RECORD OF PROCEEDINGS 10570

REGULAR SESSION

June 18, 2020

The Gahanna-Jefferson Board of Education met in Regular Session on June 18, 2020 by Teleconference. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

20-06-064

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- May 7, 2020 Special Board of Education Meeting
- May 19, 2020 Finance and Facilities Committee Meeting
- May 21, 2020 Regular Board of Education Meeting
- May 26, 2020 Special Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried**.**

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A**.**	Finance Committee	Daphne Moehring
B.	Policy and Governance Committee	Matt Campbell
C.	Student Learning and Achievement Committee	Jennifer Chrysler

RECORD OF PROCEEDINGS 10571

REGULAR SESSION

June 18, 2020

Adoption of Agenda

20-06-065

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried**.**

A. SUPERINTENDENT'S REPORT

1. **Master Facilities Plan:** We did a presentation of the Master Facilities Committee recommendations for Phase 2 of the Master Facilities Plan. Here is a link to our presentation. The presentation begins at about 36 minutes into the video.

2. **School Re-Opening Plan:** Assistant Superintendent, Jill Elliott, did a presentation about our parent and teacher survey regarding the re-opening of school. This presentation is about 1 hour and 7 minutes into the video.

   - There were 3,500 unique parent responses to the survey. In the teacher survey, there were 470 unique responses.
   - Jill Elliott and our curriculum team will engage with 70 teachers and 23 support staff to talk about learning options for the fall.
   - While we do not yet know what guidelines will be for re-opening school, we expect to hear from Governor Dewine and the Ohio Department of Health on Thursday, June 25, 2020.

3. **Equity and Justice in Our Schools:** Superintendent Barrett read the first letter and made a statement about recent events in our country, both locally and nationally. This starts at 1:34:22 in the video. The Second letter was referenced in our discussion.

RECORD OF PROCEEDINGS 10572

REGULAR SESSION

June 18, 2020

Gahanna-Jefferson Public Schools
"WHERE STUDENTS COME FIRST"

Tuesday, June 2, 2020

Dear Gahanna-Jefferson Families,

The recent senseless killing of George Floyd is a stark reminder that we live in a deeply broken and troubled world, a world where not everyone is valued equally. Like you, I watched the violence erupt in Columbus and other cities across our country, and I was deeply saddened by our community's grief. The pain and anguish are visceral and heartbreaking.

I'm certain the events of the last few days are undoubtedly weighing heavily on our students. As many watch the news or tune into social media, they too may wonder if they are in danger. This, on top of so many lost opportunities as a result of COVID-19, seems too much to bear.

We understand the events of the past few days are not simply about one incident, but about the deep history of systemic racism, implicit bias and social injustice in our society, our institutions and our schools. This requires that in the Gahanna-Jefferson Public Schools we redouble our efforts to prioritize equity, inclusion, and diversity initiatives in our classrooms and throughout our schools.

This work has always been crucial, but in these times it has never been more important to the health and well being of our students, especially black students and students of color. Like the rest of our nation, we have a lot of work to do.

We are committed to driving out racism and creating a more just world, and we recognize that as educators of the next generation we have a unique role and responsibility to teach others to lead that charge.

As always, we appreciate your support and partnership in this work.

Sincerely,

Steve Barrett
Superintendent
Gahanna-Jefferson Public Schools

Gahanna-Jefferson Public Schools
"WHERE STUDENTS COME FIRST"

June 15, 2020

Dear Gahanna-Jefferson Families,

In response to my letter from June 2, we have received a few questions about what we as a district have done and plan to do to further social justice and increase equity and access in our schools. In the spring of 2019, we intentionally began work, when we selected our focus for the 19-20 school year - Equity and Access for ALL. This theme, which will continue for years to come, helped us focus our professional development plans, our student data collection and analysis efforts, and our action plan for improving the school experience for our students.

Our administrative team and approximately 150 staff members participated in a book study called We Got This - Equity, Access, and the Quest to Be Who Our Students Need Us to Be. The author, Cornelius Minor, will be visiting Gahanna in October to continue this study with the entire district. He will work with us to strengthen our ability to connect with kids and use inclusive instructional practices that promote voice, choice,and honoring students in our classrooms.

We also understand the importance of diversifying our staff and have been working on ways to recruit a diverse array of candidates for leadership, teaching and support staff positions. While we have made some progress in this area, we are still far away from where we need to be. We will continue to refine and intensify our efforts to hire staff that are representative of our entire student body.

In the fall of 2019, a team of administrators participated in an Equity Institute with other districts around the state to begin learning about ways to effectively facilitate awareness, conversation, and action related to inequitable systems and experiences for minority students. A follow-up step to the Equity Institute involved our Equity Team looking at data to identify areas of concern so action steps could be taken to create change. The work of the GJPS Equity Team is ongoing and will include the creation of a district action plan to address implicit bias, social injustice, educational inequity and racism.
In November and January, the district did professional development training with Dr. Melissa Crum where we learned how implicit bias and microaggressions undermine a true sense of belonging, a true sense of equity. While we are making earnest efforts to increase equity, access, and a deeper understanding of bias and social injustice, we realize these are small steps, and in no way are they meant to suggest we have arrived. We know this work requires much more than just good intentions, and we know we have a lot of work to do. We also know that inequities can exist in unconscious and systemic ways, and we invite you to voice your concerns and challenge us to be better.

As you process, what is happening in our world with your children, we want to provide some resources you may wish to use when talking about race, protests, bias, and justice. If you have questions or would like additional resources you may reach out to Lisa Kelley (kelleyl@gjps.org) our coordinator for mental health services in the district.

These Books can Help Explain Racism and Protests to Your Children
How to Talk with Your Child about Protests and Racism by Age
Five Ways to Reduce Racial Bias in Your Children
Your Kids Aren't Too Young to Talk About Race Resource Round up

As always, we appreciate your support and partnership in this work.

Sincerely,

Steve Barrett
Superintendent
Gahanna-Jefferson Public School

June 18, 2020

B. TREASURER'S REPORT

1. Cash Balances: Cash Balances are $53.9M. The General fund balance (including GF Debt) is 19.8M vs $15.9M in the previous year. Net of encumbrances the balance is $3.9M higher. (See attached report of cash balances and investments by maturity date)

2. Revenues:

- Revenues for May were $4.2M, primarily from the collection of Rollback & Homestead from the State for the 2nd half collection. The State Foundation reduction began in May, lowering receipts by $0.6M. The remainder of the $1.7M reduction in State funding will occur in June, lowering receipts by $1.1M. GJPS remains ahead of prior year due to local property tax receipts. It is projected that FY 2020 receipts will be approximately $300k higher than estimates and $4.6M higher than prior year.

3. Expenditures:

- Salaries & Wages are tracking higher than prior year by 3.1%. Forecasted Salaries and Wages will be lower than plan for FY2020 by approximately $500k.
- Employee benefit costs are tracking lower than forecast. Savings of approximately $1.2M will be realized. Offsetting the underrun will be transfers required to eliminate projected deficits in the Self Insurance 024 Fund of $345k.

4. Appropriations / Estimated Revenues:

- No changes at this time. Appropriations and Estimated Revenues will be trued-up for the fiscal year at the end of June Board meeting.

5. Account / Fund Activity:

- Reinstate the Chess Club (200-9922)

- Transfer of $130 from DECA (200-9911) to the GF returning change funds
- Transfer of $47,075 from the PI fund (003-0000) to PI Debt Service (002-9016 for PI Bond interest
- Transfer $999,697 from GF (001-0000) to GF Budget Reserve (001-9900)

6. Activities:

- Preparations to close the fiscal year are in process. These include:
  - Halting the requisition and purchase order process for all non-emergency activity.
  - Reviewing, then closing blanket purchase orders or others that have been filled.
  - Stopping payments effective June 19,2020.
  - Payroll processing to be completed on June 18th for June 25th payroll.
- Five Year Forecast update:
  - State Sales Tax and Income Tax receipts in May improved significantly from April indicating that the economy may be starting to rebound from the Corona Virus shutdown. Forecasted reductions of $3.3M in state education funding may therefore be sufficient.
  - The update to Property tax values will occur this year since the request to delay the process by the County Auditor was denied. Preliminary indications are that increases will exceed forecasted amounts yielding a benefit to the forecasted revenues.
  - No additional information relative to Pilot and TIF revenues at this time.
  - As information becomes available the forecast will be amended to reflect actual vs estimated impacts.

June 18, 2020

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (6)

20-06-066

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the May 2020 Monthly Financial Report as submitted by the Treasurer.

2. Fund-to-Fund Transfers

The Gahanna-Jefferson Board of Education approved a transfer of $130 from DECA (200-9911) to General Funds (001-0000) to return change funds.

The Gahanna-Jefferson Board of Education approved a transfer of $47,075 from Permanent Improvement Fund (003-0000) to Permanent Improvement Debt Service Fund (002-9016) for PI Levy bond interest payment.

The Gahanna-Jefferson Board of Education approved a transfer of $999,697 from General Fund (001-0000) to Budget Reserve HB412 (001-9900) to increase budget reserves per the Five-Year Forecast.

3. School Psychologist Services Agreement - St. Matthew (Educational Programs)

The Gahanna-Jefferson Board of Education approved the agreement with Jane Varga, School Psychologist, to provide psychological services for St. Matthew's School for the 2020-2021 fiscal year at a rate of $485/day, to be paid out of the IDEA-B fund.

4. Vehicle/Trailer Disposal

The Gahanna-Jefferson Board of Education approved the disposal of the following vehicles/trailer:

- School Bus #24, 2008 International VIN 4DRBUAFN28B547577
- School Bus #31, 1984 Blue Bird VIN 1BABNCPA79F255727
- School Bus #32, 1984 Blue Bird VIN 1BABNCPA99F255728
- School Bus #39, 2008 International VIN 4DRBUAFN78B547641
- School Bus #93, 2006 International VIN 4DRBUAAN96B168273
- Three Room Modular Trailer (1997) Gahanna Christian Academy

5. Amendment of Motion 17-172 (B-5) - Close Inactive Accounts and Transfer Funds

The Gahanna-Jefferson Board of Education approved to amend as follows:

To reinstate the Chess Club (200-9922) with all applicable policies, guidelines, and procedures associated with the student handbook.

6. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Meijer	$500.00 Gift Card	Child Nutrition Grab & Go Meal Program
Alliance Data	$160.00	Goshen Lane Elementary
Gahanna-Jefferson Education Foundation	$292.50	Middle School Robotics Competition Team

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried**.**

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (13)

20-06-067

REGULAR SESSION

June 18, 2020

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Acadience Learning Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Acadience Learning for a one year subscription to Acadience Reading K–6 Assessment including Acadience Survey and Data Management and Reporting software at a cost not to exceed $12,395, to be paid out of the general fund.

2. Dreambox Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Dreambox for a one-year subscription for math instructional support for students at Goshen Lane and Royal Manor elementary schools, at a cost not to exceed $15,800, to be paid out of the general fund.

3. Newsela Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Newsela for a one-year subscription to Newsela Pro software and Professional Development for Lincoln High School and all three middle schools at a cost not to exceed $68,600, to be paid out of the general fund.

4. Toolbox Project Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Toolbox Project for professional development and training materials to implement a pilot program for school counselors at a cost not to exceed $15,810, to be paid out of the general fund.

5. College Board Agreement

The Gahanna-Jefferson Board of Education approved the agreement with the College Board for the 2020-2021 school year for PSAT testing materials and scoring services for students in grades 9-12, at a cost not to exceed $22,405, to be paid out of the general fund.

6. Explore Learning Renewal

The Gahanna-Jefferson Board of Education approved the renewal with Explore Learning for one year of Gizmos Site Licenses for all Middle Schools at a cost not to exceed $11,550.50, to be paid out of the general fund.

7. Naviance Renewal

The Gahanna-Jefferson Board of Education approved the renewal with Naviance for an online College and Career planning tool for high school students, middle school students and parents at a cost of $22,713.52, to be paid out of the general fund.

8. Wilson Language

The Gahanna-Jefferson Board of Education approved the purchase of instructional materials for K-2 Fundations and Grade 3 Language/Word Study from Wilson Language, at a cost not to exceed $46,873.67, to be paid out of the general fund.

9. NCJR Company Agreement

The Gahanna-Jefferson Board of Education approved the consulting service agreement with NCJR Company to monitor and investigate residency issues for the District, effective July 1, 2020, through June 30, 2021, at a cost not to exceed $10,000, to be paid out of the general fund.

10. Mayerson Academy

The Gahanna-Jefferson Board of Education approved the agreement with Mayerson Academy for implementation of the Orton-Gillingham Multisensory Reading Training for five participants at a cost not to exceed $1,200, effective July 1, 2020 through June 30, 2021, to be paid out of the IDEA-B fund.

11. Oakstone Academy Agreement

The Gahanna-Jefferson Board of Education approved the agreement for Oakstone Academy to provide Extended School Year (ESY) services for the

summer of 2020 at a cost not to exceed $14,425, to be paid out of the general fund.

12. Powerschool Assessment Builder Renewal

The Gahanna-Jefferson Board of Education approved the renewal of Powerschool Assessment Builder, Performance Tracker and Eschool SIS online for the 2020-2021 school year at a cost not to exceed $25,458.12, to be paid out of the general fund.

13. Amendment of Motion 11-18-004 (C-1) Overnight/Extended Student Trip(s)

The Gahanna-Jefferson Board of Education approved to amend as follows:

Change the dates of the Orchestra's Performance Trip to New York City from June 1-5, 2020 to June 1-5, 2021.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried**.**

ITEM(S) FOR INFORMATION

Resignations

The following individuals resigned from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the 2019-2020 school year:

Thomas Bates, Interim Principal, Chapelfield Elementary

Kayla Niswonger, SMART Lab Facilitator, High Point Elementary

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (29)

RECORD OF PROCEEDINGS 10580

REGULAR SESSION

June 18, 2020

20-06-068

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Crystal Diddle, Head Cook, Middle School South, effective at the end of the day on May 28, 2020

L. Kristin Jonsson, Media Specialist, High Point Elementary/Royal Manor Elementary, effective at the end of the 2019-2020 school year

Rachel Waltman, Grade 8 Math, Middle School East, effective at the end of the 2019-2020 school year

Jeffery Collett, Executive Director of Technology, effective at the end of the day on July 31, 2020

2. Reinstatement of Employment

The Gahanna-Jefferson Board of Education approved the following:

The employment of Christina Demetry, Educational Aide, is to be reinstated, effective with the 2020-2021 school year.

3. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective August 1, 2020 through July 31, 2022:

Name	Position	Term	Salary
Thomas Bates	Principal, Chapelfield Elem.	2-year (220 days)	$120,811
Kathryn Harris	Athletic Director, LHS	2-year (260 days)	$101,127
Aneesa Locke-Hines	Assistant Principal, LHS	2-year (220 days)	$105,769

June 18, 2020

4. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

Maxwell Bruch – EL, Royal Manor Elementary
2 years experience; MA degree; salary $52,540

Mathew Eberle – Intervention Specialist, Lincoln Elementary
9 years experience; BA150 degree; salary $66,045

Hannah Hilborn – Speech Pathologist, Jefferson Elementary/Middle School West
0 years experience; MA degree; salary $48,109

Monica Reed – EL, Goshen Lane Elementary
6 years experience; MA degree; salary $61,613

Kelsey Snyder – Intervention Specialist, Blacklick Elementary
5 years experience; BA+12 degree; salary $55,178

Sydney McQuate – Grade 8 Math, Middle School East
0 years experience; BA degree; salary $42,201

Tricia Steffen – Physical Education, Middle School East
2 years experience; MA degree; salary $52,540

5. Employment – Psychologist Intern

The Gahanna-Jefferson Board of Education approved Ayden Howell as a Psychologist Intern for the 2020-2021 school year. The intern will be paid through the Psychologist Intern Grant and general fund, pending grant approval. Insurance benefits are not provided (Pending fingerprint results and/or certification).

6. Employment – Educational Aides – One-year Contract

The Gahanna-Jefferson Board of Education approved the following Educational Aides on a one-year limited contract (second year of a two-year contract) for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four installments (buildings to be determined):

Miranda Bisutti
Lisha Brown
Stephanie Bryant
Christina Demetry
Sayra Fisher
Stephanie Gienger
Julia Hawks
Jennifer Hecker
Jennifer Johnson
Dorresia Keys
Sean McLaughlin
Tiffany McWhirter
Shelasia Miller
Amanda Monn
Molly Peters
Kyla Phongsavath
Amanda Ryther
Paula Sackett
Jessica Schafhausen
Michele Schafhausen
Hannah Smith
Brandon Smith Jr.
Kenzie Thoen
Dejae Wilhelm

7. Employment – Educational Aides – Two-year Contract

The Gahanna-Jefferson Board of Education approved the following Educational Aides on a two-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (buildings to be determined):

Hannah Agnew
Jessica Alexandrina
Stacy Anderson
Sterling Austin
Drew Buchanan
Susan Bugenstein
Kecia Bullock
Kaitlyn Conkel
Ryan Evans
Heather Gogolin
Kayla Hays
Mackenzie Miller
Danielle Montgomery
Jude Moorman
Jason Murnen
Kathryn Noel
Crystal Olinger
David Olk
Gina Plaugher
Sharon Prater
Tracey Stone
Carime Sullivan

Stephanie Jones	Donna Tyler
William Meredith Sr.	Elaine Williams
Karen Miller	Debra Wilson

8. Employment – Educational Aides – Continuing Contract

The Gahanna-Jefferson Board of Education approved the following Educational Aides on a continuing contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (buildings to be determined):

Sonya Butler	P. Colleen Murray
Tara Fisher	Linda Snyder
Deborah Hoffman	Elaine Soder
Pamela McCarthy	Kimberly Wiles

9. Employment – Unclassified Employees – Campus Supervisors

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract as Campus Supervisors at Lincoln High School for the 2020-2021 school year (Pending fingerprint results and/or certification):

Jesse Hendricks
Step 7 on salary schedule; $23.54/hour
8 hours/day
187 days

Anthony Keels
Step 13 on salary schedule; $26.24/hour
8 hours/day
187 days

Sandra Pershing
Step 19 on salary schedule; $28.26/hour
8 hours/day
187 days

10. Employment – Pianist

The Gahanna-Jefferson Board of Education approved the employment of Marina Arishina as Pianist at Lincoln High School, at a salary of $39,605.42, effective July 1, 2020.

11. Employment – Special Education Van Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Special Education Van Drivers, to serve the District on an as-needed basis (Pending fingerprint results). These individuals will be paid $16/hour, not to exceed eight hours per day and 30 hours per week, effective July 1, 2020 through June 30, 2021.

Harold Broskie Jr.
Melissa Draughn
Theresa Hill
Maurice Hunter Jr.
Leyda Lebron Delgado
Margaret Montgomery
Lawrence Pryor
Nathanial Pryor
Wesley Sellers

12. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2020-2021 school year:

Preschool Educational Aides at Clark Hall:

Name	Percentage	Days	Hours/Day
Dashauna Bowles	100%	187	6.5
Carol Decord	100%	187	6.5
Caroline Dusenbury	100%	187	6.5
Christine Fleming	100%	187	6.5
Tracy Hairston	100%	187	6.5
Alisha Kuempel	100%	187	6.5
Audra Mitton	100%	187	6.5
Jacqueline Morris	100%	187	6.5
Christian Owens	100%	187	6.5
Melissa Placides	100%	187	6.5
Rachel Westrick	100%	187	6.5

SMART Lab Facilitators:

Name	Building	Percentage	Days	Hours/Day
Molly Buzinski	CE	100%	177	6.5
Maryam Critchet	MSW	100%	177	6.75
Frances Frazier	RM	100%	177	6.5
Ollene Grizzle	MSS	100%	177	6.75
Elizabeth Lakeman	LE	100%	177	6.5
Mieshia Parker	LHS	100%	177	7.25
Jashala Payne	JE	100%	177	6.5
McKenzie Radde	MSE	100%	177	6.75
Jordan Timberlake	BL	100%	177	6.5

14. Employment - Alternative Instructors, Floater Educational Aides, and Substitute Teachers

The Gahanna-Jefferson Board of Education approved the Educational Service Center-Council of Governments (ESC- COG) to employ the following staff for the 2020-2021 school year, to be paid at the following rates of pay:

ESCCO Alternative Instructors assigned to GJPS	$22.44/hour
ESCCO Floater Educational Aides	$14.00/hour
ESCCO Substitute Teachers	$115.00/day

15. Employment - Substitute Secretaries

The Gahanna-Jefferson Board of Education approved the employment of all non-12-month secretaries and clerk-typists to be hired as secretary substitutes on an as-needed basis at the appropriate substitute pay rate for the 2020-2021 school year.

16. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

Bus Drivers:

John Athy	Guluma Balcha	Devan Blackwell
Dow Lee Bridgewater	Jessica Carter	Myani Cooper
Tia Craig	Saviyon Cunningham	Micahel Davenport
Lance Duncan	Brian Durnell	Maylana Edwards

Taimira Franklin	Yohannes Ghebregherghish	Jessica Lescalleet
Paul Marinov	Janet Mastenbrook	Kasey Memula
Zane Rennie	Nilaja Stocks	Michael Telander
Henock Tequabo	Elizabeth Verrilli	Janice Welch

Custodians:

Gregory Bissinger	Cartheenya Blades	Linda Dawkins
Michael Gay	Lajos Gyorgy	Viorica Gyorgy
Edward Holt	Luke Martin	Dmitrii Nica
Mary Ann Quimba	Robert Webster	John Weimer
George Woods		

Educational Aides:

Ellen Banks	Stacey Collins	Tammy DeCamp
Patricia Lamneck	Jamez Murray-Earliwine	Kimberly Thoen

Kitchen Helpers:

Kathy Bline	Dawn Buck	Rita Corbin
Doretha Dorhetso	Kimberly Ebbeskotte	Carrie Flaig
Edith Gaither	Barbara Geis	Jeanette Gregory
Delores Hoover	Janet Mastenbrook	Sherry Rogers
Mindy Sayre	Lori Thiessen	

Secretaries:

Dawn Buck	Tammy DeCamp	Lina Diley
Kimberly Ebbeskotte	Mary Elsea	Gerry Hauer
Andrea Kleppel	Kelly Knox	Donna Miller
Emmy Morrow	Kathy O'Hara	Lorraine Peer
Jan Snedaker	Lisa Waller	

17. Employment - Summer Journey to Learning

The Gahanna-Jefferson Board of Education approved the following staff to teach Summer Journey to Learning 2020 at the rate of $22.44 per hour, not to exceed the hours noted, contingent upon sufficient enrollment, and upon each teacher meeting State employment requirements including Ohio certification and criminal background checks prior to the start of classes, to be paid out of Summer Journey to Learning funds.

Maximum of 82 hours:
Christine Macioce
Kelly Ness
Hannah Philipp
Christopher Walker
Holly Peppers

Maximum of 100 hours:
Melissa Kipke

Maximum of 15 hours:
Eddie Zoog

18. Additional Hours - Summer Journey to Learning

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to teach Summer Journey to Learning 2020, contingent upon sufficient enrollment, at the rate of $27.64 per hour, not to exceed the hours noted, to be paid out of Summer Journey to Learning fund.

Maximum of 82 hours:
Ray Adams
Benton Bommer
Samantha Davis
Jennifer Hawkins-Newman
Ashley Spriggs

Maximum of 45 hours:
Kellie Bommer

Maximum of 154 hours:
Daniel Clay

Maximum of 118 hours:
Justin Hammond
Cheryl Lowery

Maximum of 82 hours:
Kim Clifton
Reed Franklin

Tammy Huyghe
Becca Lampe
Rachel Medovich
Alyson Shaw

Maximum of 100 hours:
Jill Bohme
Libby Grubb
Abigail Grossman
Cassidy Hamilton
Jenna Henry
Kortney Jacobs
Ian Jinks
Najib Kamagate
Melissa Varsanyi

19. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following staff who attended Orton Gillingham Training for 6.5 hours daily July 27-30 at the hourly rate of $27.64. Payment upon submission of timesheets, to be paid out of the general fund. The following staff include:

Kim Clifton
Nichole Katzenstein
Megan Daugherty

20. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Janel Bowman to train staff who attend Orton Gillingham training July 27-30 for 6.5 hours each day, and planning time of 30 hours, at an hourly rate of $27.64. Payment upon submission of timesheets, to be paid out of the general fund.

21. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Emily Gilbert to attend Orton Gillingham Training July 27-30 for 6.5 hours

each day, at an hourly rate of $22.44. Payment upon submission of timesheets, to be paid out of the general fund.

22. Additional Hours

The Gahanna-Jefferson Board of Education approved the following staff to work on the Fall 2020 Task Force at the hourly rate of $27.64, not to exceed 25 hours each, to be paid out of the general fund.

Kendra Tilton	Megan Henderson	Becca Lampe
Kevin Schodorf	Stephanie Bhatt	Maggie Paskett
Casie Taylor	Nicole Evans	Maggie Anderson
Abbey Murry	Michael Donaldson	Tracie Clay
Ashton Stimmel	Josh Goody	Dave Palguta
Jim Birath	JoAnn Diroll	Paige Vyas
Samantha Davis	Ryan Kitzmiller	Holly Hobzek
Karen Winkle	Kim Neary	Christopher Lynch
Keisha Whitfield	Hayley Sullivan	Melissa Woodruff
Brad Jasin	Tiffany Hannah	Kim Petit
Stacy Murphy	Chris Shanks	Kate Dudenhoeffer
Kyle Bentley	Susan Van Dop	Libby Grubb
Greg Miller	Kevin Dengel	Cindi Macioce
Margaret Scott	Joan Miller	Sandy Nicholson
Amy Scott	Annie Prenoveau	Beth Brant
Hannah Longauer	Jessica Long	Connie Magnuson
Rachel Mackie	Rob Williams	Meredith Rathburn
Tammy Passa	Dwayne Marshall	Stacey Miller
Jessica Saluke	Monica Reed	Krysten Jasin
Tracy Dyckman	Kim Clifton	Kathleen McKee
Dianna Huffman-Barr	Erin Scott	Rachel Bauman
Paige Harding	Keah Germany	Kim Frasher
Bobby Swartzentruber	Katie Donnan	Lauren Colapietro
Jenny Palguta		

23. Additional Hours

The Gahanna-Jefferson Board of Education approved the following staff to provide CPM math training to new math teachers, at the approved hourly rate of $22.44, not to exceed ten hours each, to be paid out of the general fund.

Kayla Luthy
Sydney McQuate

24. Approval of Stipend - Alternative Instructors

The Gahanna-Jefferson Board of Education approved the current certificated staff members for employment as Alternative Instructors for the 2020-2021 school year at the hourly rate of $27.64, to be paid out of the general fund.

25. Amendment of Motion 19-09-103 (E-22)

The Gahanna-Jefferson Board of Education approved to amend as follows: To include Cheryl Steger as a course facilitator not to exceed 1 credit hour.

26. Amendment of Motion 20-03-034 (E-12) - Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include the following staff to serve on the Grades 3-5 Classroom Book/Text Selection Task Force:

Claire Sugrue

27. Amendment of Motion 20-05-057 (E-21)- Dianna Huffman-Barr

The Gahanna-Jefferson Board of Education approved to amend as follows:

Additional hours for Dianna Huffman-Barr not to exceed 80 hours total to provide SLP services for special education students due to missed therapy sessions (inability to secure a long-term medical leave substitute).

28. Amendment of Motion 20-05-057 (E-18) – Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include the following staff for CPM Math Training:

Allison Heinold
Matt Parks
Brianna Stone

Angela Potts
Kelley Straight
Caroline Federici
Amanda Roble

29. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Leah Chenevey, Speech Pathologist, Clark Hall, from August 17, 2020 through October 30, 2020

Susan Van Dop, Music, Blacklick Elementary, for a half day PM on August 28, 2020

30. Consulting Service Contract

The Gahanna-Jefferson Board of Education approved a consulting-service contract for Dennis Santos to serve as a Technology Technician on an as-needed basis, at the rate of $16.07 hour not to exceed 30 hours per week for a maximum of 390 hours total, effective July 1, 2020 through September 30, 2020, to be paid out of the general fund.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried**.**

F. HUMAN RESOURCES

ITEM(S) FOR ACTION (1)

20-06-069

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

13. Employment – Educational Aide – One-year Contract

The Gahanna-Jefferson Board of Education approved Rebecca Campbell as an Educational Aide on a one-year limited contract (second year of a two-year contract) for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (building to be determined).

Roll: Ayes – Moehring, Hairston, Piccolantonio, Chrysler
Abstains – Campbell
Nays – None
Motion carried**.**

G. GENERAL BUSINESS

ITEM(S) FOR ACTION (23)

20-06-070

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Purchase Fleet/Building/Content/Liability Insurance

The Gahanna-Jefferson Board of Education approved the purchase of fleet/building/content/liability insurance:

July 1, 2020 through June 30, 2021

Type of Insurance	Agency	Amount
Ohio School Program	Hylant Administrative	$185,935

2. Transformer

The Gahanna-Jefferson Board of Education approved the replacement of the transformer at Gahanna Middle School South by AEP Ohio Power Company at a cost not to exceed $11,482.34, to be paid out of the bond fund.

3. Genesis Building Systems, Ltd. Contract

The Gahanna-Jefferson Board of Education approved the contract with Genesis Building Systems, Ltd. for Fire & Life devices and inspections, effect July 1, 2020 through June 30, 2021 at a cost not to exceed, $12,005 (inspection) and $11,175 (monitoring), to be paid out of the general fund.

4. All Secured Agreement

The Gahanna-Jefferson Board of Education approved the agreement with All Secured for the replacement of crash bars and door repairs at Blacklick Elementary, at a cost not to exceed $39,975, to be paid out of the permanent improvement (PI) fund.

5. Meta Solutions Agreement

The Gahanna-Jefferson Board of Education approved the agreement with META Solutions effective July 1, 2020 through Jun 30, 2021, for Schedule 1 and Schedule 2 services at a cost not to exceed $186,765.95, to be paid out of the general fund.

6. Tierney Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Tierney for the renewal of Smart Learning Suite Software effective July 1, 2020 through June 30, 2021 at a cost not to exceed $11,136, to be paid out of the general fund.

7. Cerdant Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Cerdant for support, reporting, outage remediation and threat detection of our SonicWall firewalls effective July 1, 2020 through June 30, 2021 at a cost not to exceed $12,500, to be paid out of the general fund.

8. Classlink Renewal

The Gahanna-Jefferson Board of Education approved the annual renewal with Classlink for the district Single Sign-on Portal effective July 1, 2020

through July 31, 2021 at a cost not to exceed $24,900, to be paid out of the general fund.

9. Transfinder Renewal

The Gahanna-Jefferson Board of Education approved the annual renewal with Transfinder for the district transportation software effective July 1, 2020 through June 30, 2021 not to exceed $12,000, to be paid out of the general fund.

10. Buckeye Supplies

The Gahanna-Jefferson Board of Education approved the purchase of printer toner from Buckeye Supplies effective July 1, 2020 through June 30, 2021 not to exceed $20,000, to be paid out of the general fund.

11. CDWG Agreement

The Gahanna-Jefferson Board of Education approved the agreement with CDWG for the renewal of Barracuda Message Archiver 650Vx effective January 23, 2020 through January 22, 2021 for $14,942.64, to be paid out of the general fund.

12. Offsite Data Sync Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Offsite Data Sync for Backup and storage effective July 1, 2020 through June 30, 2021 at a cost not to exceed $26,000, to be paid out of the general fund.

13. EPS Renewal

The Gahanna-Jefferson Board of Education approved the annual renewal with EPS for annual licensing, technical support and updates for Milestone video surveillance software effective Aug 8, 2020 through Aug 7, 2021 at a cost not to exceed $8,762.53 to be paid out of the general fund.

14. Presidio Renewal

The Gahanna-Jefferson Board of Education approved the annual renewal with Presidio for our Cisco SmartNet licensing and support of networking and phone systems effective July 1, 2020 through June 30, 2021 at a cost not to exceed $60,000, to be paid out of the general fund.

15. Dyknow Renewal

The Gahanna-Jefferson Board of Education approved the annual renewal with Dyknow for classroom management software effective July 1, 2020 through June 30, 2021 at a cost not to exceed $22,752, to be paid out of the general fund.

16. Securly Renewal

The Gahanna-Jefferson Board of Education approved a one-year agreement with META Solutions for Securly renewal, effective July 1, 2020 through June 30, 2021, at a cost not to exceed $16,000, to be paid out of the general fund.

17. Vertiv Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Vertiv for support and maintenance of our Emerson LHS and Clark Hall data center battery and HVAC systems effective August 10, 2020 through August 9, 2021 at a cost not to exceed $14,927.75, to be paid out of the general fund.

18. Buckeye Repair Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Buckeye Repair Services, LLC dba CPR – Gahanna for Chromebook repair services effective July 1, 2020 through June 30, 2021 at a cost not to exceed $40,000, to be paid out of the general fund.

19. CDWG Agreement

The Gahanna-Jefferson Board of Education approved the agreement with CDWG for Microsoft Software Renewal effective July 1, 2020 through June 30, 2021 at a cost not to exceed $60,000, to be paid out of general fund.

20. Identity Automation Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Identity Automation effective February 22, 2021 through February 22, 2022, for one year of licensing and support; at a cost not to exceed $13,000, to be paid out of the general fund.

21. Inspire Contract

The Gahanna-Jefferson Board of Education approved the contract with Inspire PR Group for FY21 at a monthly retainer of $3400 for 10 months with additional support billed as needed, at the rate not to exceed $225 per hour, to be paid out of the general fund.

22. Resolution of Consent

The Gahanna-Jefferson Board of Education approved the following resolution:

RESOLUTION REQUESTING STATE CONSENTS
TO ISSUE BONDS OF THE SCHOOL DISTRICT
IN AN AMOUNT NOT TO EXCEED $205,665,000
AND TO SUBMIT QUESTION OF SUCH
ISSUANCE TO THE ELECTORS

NOW, THEREFORE, BE IT RESOLVED and hereby determined by the Board of Education of the Gahanna-Jefferson City School District, Franklin County, Ohio, that:

Section 1. It is necessary for the purpose of constructing school facilities, including a new high school, and renovating, repairing, improving, and constructing improvements and additions to existing school facilities, buildings, and infrastructure, including additional classroom and learning space capacity to accommodate student population growth; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land, to

issue and sell bonds of the School District in a total amount not to exceed $205,665,000 (the "Bonds").

Section 2. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 4% but not to exceed 9% of the tax valuation of said School District, all in accordance with Ohio Revised Code ("Revised Code") Section 133.06.

Section 3. The School District is hereby declared to be a "special needs" district within the meaning of Revised Code Section 133.06(E) because the student population of the School District is not being adequately serviced by the existing permanent improvements of the School District, and the School District cannot obtain sufficient funds by issuing securities within the net indebtedness limitations of Revised Code Section 133.06(B) to provide additional or improved needed permanent improvements in time to meet such needs.

Section 4. The School District requests consent and certification as an approved special needs district from the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 9% of the tax valuation of said School District, all in accordance with Revised Code Section 133.06.

Section 5. The Board intends to submit the questions of issuing the Bonds to the electors of the School District at the election to be held at the usual voting places within the School District on November 3, 2020. All of the territory of the School District is located in Franklin County, Ohio.

Section 6. All formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

Section 7. The Treasurer of this Board (the "Treasurer") is hereby authorized and directed to certify a copy of this Resolution to the Superintendent of Public Instruction and to the Tax Commissioner of Ohio. The Superintendent of the School District and the Treasurer are hereby authorized to prepare, sign, and file such applications, forms, and other

documents as may be necessary or appropriate in their judgment to accomplish the intent of this Resolution.

23. TIF Resolution – Courtyards at Morse Project

The Gahanna-Jefferson Board of Education approved the following resolution:

A RESOLUTION WAIVING REQUIRED NOTICES FROM AND REGARDING AND APPROVING THE ADOPTION BY JEFFERSON TOWNSHIP (FRANKLIN COUNTY), OHIO, OF A TAX INCREMENT FINANCING RESOLUTION; APPROVING AND AUTHORIZING THE EXECUTION OF A COMPENSATION AGREEMENT WITH THE TOWNSHIP; AND MAKING RELATED AUTHORIZATIONS FOR THE COURTYARDS AT MORSE PROJECT.

WHEREAS, Ohio Revised Code ("R.C.") Sections 5709.73, 5709.74 and 5709.75 (the "TIF Statutes") provide that the Board of Township Trustees for Jefferson Township (Franklin County), Ohio (the "Township") may, under certain circumstances, create one incentive district (the "Incentive District," as further defined and provided for in the TIF Statutes) in the unincorporated area of the Township, and declare the increase in the assessed value of real property located within the Incentive District (the "Further Improvements," as further defined in the TIF Statutes) to be a public purpose and exempt from real property taxation, identify certain public infrastructure improvements that, once made, will directly benefit such real property, provide for service payments in lieu of taxes ("Service Payments," as further provided for in the TIF Statutes) by the owners of the real property, and establish a township public improvement tax increment equivalent fund; and

WHEREAS with the approval of the board of education of the affected local school district pursuant to the TIF Statutes, such exemption may be for up to 30 years and 100% of the increase in the assessed value of real property constituting the Further Improvements; and

WHEREAS, the Board of Township Trustees of the Township desires to pass a resolution pursuant to the TIF Statutes substantially in the form on file with this Board (the "TIF Resolution"), which would provide for a 30-year, 100% exemption for certain real property located within the Incentive District located in the Township (collectively, the "Property"); and

WHEREAS, in the TIF Resolution, the Township will require the current and future owners of the Property to make Service Payments with respect to the Further Improvements at the same time and in the same manner as the real property taxes that would have been due on such Further Improvements had they not been exempted pursuant to the TIF Resolution; and

WHEREAS, in order for the Township to provide for a 30-year, 100% exemption in the TIF Resolution, it is necessary for the Board of Education (the "Board") of the Gahanna-Jefferson Public School District (the "School District") to approve the exemption prior to the adoption of the TIF Resolution; and

WHEREAS, pursuant to R.C Section 5709.73(D), the Township is required to provide the Board with notice of the TIF Resolution at least 45 business days prior to its adoption, unless such notice period is waived by the School District; and

WHEREAS, the Township and the School District have agreed upon the terms of a compensation agreement (the "Compensation Agreement," substantially in the form on file with this Board), pursuant to which the Township would make semi-annual payments to the School District, solely from the Service Payments and Property Tax Rollback Payments referred to in that Compensation Agreement, equal to the amount of real property taxes that the School District would have received with respect to the Further Improvements but for the exemption provided in the TIF Resolution; and

WHEREAS, in return for the compensation to be provided to the School District pursuant to the Compensation Agreement, the Township has requested that the Board (i) approve the 30-year, 100% exemption to be provided in the TIF Resolution, (ii) waive all required statutory notices associated with the adoption of the TIF Resolution, and (iii) provide other related approvals with respect to the TIF Resolution;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson Public School District, that:

Section 1. The Board has received copies of the TIF Resolution and the Compensation Agreement which are on file with its Treasurer.

Section 2. In return for the compensation to be provided to the School District pursuant to the Compensation Agreement and subject to prior execution of the Compensation Agreement, this Board hereby (i) approves the TIF Resolution and the 30-year, 100% exemption provided therein, (ii) waives the 45 business-day notice required pursuant to R.C. Section 5709.73(D) (and any other notice required pursuant to R.C. Section 5709.83), and (iii) agrees that the compensation to be provided to the School District pursuant to the Compensation Agreement is in lieu of any other compensation that may be provided to the School District.

Section 3. The Board hereby approves the Compensation Agreement substantially in the form on file with this Board, and authorizes the Superintendent, President and the Treasurer of the Board, in the name and on behalf of the Board, to execute and deliver the Compensation Agreement in substantially its current form with such changes as are not materially adverse to the School District, that are permitted by law and approved by the officers executing the Compensation Agreement. The approval of any changes, and that such changes are not materially adverse to the School District, shall be conclusively evidenced by the signing of the Compensation Agreement by the Superintendent, President and Treasurer of this Board.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution, and that all deliberations of this Board and of any of its committees that resulted in those formal actions, were taken in meetings open to the public in compliance with the law.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried**.**

BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison	**Beryl Piccolantonio**
B. Eastland Fairfield	**Matt Campbell**
C. Gahanna Parks and Rec	**Steve Barrett**
D. Local Government Liaison	**Daphne Moehring**
E. Gahanna-Jefferson Education Foundation	**Daphne Moehring**
F. Insurance Committee	**Bryan Hairston**

RECORD OF PROCEEDINGS 10601

REGULAR SESSION

June 18, 2020

EXECUTIVE SESSION

20-06-071

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

__X__ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

__X__ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

_____ Matters required to be kept confidential by federal law rules or state statutes.

_____ Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried**.**

Mrs. Piccolantonio declared the Board into Executive Session at 8:45 p.m. and back into Regular Session at 10:10 p.m.

RECORD OF PROCEEDINGS 10602

REGULAR SESSION

June 18, 2020

ADJOURNMENT

20-06-072

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 10:13 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried**.**

President

Treasurer