

# Gahanna - Jefferson Public Schools

160 South Hamilton Road • Gahanna, OH 43230

(614) 471-7065 • Fax (614) 478-5568

## **BOARD OF EDUCATION MEETING**

**OCTOBER 20, 2022**

## **AGENDA**

**Regular Board of Education Meeting  
October 20, 2022**

**Gahanna-Jefferson Public Schools  
BOARD OF EDUCATION REGULAR MEETING  
October 20, 2022, 6:30 p.m.  
Clark Hall, Room 323  
Tracey R. Deagle, Superintendent**

**I. OPENING ACTIVITIES**

**A. Calling of the Roll**

ROLL CALL: Coates\_\_\_ Horn\_\_\_ Manley\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ MC: Y N

**B. Pledge of Allegiance**

**C. Minutes**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education approve the following minutes:

- September 13, 2022 Finance & Facility Committee Meeting
- September 15, 2022 Regular Board of Education Meeting
- September 29, 2022 Special Board Meeting

ROLL CALL: Piccolantonio\_\_\_ Coates\_\_\_ Horn\_\_\_ Manley\_\_\_ Moehring\_\_\_ MC: Y N

**II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)**

<b>A. Student Honors</b>	<b>Jessica Williams</b>
<b>Connor Slutsky</b>	<b>National Merit Semifinalist</b>
<b>Rachel Staheli</b>	<b>National Merit Semifinalist</b>
<b>Dylan Stultz</b>	<b>National Hispanic Recognition Award</b>
<b>Brielle Jackson</b>	<b>National African American Recognition Award</b>
<b>Elijah McCleskey</b>	<b>National African American Recognition Award</b>
<b>Makayka Asiedu-Mante</b>	<b>National African American Recognition Award</b>
<b>Sara Ugbana</b>	<b>National African American Recognition Award</b>
<b>B. Student Council President</b>	<b>Blake Breehl</b>
<b>C. President Local #399</b>	<b>Mal Miller</b>
<b>D. President Local #249</b>	<b>Jerry Moore</b>
<b>E. President Local #299</b>	<b>Stephanie Gienger</b>
<b>F. Gahanna-Jefferson Education Association</b>	<b>Chris Swisher</b>
<b>G. Gahanna-Jefferson Education Foundation</b>	<b>Tricia Twigg</b>
<b>H. Finance/Facilities Committee</b>	<b>Daphne Moehring</b>
<b>I. Policy and Governance Committee</b>	<b>Dion Manley</b>
<b>J. Student Learning &amp; Achievement</b>	<b>Kara Coates</b>

**III. PUBLIC PARTICIPATION**

**IV. COMMUNICATION(S)/ADOPTION OF AGENDA**

**A. Adoption of Agenda**

Additions/Deletions to Agenda

1. \_\_\_\_\_

2. \_\_\_\_\_

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring\_\_\_\_ Piccolantonio\_\_\_\_ Coates\_\_\_\_ Horn\_\_\_\_ Manley\_\_\_\_ MC: Y N

**V. BOARD ACTION(S)/INFORMATION ITEM(S)**

**A. SUPERINTENDENT'S REPORT**

**B. ASSISTANT SUPERINTENDENT'S REPORT**

**C. TREASURER'S REPORT**

**D. COMMUNICATION REPORT**

**E. FINANCIAL BUSINESS**

**ITEMS FOR ACTION (7)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

**1. Financial Reports**

Approve the September 2022 Monthly Financial Report as submitted by the Treasurer/CFO.

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**2. Appropriations FY23**

Approve to amend the following appropriations:

	10/20/22 - FY23 Amended Appropriations	
Fund	Description	Amendment
018	PUBLIC SCHOOL SUPPORT	\$8,000.00
200	STUDENT MANAGED ACTIVITY	\$4,600.00
300	DISTRICT MANAGED ACTIVITY	\$13,537.77
599	MISCELLANEOUS FED. GRANT FUND	\$50,000.00

**3. Fund-to-Fund Transfers FY23**

Approve the following transfer(s):

FROM	AMOUNT	TO	AMOUNT	PURPOSE
007-9618 (FILL MY TUMMY FUND)	\$4,472.08	006-0000 (FOOD SERVICE FUND)	\$4,472.08	To cover negative student food service accounts for free/reduced accounts

**4. Then and Now**

Approve the following purchases in accordance with O.R.C. 5705.41 (D)(1) and Board Policy 6320:

Vendor	Item(s) Purchased	Fund	Amount
Kone	Maintenance Repairs	001	\$8,560.44

**5. Insurance Rates for Calendar Year 2023 (total monthly premium is listed)**

- a. Dental Insurance (No change from Calendar Year 2022)
  - 1. Single - \$33.42
  - 2. Family - \$99.10
- b. Vision Insurance (No change from Calendar Year 2022)
  - 1. Employee - \$16.68
  - 2. Employee +1 - \$25.46
  - 3. Employee + Family - \$45.65
- c. Life Insurance (No change from Calendar Year 2022)
  - 1. Basic - \$0.08

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**2. Accidental Death/Dismemberment (AD&D) - \$0.02**

**6. Donations**

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

<b>GJPS SUPPORTERS</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
Angelo & Julie Serra	\$100.00	LHS Exceptional Students In Memory of Alex Frick
David & Joan Magnacca	\$50.00	LHS Exceptional Students In Memory of Alex Frick
Deborah & John Rinto	\$25.00	LHS Exceptional Students In Memory of Alex Frick
David & Cynthia Cwalina	\$50.00	LHS Exceptional Students In Memory of Alex Frick
Yun Gao	\$20.00	LHS Exceptional Students In Memory of Alex Frick
Frances Roach	\$100.00	LHS Exceptional Students In Memory of Alex Frick
Tammy Mertzman	\$50.00	LHS Exceptional Students In Memory of Alex Frick
Elizabeth & Steve Bratton	\$25.00	LHS Exceptional Students In Memory of Alex Frick
Lori & John Reynolds	\$25.00	LHS Exceptional Students In Memory of Alex Frick
Catherine Gordon	\$50.00	LHS Exceptional Students In Memory of Alex Frick
Michael & Mary Lynne Magnacca	\$50.00	LHS Exceptional Students In Memory of Alex Frick
Gary Thomas Family	\$48.25	LHS Lions Locker
Artemis Tax Service	\$200.00	MS Robotics Competition Team
Brent & Valerie Robinson	\$100.00	MS Robotics Competition Team
Jeanne Gokcen FutureCom Technologies	Cell Phone Valued at \$50.00	LHS Student
Jennifer Korn & Bobby Cheugh	Art Piece Valued at \$900.00	Goshen Lane Elementary
The Blackbaud Giving Fund	\$40.00	Goshen Lane Elementary
Ricky & Lisa Officer	\$150.00	Fill My Tummy Fund
Gahanna-Jefferson Education Foundation	\$750.00	Mini Grant to purchase Pear Deck – MS South Mathematics in Education

**7. New Club Student Activity Account – Lincoln High School (EFCTS):**

Approve the Gahanna LHS Sports Medicine HOSA Club (200-9940) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of empowering future health professionals to become

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leaders in the health community. HOSA is a global student-led organization recognized by the DOE and DOHHS.

ROLL CALL: Manley\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Coates\_\_\_ Horn\_\_\_ MC: Y N

**F. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)**

**ITEM(S) FOR ACTION (2)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Overnight/Extended Student Trip(s)**

Approve the following overnight/extended student trips for the 2022-2023 school year.

LHS-Ice Hockey Team  
Strongsville MLK Ice Hockey Tournament  
Strongsville, OH  
January 13-16, 2023

**2. Summer Journey to Learning Program**

Approve the Summer Journey to Learning program pursuant to Board policy 2440.

ROLL CALL: Horn\_\_\_ Manley\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Coates\_\_\_ MC: Y N

**ITEM FOR INFORMATION**

**1. Resignation**

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG):

Danielle Woolever, SMART Lab Facilitator, Lincoln High School, effective at the end of the day on September 7, 2022

**G. HUMAN RESOURCES**

**ITEM(S) FOR ACTION (26)**

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Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Resignations**

Accept the following resignations:

Noor Bibi, Educational Aide, Goshen Lane Elementary, effective at the end of the day on September 30, 2022

Jennifer Davis, Bus Driver, effective at the end of the day on September 23, 2022

Brittany Harris, Bus Driver, effective at the end of the day on October 11, 2022

Leyda Lebron-Delgado, Van Driver, effective at the end of the day on September 30, 2022

**2. Retirement Resignations**

Accept the following retirement resignations:

Rodney Calloway, Math, Lincoln High School, effective at the end of the 2022-2023 school year

Jeannette Frioni, French/Spanish, Middle School West, effective at the end of the 2022-2023 school year

Karie Gregory, Media Specialist, Middle School West, effective at the end of the 2022-2023 school year

Jon Grundtisch, Physical Education, Chapelfield Elementary, effective at the end of the 2022-2023 school year

Justin Hammond, Physical Education, Lincoln High School, effective at the end of the 2022-2023 school year

Sean Wilcox, English, Lincoln High School, effective at the end of the 2022-2023 school year

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**3. Job Abandonment**

Recognize that P. Lynn Reed abandoned her position as Bus Driver, effective after her morning route on October 5, 2022.

**4. Position**

Approve the following position, effective with the 2022-2023 school year:

1 FTE Chief Operating Officer

**5. Amendment of Motion 21-11-155 (E-19) – Licensed/Certificated and Classified Administrator Wage and Benefit Guidelines**

Approve to amend changes within the Licensed/Certificated and Classified Administrator Wage and Benefit Guidelines, as presented.

**6. Employment – Interim Certificated Staff**

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2022-2023 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending background check results and/or certification). This contract shall expire automatically at the end of the 2022-2023 school year without action by or notice from the Board.

Tamar Totty – Mental Health Liaison, RM/MSS/LHS  
3 years experience; MA degree; salary \$43,750.13  
Effective October 17, 2022; prorated 137 days for the 2022-2023 SY

**7. Employment – Bus Drivers**

Approve the following individuals, to be placed on the appropriate salary schedule with a 177-workday probationary period (pending background check results):

Chandralyn Brown – Bus Driver (Floater)  
Step 4 on salary schedule; \$24.33/hour  
6 hours/day  
Effective October 31, 2022; prorated 129 days for the 2022-2023 SY

Mary Elizabeth Inman – Bus Driver  
Step 5 on salary schedule; \$24.98/hour  
5 hours/day  
Effective October 11, 2022; prorated 143 days for the 2022-2023 SY



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Melvin Jones – Bus Driver  
Step 0 on salary schedule; \$23.00/hour  
5 hours/day  
Effective October 11, 2022; prorated 143 days for the 2022-2023 SY

**8. Employment – Custodian**

Approve the following individual on a one-year contract for the 2022-2023 school year, to be placed on the appropriate salary schedule with a 260-workday probationary period, effective October 4, 2022:

Jason Littleton – Custodian I, Lincoln High School  
Step 4 on salary schedule; \$20.37/hour  
8 hours/day  
Prorated 193 days for the 2022-2023 school year

**9. Employment – Educational Aide**

Approve the following individual on a one-year contract for the 2022-2023 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period, effective October 10, 2022 (pending background check results and/or certification):

Kelli Nicoll – Educational Aide, Royal Manor Elementary  
Step 0 on salary schedule; \$17.39/hour  
7 hours/day  
Prorated 144 days for the 2022-2023 school year

**10. Employment – Secretary**

Approve the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective October 18, 2022:

Kimberly Cowman – Secretary, Lincoln High School (Group II)  
Step 5 on salary schedule; \$22.62/hour  
8 hours/day  
Prorated 183 days for the 2022-2023 school year

**11. Employment through the Educational Service Center-Council of Governments**

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational

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Service Center-Council of Governments (ESC-COG) for the 2022-2023 school year, effective October 11, 2022:

**SMART Lab Facilitator:**

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Katherine Spears	LHS	100%	137	7.25

**12. Employment – Mid-day Hours for Bus Drivers**

Approve the following bus drivers for mid-day hours for driving preschool and special education work program students to and from school (\*days/week variation from regular route), effective October 11, 2022:

<u>Name</u>	<u>Hours/day</u>	<u>Days/week</u>
Brittany Armstead	1.50	
Karen Bailey	1.50	*Tues.-Fri.
Amanuel Brhane	1.50	
Heidi Duff	1.50	
Rebecca Hartsook	1.50	*Mon.-Thurs.
Cynthia Jordan	1.50	*Mon.-Thurs.
Paul Marinov	1.50	
Veronica Marschner	1.50	
Duane Powell	1.50	
Melissa Riley	1.50	
Melanie Smith	1.50	*Mon-Thurs.

**13. Employment – Addendum Assignments**

Approve the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2022-2023 school year (pending background check results and/or certification):

Group I

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Corey Howard	LHS	Basketball Assistant Coach - Boys	4	\$5,768.15
Ryan Kitsmiller	LHS	Basketball Assistant Coach - Boys	14	\$7,049.97
Matthew Potter	LHS	Basketball Assistant Coach - Boys	14	\$7,049.97
Anthony Staib	LHS	Basketball Head Coach - Boys	15	\$10,529.17
Ronald Bailey	LHS	Basketball Head Coach - Girls	9	\$9,842.49
Jalynn Graham	LHS	Basketball Assistant Coach - Girls	3	\$5,607.93
Tremaine Hopson	LHS	Basketball Assistant Coach - Girls	1	\$5,287.48
Mieshia Parker	LHS	Basketball Assistant Coach - Girls	0	\$1,281.81 (25%)
Darianne Seward	LHS	Basketball Assistant Coach - Girls	2	\$2,723.85 (50%)
Te-Asia Smith	LHS	Basketball Assistant Coach - Girls	0	\$1,281.81 (25%)

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## Group II

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Brian Church	LHS	Wrestling Assistant Coach	6	\$6,088.61
Michel Flusche	LHS	Wrestling Head Coach	4	\$7,782.43
Michael Hopewell	LHS	Wrestling Assistant Coach	1	\$3,725.27 (75%)
Jeffrey Kneeland	LHS	Wrestling Assistant Coach	1	\$3,725.27 (75%)
James Leeseberg	LHS	Wrestling Assistant Coach	2	\$2,563.63 (50%)

## Group III

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Eric Brehm	LHS	Ice Hockey Assistant Coach	0	\$3,005.85 (67%)
Tyler Murphy	LHS	Ice Hockey Assistant Coach	0	\$3,005.85 (67%)
William Rhymmer	LHS	Ice Hockey Assistant Coach	1	\$3,113.20 (67%)
Kevin Schodorf	LHS	Ice Hockey Head Coach	5	\$8,011.33
Matthew Braun	LHS	Swim Assistant Coach	0	\$4,486.34
Jill McNerney	LHS	Swim Assistant Coach	12	\$6,409.06
Jeffrey Riegler	LHS	Swim Head Coach	13	\$9,155.80
Hannah Zeltman	LHS	Swim Assistant Coach	2	\$4,806.80

## Group V

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Yvonne Quiero	LHS	Bowling Head Coach	4	\$2,975.64 (50%)
Todd Burns	LHS	Bowling Head Coach	0	\$2,517.85 (50%)

## Group VI

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Noah Voorhies	MSE	Basketball Head Coach - Gr. 7 - Boys	0	\$4,349.01
Noah Battle	MSE	Basketball Head Coach - Gr. 8 - Boys	1	\$4,349.01
Antionette Wofford	MSE	Basketball Head Coach - Gr. 7 - Girls	0	\$4,349.01
Jordan Owens	MSE	Basketball Head Coach - Gr. 8 - Girls	9	\$5,722.38
Tyrell Walker	MSS	Basketball Head Coach - Gr. 7 - Boys	0	\$4,349.01
Malvin Long	MSS	Basketball Head Coach - Gr. 8 - Boys	3	\$4,577.90
Ronicca Lane	MSS	Basketball Head Coach - Gr. 7 - Girls	0	\$4,349.01
Ashley Artis	MSS	Basketball Head Coach - Gr. 8 - Girls	0	\$4,349.01
Anthony Lenhart	MSS	Wrestling Head Coach	2	\$4,577.90
Brian Lenhart	MSS	Wrestling Assistant Coach	2	\$3,204.53
Andrew McVeigh	MSW	Basketball Head Coach - Gr. 7 - Boys	1	\$4,349.01
Jonathan Grant	MSW	Basketball Head Coach - Gr. 8 - Boys	0	\$4,349.01
Damon Mozer	MSW	Basketball Head Coach - Gr. 7 - Girls	3	\$4,577.90
Chauncey Cumberlander	MSW	Basketball Head Coach - Gr. 8 - Girls	5	\$4,806.80

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Chad	Garver	MSW	Wrestling Head Coach	4	\$4,806.80
Hannah	Norman	LHS	Basketball Cheerleading Asst. Coach	0	\$3,044.31

### Group VII

Name	Bldg.	Title	Step	Salary
Julia Bray	LHS	Debate Assistant Advisor	1	\$1,281.81 (50%)
Gena DiMattio	LHS	Debate Assistant Advisor	4	\$1,442.04 (50%)
Anish Ganesh	LHS	Debate Assistant Advisor	3	\$680.96 (25%)
Joshua Pittman	LHS	Debate Assistant Advisor	5	\$721.02 (25%)

### Group IX

Name	Bldg.	Title	Step	Salary
Paige Harding	MSE	Middle School Game Manager - Winter	3	\$2,746.74
Julie Baldwin	MSS	Middle School Game Manager - Winter	6	\$3,204.53
Najib Kamagate	MSW	Middle School Game Manager - Winter	3	\$2,746.74

### Group X

Name	Bldg.	Title	Step	Salary
Jon Grundtisch	CE	Safety Patrol	15	\$2,975.64

### Group XI

Name	Bldg.	Title	Salary
Tracie Weaver	CE	Academic Intervention	\$1,373.37
Tracie Weaver	CE	Intervention Assistance Chairperson	\$1,373.37

### Group XII

Name	Bldg.	Title	Salary
Kimberly Clifton	CE	MTSS	\$915.58
Tracie Weaver	CE	MTSS	\$915.58
Kenzie Chapman	MSE/MSS/MSW	Cheer Club Advisor - Winter	\$915.58
Jonathon Bradshaw	LHS	Pep Band Director	\$305.19 (33%)
Gregory Miller	LHS	Pep Band Director	\$305.19 (34%)
Jocelyn Smallwood	LHS	Pep Band Director	\$305.19 (33%)

## 14. Employment – Volunteer Coaches

Approve the following individuals as volunteer coaches in the District for the 2022-2023 school year (pending background check results and/or certification):

Name	Bldg.	Title
Brian Guerin	LHS	Volunteer Basketball Coach - Boys

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Tanya	Harris	LHS	Volunteer Basketball Coach - Girls
Maria	Ivanova	LHS	Volunteer Wrestling Coach
Marc	Johnson	LHS	Volunteer Swim Coach
Justin	McDowell	LHS	Volunteer Basketball Coach - Boys
Nicholas	Nader	LHS	Volunteer Wrestling Coach
Brandon	Smith Jr.	LHS	Volunteer Basketball Coach - Boys
Madison	Stiffler	LHS	Volunteer Bowling Coach
Larry	Taylor	LHS	Volunteer Basketball Coach - Boys
Edgar	Zoog III	LHS	Volunteer Basketball Coach - Boys

**15. Additional Hours – Bus Drivers**

Approve the following bus drivers for additional hours per day for the 2022-2023 school year only (\*days/week variation from regular route), effective October 11, 2022:

Driving preschool and special education work program students mid-day to and from school:

<u>Name</u>	<u>Hours/day</u>	<u>Days/week</u>
Karen Bailey	0.25	*Tues.-Fri.
Amanuel Brhane	0.50	
Heidi Duff	0.25	
Penny Evans	1.00	
Cynthia Jordan	1.00	*Mon.-Thurs.
Paul Marinov	0.50	
Veronica Marschner	0.25	
D. Lynn Maynard	0.50	
Janet Moore	0.25	
Duane Powell	0.25	
Melissa Riley	0.25	
Melanie Smith	1.00	*Mon-Thurs.
James Tufts Jr.	0.25	
Samuel Yadatta	0.25	

Driving students with disabilities:

<u>Name</u>	<u>Hours/day</u>
Karen Bailey	0.75
A. Nicholas Campbell	0.25
Cynthia Jordan	0.25
Kasey Mamula	0.50
D. Lynn Maynard	1.00
Samuel Yadatta	1.25

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**16. Amendment of Motion 22-04-059 (E-5) – Employment – Certificated Staff**

Approve to amend as follows:

Update Chelsea Cannon's contract to reflect 3 years experience; MA degree; salary \$59,398

**17. Amendment of Motion 22-06-090 (A-3) – Employment – Certificated Staff**

Approve to amend as follows:

Update Kelsey Albanese's contract to reflect 6 years experience; BA degree; salary \$60,199

**18. Employment - Long Term Assignments**

Approve the following certificated personnel for designated long-term assignments during the 2022-2023 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Brittany Brockbank  
Angela Cover  
Carol McPeck  
Peggy Sanchez

**19. Employment - Substitutes**

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2022-2023 school year (pending background check results and/or certification):

Bus Driver(s):

Robin Copeland  
Jennifer Davis  
Mary Inman  
David LaRoche  
Santina Thompson

Custodian(s):

Summer Thacker

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Educational Aide(s):

Paul Watkins

Kitchen Helper(s):

Bayoushe King

Secretary(ies):

Judy Floit

Van Driver(s):

Rachael Harrison

**20. Employment – Student Worker**

Approve DeVande R. as a student worker for the 2022-2023 school year for two hours per day, five days per week when school is in session, at the hourly rate of \$9.30, to be paid out of the general fund.

**21. Employment – Internal Transfer**

Approve the transfer of Lee Paugh from Maintenance I to Maintenance II (Step 12), effective October 17, 2022.

**22. Additional Hours- Middle School Algebra Curriculum Mapping**

Approve additional hours for the following staff for Algebra Curriculum Mapping, at the hourly rate of \$36.05, not to exceed 3 hours each, to be paid from the general fund.

Kim Frasher  
Adam Johns

Nicole Kelley  
Sydney McQuate

Katherine Frierson

**23. Additional Hours- After School Tutoring**

Approve Samantha Williams to provide after school tutoring during the 2022-2023 school year, at the hourly rate of \$36.05, not to exceed 16 hours, to be paid from ESSER funds.

**24. Amendment of Motion 22-07-117 (E-24) Additional Hours- Crisis Prevention Institute Training**

Approve to amend as follows:

To include the following staff at their current rate of pay:

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Anthony Keels  
Jesse Hendricks  
Mieshia Parker  
Ronald Bailey  
Te-Asia Smith

**25. Amendment of Motion 22-07-116 (D-23) -Consulting Service Contract  
- Sue Umpleby**

Approve to amend as follows:

To increase the daily rate from \$500.00 to \$650.00, and add two additional days, not to exceed \$3900.00 total.

**26. Unpaid Long Term Leave of Absence**

Approve the following continuation of an unpaid leave of absence:

Karen Williams, Kitchen Helper, Lincoln High School, effective August 8, 2022 through October 6, 2022.

ROLL CALL: Coates\_\_\_ Horn\_\_\_ Manley\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_MC: Y N

**H. GENERAL BUSINESS**

**ITEM(S) FOR ACTION (4)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Waste and Recycling Management**

Approve the proposal from Rumpke Waste Management for district waste services at a cost not to exceed \$61,472.64 to be paid out of the general fund.

**2. Policies**

Approve the following policies:

PO 5223	Released Time for Religious Instruction/ <b>RESCIND</b>
PO 7230	Gifts, Grants and Bequests
PO 7250	Naming of District Facilities



**3. Memorandum of Agreement**

Approve the following agreement.

**Memorandum of Agreement – Reduce Student days  
and Professional Development Work Days**

This Memorandum of Agreement (the “Agreement”) is made by and between the Gahanna-Jefferson Public School District Board of Education (the “Board”), and the Gahanna-Jefferson Education Association (the “GJEA”) on September 25, 2022.

WHEREAS, the Board and the GJEA are parties to a current Collective Bargaining Agreement in effect from July 1, 2021, to June 30, 2024 (the “CBA”); and

WHEREAS, “Work Year” is addressed in Article VIII(A)(2) of the CBA; and

WHEREAS, the Board and GJEA recognize the need for additional professional development opportunities for teachers during the Work Year; and

WHEREAS, the Board is willing to provide up to four additional professional development days, thereby reducing the number of student days, for administration-directed professional development (“Additional PD Days”). The number of Additional PD Days and the content of the professional development shall be determined by the Superintendent based on district needs and feedback from the Professional Development Advisory Committee (PDAC).

NOW, THEREFORE, BE IT AGREED, by and between the Board and the GJEA as follows:

1. Effective beginning in the 2023-2024 school year, and for the duration of the CBA, the Board may provide up to four (4) Additional PD/Teacher Work Days, thereby reducing the commensurate number of student days as follows:

- a. For four (4) days - One (1) teacher work day and three (3) administration-directed professional development days.
- b. For three (3) days - One (1) teacher work day and two (2) administration-directed professional development days.
- c. For two (2) days - A half (.5) teacher work day and one and a half

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(1.5) administration-directed professional development days.

d. For one (1) day - one (1) administration-directed professional development day.

2. The number of Additional PD Days and the content of the professional development shall be determined by the Superintendent based on district needs and feedback from the Professional Development Advisory Committee (PDAC).

3. This MOA shall neither reduce nor increase the total Work Year.

4. The Board is in no way obligated to reduce the number of student days if the Board determines that Additional PD Days will not be utilized.

5. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.

6. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the GJEA, except to enforce the terms of this Agreement.

7. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

**4. Memorandum of Understanding**

Approve the following Memorandum of Understanding.

Memorandum of Understanding - COVID-19 - This MOU  
shall automatically expire on June 30, 2024

Due to continuing concerns related to the COVID-19 pandemic, there are unique challenges related to the instruction of students. The parties agree to the following:

A. COVID Leave

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1. The COVID Leave Pool shall be created by Employees of the Bargaining Unit and administered by the Association. An Employee shall be permitted to donate as many days as they want, and there shall not be a requirement to donate in order to be able to utilize days from the COVID Leave Pool. If the balance of the Pool drops below twenty (20) days, Employees of the Bargaining Unit shall have the opportunity to donate again.
2. In any circumstance where an Employee is utilizing COVID LEAVE from the Employee COVID Leave Pool, the Employee shall provide evidence of a positive test result. The District shall have the right to request medical excuses as needed should an Employee's utilization of COVID LEAVE need to be extended beyond five (5) days. The District may deduct sick leave from the Employee's accruals prior to receiving evidence of a positive test, however, upon receipt of such evidence, the District shall reinstate to the bargaining unit member's accrued sick leave that had been deducted prior to the Employee submitting the letter.
3. Nothing in this agreement shall prevent an Employee from exercising all sick leave rights under law, inclusive of the rights provided to the Employee under the FMLA, and all leave rights provided to the Employee under the Collective Bargaining Agreement between the parties.
4. Any days remaining in the Employee COVID LEAVE Pool at the end of the 2023-2024 school year shall be transferred to the Sick Leave Bank contained in Article VIII, Section B.1.d. of the Collective Bargaining Agreement between the parties.
5. Should the number of days transferred from the Employee COVID LEAVE Pool to the contractual Sick Leave Bank cause the contractual Sick Leave Bank to go over one hundred fifty (150) days, the limitations contained in Article VIII, Section B.1.d (xi) of the Collective Bargaining Agreement between the parties shall be suspended until the contract year following the first year in which the number of days contained in the Sick Leave Bank dropped below one hundred fifty (150) days.

ROLL CALL: Piccolantonio\_\_\_Coates\_\_\_ Horn\_\_\_ Manley\_\_\_ Moehring\_\_\_ MC: Y N

**I. Appointment as Board Liaisons**

1. OSBA Legislative Liaison \_\_\_\_\_  
Alternate \_\_\_\_\_

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2. Gahanna Parks & Rec \_\_\_\_\_  
(October 20, 2022 – December 31, 2022)

**VI. BOARD REPORT(S)/DISCUSSION(S)**

<b>A. Legislative Liaison</b>	<b>Beryl Piccolantonio</b>
<b>B. Eastland Fairfield</b>	<b>Dion Manley</b>
<b>C. Gahanna Parks and Rec</b>	<b>Scott Lofton</b>
<b>D. Local Government Liaison</b>	<b>Daphne Moehring</b>
<b>E. Gahanna-Jefferson Education Foundation</b>	<b>Kara Coates</b>
<b>F. Insurance Committee</b>	<b>Sue Horn</b>

**VII. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- ☒ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- \_\_\_\_\_ The purchase of property for public purposes or the sale of property at competitive bidding.
- \_\_\_\_\_ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- \_\_\_\_\_ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- \_\_\_\_\_ Matters required to be kept confidential by federal law rules or state statutes.
- \_\_\_\_\_ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.
- \_\_\_\_\_ Discussion of trade secrets of certain hospitals.
- \_\_\_\_\_ Consider certain Confidential information, including trade secrets, of applicants for certain types of economic development assistance, or negotiations with other political subdivisions concerning such applications.

Time In: \_\_\_\_\_  
Time Out: \_\_\_\_\_

ROLL CALL: Moehring\_\_\_\_ Piccolantonio\_\_\_\_ Coates\_\_\_\_ Horn\_\_\_\_ Manley\_\_\_\_ MC: Y N

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**VIII. ADJOURNMENT**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at \_\_\_\_\_ p.m.

ROLL CALL: Manley\_\_\_\_ Moehring\_\_\_\_ Piccolantonio\_\_\_\_ Coates\_\_\_\_ Horn\_\_\_\_ MC: Y N