

Proposed Superintendent Contract

June 5th, 2023 at 6:30pm

Central Office Board Room – Eastern Greene Schools

Located at 1471 N. State Road 43

Bloomfield Indiana

On June 5th, 2023, at 6:30pm, the Board of School Trustees of the Eastern Greene Schools will meet to discuss and hear objections to and support for a proposed Superintendent contract.

A summary of the proposed contract is as follows:

- Base Annual Salary: \$114,000.
- Contract term: July 1, 2023 - June 30, 2027
- Work Year: A work year of 260 days.
- Paid Holiday/Vacation Days: Corporation schedules holidays in addition to 25 vacation days.
- Leave Days: An annual provision of 10 paid leave days and 3 transferred sick days.
- Insurance: Health, Dental, and Vision Insurance shall be paid by the Corporation. The current cost of this benefit is \$28,746.00 annually.
- Life Insurance: The Corporation provides a term life insurance policy for the Superintendent with a face value of \$150,000. The cost of this benefit is \$142.00 annually.
- Teachers Retirement Fund (TRF): The School Corporation will make the employee required contribution into TRF of 3% of gross wages.
- Professional Dues and Conferences: The School Corporation will pay or reimburse the Superintendent for appropriate business and professional expenses approved by the Board. Appropriate expenses shall include the cost of membership and participation in State and National Professional Associations of Educational Administrators, and expenses related to the Superintendent's attendance at conferences, courses, and other professional development activities that aid in his continuing professional growth and performance of his duties.
- Mileage Reimbursement: Reimbursement for mileage incurred for Corporation business outside of the district at the federal mileage rate is determined by the IRS.
- Other Benefits: Other benefits provided to certified employees.
- Duties of Superintendent: The Superintendent is required to direct his full time and attention to the business of the School Corporation and not to outside activities unless specifically approved by the Board.
- Indemnification: The School Corporation will defend, hold harmless and indemnify the Superintendent in legal actions involving incidents in which the Superintendent was legally acting within the scope of his employment.
- Termination of Contract: Language that provides for the termination of the Superintendent's contract consistent with applicable law.

The complete proposed contract of the Superintendent will be available on the Eastern Greene Schools' website and will be presented at the June 5th, 2023 public meeting. At the meeting, the Board of School Trustees will consider the proposed contract as an agenda item for consideration at the Eastern Greene School Corporation public board meeting on June 19th, 2023 at 7:00pm.