

# PRINCIPAL SEARCH

## ST. MARY'S ACADEMY

Englewood, Colorado  
stmarys.academy

Start Date: July 2024

ST MARY'S  
ACADEMY  
FAITH COMMUNITY JUSTICE RESPECT



Carney  
Sandoe  
& ASSOCIATES

CARNEYSANDOE.COM

# MISSION STATEMENT

St. Mary's Academy fosters excellence in each child through academic achievement, spiritual development, and service. The Loretto School Values of faith, community, justice, and respect provide the foundation for students to be powerful agents of change.

# VISION

Inspiring leaders to act with integrity, seek justice, build community, and change the world.

## HIGH SCHOOL AT A GLANCE



Enrollment  
256



Students of color  
30%



Total faculty  
35



Faculty with advanced degrees  
86%



Student-teacher ratio  
12:1



Advanced Placement  
courses offered  
24



Service trips available  
9



High School clubs  
16



Participation in  
community service  
100%



High School sports  
12



Participation in athletics  
80%

## ALL ACADEMY

Established: 1864

Operating Budget: \$14.1M

Annual Tuition Assistance and Scholarships Provided: \$2.6M

Students receiving aid: 20%

Endowment: \$15 Million

Campus size: 24 acres



## Overview

St. Mary's Academy is Denver's premier independent, Catholic co-educational PK – 8 and all-girls High School. The school culture is one of joy, community, family, and commitment to the values taught by the Sisters of Loretto who founded the Academy in 1864. The Academy continues to be a forward-thinking educational leader with rigorous academics, integrated service learning, outstanding faculty, and a commitment to individualized attention while developing the whole student.

When the Colorado Territory was formed in 1861, a stable educational experience for the children of families new to the frontier was missing. Three courageous and selfless Sisters of Loretto traveled by mail coach to Denver from their home in Santa Fe, New Mexico, to open St. Mary's Academy, inculcating tolerance, respect for diversity, and a commitment to justice. Today, the school is thriving with healthy enrollment and a commitment not only to academic excellence but to every facet of school operations.

The Academy seeks a dynamic, visionary, energetic and forward-thinking leader who can build on the positive trajectory led by the previous High School Principal, Iswari Natarajan, in this next chapter of development.

## Opportunities and Challenges

While the High School is operating at an enviable level of excellence, there are several areas of growth that a new inspirational Principal will be able to address:

1. Working with the leaders of both the Lower and Middle Schools to create a sense of "Oneness" and Unity on campus;
2. Embracing the diversity of the student body and ensuring that all students feel a strong sense of belonging;
3. Creating new and innovative possibilities in the areas of STEAM and Athletics;
4. Continuing to support students in all areas, following the model that has been set to support the "whole child";
5. Consistently encouraging the faculty to pursue professional development opportunities and establishing an evaluation system based upon lifelong learning;
6. Enhancing the Loretto values of faith, justice, community and respect in all areas of the High School experience.



## Qualifications and Personal Attributes

Following the stellar reputation of the current principal will require that the next principal be courageous, innovative, creative, and enthusiastic about an all-girls high school program. Additionally, the students love the open-door policy of Ms. Ish and hope that the next principal will be just as visible and welcoming. The faculty are outstanding and are respected by students, parents, and Ms. Ish to deliver exemplary educational experiences for the students. The faculty appreciate the family feel at St. Mary's and the academic freedom they have enjoyed given their reputations for excellence. In essence, the school is looking for the following in the next principal:

- A humble, servant leader with an open-door policy;
- Someone who is genuinely kind, caring and who models the Loretto values with openness and compassion;
- A strong communicator who is also a good listener and collaborator;
- A leader who is innovative and visionary and who can lead faculty and students to embrace best practices of teaching and learning.

# Learn More

Click on the links below to learn more about St. Mary's Academy.

[School Website](#)

[Portrait of a Graduate](#)

[School History](#)

[High School Profile](#)

[Diversity, Equity, and Inclusion](#)

[About Englewood, Colorado](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by the consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

**Karen Neitzel, Ed.D.**

Senior Consultant

karen.neitzel@carneysandoe.com

**Barbara Daush**

Senior Consultant and Catholic Schools  
Practice Leader

barbara.daush@carneysandoe.com

*The full-time equivalent salary range for this position is \$130,000-150,000. The starting salary is based upon, but not limited to, several factors that include years of experience, education level, and expertise.*