

BOARD OF DIRECTORS | 2022 - 2027

# STRATEGIC — PLAN —





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*“Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice, not chance, determines your destiny.”*

*- Aristotle*

## EDUCATION IS A LIFELONG PURSUIT.

As parents, we model a quest for personal growth and knowledge for our children. Furthermore, we are best equipped to map out our children's educational journeys. Liberty exists to assist parents in providing the best K-12 education available. Our dedication to offering this education to the broader community compels us to expand. Even as we add our third location, we continue to be **ONE** school with multiple campuses. Unity of purpose and execution binds our school community in assisting families to develop mind, heart, skills, and knowledge in our children.

Our strategic plan was years in the making. Dedicated school founders, teachers, staff, board members, community members, and loyal families all laid the groundwork upon which this map for Liberty's future is built. Today, we celebrate the past accomplishments of 25 years of leadership in educating children. We also look to the future, excited about the opportunity to welcome even more families to Liberty.

*Tricia Diehl*

Tricia Diehl, Chair



# MISSION

The mission of Liberty is to provide excellence and fairness in education for school children through a common foundation by successfully teaching a contextual body of organized knowledge, the skills of learning including higher order thinking, and the values of a democratic society. Liberty recognizes the value of inclusiveness, or providing access to a broad cross-section of the community, so that students from all backgrounds can benefit from Liberty's educational offering. Liberty acknowledges the leadership of teachers in the classroom, and recognizes the responsibility of each student for his/her academic effort.



# VISION

With an expectation of comprehensive institutional excellence through fidelity to our founding principles and documents, Liberty Common School will be a premier community of primary and secondary schools characterized by high academic achievement and a growing body of students who know the good, the true, the beautiful, and the perfect according to the tradition of classical-liberal education.



# STRATEGIC OBJECTIVES

## G R O W T H

Liberty will increase enrollment (up to three classrooms per grade) at a second elementary campus followed by subsequent growth of our junior-high and high-school enrollment to accommodate these additional students as they matriculate to grades 7-12.

This growth will:

- serve our current parent population by creating classroom space for siblings of current Liberty Common School students;
- appropriately steward our financial resources to also serve the growing number of parents demanding alternatives to the bereft modern educational models that characterize conventional public schools;
- help maximize junior-high and high-school academic opportunities within a small-school culture by increasing economies of scale;
- provide increased revenue for necessary facility improvements (see 'Resources');
- promote institutional strength which allows Liberty to more effectively resist the erosion of the educational foundations of our society by “the rising tide of mediocrity that threatens our very future as a Nation and a people.” – National Commission on Excellence in Education, *A Nation At Risk: The Imperative for Educational Reform*.



# STRATEGIC OBJECTIVES

## RESOURCES

Two resources necessary for comprehensive institutional excellence will be prioritized:

- Faculty—As our Charter acknowledges, our dedicated, competent teachers are essential to Liberty's success. We will continue to provide a thriving culture of professional growth and development and competitive compensation for our highly accomplished professional educators commensurate with the value they deliver.
- Facilities—By 2025, the school will have developed and implemented a comprehensive facilities-improvement plan to support high-level academic instruction, performance arts, and required support functions of the school. The improvements shall include, but are not limited to: an auditorium, additional or expanded classrooms, and academic-support office space. Liberty's facilities will be places of ordered beauty that manifest truth and goodness.





# STRATEGIC OBJECTIVES

## COMMUNICATION

Promotion of parental rights and responsibilities, excellence and fairness in education, school choice, classical education, and Core Knowledge curriculum is necessary for successful growth of the Liberty community. Alignment with the mission and vision of Liberty Common School within the Liberty community is vital to sustain the stated vision of comprehensive institutional excellence. The school will develop and implement enhanced external and internal communication and marketing strategies to accomplish these objectives.



Elementary School—Plato Campus (K-6th)  
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Elementary School—Aristotle Campus (K-6th)  
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High School (7th-12th)  
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