



BISHOP LUERS
HIGH SCHOOL

Principal

SEARCH PROSPECTUS



BISHOP LUERS HIGH SCHOOL

FORT WAYNE, IN

www.bishopluers.org

START DATE – SUMMER 2023

Partners in Mission School Leadership Search Solutions, LLC



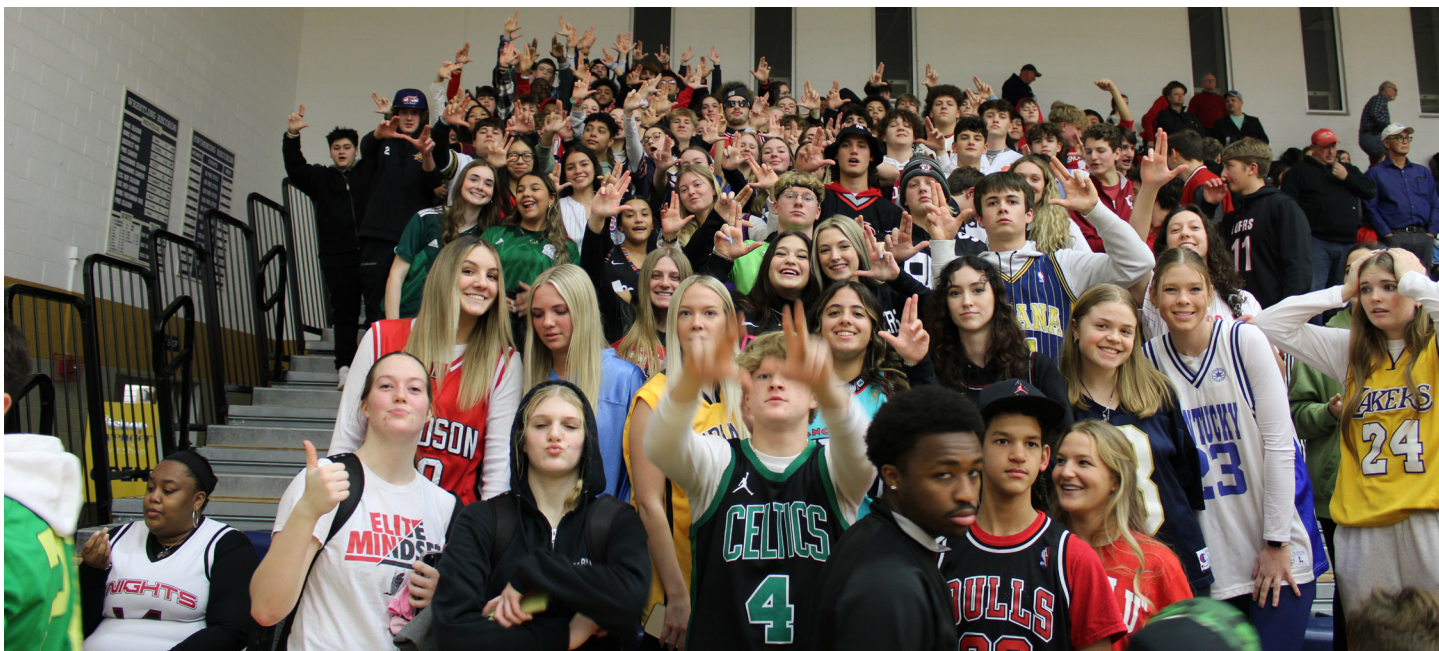
THE HISTORY OF BISHOP LUERS

Bishop Luers High School is a Catholic high school located on the south side of Fort Wayne, Indiana. Bishop Luers is owned and operated by the Roman Catholic Diocese of Fort Wayne-South Bend. The school was founded in 1958 by the Franciscan Fathers of Saint John the Baptist Province in Cincinnati, Ohio, along with the Sisters of Saint Francis Province in Mishawaka, Indiana. The first bishop of the diocese, John Henry Luers, is the school's namesake.

In August of 1857, John Henry Luers was selected as the first bishop of the diocese of Fort Wayne, primarily because he was a native German speaker and a successful pastor of a large urban and German parish in Cincinnati. Catholic life in Indiana was changing with the influx of German immigrants.

In February of 1956, Bishop Leo A. Pursley announced a fundraising campaign in Allen County to construct two new high schools. By then, Central Catholic High School was crowded, with 1,438 students taught by 35 sisters of four women's religious communities, nine lay teachers, and four priests under the principal, Reverend J. William Lester. Its size and the prospect of more "baby boomers" reaching high school-age made the need for two high schools critical.

From 1957 through 1958, the campaign funded the purchase of the south-side site at Paulding Road and U.S. Highway 27 for the new school named Bishop John H. Luers. Pursley blessed the school's cornerstone in August of 1958 to make the school's opening for a freshman class of 150. A class was added each year until four years of schooling were offered.



Today, students come from eleven Catholic elementary schools and numerous public schools. Cognia and the State of Indiana accredit Bishop Luers. Bishop Luers High School has earned an “A” school status for the past several years.

Bishop Luers is credited with the first-ever Show Choir Competition in the nation and was the first school in the area to offer Lacrosse as a sport. Bishop Luers has numerous state championships in various athletics and has claimed several awards in Academic Super Bowl competitions. There is a rich tradition of extra-curricular involvement, including Key Club, Campus Ministry, Rifle and Bowling teams, and numerous other sports and clubs.

MISSION STATEMENT

“You are the light of the world ... your light must shine before others, that they may see your good deed and glorify your heavenly Father” (Matthew 5:14, 16).

Bishop Luers High School is a Catholic educational community that instills in each student dignity, integrity, respect, and responsibility. Nurtured by Catholic truths, each student is able to face the challenges in his or her own life spiritually, academically, and socially while serving God and others in a global and changing society. We are the light of the world!

VISION

Bishop Luers High School will vibrantly show the face of Christ in the actions and ministry of all students, families, teachers, and staff. Bishop Luers High School will ensure that Catholic secondary education is available, accessible, and affordable for all who wish to attend.

BELIEF STATEMENTS

- We believe Bishop Luers High School is a Catholic high school built on a strong foundation of Gospel values empowering all to live faith-filled lives.
- We believe in academic excellence, where both students and teachers are actively engaged in the learning process.
- We believe that every student has the opportunity to achieve his or her God-given potential.
- We believe in a safe school environment nurtured by mutual respect and personal responsibility.
- We believe cultural, economic, and racial diversity enriches our school.



SPIRITUAL LIFE FOR STUDENTS

Founded upon the traditions and principles of the Catholic Church, our campus ministry invites students of all faiths and backgrounds to pursue personal and spiritual growth through daily liturgy, retreats, service opportunities, peer ministry, and pastoral counseling.

ACADEMIC PROGRAM

The rigorous curriculum at Bishop Luers is designed to develop the whole student, challenging them today to prepare them for tomorrow.

Advanced Placement (AP) courses AP classes are indicative of the most challenging curriculum a student can take at Bishop Luers and are often highly coveted by the most prestigious universities. The rich course material and demanding assignments typical of AP will help the student develop the knowledge and critical thinking skills expected of most college students. AP classes can be as challenging as introductory college courses. They are fast-paced, cover more material than regular classes and require independent





work like research and analysis. Bishop Luers offers the following AP courses:

AP Biology, AP Calculus I, AP Chemistry, AP English 11, Language and Composition, AP English 12, Literature and Composition, AP Government, and AP US History

Dual Credit Courses With the help of various partnering area colleges, Bishop Luers can offer numerous dual credit courses within our school. Students need to apply and be accepted by the individual college. Dual Credit Courses offered at Bishop Luers include:

Introduction to Business (Purdue Univ Fort Wayne), Fundamentals of Economics (Purdue Univ Fort Wayne), Theater Appreciation (Purdue Univ Fort Wayne), Fundamentals of Performance (Purdue Univ Fort Wayne), Pre-Calculus (Algebra & Trig I, II) (Purdue Univ Fort Wayne), Biology (Trine University), Engineering Foundations & Development (Trine University.)

Online Options available to students at Bishop Luers through Ball State University, Indiana Tech, Ivy Tech, Purdue University, Fort Wayne, and BYU (Brigham Young University)

ATHLETIC PROGRAM

Bishop Luers High School has a strong tradition of athletic, academic, and extra-curricular excellence in various activities. These traditions are a great source of pride for the school and community.

Bishop Luers High School is a Summit Athletic Conference (SAC) member.

In the fall season, male athletes are offered ten sports, including cross-country, tennis, soccer, and football. Basketball, swimming, and wrestling are provided in the winter. Baseball, track, and golf are offered in the spring.

In the fall, female athletes are offered nine, including cross-country, tennis, soccer, and volleyball. Basketball and swimming in the winter season. Softball, track, and tennis in the spring.

Cheerleading is available for both males and females in the fall and winter seasons.

EXTRA-CURRICULAR ACTIVITIES

Students at Bishop Luers High School are provided with various extra-curricular activities. These extra-curricular activities include:

Band, Drama (fall, winter, and spring productions), Key Club (Service/ open to all), National Honor Society (by nomination/students who meet the qualification of GPA, extracurricular participation, and citizenship), Newspaper and Yearbook (class for credit), Speech, Student Council (elected by peers), Show Choir (by audition); Future Business Leaders of America, World Culture Club, High School Lacrosse Club, Bowling, Dance Team, Rifle Club, Knights for Life, Student Ambassadors, Academic Super Bowl, and Peer Ministry.

Please visit the school's website at www.bishopluers.org for additional information regarding the Catholic High School community.

PRINCIPAL JOB DESCRIPTION

The Principal serves as the Catholic High School's spiritual and educational leader and is responsible for exercising independent judgment in implementing a broad array of programs and functions. These responsibilities encompass spiritual development and realizing the Catholic High School's mission, charism, philosophy, curriculum, co-curricular activities, discipline, and personnel practices. The Principal collaborates with various stakeholders, including the Superintendent, in school facilities, marketing, and community relations decisions. In fulfilling this role, the Principal is directly responsible to the Diocesan Superintendent.





As the primary leader of the Catholic High School's academic program, the Principal needs to be an experienced educational and instructional leader with a deep understanding and appreciation for the challenges high school students—and their families—face today. In addition, candidates will have outstanding communication and interpersonal skills, the prudence to delegate appropriately, and the will to hold the administrative team, faculty, and staff accountable to shared goals and desired outcomes. The Principal will be responsible for developing and implementing the goals set forth during the accreditation visit.

The next Principal is expected to bring the energy, charisma, vision, and leadership skills necessary for this school community to successfully deliver its respected Catholic college preparatory education.

Essential to all aspects of the Principal's Role is being a practicing Catholic, rooted in the faith and committed to the Mission and Ministry of Catholic education!

Key indicators for the Principal of Bishop Luers are the following:

- Principal As Spiritual Leader:
 - » Implements the mission and philosophy of the school.
 - » Ensures that the school climate maintains a strong Catholic identity.
 - » Monitors religion and sacramental programs.
 - » Encourages Christian service within the school.
 - » Develops positive working relationships with staff and parents.





- » Is available to students.
 - » Expects daily school/classroom prayer.
 - » Fosters a high standard of professional ethics.
 - » Encourages teachers to develop a personal spirituality.
- Principal As Educational Leader:
 - » Sets high expectations for teaching and learning.
 - » Supervises all teachers regularly.
 - » Creates and maintains an atmosphere conducive to learning.
 - » Develops and maintains a consistent discipline program.
 - » Implements and tracks standards-based curriculum.
 - » Provides leadership in curriculum development
 - » Uses standardized test results as guides for student learning.
 - » Reports standardized test results to the school community.
 - » Shows evidence that goals are related to test results.
 - » Provides professional development to staff.
 - » Establishes programs to meet students' needs.
 - » Assesses students' needs before admission.
 - » Leads by implementing annual school goals.
 - » Relates school goals to the Strategic Plan and the School Improvement Plan.
 - » Coordinates and implements the School Technology Plan
 - » Annually sets performance goals with teachers.
 - » Observes teachers at least twice per year.
 - » Provides mentors to new teachers.

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- » Maintains State Accreditation.
 - Principal As Manager:
 - » Prepares and monitors school budget with the Business/Finance Office.
 - » Provides effective public relations and developmental programs.
 - » Maintains open communication with staff, students, and parents.
 - » Implements a school crisis plan.
 - Principal As Diocesan Leader:
 - » Requires teachers to attend Curriculum Days
 - » Supports diocesan practices and policies.
 - » Completes diocesan and state forms promptly and accurately.
 - » Hires qualified personnel using the diocesan application process.
 - » Maintains up-to-date personnel records.
 - » Communicates effectively with the Catholic Schools Office (CSO).
 - » Exerts leadership at diocesan level.

APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
 - » Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - » Statement of Catholic educational philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, phone numbers and email addresses.No references will be contacted without your knowledge and approval.
- Please include Bishop Luers High School in the subject field.



Assemble all of the application materials in one email to:

Thomas Chadzutko, Ed.D., Partner
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Partners in Mission School Leadership Search Solutions, LLC
8 Nicklaus Way | Mashpee, MA 02649
516-313-0848 (Cell)
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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