

# RECORD OF PROCEEDINGS 10228

## REGULAR SESSION

July 18, 2019

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The Gahanna-Jefferson Board of Education met in Regular Session on July 18, 2019, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:40 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

### **Pledge of Allegiance**

### **Approval of the Minutes**

**19-07-080**

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- June 12, 2019      Special Board of Education Meeting
- June 18, 2019      Finance Committee Meeting
- June 20, 2019      Special Board of Education Meeting
- June 20, 2019      Regular Board of Education Meeting
- June 25, 2019      Student Learning & Achievement Committee Meeting
- June 26, 2019      Special Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

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### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. <b>Gahanna-Jefferson Education Foundation</b>	<b>Sharon Tomko - Absent</b>
B. <b>Gahanna-Jefferson Education Association</b>	<b>Sarah Hanson &amp; Dawn Stanforth</b>
• Gahanna had five delegates attend the N.E.A.R.A. in Houston, TX this year. In June, Dwayne Marshall was elected as an Interim NEA Board of Directors and he will represent Ohio. Teachers have been working hard and are excited to get back into the classrooms.	
C. <b>City of Gahanna</b>	<b>Brian Metzbower - Absent</b>
D. <b>Finance Committee</b>	<b>Daphne Moehring</b>
E. <b>Policy and Governance Committee</b>	<b>Matt Campbell</b>
F. <b>Student Learning and Achievement Committee</b>	<b>Jennifer Chrysler</b>

### **Adoption of Agenda**

**19-07-081**

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approve as amended.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### **A. SUPERINTENDENT'S REPORT**

#### **1. Renovation Project:**

- New furniture is 80-90% installed in our elementary and middle schools and it is looking great!
- New media centers are being completed at MSW and MSS with some small upgrades happening at MSE.
- We are finishing up with all of the floorings at Goshen, MSW, and MSS.
- Painting projects have been completed at HP, MSW and LHS.
- Filtered water dispensers will be installed through the district.

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2. **American Sign Language Program:** There is a nice article in the *Rocky Fork This Week* highlighting our American Sign Language Program.
  - Olivia Michael came to us two years ago with data to suggest that we add an American Sign Language class as another language option. We decided to add it to the curriculum and there were and continue to be lots of students that take this class.
  - Kelsey Usher, our first ASL teacher, explains how her class works and how it requires 100% participation at all times.
  - ASL is a testament to how our Student Learning Achievement Committee gives community members, which includes students, an opportunity to express their opinions and ideas on course offerings/curriculum. We may never have offered ASL had Olivia not made the suggestion and passionately put forth how it would be great for students.
3. **Teaching Professions Competition:** Eastland-Fairfield/Gahanna students placed in the top 10 in the Educators Rising National Conference/Competition that was in Dallas June 22-25.
  - \* First -- *Lesson Plan Career and Technical Education*, Tyler Howard
  - \* Second -- *Exploring Support Services Careers*, Abigail Alatsis
  - \* Seventh -- *Impromptu Speaking*, Alyson Adam
  - \* Eighth -- *Inside Our Schools Presentation*, Williams (Reynoldsburg) and Alatsis (Gahanna Lincoln)
  - \* Tenth -- *Creative Lecture*, Brandon Karl
4. **Human Resources:**
  - We are really proud of all of the work that Stephanie Louka and the rest of our HR department has done.
  - Danny Graves is being recommended tonight as the new Principal of Goshen Lane.
  - New teachers have been attending new hire meetings at Central Office all week to get their Chromebooks and work through our onboarding process.
5. **New Teacher Induction (Jill Elliott):** We are excited to bring over 60 new teachers to our New Teacher Orientation on August 5th and 6th. They will get to meet other new staff and hear from various people

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from our district, learn our beliefs, receive successful tips, focus on instruction and curricular tools and know who their support systems are.

### B. TREASURER'S REPORT

#### 1. Variance Report:

**Our revenue total is .49% above our estimate on the May 2019 forecast, which adds \$446,053 to our bottom line.** This increase is in line 1.06-All Other Operating Revenue and includes catastrophic cost reimbursement from the state as well as our FY18 final Medicaid settlement.

**Expenses continued under budget through the end of the year and added \$918,853 to our projected ending cash balance.** Our largest variances are in 3.03 Purchased services (6.54%) 3.04 Supplies and Materials (13.11%).

**Our increase in the forecasted ending cash balance is \$1,364,906.**

2. **Forecast:** I updated the May 2019 forecast to reflect the recent bargaining unit settlements and the insurance renewal changes. As these changes have a significant impact on the forecast, this updated copy needs to be filed with The Ohio Department of Education.
3. **Adjusted Appropriations:** Federal fund allocations have been received from the Department of Education. This is reflected in the adjusted appropriations. Our general fund appropriation total is \$96,361,353. This includes \$3.6M for increased insurance costs. Unvoted debt from 002-9010 and 002-9017 accounted for in the forecast brings the total budget to \$97.416M, just slightly under the forecast amount of \$97.488M.

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#### C. FINANCIAL BUSINESS

##### ITEM(S) FOR ACTION (5)

**19-07-082**

Moved by Mrs. Moehring, and seconded by Mr. Campbell upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

##### **1. Financial Report**

The Gahanna-Jefferson Board of Education approved the June 2019 Monthly Financial Report as submitted by the Treasurer.

##### **2. Donations**

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Gahanna-Jefferson Education Foundation	\$500.00	Goshen Lane Elementary Drama Camp
Margaret Brown Fund (GJEF)	\$500.00	Goshen Lane Elementary Drama Camp
Alliance Data Systems, Inc.	\$100.00	High Point Elementary School
The Fritz Family (GJEF)	\$2,528.26	LHS Art Department
Ms. Sandra Howard	\$1,000.00	LHS Maureen Greer Scholarship
Kroger	\$416.15	Lincoln High School
Kroger	\$51.91	Lincoln High School
Middle School East PTA	\$350.00	Middle School East Exceptional Students
Ms. Sara Nowakowski	\$150.00	Middle School Robotics Competition Team

##### **3. Temporary Appropriations**

The Gahanna-Jefferson Board of Education approved the amended temporary appropriations:

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FUND	Fund Type	Description	7/18/19-FY20 Temporary Appropriations		Amended Appropriations
			Appropriations	Amendment	
1	GOV/General	GENERAL	\$ 92,285,046.53	\$ 4,076,306.00	\$ 96,361,352.53
2	GOV/Debt	BOND RETIREMENT	\$ 6,620,047.62	\$ -	\$ 6,620,047.62
3	GOV/Capital	PERMANENT IMPROVEMENT	\$ 5,376,450.00	\$ (831,450.00)	\$ 4,545,000.00
4	GOV/Capital	BUILDING	\$ 25,000,000.00	\$ -	\$ 25,000,000.00
6	GOV/Capital	FOOD SERVICE	\$ 2,706,767.00	\$ -	\$ 2,706,767.00
7	PRO/Enterprise	SPECIAL TRUST	\$ 97,886.71	\$ -	\$ 97,886.71
9	GOV/Special	UNIFORM SCHOOL SUPPLIES	\$ 40,010.00	\$ -	\$ 40,010.00
11	PRO/Enterprise	ROTARY-SPECIAL SERVICES	\$ 214,880.00	\$ -	\$ 214,880.00
18	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 263,085.00	\$ -	\$ 263,085.00
19	GOV/Special	OTHER GRANT	\$ 199,108.06	\$ (9,088.92)	\$ 190,019.14
22	GOV/Special	DISTRICT AGENCY	\$ 225,300.00	\$ (144,310.67)	\$ 80,989.33
24	FID/Agency	EMPLOYEE BENEFITS SELF INS.	\$ 14,726,300.00	\$ (282,000.00)	\$ 14,444,300.00
27	PRO/Internal	WORKMANS COMPENSATION-SELF INS	\$ 184,000.00	\$ -	\$ 184,000.00
35	GOV/Special	TERMINATION BENEFITS - HB426	\$ 275,000.00	\$ 233,670.39	\$ 508,670.39
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 498,994.11	\$ 14,372.76	\$ 513,366.87
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 495,780.73	\$ 30,000.00	\$ 525,780.73
401	GOV/Special	AUXILIARY SERVICES	\$ 765,342.73	\$ 18,590.08	\$ 783,932.81
451	GOV/Special	DATA COMMUNICATION FUND	\$ 19,800.00	\$ -	\$ 19,800.00
499	GOV/Special	MISCELLANEOUS STATE GRANT FUND		\$ 23,220.92	\$ 23,220.92
516	GOV/Special	IDEA PART B GRANTS		\$ 2,288,737.40	\$ 2,288,737.40
551	GOV/Special	LIMITED ENGLISH PROFICIENCY		\$ 93,758.60	\$ 93,758.60
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN		\$ 1,225,568.53	\$ 1,225,568.53
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED		\$ 62,243.02	\$ 62,243.02
590	GOV/Special	IMPROVING TEACHER QUALITY		\$ 251,864.20	\$ 251,864.20
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND		\$ 79,992.93	\$ 79,992.93
			\$ 149,993,798.49	\$ 7,131,475.24	\$ 157,125,273.73

#### 4. Transfer of Funds

The Gahanna-Jefferson Board of Education approved a transfer of \$1,156.05 from Fill My Tummy Fund (007-9618) to Food Service Fund (006-000) as reimbursement for emergency meals provided to students from January – May 2019.

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#### **5. Transfer of Funds**

The Gahanna-Jefferson Board of Education approved a transfer of \$275,000 from the General Fund to the Severance Fund (035-0000).

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

#### **D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)**

##### **ITEM(S) FOR ACTION (7)**

###### **19-07-083**

Moved by Mr. Hairston, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

###### **1. College Board**

The Gahanna-Jefferson Board of Education approved the proposal with the College Board for the 2019-2020 school year for PSAT testing materials and scoring services for students in grades 9 -12, at a cost not to exceed \$20,602, to be paid out of General Funds.

###### **2. Teaching and Learning Collaborative**

The Gahanna-Jefferson Board of Education approved the proposal with Teaching & Learning Collaborative for the 2019-2020 school year for IMPACT Math Training and Professional Learning, at a cost not to exceed \$16,500, to be paid out of General Funds.

###### **3. Imagine Learning Licenses**

The Gahanna-Jefferson Board of Education approved the proposal with Imagine Learning for 125 licenses for the 2019-2020 school year, to be

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used by EL students, at a cost not to exceed \$16,875 to be paid out of Title funds.

#### **4. Wilson Language Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Wilson Language for the 2019-2020 school year for Fundations Training and Professional Learning, at a cost not to exceed \$25,000, to be paid out of General Funds.

#### **5. Explore Learning Renewal**

The Gahanna-Jefferson Board of Education approved the renewal with Explore Learning for one (1) year of Gizmos Site Licenses for all Middle Schools at a cost not to exceed \$13,771.75, to be paid out of General Funds.

#### **6. Wilson Language**

The Gahanna-Jefferson Board of Education approved the purchase of Fundations Materials at a cost not to exceed \$12,594.42, to be paid out of General Funds.

#### **7. Classroom Libraries and Book Club Resources**

The Gahanna-Jefferson Board of Education approved the purchase of literacy materials for Middle School and Elementary Classroom libraries and to provide Book Club resources, at a cost not to exceed \$43,500, to be paid out of General Funds.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell  
Nays – None  
Motion carried.

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#### **E. HUMAN RESOURCES**

##### **ITEM(S) FOR ACTION (33)**

**19-07-084**

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

###### **1. Resignations**

The Gahanna-Jefferson Board of Education accepted the following resignations:

Stephanie Gilzow, Kitchen Helper, Blacklick Elementary, effective at the end of the 2018-2019 school year

Effie Johnson, Clerk-typist, Lincoln High School, effective at the end of the day on July 31, 2019 for retirement purposes

Mallory Milara, Grade 1, Goshen Lane Elementary, effective with the 2019-2020 school year

Karen Snyder, Educational Aide, Goshen Lane Elementary, effective at the end of the 2018-2019 school year

Kyle Wood, Grade 7 Math, Middle School West, effective at the end of the 2018-2019 school year

Iris Prevoteau, Preschool Special Education Itinerant Teacher, Clark Hall, effective at the end of the 2018-2019 school year

Kathryn Harris, Athletic Office Secretary, Lincoln High School, effective at the end of the day on July 31, 2019

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#### **2. Termination**

The Gahanna-Jefferson Board of Education approved the termination of Donald Arnett, Bus Driver, from employment while under his 179-day probationary period, effective at the end of the day on July 16, 2019.

#### **3. Positions**

The Gahanna-Jefferson Board of Education approved the following positions:

3 FTE Bus Drivers  
1 PTE Social Studies Teacher

#### **4. Resolution - Salary/Wage Adjustment**

The Gahanna-Jefferson Board of Education approved the following Resolution:

BE IT RESOLVED by the Gahanna-Jefferson City School District Board of Education that the following salary and other adjustments be implemented with respect to all currently active and regularly employed administrative, supervisory, and management-level employees employed under Section 3319.02 of the Ohio Revised Code, including psychologists, and any employee compensated under Schedules I-XII and A through F, as presented: for all employees identified in the introductory sentence of this paragraph, 2% in such employee's salary effective with the 2019/2020 school year (except that if an employee is to be paid under an indexed salary schedule, as presented, the index shall be applied to the current base salary under such schedule calculated in accordance with prior practice);

BE IT FURTHER RESOLVED in the interest of uniformity and consistent administration, that, with respect to each employee identified in and affected by the immediately preceding paragraph and the Superintendent and Treasurer, health insurance fringe benefits including any contributions to plans, plan design changes, dental insurance, deficit repayment, leaves (except for any provision pertaining to a sick leave bank), pay stub information, and severance pay (except for any provision about incentive for notice by January 15) shall be administered on the same terms and

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conditions as apply to certificated/licensed teaching staff under regular contracts;

BE IT FURTHER RESOLVED that the following wage and other adjustments be implemented with respect to all currently active and regularly employed classified and unclassified civil service employees (except for those non-teaching employees represented for collective bargaining purposes by any labor organization): for all employees identified in the introductory sentence of this paragraph, 2% increase in such employee's wage rate effective with the 2019/2020 school year (except if an employee is to be paid under a wage schedule, as presented, service increments shall be applied to the current base wage under such schedule calculated in accordance with prior practice);

BE IT FURTHER RESOLVED in the interest of uniformity and consistent administration, that, with respect to each employee identified in and affected by the immediately preceding paragraph, health insurance fringe benefits including any contributions to plans, plan design changes, dental insurance, deficit repayment, leaves (except for any provision pertaining to a sick leave bank), pay stub information, and severance pay (except for any provision about incentive for notice by January 15) shall be administered on the same terms and conditions as apply to certificated/licensed teaching staff under regular contracts.

#### **5. Employment – Consultant**

The Gahanna-Jefferson Board of Education approved Steve Vasek as a fiscal consultant on an as needed basis at \$75 per hour, effective July 19, 2019.

#### **6. Employment – Interim Treasurer**

The Gahanna-Jefferson Board of Education approved Steve Vasek as Interim Treasurer, to be paid \$75 per hour, five (5) days per week, effective August 1, 2019.

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#### **7. Employment – Administrative Staff**

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Daniel Graves	Principal, GL	2-year (220 days)	\$118,442
(Effective August 1, 2019 through July 31, 2021)			

  

Kathryn Harris	Interim Athletic Director, LHS	1-year (260 days)	\$97,686
(Effective August 1, 2019 through July 31, 2020)			

#### **8. Employment – Certificated Staff**

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

Kelsey Ankerman – Grade 4, High Point Elementary  
1 year experience; BA150 degree; salary \$48,215

Katharine Demchak – Grade 7 Math, Middle School West  
8 years experience; MA+12 degree; salary \$68,366

Colleen Feeney – Grade 1, Goshen Lane Elementary  
0 years experience; BA degree; salary \$42,201

Kuei-Fang Tai – Mandarin Chinese, Lincoln High School  
7 years experience; MA+30 degree; salary \$68,155

#### **9. Employment**

The Gahanna-Jefferson Board of Education approved contracts to the following individuals, effective August 1, 2019 through July 31, 2021. The salaries will be subsidized by the Gahanna- Jefferson Education Foundation (GJEF) annually in the amount of \$34,174.84, with the remainder to be paid out of the General Fund.

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Name	Position	Term
Sharon Tomko	Community Relations & Outreach Coord. (75%)	2-year (162 days; 30 hrs./week)
Salary for 19-20 SY:	\$31,464.96	
Salary for 20-21 SY:	\$31,464.96	
Patricia Twigg	Community Relations & Outreach Coord.	2-year (215 days; 40 hrs./week)
Salary for 19-20 SY:	\$41,953.62	
Salary for 20-21 SY:	\$41,953.62	

### 10. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective with the 2019-2020 school year:

Mekonnen Abebe  
Step 0 on salary schedule; \$18.80/hour  
4.75 hours/day  
185 days

A. Joseph Bonarrigo  
Step 5 on salary schedule; \$20.52/hour  
4.75 hours/day  
185 days

Arthur Campbell  
Step 0 on salary schedule; \$18.89/hour  
4.75 hours/day  
185 days

### 11. Employment – Special Education Van Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Special Education Van Drivers, to serve the District on an as-needed basis. These individuals will be paid \$16/hour, not to exceed five hours per day, effective July 1, 2019 through June 30, 2020. Insurance benefits are not provided.

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Harold Broskie, Jr.  
Melissa Draughn  
Leyda Lebron Delgado  
Margaret Montgomery  
Nathanial Pryor  
Wesley Sellers

#### 12. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2019-2020 school year (Pending fingerprint results and/or certification):

##### Group I

Name	Bldg.	Title	Step	Salary
Jay	Baker	LHS	Football Assistant Coach	6 \$2,954.07 (50%)
Bryce	Culver	LHS	Football Assistant Coach	12 \$4,874.21 (75%)
Michel	Flusche	LHS	Football Assistant Coach	1 \$4,874.22
Kyle	Goebbel	LHS	Football Assistant Coach	5 \$5,760.44
Murad	Holliday	LHS	Football Assistant Coach	13 \$4,874.21 (75%)
Kirk	Jackson	LHS	Football Assistant Coach	10 \$3,249.48 (50%)
Grant	Jones	LHS	Football Assistant Coach	5 \$4,320.33 (75%)
Bruce	Ward	LHS	Football Head Coach	15 \$9,706.23

##### Group IV

Name	Bldg.	Title	Step	Salary
Jason	Hardin	LHS	Soccer Assistant Coach - Boys	15 \$5,760.44
Matthew	Kovach	LHS	Soccer Head Coach - Boys	8 \$7,385.18
Craig	Shimer	LHS	Soccer Assistant Coach - Boys	2 \$4,135.70
Ashanti	Slone	LHS	Volleyball Assistant Coach - Girls	5 \$4,726.51

##### Group VI

Name	Bldg.	Title	Step	Salary
Ryan	Beck	LHS	Cross Country Head Coach - Boys	10 \$5,486.13
Ryan	Callihan	LHS	Cross Country Asst. Coach - Boys	3 \$2,954.07
Amy	Bommer	LHS	Cross Country Asst. Coach - Girls	4 \$3,101.78

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Ernest	Ziegler	LHS	Cross Country Head Coach - Girls	13	\$5,486.13
Taylor	McCulley	LHS	Football Cheerleading Asst. Coach	0	\$2,806.37
Clark	Lockett	LHS	Golf Assistant Coach - Boys	9	\$3,692.59
Judith	Ratzenberger	LHS	Golf Head Coach - Boys	15	\$2,954.07 (50%)
Lorraine	Scott	LHS	Golf Head Coach - Boys	15	\$2,954.07 (50%)
Rodney	Calloway	LHS	Golf Assistant Coach - Girls	1	\$2,806.37
Dustin	Dashner	LHS	Tennis Assistant Coach - Girls	14	\$3,840.29
Christopher	Schwinnen	LHS	Tennis Head Coach - Girls	15	\$5,908.14

Group VII

Name	Bldg.	Title	Step	Salary	
Erica	Shearer	MSE	Volleyball Head Coach - Gr. 7	3	\$3,587.09
Reba	Powers	MSE	Volleyball Head Coach - Gr. 8	15	\$5,064.12
Conner	Quick	MSS	Volleyball Head Coach - Gr. 7	1	\$3,376.08
Joseph	Dalton	MSW	Football Head Coach - Gr. 7	6	\$4,009.10
Ian	Jinks	MSW	Football Assistant Coach - Gr. 7	4	\$1,329.33 (50%)
Thomas	Fogel	MSW	Football Head Coach - Gr. 8	15	\$5,064.12
Najib	Kamagate	MSW	Football Assistant Coach - Gr. 8	3	\$1,255.48 (50%)
Kathryn	Noel	MSW	Volleyball Head Coach - Gr. 8	4	\$3,798.09
Cynthia	Macioce	LHS	Play Director	15	\$5,064.12
Christopher	Wagner	LHS	Play Asst. Director (Tech. Director)	10	\$3,249.48

Group VIII

Name	Bldg.	Title	Step	Salary	
Brian	Antrim	MSE	Cross Country Head Coach - Boys/Girls	15	\$4,220.10
Tyler	Bradford	MSE	Cross Country Asst. Coach - Boys/Girls	0	\$1,920.15
Sharon	Franke	MSS	Cross Country Asst. Coach - Boys/Girls	4	\$2,215.56
Adam	Johns	MSS	Cross Country Head Coach - Boys/Girls	1	\$2,743.07
Nicholas	Troutman	MSW	Cross Country Head Coach - Boys/Girls	1	\$2,743.07

Group X

Name	Bldg.	Title	Step	Salary	
DeAnna	Pentello-Less	MSE	Middle School Game Manager - Fall	3	\$1,899.05
Bruce	Green	MSE/MSS/MSW	Tennis Head Coach - Girls	7	\$2,110.05
Michael	Browning	MSS	Middle School Game Manager - Fall	3	\$1,899.05
Nathan	Clevenger	MSW	Middle School Game Manager - Fall	5	\$1,899.05

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#### 13. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education approved the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2019-2020 school year (Pending fingerprint results and/or certification):

##### Group I

Name	Bldg.	Title	Step	Salary
Jonathan	Hartsook	LHS	Football Assistant Coach	5 \$4,320.33 (75%)
John	Hughes III	LHS	Football Assistant Coach	0 \$2,363.26 (50%)
W. Bonnie	Milbourne	LHS	Football Assistant Coach	7 \$3,027.93 (50%)
Nyakeh	Yovonie	LHS	Football Assistant Coach	10 \$3,249.48 (50%)

##### Group IV

Name	Bldg.	Title	Step	Salary
Ian	Pena	LHS	Soccer Assistant Coach - Boys	2 \$4,135.70
Nicholas	Eley	LHS	Soccer Head Coach - Girls	2 \$5,908.14
J. Gabriel	Gutierrez Ricketts	LHS	Soccer Assistant Coach - Girls	0 \$2,880.22 (75%)
Lianne	Pitro	LHS	Soccer Assistant Coach - Girls	2 \$4,135.70
Alexis	Senquiz Sanchez	LHS	Soccer Assistant Coach - Girls	0 \$960.07 (25%)

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Kathleen	Theisen	LHS	Soccer Assistant Coach - Girls	2	\$4,135.70
Molly	Martin	LHS	Volleyball Head Coach - Girls	7	\$7,174.17
Audrey	Sanders	LHS	Volleyball Assistant Coach - Girls	3	\$4,283.41
Alexandrea	VanGundy	LHS	Volleyball Assistant Coach - Girls	4	\$4,431.11

Group V

Name	Bldg.	Title	Step	Salary	
Marco	Houpe	LHS	Fall Equipment Manager	0	\$4,642.11

Group VI

Name	Bldg.	Title	Step	Salary	
Tara	Fisher	LHS	Football Cheerleading Head Coach	15	\$5,908.14

Group VII

Name	Bldg.	Title	Step	Salary	
A. Jacob	Keyes	MSE	Football Head Coach - Gr. 7	6	\$4,009.10
Chad	Dargham	MSS	Football Head Coach - Gr. 7	0	\$3,376.08
Adam	Sutter	MSS	Football Assistant Coach - Gr. 7	0	\$2,363.26
Carlos	Henderson	MSS	Football Assistant Coach - Gr. 8	4	\$2,658.66
Phillip	Jackson	MSS	Football Head Coach - Gr. 8	5	\$3,798.09
David	Keefe	MSS	Volleyball Head Coach - Gr. 8	2	\$3,587.09
Ryan	Hunter	MSW	Football Assistant Coach - Gr. 7	5	\$1,329.33 (50%)
Timothy	O'Cain	MSW	Football Assistant Coach - Gr. 8	6	\$1,403.19 (50%)
Hannah	Smith	MSW	Volleyball Head Coach - Gr. 7	2	\$3,587.09

Group VIII

Name	Bldg.	Title	Step	Salary	
Courtney	Goddard	MSW	Cross Country Asst. Coach - Boys/Girls	1	\$1,920.15

Group XII

Name	Bldg.	Title	Salary	
Kenzie	Thoen	MSE/MSS/MSW	Cheer Club Advisor - Fall	\$844.02

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### **14. Employment – Volunteer Coaches**

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2019-2020 school year (Pending fingerprint results and/or certification):

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>
Richard	Jordan	LHS	Volunteer Tennis Coach - Boys
Jake	Kring	MSS	Volunteer Football Coach
Brad	Leonard	LHS	Volunteer Soccer Coach - Boys
Antwan	Simmons	MSS	Volunteer Football Coach
Steven	Wenz	MSE/MSS/MSW	Volunteer Golf Coach - Boys/Girls

### **15. Employment – Classified Employees**

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period, effective with the 2019-2020 school year:

Stephanie Gilzow – Clinic Aide/Clerk-typist, Chapelfield Elementary (Group III)  
Step 0 on salary schedule; \$16.42/hour  
6 hours/day  
190 days

Heidi Love – Kitchen Helper, building to be determined  
Step 0 on salary schedule; \$13.80/hour  
3 hours/day  
187 days

Julie Wingert – Kitchen Helper, building to be determined  
Step 0 on salary schedule; \$13.80/hour  
3 hours/day  
187 days

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**16. Employment – Pianist**

The Gahanna-Jefferson Board of Education approved the employment of Marina Arishina to serve as a pianist at Lincoln High School for a cost not to exceed \$39,605.42, effective July 1, 2019 through June 30, 2020.

**17. Employment - Alternative Instructors**

The Gahanna-Jefferson Board of Education approved Yayi Li as an Alternative Instructor for the Elementary Chinese Program to be paid at \$22.44 per hour out of General Funds (Pending fingerprint results and successful I-9 completion).

**18. Employment - Alternative Instructors, Substitute Teachers, and Educational Aides**

The Gahanna-Jefferson Board of Education approved the Educational Service Center-Council of Governments (ESC-COG) to employ the following staff for the 2019-2020 school year, to be paid at the following rates of pay:

ESCCO Alternative Instructors assigned to GJPS	\$ 22.44/hour
ESCCO Substitute Teachers	\$115.00/day
ESCCO Floater Educational Aides	\$ 14.00/hour

**19. Employment – Alternative Instructor**

The Gahanna-Jefferson Board of Education approved Jacquie Dickensheets as an Alternative Instructor for English Learner Tutor for the 2019-2020 school year, at \$22.44 per hour, to be paid out of General Funds.

**20. Employment – Substitutes**

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

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Bus Drivers:

Linda Pickens  
Anna Ricks  
Sherada Cannon  
Yoele Ahuefa Mathey-Apossan

Secretary:

Lorraine Peer

#### 21. Teacher Trainers

The Gahanna-Jefferson Board of Education approved the following personnel to be employed as Infinite Campus Teacher Trainers for the 2019-2020 school year, to be paid under the Addendum Group XII schedule.

Ashley Honeycutt	Rebecca Cardaman	Becca Lampe
Jackie Bonath	Melissa George	Brynn Holden
Abby Weaver	Ember Hobbs	Tesia Moore
Nicole Kelley	Ashton Stimmel	Rhonda Wamsley
Rachel Lovely	Buck Bommer	Liz Leskowyak
Stacey Miller	Bryce Culver	

#### 22. Course Facilitators

The Gahanna-Jefferson Board of Education approved the following staff to facilitate the Math Book Study Course during the 2019-2020 school year, for a one-time payment of \$85.71 per person, to be paid out of General Funds.

Tracie Weaver	Jen VanHorssen
Amy Scott	Trish English
Lindsay Dexter	Kelly Long
Mindy Wise	

#### 23. Orton Gillingham Training

The Gahanna-Jefferson Board of Education approved payment for the following staff to attend Orton Gillingham Training throughout the 2019-

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2020 school year at a rate of \$27.64 per hour, not to exceed 54 hours each, to be paid out of General Funds. Payment upon submission of time sheets.

Tiffany Horton  
Abby Griffiths  
Melissa Smith  
Ashley Simon  
Bridgett Peerless  
Mackenzie Thompson  
Amber Cunningham  
Andrew Shrake  
Kassandra Kudler  
Penny Olmstead

#### **24. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to serve as interpreters for EL students within the district, on an as-needed basis during the 2019-2020 school year, at the hourly rate of \$27.64 for a combined maximum of 20 hours to be paid out of General Funds.

Suzanne Costas	Rachel Garling
Holly Peppers	Jennifer Velazquez

#### **25. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to complete assessments of new EL students during the 2019-2020 school year, at the hourly rate of \$27.64, not to exceed a combined maximum of 200 hours, to be paid out of General Funds.

Suzanne Costas	Elizabeth Jaffee	Holly Peppers
Reed Franklin	Lauren Lunka	Makenzie Steiger
Rachel Garling	Kim Neary	Jennifer Velazquez
Sherri Zynda		

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**26. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for Shellie Ball for Curriculum/Media mapping and planning at the hourly rate of \$27.64, not to exceed 36 hours, to be paid out of General Funds.

**27. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for Janel Bowman to prepare and present Orton Gillingham training. Not to exceed 103 hours at the hourly rate of \$27.10 or \$27.64 depending upon the date of completion. Payment upon submission of time sheets, to be paid out of General Funds.

**28. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for personnel who attend Crisis Prevention Institute training August 2, 2019 at the hourly rate of \$27.64 for certificated staff, and educational aides at a rate to be determined. Not to exceed six (6) hours with payment upon submission of time sheets, to be paid out of General Funds.

**29. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for newly hired Special Education staff who attend training August 9, 2019 at the hourly rate of \$22.44. Payment upon submission of time sheets, to be paid out of General Funds.

**30. Additional Hours**

The Gahanna-Jefferson Board of Education approved additional hours for staff who attend 504 training August 7, 2019 at the hourly rate of \$27.64. Payment upon submission of time sheets, to be paid out of General Funds.

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**31. Rescind Motion 19-01-14 (11.) – Employment – Addendum Assignments**

The Gahanna-Jefferson Board of Education approved to rescind motion 19-01-14 (11.) for the issuance of a contract to Collin Blaney as Assistant Boys Lacrosse Coach (50%) at Lincoln High School

**32. Amendment of Motion 19-07-077 (3.) – Employment – Administrative Staff**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update the salary for Stacy Morgan from \$93,555 to \$81,665

**33. Amendment of Motion 19-05-055 (E31) – Summer School Additional Hours**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add Madison Miller to teach Summer Journey to Learning 2019 at the hourly rate of \$27.64.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio  
Nays – None  
Motion carried.

**ITEM FOR INFORMATION**

**Resignation**

The following individual will resign from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on July 15, 2019:

Colin Beemiller, Middle School Activity/Athletic Director

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### F. GENERAL BUSINESS

#### ITEM(S) FOR ACTION (7)

**19-07-085**

Moved by Mr. Campbell, and seconded by Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

##### **1. Purchase Fleet/Building/Content/Liability Insurance**

The Gahanna-Jefferson Board of Education approved the purchase of fleet/building/content/liability insurance:

July 1, 2019 through June 30, 2020

Type of Insurance	Agency	Amount
Ohio School Program	Hylant Administrative	\$174,500

##### **2. District Service Plan**

The Gahanna-Jefferson Board of Education approved the District Service Plan between the Gahanna-Jefferson School District and the Educational Service Center of Central Ohio for the 2019-2020 school year, as presented.

##### **3. SRO Contract**

The Gahanna-Jefferson Board of Education approved the contract with the City of Gahanna for two (2) law enforcement officers assigned to Lincoln High School as School Resource Officers (SRO) for the 2019-2020 school year, at a cost not to exceed \$190,511, to be paid out of General Funds.

##### **4. NCJR Company Contract**

The Gahanna-Jefferson Board of Education approved the consulting service contract with NCJR Company to monitor and investigate residency

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issues for the District, effective July 1, 2019 through June 30, 2020, at a cost not to exceed \$10,000, to be paid out of General Funds.

#### **5. District Parking Lots**

The Gahanna-Jefferson Board of Education approved Hill's Blacktop and Concrete to stripe all District parking lots at a cost not to exceed \$30,000, to be paid out of General Funds.

#### **6. Bathroom Floors**

The Gahanna-Jefferson Board of Education approved CPI Industrial to remove and replace bathroom floors in Chapelfield Elementary, Middle School West and Royal Manor Elementary at a cost not to exceed \$32,000, to be paid out of Bond monies.

#### **7. YWCA Kids Place Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with the YWCA to provide child care services at all elementary schools from August 14, 2019 through May 27, 2020.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

#### **BOARD REPORT(S)/DISCUSSION(S)**

- A. Legislative Liaison**
- B. Gahanna Parks and Rec**
- C. Local Government Liaison**

**Beryl Piccolantonio**  
**Daphne Moehring**  
**Jennifer Chrysler**

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### ADJOURNMENT

**19-07-086**

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 7:34 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.



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President



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Treasurer