

**CERTIFIED CONTRACT NEGOTIATIONS – SPRING 2023
SUMMARY OF AGREEMENTS FOR 2023-24**

ARTICLE LANGUAGE ADDITIONS / CHANGES /DELETIONS	
Article 8 Policy Council	<ul style="list-style-type: none"> ● 8.1 – Updated to include K-8 representation on the Policy Council.
Article 9 Faculty Advisory Council	<ul style="list-style-type: none"> ● 9.2.8 and 9.5 – Updated to reflect that classified staff may now be included in the Faculty Advisory Council.
Article 18 – Academic Freedom Article 19 – Challenged Materials, Activities or Presentations	<ul style="list-style-type: none"> ● These two articles were rewritten and combined into new Article 18 – Academic Freedom and Challenged Materials. Remaining article numbers in the master agreement to be renumbered.
Article 22 Intermediate Salary Steps	<ul style="list-style-type: none"> ● 22.1 – Updated to reflect that quarter hours of educational credit shall be recognized for intermediate salary step increment if received at institutions accredited by accrediting agencies approved by the U.S. Department of Education. ● 22.4 – Language changed: <ul style="list-style-type: none"> - To accept 15 hours (previously 10) of any combination of adult education, non-district educational experience, or international travel/study - To add MA+90 lane (previously MA+60) - To reflect that state-required, uncompensated training shall count as transcribed credit for salary advancement. ● 22.7 – Updated to clarify lane movement
Article 27 Class Size/Case Load	<ul style="list-style-type: none"> ● 27.7 – Adjusted the timeline for the publishing of face-to-face reports.
Article 28 Non-Educating Duties	<ul style="list-style-type: none"> ● 28.21 – New language added to clarify additional assignments for educators with extra blocks of time during the day.
Article 33 Effective Dates of Agreement	<ul style="list-style-type: none"> ● 33.1 – Updated to extend contract to July 31, 2028.
Appendix A	<ul style="list-style-type: none"> ● Item 3 – Updated to clarify salary schedule placement for new or returning educators and define break in service. ● Item 4 – Updated to clarify special service provider roles, to change the equivalent of one year of experience credit from 2000 hours to 1000 hours, and to allow additional experience credit if hired prior to the 2023-24 school year. ● Item 5 – Updated to change the equivalent of one year of experience credit from 2000 hours to 1000 hours and to allow additional experience credit if hired prior to the 2023-24 school year. ● Item 6 – Updated to change the equivalent of one year of experience credit from 2000 hours to 1000 hours and to allow additional experience credit if hired prior to the 2023-24 school year. ● Item 10.A – Updated to reflect 1) that salaries for the 2023-2024 contract year shall be as published in the certified/licensed salary schedule and 2) a change in base salary from 83% to 65.38% of BAO, Step 1. ● Item 10.C – Salary schedule lanes updated and language added that placement into certain lanes is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023. ● Item 10.D – Deleted. (Remaining items to be re-lettered.) ● Item 10.E – Updated to clarify placement of those with a Doctorate level degree. ● Item 10.F – Updated to clarify compensation when teaching additional class periods and to specify the length of a class period at the K-8 level. ● Item 14 – Updated to specify minimum staffing and length of instruction for elementary specials classes.

**CERTIFIED CONTRACT NEGOTIATIONS – SPRING 2023
SUMMARY OF AGREEMENTS FOR 2023-24**

ARTICLE LANGUAGE ADDITIONS / CHANGES / DELETIONS	
Memorandum of Agreement – Specials Staffing	<ul style="list-style-type: none"> ● Updated to reflect the committee’s goals for the 2023-24 school year.
Memorandum of Agreement – Compensation Study Committee	<ul style="list-style-type: none"> ● Updated to reflect the committee’s goals for the 2023-24 school year.
Memorandum of Agreement – Elementary Special Education Planning Time Study Committee	<ul style="list-style-type: none"> ● Changed title of MOA to Special Education Planning Time Study Committee and updated to reflect the committee’s goals for the 2023-24 school year.
Memorandum of Agreement – Article 19/Challenged Materials, Activities or Presentations	<ul style="list-style-type: none"> ● Deleted – no longer applicable. Articles 18 and 19 rewritten and combined into new Article 18.
Memorandum of Agreement – Calendar Study Committee	<ul style="list-style-type: none"> ● Deleted – no longer applicable. New district calendar adopted effective 2023-24.
Entire Agreement	<ul style="list-style-type: none"> ● Renumber articles due to the combining of Articles 18 and 19.

Existing Memoranda of Agreement or items in this agreement not mentioned in the Summary of Agreements remain essentially unchanged except for formatting, minor editing for clarity, or updating of effective date.