RECORD OF PROCEEDINGS 11652

REGULAR SESSION

October 20, 2022

The Gahanna-Jefferson Board of Education met in Regular Session on October 20, 2022 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mrs. Kara Coates	Present
	Mrs. Sue Horn	Present
	Mr. Dion Manley	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

22-10-154

Moved by Mrs. Horn, and seconded by Mr. Manley, that the Gahanna-Jefferson Board of Education approved the following minutes:

- September 13, 2022 Finance & Facility Committee Meeting
- September 15, 2022 Regular Board of Education Meeting
- September 29, 2022 Special Board Meeting

Roll: Ayes – Piccolantonio, Coates, Horn, Manley, Moehring
Nays – None
Motion carried**.**

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Student Honors **Jessica Williams**

Mrs. Williams honored the following students for their academic pursuits:

Connor Slutsky	**National Merit Semifinalist**
Rachel Staheli	**National Merit Semifinalist**
Dylan Stultz	**National Hispanic Recognition Award**
Brielle Jackson	**National African American Recognition Award**
Elijah McCleskey	**National African American Recognition Award**
Makayka Asiedu-Mante	**National African American Recognition Award**

Sara Ugbana **National African American Recognition Award**

B. Student Council President **Blake Breehl**

Students were energized and excited to attend Fall Homecoming. Blake thanks the Student Council officers, parents, and teachers who volunteered to help. The Diversity Committee held two (2) spirit wear days. Focus is now on Gahanna-thon which supports pediatric cancer. The goal is to get as many students and community members to participate in keeping with the One Pride/One Family theme.

C. President Local #399 **Mal Miller**

Mal is President of Local #399 which represents our maintenance and custodial staff. Mal thanked all the staff members who commit their days and evenings in our buildings serving Gahanna staff, students and the community.

D. President Local #249 **Jerry Moore**

Jerry is President of Local #249 which represents our Bus Drivers. Drivers range in age from 45-82 years old and many are on their 2nd careers. Collectively, they drive 4300 miles and transport 3500 children each day. We take great pride to be the first and the last smiling face our students see each day.

E. President Local #299 **Stephanie Gienger/Linda Holden**

Stephanie and Linda represent our paraprofessionals that work daily with our students in the classroom and outside of the classroom. For example, they will take students to Starbucks and work with them on ordering or to the grocery store teaching life skills. They help students run Café 130 making, selling, and delivering coffees, teas, and seasonal food items to staff members.

F. Gahanna-Jefferson Education Association **Chris Swisher**

Chris is representing LHS for GJEA. GJEA recently held elections selecting eight (8) delegates to participate in the State Representative Assembly and four (4) delegates for the National Representative Assembly. There is a lot of excitement surrounding the groundbreaking of the new high school and teachers are appreciative of the community support for the students. Coming out of the pandemic years have proved challenging but teachers are thankful to the LHS Administrative team that has provided excellent solutions from Care Teams, Smart Passes, and administrative standing desks in the hallways. GJEA is thankful to the school board and superintendent for their support.

G. Gahanna-Jefferson Education Foundation **Diane Bessignano**

GJEF is holding the following events: (1) Monster Dash, (2) Alumni Hall of Fame and Cornerstone Awards, and (3) Veterans Day at the Memorial Plaza. GLHS' Chorale, Band, and Student Council will be supporting this event and Lincoln Live will be broadcasting live.

H. Finance/Facilities Committee **Daphne Moehring**

I. Policy and Governance Committee **Dion Manley**

J. Student Learning & Achievement **Kara Coates**

Public Participation

- **Elizabeth Daniels spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Nate Lundquist spoke about LifeWise Academy and Policy 5223 (RTRI).**
- **Vince Coleman spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Alma Lovins spoke about LifeWise Academy.**

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- **Jake Poling spoke about Turning Point USA and American flags in district classrooms.**
- **Sabrina Abell spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Laurie Brown spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Fran Flowers spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **David Jansen spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Vicki Jansen spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Anita Ward spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Mark Booker spoke about the New York trip for the LHS Vocal Music Department.**
- **Steve Benninger spoke about Policy 5223, Released Time for Religious Instruction (RTRI).**
- **Brenda Jefferson spoke about LifeWise Academy.**
- **Cynthia Lumpkins spoke about LifeWise Academy.**

Addition(s) to the Agenda

22-10-155

Moved by Mrs. Coates, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education amend Section (G) Line (4) to include adding the following positions:

1 FTE Special Education Aide
85% Occupational Therapist
20% Physical Therapist

Roll: Ayes – Moehring, Piccolantonio, Coates, Horn, Manley
Nays – None
Motion carried.

Adoption of Agenda

22-10-156

Moved by Mrs. Horn, and seconded by Mr. Manley, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as amended.

Roll: Ayes – Moehring, Piccolantonio, Coates, Horn, Manley
Nays – None
Motion carried.

REGULAR SESSION

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A. SUPERINTENDENT'S REPORT

Here is the link to the Superintendent's Report that starts at 1:46:47.

B. ASSISTANT SUPERINTENDENT'S REPORT

Here is the link to the Assistant Superintendent's Report that starts at 1:51:39

C. TREASURER'S REPORT

Here is the link to the Treasurer's Report that starts at 1:54:22.

D. COMMUNICATION REPORT

Here is the link to the Communication's Report that starts at 2:01:55.

E. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (7)

22-10-157

Moved by Mrs. Moehring, and seconded by Mrs. Horn, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Reports

The Gahanna-Jefferson Board of Education approved the September 2022 Monthly Financial Report as submitted by the Treasurer/CFO.

2. Appropriations FY23

The Gahanna-Jefferson Board of Education approved to amend the following appropriations:

	10/20/22 - FY23 Amended Appropriations	
Fund	Description	Amendment
018	PUBLIC SCHOOL SUPPORT	$8,000.00
200	STUDENT MANAGED ACTIVITY	$4,600.00
300	DISTRICT MANAGED ACTIVITY	$13,537.77
599	MISCELLANEOUS FED. GRANT FUND	$50,000.00

3. Fund-to-Fund Transfers FY23

The Gahanna-Jefferson Board of Education approved the following transfers:

FROM	AMOUNT	TO	AMOUNT	PURPOSE
007-9618 (FILL MY TUMMY FUND)	$4,472.08	006-0000 (FOOD SERVICE FUND)	$4,472.08	To cover negative student food service accounts for free/reduced accounts

4. Then and Now

The Gahanna-Jefferson Board of Education approved the following purchases in accordance with O.R.C. 5705.41 (D)(1) and Board Policy 6320:

Vendor	Item(s) Purchased	Fund	Amount
Kone	Maintenance Repairs	001	$8,560.44

5. Insurance Rates for Calendar Year 2023 (total monthly premium is listed)

The Gahanna-Jefferson Board of Education approved the following Insurance rates:

a. Dental Insurance (No change from Calendar Year 2022)
    1. Single - $33.42
    2. Family - $99.10
b. Vision Insurance (No change from Calendar Year 2022)
    1. Employee - $16.68

2. Employee +1 - $25.46
3. Employee + Family - $45.65

c. Life Insurance (No change from Calendar Year 2022)
1. Basic - $0.08
2. Accidental Death/Dismemberment (AD&D) - $0.02

6. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTERS	AMOUNT	DESCRIPTION
Angelo & Julie Serra	$100.00	LHS Exceptional Students In Memory of Alex Frick
David & Joan Magnacca	$50.00	LHS Exceptional Students In Memory of Alex Frick
Deborah & John Rinto	$25.00	LHS Exceptional Students In Memory of Alex Frick
David & Cynthia Cwalina	$50.00	LHS Exceptional Students In Memory of Alex Frick
Yun Gao	$20.00	LHS Exceptional Students In Memory of Alex Frick
Frances Roach	$100.00	LHS Exceptional Students In Memory of Alex Frick
Tammy Mertzman	$50.00	LHS Exceptional Students In Memory of Alex Frick
Elizabeth & Steve Bratton	$25.00	LHS Exceptional Students In Memory of Alex Frick
Lori & John Reynolds	$25.00	LHS Exceptional Students In Memory of Alex Frick
Catherine Gordon	$50.00	LHS Exceptional Students In Memory of Alex Frick
Michael & Mary Lynne Magnacca	$50.00	LHS Exceptional Students In Memory of Alex Frick
Gary Thomas Family	$48.25	LHS Lions Locker
Artemis Tax Service	$200.00	MS Robotics Competition Team
Brent & Valerie Robinson	$100.00	MS Robotics Competition Team
Jeanne Gokcen FutureCom Technologies	Cell Phone Valued at $50.00	LHS Student
Jennifer Korn & Bobby Cheugh	Art Piece Valued at $900.00	Goshen Lane Elementary
The Blackbaud Giving Fund	$40.00	Goshen Lane Elementary
Ricky & Lisa Officer	$150.00	Fill My Tummy Fund

Gahanna-Jefferson Education Foundation	$750.00	Mini Grant to purchase Pear Deck-MSSouth Mathmatics in Education

7. New Club Student Activity Account – Lincoln High School (EFCTS):

The Gahanna-Jefferson Board of Education approved the Gahanna LHS Sports Medicine HOSA Club (200-9940) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of empowering future health professionals to become leaders in the health community. HOSA is a global student-led organization recognized by the DOE and DOHHS.

Roll: Ayes – Manley, Moehring, Piccolantonio, Coates, Horn
Nays – None
Motion carried.

F. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

22-10-158

ITEM(S) FOR ACTION (2)

Moved by Mrs. Coates, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Overnight/Extended Student Trip(s)

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips for the 2022-2023 school year.

LHS-Ice Hockey Team
Strongsville MLK Ice Hockey Tournament
Strongsville, OH
January 13-16, 2023

2. Summer Journey to Learning Program

The Gahanna-Jefferson Board of Education approved the Summer Journey to Learning program pursuant to Board Policy 2440.

Roll: Ayes – Horn, Manley, Moehring, Piccolantonio, Coates
Nays – None
Motion carried.

ITEM FOR INFORMATION

1. Resignation

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG):

Danielle Woolever, SMART Lab Facilitator, Lincoln High School, effective at the end of the day on September 7, 2022

G. HUMAN RESOURCES

22-10-159

ITEM(S) FOR ACTION (26)

Moved by Mrs. Moehring, and seconded by Mr. Manley, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Noor Bibi, Educational Aide, Goshen Lane Elementary, effective at the end of the day on September 30, 2022

Jennifer Davis, Bus Driver, effective at the end of the day on September 23, 2022

Brittany Harris, Bus Driver, effective at the end of the day on October 11, 2022

Leyda Lebron-Delgado, Van Driver, effective at the end of the day on September 30, 2022

2. Retirement Resignations

The Gahanna-Jefferson Board of Education accepted the following retirement resignations:

Rodney Calloway, Math, Lincoln High School, effective at the end of the 2022-2023 school year

Jeannette Frioni, French/Spanish, Middle School West, effective at the end of the 2022-2023 school year

Karie Gregory, Media Specialist, Middle School West, effective at the end of the 2022-2023 school year

Jon Grundtisch, Physical Education, Chapelfield Elementary, effective at the end of the 2022-2023 school year

Justin Hammond, Physical Education, Lincoln High School, effective at the end of the 2022-2023 school year

Sean Wilcox, English, Lincoln High School, effective at the end of the 2022-2023 school year

3. Job Abandonment

The Gahanna-Jefferson Board of Education recognized that P. Lynn Reed abandoned her position as Bus Driver, effective after her morning route on October 5, 2022.

4. Position

The Gahanna-Jefferson Board of Education approved the following positions, effective with the 2022-2023 school year:

1 FTE Chief Operating Officer

1 FTE Special Education Aide
85% Occupational Therapist
20% Physical Therapist

5. Amendment of Motion 21-11-155 (E-19) – Licensed/Certificated and Classified Administrator Wage and Benefit Guidelines

The Gahanna-Jefferson Board of Education approved to amend changes within the Licensed/Certificated and Classified Administrator Wage and Benefit Guidelines, as presented.

6. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2022-2023 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending background check results and/or certification). This contract shall expire automatically at the end of the 2022-2023 school year without action by or notice from the Board.

Tamar Totty – Mental Health Liaison, RM/MSS/LHS
3 years experience; MA degree; salary $43,750.13
Effective October 17, 2022; prorated 137 days for the 2022-2023 SY

7. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 177-workday probationary period (pending background check results):

Chandralyn Brown – Bus Driver (Floater)
Step 4 on salary schedule; $24.33/hour
6 hours/day
Effective October 31, 2022; prorated 129 days for the 2022-2023 SY

Mary Elizabeth Inman – Bus Driver
Step 5 on salary schedule; $24.98/hour
5 hours/day
Effective October 11, 2022; prorated 143 days for the 2022-2023 SY

Melvin Jones – Bus Driver

Step 0 on salary schedule; $23.00/hour
5 hours/day
Effective October 11, 2022; prorated 143 days for the 2022-2023 SY

8. Employment – Custodian

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2022-2023 school year, to be placed on the appropriate salary schedule with a 260-workday probationary period, effective October 4, 2022:

Jason Littleton – Custodian I, Lincoln High School
Step 4 on salary schedule; $20.37/hour
8 hours/day
Prorated 193 days for the 2022-2023 school year

9. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2022-2023 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period, effective October 10, 2022 (pending background check results and/or certification):

Kelli Nicoll – Educational Aide, Royal Manor Elementary
Step 0 on salary schedule; $17.39/hour
7 hours/day
Prorated 144 days for the 2022-2023 school year

10. Employment – Secretary

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective October 18, 2022:

Kimberly Cowman – Secretary, Lincoln High School (Group II)
Step 5 on salary schedule; $22.62/hour
8 hours/day
Prorated 183 days for the 2022-2023 school year
Effective August 29, 2022; prorated 172 days for the 2022-2023 SY

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11. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2022-2023 school year, effective October 11, 2022:

SMART Lab Facilitator:

Name	Building	Percentage	Days	Hours/Day
Katherine Spears	LHS	100%	137	7.25

12. Employment – Mid-day Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following bus drivers for mid-day hours for driving preschool and special education work program students to and from school (*days/week variation from regular route), effective October 11, 2022:

Name	Hours/day	Days/week
Brittany Armstead	1.50	
Karen Bailey	1.50	*Tues.-Fri.
Amanuel Brhane	1.50	
Heidi Duff	1.50	
Rebecca Hartsook	1.50	*Mon.-Thurs.
Cynthia Jordan	1.50	*Mon.-Thurs.
Paul Marinov	1.50	
Veronica Marschner	1.50	
Duane Powell	1.50	
Melissa Riley	1.50	
Melanie Smith	1.50	*Mon-Thurs.

13. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2022-2023 school year (pending background check results and/or certification):

October 20, 2022

Group I

Name		Bldg.	Title	Step	Salary
Corey	Howard	LHS	Basketball Assistant Coach - Boys	4	$5,768.15
Ryan	Kitsmiller	LHS	Basketball Assistant Coach - Boys	14	$7,049.97
Matthew	Potter	LHS	Basketball Assistant Coach - Boys	14	$7,049.97
Anthony	Staib	LHS	Basketball Head Coach - Boys	15	$10,529.17
Ronald	Bailey	LHS	Basketball Head Coach - Girls	9	$9,842.49
Jalynn	Graham	LHS	Basketball Assistant Coach - Girls	3	$5,607.93
Tremaine	Hopson	LHS	Basketball Assistant Coach - Girls	1	$5,287.48
Mieshia	Parker	LHS	Basketball Assistant Coach - Girls	0	$1,281.81 (25%)
Darianne	Seward	LHS	Basketball Assistant Coach - Girls	2	$2,723.85 (50%)
Te-Asia	Smith	LHS	Basketball Assistant Coach - Girls	0	$1,281.81 (25%)

Group II

Name		Bldg.	Title	Step	Salary
Brian	Church	LHS	Wrestling Assistant Coach	6	$6,088.61
Michel	Flusche	LHS	Wrestling Head Coach	4	$7,782.43
Michael	Hopewell	LHS	Wrestling Assistant Coach	1	$3,725.27 (75%)
Jeffrey	Kneeland	LHS	Wrestling Assistant Coach	1	$3,725.27 (75%)
James	Leeseberg	LHS	Wrestling Assistant Coach	2	$2,563.63 (50%)

Group III

Name		Bldg.	Title	Step	Salary
Eric	Brehm	LHS	Ice Hockey Assistant Coach	0	$3,005.85 (67%)
Tyler	Murphy	LHS	Ice Hockey Assistant Coach	0	$3,005.85 (67%)
William	Rhymer	LHS	Ice Hockey Assistant Coach	1	$3,113.20 (67%)
Kevin	Schodorf	LHS	Ice Hockey Head Coach	5	$8,011.33
Matthew	Braun	LHS	Swim Assistant Coach	0	$4,486.34
Jill	McInerney	LHS	Swim Assistant Coach	12	$6,409.06
Jeffrey	Riegler	LHS	Swim Head Coach	13	$9,155.80
Hannah	Zeltman	LHS	Swim Assistant Coach	2	$4,806.80

Group V

Name		Bldg.	Title	Step	Salary
Yvonne	Quiero	LHS	Bowling Head Coach	4	$2,975.64 (50%)
Todd	Burns	LHS	Bowling Head Coach	0	$2,517.85 (50%)

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Group VI

Name		Bldg.	Title	Step	Salary
Noah	Voorhies	MSE	Basketball Head Coach - Gr. 7 - Boys	0	$4,349.01
Noah	Battle	MSE	Basketball Head Coach - Gr. 8 - Boys	1	$4,349.01
Antionette	Wofford	MSE	Basketball Head Coach - Gr. 7 - Girls	0	$4,349.01
Jordan	Owens	MSE	Basketball Head Coach - Gr. 8 - Girls	9	$5,722.38
Tyrell	Walker	MSS	Basketball Head Coach - Gr. 7 - Boys	0	$4,349.01
Malvin	Long	MSS	Basketball Head Coach - Gr. 8 - Boys	3	$4,577.90
Ronicca	Lane	MSS	Basketball Head Coach - Gr. 7 - Girls	0	$4,349.01
Ashley	Artis	MSS	Basketball Head Coach - Gr. 8 - Girls	0	$4,349.01
Anthony	Lenhart	MSS	Wrestling Head Coach	2	$4,577.90
Brian	Lenhart	MSS	Wrestling Assistant Coach	2	$3,204.53
Andrew	McVeigh	MSW	Basketball Head Coach - Gr. 7 - Boys	1	$4,349.01
Jonathan	Grant	MSW	Basketball Head Coach - Gr. 8 - Boys	0	$4,349.01
Damon	Mozer	MSW	Basketball Head Coach - Gr. 7 - Girls	3	$4,577.90
Chauncey	Cumberlander	MSW	Basketball Head Coach - Gr. 8 - Girls	5	$4,806.80
Chad	Garver	MSW	Wrestling Head Coach	4	$4,806.80
Hannah	Norman	LHS	Basketball Cheerleading Asst. Coach	0	$3,044.31

Group VII

Name		Bldg.	Title	Step	Salary	
Julia	Bray	LHS	Debate Assistant Advisor	1	$1,281.81	(50%)
Gena	DiMattio	LHS	Debate Assistant Advisor	4	$1,442.04	(50%)
Anish	Ganesh	LHS	Debate Assistant Advisor	3	$680.96	(25%)
Joshua	Pittman	LHS	Debate Assistant Advisor	5	$721.02	(25%)

Group IX

Name		Bldg.	Title	Step	Salary
Paige	Harding	MSE	Middle School Game Manager - Winter	3	$2,746.74
Julie	Baldwin	MSS	Middle School Game Manager - Winter	6	$3,204.53
Najib	Kamagate	MSW	Middle School Game Manager - Winter	3	$2,746.74

Group X

Name		Bldg.	Title	Step	Salary
Jon	Grundtisch	CE	Safety Patrol	15	$2,975.64

Group XI

Name		Bldg.	Title	Salary
Tracie	Weaver	CE	Academic Intervention	$1,373.37
Tracie	Weaver	CE	Intervention Assistance Chairperson	$1,373.37

Group XII

Name		Bldg.	Title	Salary
Kimberly	Clifton	CE	MTSS	$915.58
Tracie	Weaver	CE	MTSS	$915.58
Kenzie	Chapman	MSE/MSS/MSW	Cheer Club Advisor - Winter	$915.58
Jonathon	Bradshaw	LHS	Pep Band Director	$305.19 (33%)
Gregory	Miller	LHS	Pep Band Director	$305.19 (34%)
Jocelyn	Smallwood	LHS	Pep Band Director	$305.19 (33%)

14. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2022-2023 school year (pending background check results and/or certification):

Name		Bldg.	Title
Brian	Guerin	LHS	Volunteer Basketball Coach - Boys
Tanya	Harris	LHS	Volunteer Basketball Coach - Girls
Maria	Ivanova	LHS	Volunteer Wrestling Coach
Marc	Johnson	LHS	Volunteer Swim Coach
Justin	McDowell	LHS	Volunteer Basketball Coach - Boys
Nicholas	Nader	LHS	Volunteer Wrestling Coach
Brandon	Smith Jr.	LHS	Volunteer Basketball Coach - Boys
Madison	Stiffler	LHS	Volunteer Bowling Coach
Larry	Taylor	LHS	Volunteer Basketball Coach - Boys
Edgar	Zoog III	LHS	Volunteer Basketball Coach - Boys

15. Additional Hours – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following bus drivers for additional hours per day for the 2022-2023 school year only (*days/week variation from regular route), effective October 11, 2022:

Driving preschool and special education work program students mid-day to and from school:

Name	Hours/day	Days/week
Karen Bailey	0.25	*Tues.-Fri.
Amanuel Brhane	0.50	
Heidi Duff	0.25	
Penny Evans	1.00	
Cynthia Jordan	1.00	*Mon.-Thurs.
Paul Marinov	0.50	
Veronica Marschner	0.25	
D. Lynn Maynard	0.50	
Janet Moore	0.25	
Duane Powell	0.25	
Melissa Riley	0.25	
Melanie Smith	1.00	*Mon-Thurs.
James Tufts Jr.	0.25	
Samuel Yadatta	0.25	

Driving students with disabilities:

Name	Hours/day
Karen Bailey	0.75
A. Nicholas Campbell	0.25
Cynthia Jordan	0.25
Kasey Mamula	0.50
D. Lynn Maynard	1.00
Samuel Yadatta	1.25

16. Amendment of Motion 22-04-059 (E-5) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Chelsea Cannon's contract to reflect 3 years experience; MA degree; salary $59,398

17. Amendment of Motion 22-06-090 (A-3) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:
Update Kelsey Albanese's contract to reflect 6 years experience; BA degree; salary $60,199

18. Employment – Long Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2022-2023 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Brittany Brockbank
Angela Cover
Carol McPeek
Peggy Sanchez

19. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2022-2023 school year (pending background check results and/or certification):

Bus Driver(s):
Robin Copeland
Jennifer Davis
Mary Inman
David LaRoche
Santina Thompson

Custodian(s):
Summer Thacker

Educational Aide(s):
Paul Watkins

Kitchen Helper(s):
Bayoushe King

Secretary(ies):
Judy Floit

Van Driver(s):
Rachael Harrison

20. Employment – Student Worker

The Gahanna-Jefferson Board of Education approved DeVande R. as a student worker for the 2022-2023 school year for two hours per day, five days per week when school is in session, at the hourly rate of $9.30, to be paid out of the general fund.

21. Employment – Internal Transfer

The Gahanna-Jefferson Board of Education approved the transfer of Lee Paugh from Maintenance I to Maintenance II (Step 12), effective October 17, 2022.

22. Additional Hours- Middle School Algebra Curriculum Mapping

The Gahanna-Jefferson Board of Education approved additional hours for the following staff for Algebra Curriculum Mapping, at the hourly rate of $36.05, not to exceed 3 hours each, to be paid from the general fund.

Kim Frasher	Nicole Kelley	Katherine Frierson
Adam Johns	Sydney McQuate	

23. Additional Hours- After School Tutoring

The Gahanna-Jefferson Board of Education approved Samantha Williams to provide after school tutoring during the 2022-2023 school year, at the hourly rate of $36.05, not to exceed 16 hours, to be paid from ESSER funds

24. Amendment of Motion 22-07-117 (E-24) Additional Hours- Crisis Prevention Institute Training

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include the following staff at their current rate of pay:

Anthony Keels
Jesse Hendricks
Mieshia Parker
Ronald Bailey
Te-Asia Smith

25. Amendment of Motion 22-07-116 (D-23) -Consulting Service Contract - Sue Umpleby

The Gahanna-Jefferson Board of Education approved to amend as follows:

To increase the daily rate from $500.00 to $650.00, and add two additional days, not to exceed $3900.00 total.

26. Unpaid Long Term Leave of Absence

The Gahanna-Jefferson Board of Education approved the following continuation of an unpaid leave of absence:

Karen Williams, Kitchen Helper, Lincoln High School, effective August 8, 2022 through October 6, 2022.

Roll: Ayes – Coates, Horn, Manley, Moehring, Piccolantonio
Nays – None
Motion carried**.**

H. GENERAL BUSINESS

22-10-160

ITEM(S) FOR ACTION (4)

Moved by Mrs. Moehring, and seconded by Mrs. Coates, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Waste and Recycling Management

The Gahanna-Jefferson Board of Education approved the proposal from Rumpke Waste Management for district waste services at a cost not to exceed $61,472.64 to be paid out of the general fund.

2. Policies

The Gahanna-Jefferson Board of Education approved the following policies:

PO 5223 Released Time for Religious Instruction**/RESCIND**
PO 7230 Gifts, Grants and Bequests
PO 7250 Naming of District Facilities

3. Memorandum of Agreement

The Gahanna-Jefferson Board of Education approved the following agreement:

Memorandum of Agreement – Reduce Student days
and Professional Development Work Days

This Memorandum of Agreement (the "Agreement") is made by and between the Gahanna-Jefferson Public School District Board of Education (the "Board"), and the Gahanna-Jefferson Education Association (the "GJEA") on September 25, 2022.

WHEREAS, the Board and the GJEA are parties to a current Collective Bargaining Agreement in effect from July 1, 2021, to June 30, 2024 (the "CBA"); and

WHEREAS, "Work Year" is addressed in Article VIII(A)(2) of the CBA; and

WHEREAS, the Board and GJEA recognize the need for additional professional development opportunities for teachers during the Work Year; and

WHEREAS, the Board is willing to provide up to four additional professional development days, thereby reducing the number of student days, for administration-directed professional development ("Additional PD Days"). The number of Additional PD Days and the content of the professional development shall be determined by the Superintendent based on district needs and feedback from the Professional Development Advisory Committee (PDAC).

NOW, THEREFORE, BE IT AGREED, by and between the Board and the GJEA as follows:

1. Effective beginning in the 2023-2024 school year, and for the duration of the CBA, the Board may provide up to four (4) Additional PD/Teacher Work Days, thereby reducing the commensurate number of student days as follows:

   a. For four (4) days - One (1) teacher work day and three (3) administration-directed professional development days.

b. For three (3) days - One (1) teacher work day and two (2) administration-directed professional development days.

c. For two (2) days - A half (.5) teacher work day and one and a half (1.5) administration-directed professional development days.

d. For one (1) day - one (1) administration-directed professional development day.

2. The number of Additional PD Days and the content of the professional development shall be determined by the Superintendent based on district needs and feedback from the Professional Development Advisory Committee (PDAC).

3. This MOA shall neither reduce nor increase the total Work Year.

4. The Board is in no way obligated to reduce the number of student days if the Board determines that Additional PD Days will not be utilized.

5. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.

6. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the GJEA**,** except to enforce the terms of this Agreement.

7. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

4. Memorandum of Understanding

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

October 20, 2022

Memorandum of Understanding - COVID-19 - This MOU shall automatically expire on June 30, 2024

Due to continuing concerns related to the COVID-19 pandemic, there are unique challenges related to the instruction of students. The parties agree to the following:

A. COVID Leave

1. The COVID Leave Pool shall be created by Employees of the Bargaining Unit and administered by the Association. An Employee shall be permitted to donate as many days as they want, and there shall not be a requirement to donate in order to be able to utilize days from the COVID Leave Pool. If the balance of the Pool drops below twenty (20) days, Employees of the Bargaining Unit shall have the opportunity to donate again.

2. In any circumstance where an Employee is utilizing COVID LEAVE from the Employee COVID Leave Pool, the Employee shall provide evidence of a positive test result. The District shall have the right to request medical excuses as needed should an Employee's utilization of COVID LEAVE need to be extended beyond five (5) days. The District may deduct sick leave from the Employee's accruals prior to receiving evidence of a positive test, however, upon receipt of such evidence, the District shall reinstate to the bargaining unit member's accrued sick leave that had been deducted prior to the Employee submitting the letter.

3. Nothing in this agreement shall prevent an Employee from exercising all sick leave rights under law, inclusive of the rights provided to the Employee under the FMLA, and all leave rights provided to the Employee under the Collective Bargaining Agreement between the parties.

4. Any days remaining in the Employee COVID LEAVE Pool at the end of the 2023-2024 school year shall be transferred to the Sick Leave Bank contained in Article VIII, Section B.1.d. of the Collective Bargaining Agreement between the parties.

5. Should the number of days transferred from the Employee COVID LEAVE Pool to the contractual Sick Leave Bank cause the

contractual Sick Leave Bank to go over one hundred fifty (150) days, the limitations contained in Article VIII, Section B.1.d (xi) of the Collective Bargaining Agreement between the parties shall be suspended until the contract year following the first year in which the number of days contained in the Sick Leave Bank dropped below one hundred fifty (150) days.

Roll: Ayes – Piccolantonio, Coates, Horn, Manley, Moehring
Nays – None
Motion carried**.**

I. Appointment as Board Liaisons

The Gahanna-Jefferson Board of Education approved the following appointments:

1. OSBA Delegate to the Legislative Convention: Beryl Piccolantonio
   Alternate: Daphne Moehring

2. Gahanna Parks & Rec Board: Sue Horn
   (October 20, 2022 – December 31, 2022)

BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison	**Beryl Piccolantonio**
B. Eastland Fairfield	**Dion Manley**
C. Gahanna Parks and Rec	**Scott Lofton**
D. Local Government Liaison	**Daphne Moehring**
E. Gahanna-Jefferson Education Foundation	**Kara Coates**
F. Insurance Committee	**Sue Horn**

EXECUTIVE SESSION

22-10-161

Moved by Mrs. Horn, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

REGULAR SESSION

October 20, 2022

__X__ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

_____ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

_____ Matters required to be kept confidential by federal law rules or state statutes.

_____ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

_____ Discussion of trade secrets of certain hospitals.

_____ Consider certain Confidential information, including trade secrets, of applicants for certain types of economic development assistance, or negotiations with other political subdivisions concerning such applications.

Roll: Ayes – Moehring, Piccolantonio, Coates, Horn, Manley
Nays – None
Motion carried**.**

Mrs. Piccolantonio declared the Board into Executive Session at 8:51 p.m. and back into Regular Session at 10:35 p.m.

REGULAR SESSION

October 20, 2022

ADJOURNMENT

22-10-162

Moved by Mrs. Moehring, and seconded by Mrs. Coates, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 10:35 p.m.

Roll: Ayes – Manley, Moehring, Piccolantonio, Coates, Horn
Nays – None
Motion carried**.**

President

Treasurer