2017 and were not challenged for their seats, so were seated for another term. They are still considered At Large seats until the November 2022 election. Trustees Betschart and Shatswell were also unopposed in their last election in 2020.

Trustee Gilbert felt it was in the best interest of the board and for transparency to open it up to an election. Board members House and Shatswell agreed, given the circumstances; it was noted the appointment is at large, and it would just be for the remainder of the term, which is one year.

Some in the audience voiced opinions and interest in placing Melissa Goodman in the vacant seat. Trustee Shatswell stated that it is the board's responsibility to do the fair thing and open it to the community. This position was met by verbal disapproval from the audience as it appeared some people in attendance were in support of Ms. Goodman being placed in the vacant seat. Trustee Shatswell stated that she understood that this is what this group would like to do, but this group does not represent all of Oakdale.

It was reported that a request had been submitted to the Stanislaus County Elections Office for an election cost estimate, but they ask requesters to allow up to 6 weeks for an estimate. It was noted that

a previous election cost \$20,000. Trustee Shatswell stated that certain funds are earmarked for specific district costs, such as a special election, so use of the funds would not necessarily be “taking from the children” as many were alleging. There was a question about when an election would be held; no date has been specified yet and there was concern expressed for how long that process would take.

MADDIE BAKER  
 BIANCA SIGNORELLI  
 RUSSELL GERBER  
 BARBARA MACIAS

Members of the audience addressed the Board to express concerns regarding cost of an election, timeline for an election and the potential for it to take longer to fill the vacant seat, not being able to get consensus on items or difficulty in getting motions approved as exemplified by tonight’s situation, and wasting time and money.

An audience member spoke from her seat regarding the one-year opening. She addressed the board indicating her own experience with sitting on several boards and an understanding of the process at hand. She noted that whoever serves in this position will only be there for a year, and considering the critical topics that we are talking about right now, she asked the board to consider input from concerned parents this evening and move forward with that; then in a year’s time, invest the budgeted amount to do a proper election. She noted that way we don’t stall in a process when it’s really important right now and there’s so many items on the table that we haven’t had to deal with before. It was noted that Option 2, to open up for 3 weeks felt like the better compromise.

Trustee Gilbert stated that she felt the board should have had the opportunity to discuss how they were going to move forward with this very important action item to fill this vacancy before this went out to the community, and how she felt it should have been handled before bringing it before the community.

It was **M (Gilbert)** to go for Option 3 to call for an election. Motion died for lack of a second.

It was **M (House)** to approve Option 2, to open for 3 week and make a provisional appointment. Motion died for lack of a second.

The board was at a stalemate as board member Larry Betschart was absent and a majority vote for either of the options could not be reached. This will be brought back to the December meeting.

DISCUSS/ACTION 12.3  
 RESOLUTION #21-22-09  
 OJUSD POSITION ON  
 VACCINE MANDATE

Superintendent Kline presented this item and read the proposed resolution on OJUSD’s position on the COVID-19 vaccination mandates for schools; it was noted individual school boards, including OJUSD’s Board, lack legal authority to mandate the COVID-19 vaccine for students.

In response to a request from Trustee House to simplify the resolution, Dr. Kline re-read the final paragraph of the resolution, that it should be left up to individual staff, parents and students whether district staff and students should be vaccinated against COVID-19

and not a blanket government mandate. Trustee House stated that he liked that part, but really wants to make clear that they can still attend in-person classroom instruction. In response to a question about legislation and exemptions, it was noted that if legislation comes down, we may have to revisit this, or if they don't accept exemptions any more, we will revisit.

BIANCA SIGNORELLI Bianca Signorelli addressed the Board regarding suicide rates, how vaccines affect people differently, and that vaccines should be by choice.

SHANNON SCHIESS Shannon Schiess presented the board with a packet of nine resolutions adopted by other districts within the state. Her feedback to the board was the OJUSD proposed resolution was the weakest one she had read to date. She noted that it initially appears as though it's saying the district will not enforce the mandate because it lacks legal authority to do so, but when reading it carefully, it just reiterates the current law.

There was discussion about the personal belief exemption, that the resolution doesn't mention key points parents are uncomfortable with, that the mandate will result in families leaving the school system, and that it will exclude children from in-person learning. It was noted the proposed OJUSD resolution is almost verbatim to Lucerne Valley, and the weakest part of the document was copied into Oakdale's resolution, appears as though it is a weak attempt to appease parents, and encouraged the Board to go back to the drawing Board.

PAUL RIVERA Paul Rivera addressed the Board to thank the community for their support after he spent almost 3 weeks in the hospital, 4 days in ICU, and stated that he still won't get the vaccine or allow his daughter to be vaccinated. He noted the mask mandate versus recommendation was talked about in August, and now we're talking about a vaccine mandate. It was noted the resolution language should reflect that the "District **shall not** mandate vaccine".

AVA IMURA Student Ava Imura addressed the Board to share her experience and perspective on vaccines, why children should not be forced to get vaccines to receive something that is their right and freedom, an education. She shared the story of seeing her younger sister being taken away in an ambulance after having a seizure and being diagnosed with epilepsy, stating this is what vaccines can do to children.

JASON LEWIS Jason Lewis addressed the Board with concerns and questions for clarification; he had heard Board members receive free medical benefits for life. Board members clarified they do not. He stated the school board's job is to make sure children receive the education we expect them to get. As a parent, he doesn't expect the Board to choose the medical treatments his child receives; it is not the school board's job to interfere with that. He stated that if a mandate comes down from the state, the Board's job is to make sure it doesn't reach our students in school. He stated that if the Board chooses to go forward with that, he will decide whether to take his child to another school or state; and if he stays, every one of the Board can be recalled.

Melissa Goodman stated Board members receive a \$392 stipend for their time on the Board. She also asked about the Resolution and wording about being vaccinated or be tested. Trustee Shatswell stated we will look at that and take a vote on the resolution, but CDPH comes up with something new all the time and the Board is not going to vote on something that might not be as complete as other ones. It was noted that 3 board members have voiced how they feel on this issue. Dr. Kline reviewed points to add to the resolution: students will be allowed to attend school in-person, students will be allowed to participate in extra-curricular activities, and the district "**shall not**" mandate vaccine. A parent requested that "**shall not ever**" be included. Someone stated that weekly testing should go out the window as well; he noted that his high school football player knows who is vaccinated because he knows who has to get tested. A parent stated they will not ever accept this vaccine mandate. Trustee Shatswell stated she will never ever force parents to vaccinate their kids while she sits on this Board, and there will never be a child vaccinated at a school. Trustee Gilbert agreed with Trustee Shatswell's position. Trustee House agreed they are unified on this.

After much discussion among the board as well as the audience a decision was made to re-vamp the language of the proposed resolution to include stronger language on the Board's position regarding the vaccination mandate and re-visit the item at the December meeting. There was also strong desire expressed by members of the audience to have mask choice rather than mandate included in the resolution.

Some parents asked if they can get communication in writing after this meeting or an e-mail to parents. The response was it will be brought back to the December meeting, and the agenda and proposed resolution will be posted as usual.

A parent stated that if Board is going to support a resolution and say they will not support vaccine mandates, how can parents trust and believe in that when the Board is supporting mask mandates. A Board member stated that masking is different than sticking a needle in a child's arm. In response to a question from parent LeeAnn Younan about whether the school is still going to provide tests, Dr. Kline responded tests will continue for this year on the district dime.

#### ANNOUNCEMENTS 6.0

None

#### ORGANIZATION REPORT, OTA

7.1 Jon Blanc, OTA Negotiating Team, addressed the Board to report they will be negotiating two articles this year: Class Size and Teacher Evaluations, along with Salary & Benefits. He reported that OTA feels all four of these areas can be significantly improved upon in order to better the learning environment and enhance opportunities for all students. He addressed benefits, specifically the district's contribution toward the employee benefit package teachers are required to participate in. In the past 22 years, the amount of money the district has contributed towards our benefit package has increased just 20%, while at the same time our insurance premiums have increased over 400%.

Oakdale currently ranks 21<sup>st</sup> in district contributions out of 24 districts in Stanislaus County, 4<sup>th</sup> from the bottom. Teachers have a difficult time affording quality health care; there are teachers who have 40% of their monthly paycheck going toward premiums. Teachers who take the cheapest plan offered often have exorbitant deductibles, often as much as \$6,000 per year. There are also teachers whose spouses have better medical coverage for their families from their own job, yet the OJUSD employee must pay \$600 per month towards the cheapest plan because the benefit package is a requirement for all employees. This is one of the issues that we look forward to working with the district leadership and the Board in order to resolve.

ORG. REPORT, CSEA	8.2	None
ORGANIZATION REPORT, STUDENT	8.3	Student representative Brooklyn Tolboe reported Red Ribbon Week was very successful at all the schools. She also reported the new menu items that our new Chef has brought to the table have been a big hit. She also reported almost all schools are collecting non-perishable items to donate to those in need during the month of November which will benefit our community.
PUBLIC COMMENTS	8.0	President Shatswell opened the Public Comments portion of the agenda at 8:12 p.m.
GINA BOYSEN		<p>Gina Boysen addressed the Board to say that a lot of schools (in other districts) have vaccine clinics right now and she can speak for the majority of the people in the room when she says that we do not want these clinics on our campuses; there are plenty of local places where parents can take their children to receive these shots if they so choose. She reported her friend's child came home from school last week and told her that during an "S" Club meeting students were asked to volunteer for an upcoming clinic, and asked if this was true.</p> <p>The Board was not aware of that happening in our schools. District administrators and Board President Shatswell confirmed that there is nothing organized. Student Board Member Brooklyn Tolboe reported that she is not in "S" Club, but from her understanding, it was just a volunteer opportunity for those who wanted to participate and it was off campus. She didn't know if it was a teacher who was asking, but they have a list of volunteer opportunities that students can participate in so they can build up their resume; she thinks it may have been on that list, but was not sure. Dr. Kline indicated he will follow up on this.</p> <p>Gina Boysen asked if the Board can guarantee that will never happen, there will never be a vaccine clinic on any of our school sites. Trustee Shatswell stated that she would not vote for a vaccine clinic on campus. Trustee Gilbert noted there are no other vaccine clinics on campus. Board members confirmed that we have never had a vaccine clinic on campus and it would not get their approval. Mr. Mendonca stated there are no plans to have one. A parent in the audience stated that she had seen something in the news that someone stated they</p>

were going to work with Oakdale schools to have a vaccine clinic on school campuses. Ms. Shatswell reported that no one has reached out to us that she is aware of. Mr. Mendonca clarified that we had been contacted a few months ago asking if our school or district would be approachable, but our district declined to participate. *(Update to clarify; the news segment referred to an Oakdale Elementary in Twin Rivers Unified School District.)*

Ms. Boysen also requested a special meeting on November 15 regarding the open board seat. Trustee Shatswell stated that she did not think that would happen as we will revisit it at the December Board meeting. Dr. Kline stated that if the Board wishes to do so, the point is we are running out of time in terms of what we want to do, and if we want to move forward with another option we can get that done in December. Trustee Shatswell stated that if Trustee Betschart is not available, there would not be a point in meeting November 15<sup>th</sup>. Dr. Kline will check on availability. Someone in the audience stated this is a crucial time and this is important. Ms. Boysen asked if there is something in the bylaws about the number of Board meetings a board member can miss. Someone else in the audience responded that it's 3 meetings in a row. Dr. Kline stated he will check on this. *(Update for clarification, board bylaws refer to 3 unexcused absences.)* Ms. Boysen asked for clarification on whether or not there will be a special meeting next Monday, November 15<sup>th</sup>. Trustee Shatswell stated we will look into it and you will be notified if we have one; it will be posted as usual if we call a special meeting.

MICHAEL NESSL

Michael Nessler addressed the Board and thanked the woman in the audience for bringing the other resolutions out because he agrees the one presented is pretty weak. He stated his daughters were supposed to be in the school district this year but they pulled them out because his family doesn't mask; he stated that he keeps hearing the Board say they agree with parents, but looking in the crowd of mostly unmasked people, while the Board are wearing masks, how can we be in agreement. He liked what someone else said about adding masks to the resolution, and asked how they would have confidence we would stand by it if the Board laid down with the mask thing. He challenged the Board on this resolution rewrite, to incorporate something on mask mandates and that we no longer want that.

RUSSELL GERBER

Russell Gerber addressed the Board to piggyback on what the previous speaker said. He cited church services, concerts, family meetings, sports activities, indoor and outdoor, masks are not required. The whole premise was we want to avoid mass spreaders and communication of disease. He stated what we are seeing right now is the fact that all the masks represent is COVID theater. He stated his son is ready to rip his mask off and throw it in the trash, and show up at school and sit in his seat and tell the school you will have to remove me from my seat, I am here to learn. Mr. Gerber's question is, if children show up to the school, and they refuse to obey the ordinance, what are you going to do about it. Trustee Shatswell stated that we have already visited that, but we have been given certain protocols,

and will let Dr. Kline address that. Dr. Kline clarified that Mr. Gerber is referencing the mask mandate, and that we will suspend a kid for not wearing a mask, but a mask is required by mandate to be in the classroom. Mr. Gerber asked if we aren't learning something by what he referred to as just a dog and pony show, he watched the previous meeting online and as soon as the meeting ended everyone took their masks off and continued to visit; he stated that is just theater at that point and shows your values don't represent what's on your face.

JANE BELL

Jane Bell addressed the Board to say that her son was a senior last year and he brought COVID home to her in February 2020. Her daughter who is now a sophomore wears her mask religiously at school, and in early September was exposed on Wednesday, tested negative on Friday, but positive the next Tuesday. Ms. Bell stated that she took care of her daughter, she herself has not worn a mask, has PTSD from 20 years in the military and will not wear a mask, and is not afraid of this disease. She stated she has taken care of friends who have had COVID who have recovered, and even on the side of the box it says "does not prevent viral transmission". She cited mental problems her daughter has had with depression and failing grades. Ms. Bell stated she has a degree in psychology and this is doing tremendous mental problems with our students; you cannot communicate. Her friend who is a special ed teacher cannot teach with masks; those people are challenged and so are our students. We need to see who we are talking to; that is how we communicate as humans. She implored the Board to stop the theater, the masks do not work, these students are in close contact in the classroom, but when they go to lunch or the football game or in the community, they are hugging and touching each other anyway, so it is not protecting anybody.

PARENT

A parent in the audience asked about a situation at Fair Oaks where 1/2 the playground they have filtered water for the kids, 1/2 do not, while parents get e-mails asking for donations of cases of water. With the money the district has, she asked if there is a way we can get filtered water on faucets and in the classrooms so parents are not having to donate water. She noted they can't even take water to the classroom; they have to drop it off. She stated that she does not mind providing water for the classroom, but doesn't feel it should be coming out of her pocket, especially since she is already paying taxes on a school that is not built. Dr. Kline stated he will follow up on the water issue.

TODD IMURA

Todd Imura addressed the board to state that he had been wearing a blue mask at work but still got COVID, and that he was forced to get vaccinated after he had natural immunity. He wears a mask tonight because his wife is not vaccinated and he doesn't want to pass it on to her.

BARBARA

A parent named Barbara addressed the Board regarding the mask situation. She feels the Board is doing an extreme disservice to her children, especially her son who is in first grade and has never had a normal school year. He did not attend school in Oakdale in Kindergarten; she spent the first 6 weeks teaching him herself because the school district they went to did not have any type of technology,



and her son did not want to learn from her. He goes to school now and his teacher is having to wear a mask; her son can barely read because he can barely make the sounds he needs to make because he cannot see people's mouths to see how his mouth has to move. He cannot make the 'TH' sound; his teacher cannot pull down her mask in class to show him how to make a 'TH' sound. He is not getting the education that he deserves and this is something the Board needs to address. She works with him at home but he doesn't want to learn from mom. She is sure there are other kids that have the same issue as she does. Her son's teacher reached out to the Speech Therapist at the school but she lost his application so now they are back at square one. While she can teach him other things, she needs help to teach him how to read, and that's why he goes to school.

Another parent in the audience stated that her son is in 2<sup>nd</sup> grade and they struggle as well. She is financially able to take both her children, elementary and high school age, to a tutor 3 times a week. While out for COVID on Zoom she had to pay out-of-pocket for her kids to go to a tutor 4 days a week because her child did not want to learn from her; it was a constant battle. She recognized that she is fortunate but there are so many other people who are not financially able to do that or have resources to do that. She chose to take her extra money and put her child's education first because it is a struggle in these times, but with masks and missing school, and socializing, it is hindering everyone, and it is a struggle for everyone.

Barbara stated she adores her children's teachers and they have not failed them, but the Board has failed them. She stated that the Board could have stepped up and not done the mask mandate. Kids need to be able to say I can't learn like this and I need to take the mask off, and teachers need to be able to say I can't teach like this and take the mask off. She requested the Board revisit the mask mandate on the December Agenda. Dr. Kline will consult with the Board President. Public Comments closed at 8:31 p.m.

REMOVE ITEMS FROM  
CONSENT CALENDAR

9.1 Trustee House requested Items 9.4.3, 9.4.4, and 9.4.5 be removed from the Consent Calendar.

ADOPT CONSENT  
CALENDAR

9.2 It was **M/S/C (House/Gilbert)** to adopt the Consent Calendar as amended. Passed unanimously.

ADOPT MINUTES OF  
10/11/21 AS PRESENTED

9.3.1 On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, October 11, 2021, as presented.

APPROVE INTERDISTRICT  
TRANSFER REQUESTS

9.4.1 On adoption of the Consent Calendar, the board approved interdistrict attendance transfer requests, 2021-22 school year, as presented.

ACKNOWLEDGE STUDENT  
DISCIPLINE REPORT, 10/21  
& 2-YEAR COMPARISON

9.4.2 On adoption of the Consent Calendar, the board acknowledged the Student Discipline Report for the month of October, 2021, and Prior Two-Year Comparison, as presented.

APPROVE SCHOOL SITE SAFETY PLANS	9.4.6	On adoption of the Consent Calendar, the board approved Comprehensive School Site Safety Plans, as presented.
APPROVE WARRANTS THRU 10/28/21, & CYCLE I & II PAYROLL FOR OCTOBER 2021	9.5.1	On adoption of the Consent Calendar, the board approved district warrants prepared for payment through October 28, 2021, and Cycle I & II Payroll for October, 2021, as presented.
APPROVE CONSULTANT AGREEMENTS	9.5.2	On adoption of the Consent Calendar, the board approved Consultant Agreements, as presented.
APPROVE ASB ACCOUNTS, OJHS, OCT. 2022	9.5.3	On adoption of the Consent Calendar, the board approved Student Body Accounts, Oakdale Junior High School, October, 2021, as presented.
APPROVE ASB ACCOUNTS, OHS, OCT. 2021	9.5.4	On adoption of the Consent Calendar, the board approved Student Body Accounts, Oakdale High School, October, 2021, as presented.
AUTHORIZE DISPOSAL, OBSOLETE EQUIPMENT & MATERIALS	9.5.5	On adoption of the Consent Calendar, the Board authorized Disposal of Obsolete Equipment and Materials, as presented.
APPROVE OUT OF STATE CONFERENCE ATTENDANCE, K. LAWRENCE & K. SONGER	9.5.6	On adoption of the Consent Calendar, the Board voted to approve Out of State Conference Attendance for Kyle Lawrence and Kat Songer to attend STN School Bus Expo in Reno, Nevada, Dec. 4-9, 2021, as presented.
APPROVE EMPLOYMENT, CERTIFICATED	9.6.1	On adoption of the Consent Calendar, the board approved certificated employment, as presented: Nathan Madsen, English Teacher, OJHS, eff. 10/1/21
ACCEPT RESIGNATIONS, CERTIFICATED	9.6.2	On adoption of the Consent Calendar, the board accepted certificated resignations, as presented: Laura Mendoza, Resource Specialist, FO/MAG, eff. 10/29/21 Jessica Menefee, Charter School Teacher, eff. 11/5/21 Jon Webb, Principal, Oakdale Jr. High, eff. 10/29/21
ACCEPT RETIREMENT, CLASSIFIED	9.6.3	On adoption of the Consent Calendar, the board accepted classified retirement, as presented: Lois "Jeanie" Heckinger, Caf� Assistant, SV, eff. 10/18/21 Tanya Hegoas, Inst. Aide-SDC, OHS, eff. 11/19/21
ACCEPT RESIGNATIONS, CLASSIFIED	9.6.4	On adoption of the Consent Calendar, the board accepted classified resignations, as presented: Leticia Contreras, ASPL-1, Magnolia, eff 10/19/21 Rylie Custer, Behav. Program Para 1:1 Aide, SV, eff. 11/12/21 Michelle Laughlin, Cafeteria Assistant, OJHS, eff. 11/9/21 Raul Torres, Custodian I, Sierra View, eff. 10/29/21
APPROVE EMPLOYMENT, CLASSIFIED	9.6.5	On adoption of the Consent Calendar, the board approved classified employment, as presented: Katie Keller, Instructional Aide–Title I, CLOV, eff. 10/19/21

Eleni Lolonis, ASPL-1, Sierra View, eff. 10/18/21  
 Rebecca O’Ferrall, BSPL-1, CLOV, eff. 10/18/21

APPROVE PROMOTION,  
 CLASSIFIED

- 9.6.6 On adoption of the Consent Calendar, the board approved classified promotion, as presented:
- Alexis Boyd, from ASPL-2, Cloverland,  
 To Behav. Prog. Para. 1:1 Aide, MAG, eff. 10/25/21
  - Jackie Mamaril, from ASPL, Sierra View  
 To Sup. of After School Programs, SV, eff. 10/25/21
  - Felipe Molina-Velazquez, from Custodian I, Magnolia  
 To Custodian II, Magnolia, eff. 11/1/21
  - Jamie Pritchard, from Program Inclusion Assistant, DW  
 To Library Technician, Cloverland, eff. 9/6/21
  - Lauren Rose, from Secretary II, Fair Oaks  
 To Accounting Tech./Payroll Tech., DO, eff. 10/25/21
  - Haley Wood, from Instructional Aide – Title I,  
 To Secretary II, Fair Oaks, eff. 10/25/21

DISPOSITION OF ITEMS                    10.0  
 REMOVED FROM CONSENT,  
 9.4.3, ACCEPT DONATION OF WOOD  
 TO OHS WOODSHOP CLASSES

Trustee House wanted to acknowledge the generous donation of wood to the high school woodshop, and asked if we send some type of thank you. Chief Business Officer Booth stated that we do send a thank you and information they can use to deduct from their taxes.

Trustee House noted that we receive a lot of donations from our generous community, like at the School Farm, and asked if there is a plaque or something acknowledging donors, and wants to be able to recognize people who do good things for the schools. Ms. Booth confirmed that we do, and gave an example of collecting donations for the Water Polo Scoreboard, and there will be a recognition for those donors, and that we do acknowledge donations brought to the Board for acceptance.

It was **M/S/C (Gilbert/House)** to approve Item 9.4.3, Accept Donation of Wood to OHS Woodshop Classes, as presented. Passed unanimously.

9.4.4, APPROVE ADMINISTRATION  
 OF THE CALIFORNIA  
 HEALTHY KIDS SURVEY

Trustee House noted in the past there had been questions on the survey that could be prying or invasive of people’s privacy, and asked if that was still the case. Armida Colon, Director of State & Federal Programs, explained the survey asks a multitude of questions related around mental health, alcohol and drug use, risk factors, and risky behaviors. There is a differentiation between questions given to 5<sup>th</sup> grade students versus questions offered to 7<sup>th</sup>, 9<sup>th</sup>, and 11<sup>th</sup> grade. It is given to students grades 5, 7, 9, and 11. Parent consent is required. Active consent is required for 5<sup>th</sup> grade, so parents in the next couple of weeks will receive a notification letter which they will have to sign to confirm that they give permission for their child to participate in this survey.

Grades 7, 9, & 11 is passive consent. Parents will be notified of the survey, and they will have to notify the school that they do not want child to participate. The survey will be made available to families and posted on our website, and will be available in school offices. There are questions on the survey that do make people uncomfortable. The survey is completely anonymous and voluntary, and we have been doing this for many years.

In response to a question from Trustee House about who collects this data, she reported West Ed is the agency that is contracted to manage all the data and provide all the reports. She noted the data we get from this survey is important to help us inform what sort of programs we should be offering our students in terms of positive youth development and prevention efforts for drugs, alcohol, and vaping. As far as Mental Health, all data received help us to inform and hone in as far as what programs and services we need to be offering to support our students.

In response to a question from Trustee House about security, she explained it is an electronic survey, there are no names used. Student Board Member Tolboe asked if student would be signed into their Google account, and Ms. Colon responded they are still working on the logistics for launching the actual survey, but last time we went to a secure website that the agency sends us a link to.

A parent asked if they get a copy of the questions asked. Ms. Colon responded that we don't sent it home, but it will be posted on the district website in the next week or so as it will be administered the 2<sup>nd</sup> week in December. In the past this survey has been administered every other year; they were supposed to give it last December but because the majority of students were still learning at home, we opted not to give it last year.

It was **M/S/C (House/Gilbert)** to approve Item 9.4.4, Administration of the California Healthy Kids Survey, as presented. Passed unanimously.

#### 9.4.5, APPROVE SINGLE PLANS FOR STUDENT ACHIEVEMENT

Trustee House asked about several of the acronyms listed. Ms. Colon explained that ESEA, Elementary & Secondary Education Act, replaced NCLB, No Child Left Behind. ESEA is more about supporting schools and programs as opposed to being punitive. In response to a question from Trustee House about ESEA essential program components, Ms. Colon explained the plan you have includes all the components written in to that particular piece of legislation. This plan, that schools on update on an annual basis, is reflective of mandates within ESEA. Every

year schools that receive federal funds, in our case primarily Title I and Title III, at the secondary level, we need to ensure that we are addressing what is in those regulations and that is done through the site plan. Every component that is in that site plan, is reflective of those regulations.

In response to a question from Trustee House about Standards Assessment and Accountability, OHS uses data and results from CAASP, Ms. Colon explained that is the SBAC, the annual assessment that all of our students take grades 3–9 & 11. That is the annual state testing for ELA and Math. She stated that this year it is unique that we didn't have data from 2020, but now we have data from 2021, so when these site plans were written our Principals still did not have the most current data available, as that data had not been released by the State of California when these plans had to be updated.

Trustee House asked about the statement that OHS did assess all English learners on the ELPAC. Ms. Colon explained that is the English Learner Proficiency Assessments of California. Every English learner has to annually be assessed on their language proficiency to demonstrate growth; this is an annual assessment given to all EL's until they are reclassified. Once they exit the program, they no longer have to complete that assessment.

In response to a question from Trustee House about teacher collaboration by grade level, and the shift from micro-trainings to high leverage distance learning strategies during the pandemic, Ms. Colon explained we had been offering micro-trainings, short trainings that may be 30-45 minutes, or sometimes 10 minutes at a staff meeting, our sites have shifted to this model to highlight strategies or needs to hone in on those pieces. Last year, most of our teachers were in distance learning, they shifted from micro-trainings because it was a challenge to bring in all staff whether in person or to log in to a meet, they instead focused on enforcing those high-leverage instructional strategies, most likely focused around distance learning practices.

It was **M/S/C (House/Gilbert)** to approve Item 9.4.5, 2021-22 Single Plans for Student Achievement, as presented. Passed unanimously.

REPORTS

11.0 None

PUBLIC HEARING, PRESENT INITIAL PROPOSALS TO MODIFY CSEA AGREEMENT

12.4 Public Hearing opened at 8:49 p.m. Asst. Supt. Redman and CSEA President Jake Cox exchanged proposals to modify the collective bargaining agreement. Public Hearing closed at 8:50 p.m.

- PUBLIC HEARING, EDUCATOR EFFECTIVENESS GRANT 12.5 Public Hearing opened at 8:51 p.m. Asst. Supt. Wegener presented this item, explaining the CDE released funding allocations on October 21 for this grant that provides funding for county offices of education and school districts to provide professional learning and to promote educator equity, quality, and effectiveness. This will allow us to bring back a lot of the micro-trainings Ms. Colon had talked about earlier, as well as some longer trainings. As a condition of receiving funding, LEA's are required to develop and adopt an expenditure plan by December 30, 2021. Funds may be spent in any, or all the fiscal years from 2021-2022 to 2025-2026. OJUSD will receive \$1.1 Million starting in Spring 2022. Funds will be used for coaching and mentoring of staff and supporting teacher-learning communities, standards-based instruction and literacy programs across all subject areas, instruction to address learning loss and accelerate learning, providing professional learning for mental health support of students, providing professional learning on creating positive school climates, inclusive practices, supporting effective language acquisition for English learners, etc. This aligns with our Local Control and Accountability Plan (LCAP). Grant funds must be fully expended by June 30, 2026. This plan will be presented for approval at the December meeting.
- Public Hearing closed at 8:53 p.m.
- APPROVAL OF 2022-23 SCHOOL CALENDAR 12.6 Assistant Superintendent Redman presented the 2022-23 calendar for adoption, noting OTA and CSEA have worked with staff to develop this proposed calendar which is similar to this year's calendar, with school starting August 4<sup>th</sup>, a week off at Thanksgiving, and a week break in February.
- It was **M/S/C (Gilbert/House)** to approve Adoption of the 2022-23 School Year Calendar. Passed unanimously.
- INFORMATION 13.1 Veteran's Day Holiday, November 11; Schools Also Closed November 12
- 13.2 K-12 Minimum Day, Friday, November 19
- 13.3 Schools Closed / Thanksgiving Holiday, Monday, Nov. 22 – Friday, Nov. 26
- 13.4 OJUSD Board Meeting, OJUSD Technology & Staff Development Center, December 13, 6:30 pm
- 13.5 7-12 Minimum Day / Winter Finals, December 15 & 16
- 13.6 K-12 Minimum Day / 7-12 Winter Finals, December 17

- 13.7 Winter Break, December 20 – January 3
- ITEMS FOR NEXT AGENDA
- 14.1 Annual Organizational Meeting/Board Member Election
- 14.2 First Interim Financial Report
- 14.3 Report on Mustang Movers
- 14.4 Approval of Educator Effectiveness Block Grant
- 14.5 Presentation on Analysis of Trustee Areas – Population Balance
- In response to a question from Trustee Gilbert about what will be involved in in this presentation, Dr. Kline explained this process will be conducted over two board meetings. At the December Board meeting, the demographer, based on the census, is going to present information on changes in the population demographics. Trustee Gilbert noted we are required to do this every decade, just like any other legislative or congressional district. Now that we are in Trustee Areas, we are required to take action on this once every decade. Dr. Kline stated the attorney will give us legal options to consider and the Board will vote whether or not to accept those changes in January.
- 14.6 Recognition of FFA National Championship Livestock Judging Team and National Proficiency Award Winner
- ITEMS FOR FUTURE AGENDA
- 15.1 OJUSD Annual Dashboard Accountability Update (Jan.)
- 15.2 First Reading: BP/AR 5141.52, Suicide Prevention (Jan.)
- 15.3 Approval of Revised Trustee Areas–Population Balance (Jan.)
- ADJOURNMENT
- 16.0 The meeting adjourned at 8:59 p.m.