

**CLASSIFIED CONTRACT NEGOTIATIONS – SPRING 2023
SUMMARY OF AGREEMENTS EFFECTIVE JULY 1, 2023**

ARTICLE LANGUAGE ADDITIONS / CHANGES / DELETIONS	
Article 3 <i>Term of Agreement</i>	<ul style="list-style-type: none"> Article 3.1 – Effective dates of agreement changed to July 1, 2023 through June 30, 2028.
Article 12 <i>Time-Off Benefits</i>	<ul style="list-style-type: none"> Article 12.2 – Added Juneteenth holiday for 11 and 12 month employees; added Friday of Spring Break holiday for 9 and 10 month employees. Article 12.3.2.1 – Added language to bring attention to the usage of temporary leave as it relates to the qualification of the Sick Leave Bank (Article 18) and Unpaid Time Off status (Article 12.4). Article 12.3.2.2 – Deleted item as language is no longer applicable.
Article 13 <i>Other Benefits</i>	<ul style="list-style-type: none"> Articles 13.1, 13.2 and 13.3 – Moved the management of the Uniform, Coat/Boots and Tool Allowances to the Classified Job List on the external website. (The Classified Job List can be found on this page.)
Article 19 <i>Salary Regulations</i>	<ul style="list-style-type: none"> Article 19.2 – Language changed to reflect that all staff who are eligible for on-the-job experience increments shall receive such increments effective July 1, 2023. Article 19.5.3 (Compensatory Time) – Deleted; no longer applicable.
Article 20 <i>Salary and Reopener</i>	<ul style="list-style-type: none"> Article 20.1 – Effective July 1, 2023, eligible employees will receive a cost of living adjustment (COLA) of 6.0%. Articles 20.2 and 20.2.2– Negotiations and reopener dates changed from 2023 to 2024.
Article 22 <i>Miscellaneous Provisions</i>	<ul style="list-style-type: none"> Article 22.4 (new) – Moved language from existing MOA to address handling of school and department manuals/handbooks.
Article 24 <i>Faculty Advisory Council</i>	<ul style="list-style-type: none"> Article 24 (new) – New article created to set guidelines on classified employee membership on the Faculty Advisory Council.

MEMORANDA OF AGREEMENT	
MOA Compensatory Time (New)	New MOA created to establish guidelines on the accrual and usage of Compensatory Time by school site-based employees in conjunction with the newly-adopted school year calendar.
MOA School and Department Manuals/Handbooks	Language moved to new Article 22.4; MOA deleted.
MOA Article 19.5.3 Compensatory Time	Deleted; no longer applicable.

Remaining MOAs not referred to shall be updated and remain in the master agreement.