

April 24, 2023

**Minutes of the Regular Meeting of the Aurora City Schools Board of Education of
April 24, 2023**

**The meeting was held at the Aurora Conference Center 119 W. Pioneer Trail,
Aurora, Ohio**

Call to Order
The meeting was called to order at 7:00 pm.

All Board Members were present.

23-094
Recognize Excellence
RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students
for being selected by Rotary International of Aurora as **Students of the Month**:

Jordan Slaw	Aurora High School
Brady Schambach	Aurora High School

Moved by: Mrs. Conner	Seconded by: Mr. Zayas
	Roll Call Vote:
	Yes: Mrs. Conner, Mr. Sabulsky, Mrs. Mehallis, Mr. Acomb, Mr. Zayas

Acknowledgement of Visitors and Hearing of Public

Ethan Bradley (225 Greentree Circle, Aurora, Ohio) addressed the Board regarding the
possibility of having a school calamity day for the total solar eclipse which will occur on
April 8, 2024.

Giulia Zayas (131 Eldridge Rd., Aurora, Ohio) addressed the Board regarding adding a girls
wrestling team to the District’s sports program.

23-095
Approval of Minutes

The minutes of the special Meeting of March 6, 2023 and the Regular Meeting of
March 20, 2023 were approved.

Moved by: Mr. Acomb	Seconded by: Mr. Sabulsky
	Roll Call Vote:
	Yes: Mr. Zayas, Mrs. Mehallis, Mrs. Conner, Mr. Acomb, Mr. Sabulsky
	No: None: motion carried

Superintendent/Assistant Superintendent Reports

*Mr. Roberto reported that Aurora High School received the Purple Star Award for military-
friendly schools. The Purple Star Award for military-friendly schools recognizes schools that
show a major commitment to students and families connected to our nation’s military.
Schools that earn the award receive a special Purple Star recognition lasting for three years.
In order to receive this honor, a school must have a school liaison who completes a rigorous
application process showcasing how the school carries out a multitude of required activities.
Thanks to Aurora High School Counselor Kalee Oberlin for taking the lead on as she did in
2020 making sure that AHS remained a Purple Star School for the next three years.*

The Purple Star Advisory Board, formed by the Ohio Departments of Education, Higher Education, Veterans Services and the Adjutant General helps decide a school's eligibility for the award. Receiving this recognition is a testament to Aurora's community-values as well as the extensive efforts staff and stakeholders have gone to hosting events like the Veterans' Day Luncheon and Hoodies for Heroes Fundraiser supporting our country's military and their families.

Mr. Roberto reviewed the following upcoming Senior Events:

- *Senior Internship 4/19-5/9; Senior Symposium 5/10*
- *Prom & After Prom 4/29*
- *AHS Senior Awards Night 5/11*
- *Last Day for Seniors 5/12*
- *Senior Slideshow & Cap/Gown Distribution 5/15*
- *Baccalaureate @ Cornerstone Church 5/16*
- *Walk Down Memory Lane 5/17 (new)*

During this event, seniors will wear their graduation gowns and walk through all of the school buildings in the district as students and teachers observe and applaud their senior success. Seniors will be taken by bus to the buildings.

- *Commencement Practice/Senior Picnic/Commencement 5/18*

Mr. Roberto also announced that in partnership with Then Design Architecture (tda), we will be holding three Open House nights to share a 30,000-foot view of our new potential construction options to the staff and community.

The Open House will be held in the Conference Center and it will be set up so that both staff and families can walk between five different stations to learn more about the potential project. As folks make their rounds and get ready to exit we will then have a sixth station in the foyer with approximately 10-20 Chromebooks that will each display a short survey that the staff and community will be encouraged to complete in order to provide feedback.

1. *K-3 Elementary station*
2. *9-12 High School station*
3. *Design Process station (timeline, meetings completed, plans, next steps, etc.)*
4. *Finance Station*
5. *Cost of Doing Nothing*
6. *Short Survey*

We hope to review this feedback, finalize our thoughts with tda, and then provide a recommendation as to either a K-3 elementary or a 9-12 high school to the Board at our Regular June Board Meeting.

Dr. Milcetic provided a summary of the testing picture in the Aurora Schools throughout the months of March, April, and May.

In March/April, Gifted Coordinator, Shannon Gagel coordinated CoGAT/Iowa Testing for 5th and then 2nd grade students to meet the gifted testing requirements in the K-2 and 3-5 grade bands. Additionally, we piloted an alternative assessment called the Naglieri this year in an effort to broaden our instruments for gifted assessment to study whether this impacted gifted identification in multiple areas and with different sub groups of students, which is a recent push by the state and as measured through the most recent iteration of the report card.

In April, we shifted gears to End of Course Testing (EOC's) windows in grades 3-11 in multiple subject areas across Leighton, Harmon, and AHS.

In May, the focus moves to Advanced Placement Testing at Aurora High School. This year, we will be testing roughly 850 students in 23 different subject areas from May 1st - 12th with tests each day (typically a half day) but with the date varied depending on the subject area. AHS Counselor, April Nenadal takes the lead on coordinating this effort.

The coordination and planning involved with the testing season is immense. This process is time consuming each year with our principals, counselors, secretaries, and all those staff members involved with testing (teachers, para-educators, etc.) Additionally, we have larger numbers of students needing accommodations, which requires extra physical spaces and staff, requiring us to utilize substitutes for support, especially for AP testing, as we need our counselors to fulfill their primary purposes vs. testing all day/every. Over the last couple of years, we have added WIFI capability, along with adding extra bandwidth needed for us to hold testing, while school is in session in a district with 1:1 capability in terms of devices. Due to these adjustments and system testing in our March OST Practice/Stress Test at Leighton, Harmon, AHS along with use of diagnostics this year, AIR testing itself went very smoothly. Dr. Milcetic thanked all of the ACSD Staff involved with the testing season for their efforts and teamwork in helping to meet this testing obligation in a coordinated and efficient manner.

Dr. Milcetic mentioned a few reminders about the graduation requirements and connection to the state report card with the EOC assessments. Students are required to score in the “competent” range in Algebra I and ELA II for graduation, must take the Geometry test for federal requirements (no impact on graduation), and then use passing scoring in Biology, US History, and US Government in order to earn seals, two of which must be earned for graduation, although more will typically be accrued in their time at AHS. Additionally, we usually have roughly half of our Sophomores and Juniors in AP US History and AP US Government, meaning they do NOT take the EOC Assessments in those areas and can potentially earn Citizenship Seal in through the AP alternatives. The AP US History and AP US Government scores now impact our State Report Card as of this past year, which tends to be very positive for our Performance Index.

Treasurer’s Report/Recommendations

For the month of March, revenues exceeded expenditures by \$4,152,029. This increases the general fund cash balance to \$19,886,516 after the ninth month of the fiscal year. For the month of March, revenues were 8.05% greater than projected while expenditures were 2.37% greater than projected.

On the revenue side, the balance of the first half 2022 real estate tax receipts totaling \$6,278,200, along with the public utility tangible personal property tax receipts for 2023 totaling \$864,117 were received from the Portage County Auditor. The real estate tax receipts were \$477,956 greater than projected. Last month’s tax advances were \$64,271 less than projected along with delinquent tax collections being \$159,476 greater than projected accounting for nearly half of the variance. The remaining variance can be attributed to a slightly higher collection split. The real estate tax receipts and public utility tangible personal property tax receipts from the Summit County Auditor are expected sometime in April.

All Other Operating Revenue includes \$88,500 in all day kindergarten tuition for next school year along with \$41,720 in regular education tuition from non-resident students and \$29,169 in special education tuition from non-resident students, both of which were received through the state foundation payment.

On the expenditure side, Other Objects includes \$315,456 in tax collection fees from the Portage County Auditor. All of the expenditure categories continue to be within normal variances and typical timing of payments.

Thus far for the fiscal year, revenues are \$585,449 greater than projected and expenditures are \$143,015 greater than projected. Overall, this results in a favorable variance of \$442,434 after the ninth month of the fiscal year.

The total cash balance for all funds is \$22,850,713.02 with the general fund having a cash balance of \$19,886,516.25. This overall cash balance is \$4,578,194.56 greater than that at the end of February which can be accounted for by:

- The \$4,152,029 excess of revenues over expenditures in the general fund.
- Real Estate and Tangible Personal Property Tax receipts to the Bond Retirement Fund of \$242,596 and to the Permanent Improvement Fund of \$160,554.

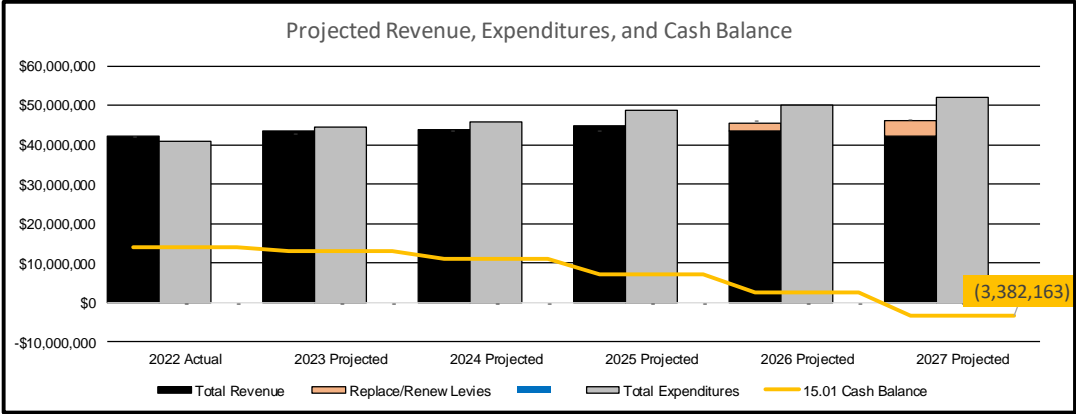
The Auditor of State independent accountants’ financial report for fiscal year 2022 is presented for approval. The District received an unmodified opinion which is the best report that the District could receive and indicates that the District’s financial statements present fairly, in all material respects, the financial position of the Aurora City School District in conformity with generally accepted accounting principles.

The five-year financial forecast is presented for approval. This five year forecast revision updates the financial data from the forecast approved in November 2022. This forecast will be closely monitored in comparison to the actual monthly financial results. This forecast will be revised again in November of 2023 as required by Ohio Administrative Rule 3301 -92-04.

The Board of Education and Superintendent of the Aurora City School District are committed to make the best possible use of the resources provided to the District by the community. Expenditures are reviewed on an on-going basis and reductions have been made when necessary. The Board and its administration have been financially responsible and will continue to work to implement recommended practices as appropriate to maintain the financial health of the District. All of the individual assumptions presented were based upon the best and most current information available. Changes will inevitably occur throughout the five years that this document covers. Though funding challenges lie ahead, the District is in a position today to make informed choices that will continue the tradition of excellence (including high academic results and sound fiscal management) for all of its students.

This forecast projects a positive cash balance through FY26. However, the District anticipates that expenditures will exceed revenues beginning in FY23. As a result, the Districts’ cash balance will begin to decline. Overall, the forecast projects an average increase in total revenues of 1.69% per year from FY23 through FY27. Total expenditures are projected to increase by an average of 5.44% per year for this same time period.

Financial Forecast	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027
Beginning Balance (Line 7.010) Plus Renewal/New Levies Modeled	13,991,813	13,021,884	11,004,322	7,029,717	2,426,213
+ Revenue	43,563,469	43,798,477	44,680,736	43,543,962	42,202,099
+ Proposed Renew/Replacement Levies	-	-	-	1,912,586	3,846,868
+ Proposed New Levies	-	-	-	-	-
- Expenditures	(44,533,397)	(45,816,039)	(48,655,341)	(50,060,052)	(51,857,344)
= Revenue Surplus or Deficit	(969,929)	(2,017,562)	(3,974,605)	(4,603,504)	(5,808,377)
Line 7.020 Ending Balance with renewal/new levies	13,021,884	11,004,322	7,029,717	2,426,213	(3,382,163)



Note: Cash balance (Line 7.020) plus any existing levy modeled as renewed or new during the forecast.

School districts in sound financial condition realize that maintaining a consistent year end unreserved fund balance indicates that the district is actually regressing in its fiscal health. As the district’s operational costs increase, the same dollar value the district carried as a year-end balance the previous year will be worth less in the following year. A common and effective way in which to measure a district’s fiscal health is to determine its True Days Cash Ratio, which is the district’s year end unreserved fund balance in terms of its current cost of operations. This ratio shows the number of days of cash carryover that the district maintains. The True Days Cash Ratio should be a minimum of 60 days. This targeted ending cash balance serves to maintain fiscal solvency, establish levy needs, and provides a contingency against instability of tax collection rates or local tax base, uncertainty of state revenues, and unexpected operational and/or maintenance expenditures. The District’s True Cash Ratio for this forecast is:

True Days Cash Carryover	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Unreserved Fund Balance	11,898,630	13,687,101	12,521,884	10,504,322	6,529,717	1,926,213	(3,882,163)
Total Expenditures and Uses	44,520,723	40,765,686	44,533,397	45,816,039	48,655,341	50,060,052	51,857,344
True Days Cash Carryover	98	123	103	84	49	14	(27)

With the above information in mind, this forecast also incorporates the following assumptions:

- 9.4% reappraisal increase in tax year 2024 (12.5% - tax year 2018, 11.8% tax year 2021)
- 1.3% new construction rate per year (approximately \$10,375,000 valuation increase per year - \$30 million market value of homes)
- Foundation revenue projected to remain relatively constant (approximately \$120,000 per year increase)
- The current AEA contract runs through the end of FY25 and the OAPSE contract through December 31, 2025. Experience level step increases for certificated and classified employees are included for FY26 and FY27. Base salary increases are not included as the parameters for those contracts have not been determined.
- Staffing levels are projected to increase as follows:

Fiscal Year	Position
24	Asst. Principal/Spec Ed.
	Guidance Counselor
	Teacher - 2
	HIA - 2
	Paraprofessional - 1.5
25	Teacher - 3
	HIA - 2
26	Teacher - 2
	HIA - 1
27	Teacher - 2
	HIA - 1

- Health insurance premiums are anticipated to increase at a rate of 8% in FY24 and FY25, and 10% in FY26 and FY27.
- Utilization of approximately 35% of ESSER funds to cover current general fund expenditures through FY24.
- Passage of a 5.61 mill renewal levy prior to the end of 2025.

23-096

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 3/31/23
Student Activity Fund	Dated: 3/31/23
Categorical Funds	Dated: 3/31/23
Investments	Dated: 3/31/23
Debts	Dated: 3/31/23

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Sabulsky

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mr. Zayas,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

23-097

Accept Audit Report for July 1, 2021-June 30, 2022

RESOLVED THAT

The Aurora Board of Education accepts the final audit report for July 1, 2021 through June 30, 2022 as presented.

Moved by: Mrs. Conner

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Conner, Mrs. Mehallis, Mr. Zayas,
Mr. Acomb, Mr. Sabulsky

No: None: motion carried

23-098

Approve State Five-Year Forecast

WHEREAS, a copy of the State Five-Year Forecast has been presented to the members of the Aurora City Schools Board of Education at least two (2) days prior to the meeting: Five-Year Forecast dated April 24, 2023; and

WHEREAS, the members of the Board of Education have had an opportunity to inquire about any of the entries for the future general fund appropriations through fiscal year 2027; and

WHEREAS, the public may review such document in the Treasurer's Office and the Five-Year Forecast is a part of the permanent records of this school district;

NOW, THEREFORE, BE IT RESOLVED that the State Five-Year Forecast is approved as presented.

Moved by: Mr. Zayas

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mr. Sabulsky, Mr. Zayas, Mr. Acomb,
Mrs. Conner, Mrs. Mehallis
No: None: motion carried

23-099
Accept Gift and Contributions
RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Mr. Timothy Keyes donated - \$150.00 to the High School Athletic Department for baseball

KC Roofing LLC donated \$500.00 to the High School Athletic Department for baseball

Permco Inc. donated \$1500.00 to the High School Athletic Department for baseball

Mr. & Mrs. Embrescia donated \$250.00 to the High School Athletic Department for baseball

Munn LLC donated \$500.00 to the High School Athletic Department for baseball

State Farm donated \$1009.00 to the High School Athletic Department for boys’ soccer

PTO and Athletic Boosters donated 4 Table Skirts for the High School

PTO donated \$20,000 for modification to the Senior Room

Barks & Recreation of Macedonia donated \$250 to the High School Athletic Department for girls’ soccer

Lee Angelos of Aurora donated \$500 to the High School Athletic Department for girls’ soccer.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Conner
Roll Call Vote:
Yes: Mrs. Conner, Mr. Zayas, Mrs. Mehallis,
Mr. Acomb, Mr. Sabulsky
No: None: motion carried

23-100
Accept Resignation and Retirement
RESOLVED THAT

the Aurora Board of Education accepts the **resignation/retirement** of the following staff members and/or positions.

Sherry L. Cook Bus Driver	Retirement effective June 1, 2023 Twenty-six years of service to the district
Lisa Cuneo ARC Specialist	Resignation effective end of the 2022-23 school year Eight years of service to the district
Amy Kringeta AHS Paraeducator	Retirement effective June 1, 2023 Ten years of service to the district
Chandra Bird-Tucker CES Paraeducator	Resignation effective April 19, 2023 Four years of service to the district

Sarah Dixon
AHS Music Teacher

Resignation effective end of the 2022-23 school year
Thirteen years of service to the district

Laurie Krizansky
Special Services Secretary

Resignation effective June 30, 2023

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-101
Employ Licensed Substitute Teachers for the 2022-23 School Year

RESOLVED THAT
the Aurora Board of Education approves the employment of licensed **substitute teachers** for the **2022-23** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Substitute Contract for 2022-23:

Smith, Emmaline

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-102
Employ Licensed Substitute Teachers for the 2023-24 School Year

RESOLVED THAT
the Aurora Board of Education approves the employment of licensed **substitute teachers** for the **2023-24** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Substitute Contract for 2023-24:

Ali, Ghalib	Goza, Denise	Patrick, Thomas
Bowen, Lauren	Grove, Lynn	Peiris, Dilini
Bowers, Roger	Guarnack, Jeannine	Peterson, Chelsea
Brancazio, Anthony	Henderson, Corrine	Posante, Courtney
Brettrager, Henry	Jenkins, Michelle	Rausch, Valerie
Butler, Ryleigh	Krontz, Alan	Ritchie, Megan
Calcei, Candice	Lange, Ashley	Roberts, Kevin
Cantelmi, Karen	Lesak, Jessica	Robinson, Mitchell
Carroll, Patricia	Lucal, June	Rosengarten, Claire
Colosetti, Jean	McGilbra, Carol	Slagle, William
Dal Broi, Melissa	McGovern, Cheryl	Smith, Emmaline
Dervic, Michael	McVay, Shannon	Sondereker, Kyle
Dolezal, Judith	Mehallis, Deborah	Sperling, Daniel
Duncan, Samuel	Mental, Laurie	Studer, Sarah
Emily, Cremer	Miller, Ashley	Synnestvedt, Katherine
Etheridge, Acacia	Milner, Abigail	Thoma-Huff, Joan
Ferrini, Michael	Moore, Justin	Timonere, Rita
Filkouski, Robin	New, Krista	Toler, Erin

Fuller, Elizabeth
Gill, Erin

Northrup, Denise
Ogle, Julie

Verel, Sydney

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-103

Take Notice of Expiration of Supplemental and Extended Time Contracts

RESOLVED THAT

the Aurora Board of Education takes notice that **all supplemental and extended time contracts** awarded for the 2022-23 school year **shall expire** at the end of the 2022-2023 school year.

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-104

Award Teachers Two-Year Limited Contracts 2023-2024 and 2024-2025

RESOLVED THAT

the Aurora Board of Education awards **two-year limited teaching contracts** to the following teachers, pending proper certification, having completed all training and service requirements, **effective with the 2023-24 contract year**:

Ambrosia, Lindsey	100%
Antol, Alicia	100%
Brasiel, Natalie	100%
Brown, Valerie	100%
Ergun, Marina	60%
Fuentes-Gonzalez, Jessika	100%
Hartman, Lilly	100%
Head, Eric	100%
Jarowski, Kenzie	100%
Janosik, Amanda	100%
Julien, Lindsay	100%
Keenan, Jane Ann	100%
Killeen, Erin	100%
Knapp, Andrew	100%
Mack, Benjamin	100%
Martin, Elaine	100%
Mastri, Katie	100%
Morelos, Cara	100%
Most, Sarah	100%
Nabring, Edwin	100%
Nockowski, Lindsey	100%
Simmons, Brooke	100%
Smerkar, Julia	100%
Tirpak, Colton	100%
Tresko, Jessica	100%
Van Raepenbusch, Eric	100%
Vinkler, Alessandra	100%

Yaeger, Ranneth	100%
Yusko, Lindsay	100%

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. Sabulsky

No: None: motion carried

23-105
Award Teachers One-Year Limited Contracts
 RESOLVED THAT
 the Aurora Board of Education awards **one-year limited teaching contracts** to the following, pending proper licensing, for the **2023-24** school year:

Beresford, Sherri	100%
Flannery, Elizabeth	50%
Franchini, Nicole	100%
Forster, Tessa	100%
Johnson, Jeremy	100%
Moore, Justin	50%
Scaffide, Karli	100%
Sedlak, Kelly	100%
Stephens, Jennifer	100%
Watt, Megan	100%

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. Sabulsky

No: None: motion carried

23-106
Employ Specialists for 2023-24
 RESOLVED THAT
 the Aurora Board of Education approves the employment of the **following Specialists for the 2023-2024** school year pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Kathleen A. Christian
 Mathematics Specialist

Effective: August 14, 2023

Amount: \$34.26 per hour

Funds: Federal Grant / General Fund

Rachel Gardner
 Literacy Specialist

Effective: August 14, 2023

Amount: \$31.50 per hour

Funds: Federal Grant / General Fund

Julie E. Morris
 Mathematics Specialist

Effective: August 14, 2023

Amount: \$32.45 per hour

Funds: Federal Grant / General Fund

Stephanie Lancaster
 Mathematics Specialist

Effective: August 14, 2023

Amount: \$31.50 per hour

Funds: Federal Grant / General Fund

Kaitlin Catalani
Mathematics Specialist

Effective: August 14, 2023
Amount: \$31.50 per hour
Fund: Federal Grant / General Fund

Kristin Lembo
Mathematics Specialist

Effective: August 14, 2023
Amount: \$31.50 per hour
Funds: Federal Grant / General Fund

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-107
Award Teachers Continuing Contract Status
RESOLVED THAT
in accordance with O.R.C. 3319.11 and the negotiated agreement between the Aurora City Schools Board of Education and the Aurora Education Association, the following teachers having completed all service and training requirements be granted **continuing contract status** as indicated **effective with the 2023-24 school year**:

Brezovec, Lauren	100%
Core, Jade	100%
Schaefer, Elizabeth	100%

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-108
Suspend Specialists Contracts
RESOLVED THAT
in accordance with O.R.C. 3319.17, the **specialists’ contracts** of the following staff members be **suspended** effective the 2023-24 school year due to financial reasons:

Specialist Contracts:
Nicole Camino
Chelsie Langston
Hannah Roscoe
Amy Keller

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-109
Approve Introductory Appointment of Support Staff
RESOLVED THAT
the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days’ contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Anthony Karaffa

Effective: April 11, 2023

District General LaborerAmount: General Laborer, Step 11Fund: General

Laurie KrizanskyAHS Media ClerkEffective July 1, 2023Amount: Media Clerk, Step 6Fund: General

Moved by: Mrs. ConnerSeconded by: Mrs. MehallisRoll Call Vote:Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. SabulskyNo: None: motion carried

23-110Award Teachers One-Year Limited ContractRESOLVED THATThe Aurora Board of Education awards one=year limited Teaching Contract to the Following for the 2023-24 school year at the rate indicated paid from the General Fund and contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Eleni KarakostasFTE: 100%Salary: BA, Step 1

Moved by: Mrs. ConnerSeconded by: Mrs. MehallisRoll Call Vote:Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb, Mrs. Conner, Mr. SabulskyNo: None: motion carried

23-111Award Supplemental ContractsRESOLVED THATthe Aurora Board of Education awards summer supplemental contracts as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Elementary Summer School Teachers 2023:Amount: 0.001 of BA+20, Step 1 per hour

Ali DohertyElementary Academy – ReadingLilly HartmanElementary Academy – ReadingJennifer BindusElementary Academy - ReadingLaura ArtersElementary Academy – Reading

Kathleen ChristianElementary Academy – MathLisa LeoneElementary Academy – MathJulie MorrisElementary Academy - MathKaitlin CatalaniElementary Academy - MathDana McNallyElementary Academy - Math

AHS Summer School Teachers 2023:Amount: 0.001 of BA+20, Step 1 per hour

Lisa CuneoAHS Online Curriculum (for credit)Michelle DirdaAHS Online Curriculum (for credit)Robert MihalikAHS Online Curriculum (for credit)Kory RorabaughAHS Health (for credit)Heidi McKenzieAHS Personal Finance (for credit)

Special Education ESY Summer 2023:Amount: 0.001 of BA+20, Step 1 per hour

Victor TorresNicole IsemanMegan HalkoAmanda Janosik

Lauren Barker
Kaitlin Catalani

Jeremy Johnson
Jannine Mason

Para-Educators ESY Summer 2023

Amount: Hourly Step Rate

Gina Mucci
Lynne Lewis
Marlo Stevens

Jeanne Loferski
Mickey Colangelo
Sherri Retton

Shelly Sapp
Mackenzie Ullrich

Assessment Team Summer 2023

Amount: 0.001 of BA+20, Step 1 per hour

Lauren Barker
Victor Torres
Erin Bradic

Marina Ergun
Leslie Lucas

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-112

Approve Leave of Absence Request

RESOLVED THAT

the Aurora Board of Education approves a **leave of absence** request as follows:

Olivia Nemeth

MES Speech Language Pathologist

Extend parental leave of absence for

2023-2024 School year

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-113

Increase Contract Days of Special Services Secretary Position

RESOLVED THAT

the Aurora Board of Education increases the **contract days** for the **special services secretary position** from 203 to 218 work days per year effective the 2023-24 school year.

Moved by: Mrs. Conner

Seconded by: Mrs. Mehallis
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

23-114

Endorsing Observance of Staff Appreciation Week May 8-12

WHEREAS, today’s educational staff molds our future citizens through their guidance, education, support and

WHEREAS, today’s staff encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country’s future depends, in large measure, upon the education our youth receive today, and

WHEREAS, our teaching staff spends countless hours preparing lessons, evaluating progress, counseling, and coaching students and

WHEREAS, our support staff provides necessary services such as clerical, food service, custodial and transportation, and

WHEREAS, our school district recognizes that its staff are providing quality educational services to our children.

NOW, THEREFORE, BE IT PROCLAIMED THAT the week of May 8-12, 2023 is Staff Appreciation Week, in this community.

BE IT FURTHER PROCLAIMED THAT the Aurora Board of Education calls on the community to join with it in personally expressing appreciation to our staff for a “job well done.”

Moved by: Mr. Sabulsky

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Sabulsky, Mr. Zayas, Mrs. Conner,
Mr. Acomb, Mrs. Mehallis

No: None: motion carried

23-115

Renew an Agreement With The Education Service Center of Northeast Ohio as Provided by O.R.C 3313.843

WHEREAS, O.R.C. 3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of each city, exempted village or local school district with an average daily student enrollment of more than 16,000 or less, must enter into an agreement with the governing board of an educational service center, under which the educational service center shall provide services to the district; and

WHEREAS, O.R.C. 3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of each city, exempted village or local school district with an average daily student enrollment of 16,000 may enter into an agreement with the governing board of an educational service center under which the educational service center shall provide services to the district; and

WHEREAS, an agreement entered into under 3313.843 shall be filed with the Department of Education by the first day of July of the school year for which the agreement is in effect; and

WHEREAS, the Aurora City School Board of Education (hereinafter, the “Board of Education”) has an average daily student enrollment less than 16,000; and

WHEREAS, the Board of Education desires to enter into an agreement with the Educational Service Center OF Northeast Ohio to be in compliance with Ohio Revised code 3313.843 and to provide services delineated in the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Educational Service Center of Northeast Ohio agrees to provide services and personnel to the Aurora City School Board of Education (District) including, but not limited to the following areas:

1. The ESC will provide the Aurora City School District the following services, as needed:

- Supervisory Teaching Staff:
 - Special Education
 - General Education
 - Gifted & Talented
- In-service and continuing education programs for district personnel
- Research and Development programs

- Curriculum Services
 - Academic instruction for which the Governing Board employs teachers pursuant to Section 3319.02 of the Ohio Revised Code (ORC)
 - Assistance in the provision of special accommodations and classes for student with disabilities
 - Any other service the District’s Board of Education and the ESC governing Board agree can be better provided by the Educational Service Center
2. The effective date of the implementation of the services listed herein shall by July 1, 2023 through June 30, 2025.
3. Upon request of the Aurora City School District, the ESC shall employ appropriate personnel who will be assigned to the service area according to the philosophy values, and needs of the Aurora City School District.
4. The Aurora City School Board of Education shall pay the ESC for all net costs (if not covered by City/County Agreement funds) to employ personnel specified. The ESC shall invoice the Aurora City Schools Board of Education for said net costs. Said net costs shall include cost of employee leave and substitute personnel, SERS surcharge (if any), salary, workers’ compensation, unemployment compensation, severance, Medicare, retirement, liability insurance, life insurance, and health benefits attributable to the Governing Board should any subsequent unemployment compensation or severance claim be made by an employee’s covered under this contract, the Aurora City School District herein receiving the services shall be so liable for their proportionate share of the employee’s claim. . The Aurora City School District accepts the responsibility of conducting annual evaluation of administrative, classified and certified employees pursuant to Section 3319.01, 3319.02, 3319.11 and 3319.111 of the Ohio Revised code.
5. The Aurora City School District agrees to a deduction from their State Foundation payments in the amount of \$6.50 per pupil pus any additional contracted services beyond the deduct.
6. A continuous account of fund balances shall be kept by the ESC and reported to the Aurora City School District. Unexpended balances may be carried over to the next fiscal year.
7. Ninety percent 90% of the State Subsidy per pupil funds only received by ESC will be available for services to the Aurora City School District. In the event that an agreement is not continued in any ensuing year, the unexpended balance shall remain with the ESC.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Zayas, Mr. Sabulsky, Mr. Acomb, Mrs. Mehallis, Mrs. Conner

No: None: motion carried

23-116

Accept and Approve the Graduation Class of 2023

FirstName	MiddleName	LastName	Mia	Love	Babb
Porter	Thomas	Aardema	Maxwell	Grayson	Bailey
Adam	Zane	Abbass	Quentin	Trevor	Baker-Smith
Jude	Fadi	Abbass	Ariana	Nicole	Baldwin
Emersyn	Elizabeth	Acomb	Nathan	Mahadeo	Balkissoon
Christian	John	Adomaites	Grace	Evelyn	Barbour
Ethan	Zachary	Akins	Blake	Ashlee	Barner
Madelynn	Kendal	Alley	Jacob	Louis	Barry
Pedro Paulo	*	Alves Selani	Carl	James	Bartlett
Brandon	Thomas	Angell	Grace	Divine	Barto
Zachary	Ian	Anzells	Liam	Lynn	Bell
Joseph	Steven	Arnold	Grant	Frank	Besinger
Jonathan	Thomas	Arters	Samuel	Matthew	Bianco
Kennedy	Dawn	Austin	Kyle	Patrick	Bizjak

Michalene	Mary	Blados	Tyler	Joseph	Ertle
Jennifer	Carolyn	Bliss	Emily	Grace	Fink
Devon	Patrick	Bodine	Miguel	Mateo Augusto	Fojas
Alexander	Jeffrey	Botos			
Chloe	Alisha	Bower	Michael	Jacob	Fontanella
Brigid	Neill	Boyle	Ilona	Coraline	Frazier
Lily	Elizabeth	Brainard	Eric	David	Fredrickson
Alivia	Tailor	Brashear	Michael	Thomas	Frisina
Megan	Leigh	Brodnick	Cade	James	Fromwiller
Alayna	Mae	Brooker	Isabella	Marie	Ganzhorn
Ella	Elizabeth	Brubaker	Madon	Alexander	Ganzhorn
Chase	Robert	Bruno	Mason	Alexander	Ganzhorn
Kylie	Cristal	Bryant	Mitchel	Alexander	Ganzhorn
Emma	Marie	Budzowski	Reid	Patrick	Gavalier
			Matthew	James	Geier
Kayleen	Marie	Bush	Lauren	Rose	Gentile
Samuel	Roger	Caffoe	Donovan	Graham	Glaze
Leah	Bella	Carmosino	German	William	Gomez
Carson	Warner	Carnahan	Sofia	Isabel	Gonzalez Arellano
Charles	Joseph	Carpenter	Quinn	Joseph	Gorman
Philip	James	Cerne	IV Lily	Burgess	Gossett
Dominique	Delshawn	Chaney	Michael	Sargent	Greenwood II
Shane	William	Cheatham	Trey	David	Guerini
Keisha	Chisanga	Chilufya	William	Zachary	Guzy
Jacob	Anthony	Cici	Kyle	Andrew	Hanna
Katherine	Elizabeth	Cogley	Micheal	Ezra	Harden
Xaeleah	Reece	Connell	Alexander	Ryan	Harrell
Kyle	James	Cook	Angelina	Jacie	Hejl
Cole	Everett	Courtad	Bailey	Elizabeth	Hemming
Cameron	Elizabeth	Custer	Leslie	Abad	Hengst
Luke	Thomas	Czerwinski	Emma	Rose	Herman
Aarav	Dhimant	Dani	Ava	Rose	Hernandez
Sophia	Marie	Davis	Charles	Fletcher	Hesse
Isabella	Rose	DelRosa	Emma	Skrouba	Himmel
Peter	Morgan	DeMicco	Justin	Steven	Hockfelder
Grant	Alexander	Demyan	Charlotte	Mary	Hoff
Alexandra	Grace	DeSapri	Alexis	Jane	Horvath
Celeste	April	DeVincentis	Ariana	Lee	Houde
Sophia	Marie	DeVine	Makayla	Roberta	Hutchins
Chandon	Eugene	Dey	Benjamin	Michael	Iammarino
Leo	Nickolaos	Diamantis	Katelyn	Emma	Jeras
Isabella	Mia	DiCesare	Tara	Nicole	Jones
Mercedez	Ann-Grace	Dobies	Krisalyn	*	Joyce
Anthony	Giovanni	Drago	Jr Anthony	John	Jurcago
Olivia	June	Drago	Nolan	Michael	Just
Shane	Thomas	Duffy	Christopher	Robert	Kaczmarek
Erin	Elizabeth	Duguay			
Selah	Anne	DuRoss	Allen	Michael	Karlon
Vikas	Krishna	Duvvuri	Victoria	Shelby	Kashery
Eric	Thomas	Eggett	Jaedon	Michael	Keba
Andrew	Joseph	Eichenauer	Melody	Anne	Keckan
Reece	Michael	Emrick	Ryan	Michael	Kerchenski
Amanda	Lee Ann	Ennis	Eunsol	*	Kim

Medha	*	Kishore	Ingrid	Reann	Perrotta
Phoebe	Isabella	Knaack	Riley	Ann	Phelps
Jerome	Samuel	LaCorte	Logan	James	Phillips
Leila	*	Lamprecht	Elizabeth	Kathryn	Pike
Kalman	Edward	Laslo	Breana	Joy	Pollard
Kavan	Elijah	Lavy	Brayden	Robert	Popa
Ina	*	Lee	Rylan	Kesinger	Preuss
Katelin	Riley	Leibin	Elina	*	Rai
Julia	Ruth	Leon	David	Michael	Reker
Robert	Chandler	Lewandowski	Isabella	Destiny	Renouf
Kathryn	Rose	Liang	Samuel	Edward	Retton
Sydney	Autumn	Lin	Luke	Thomas	Reynolds
Makayla	Beth	Lunceford	Cailyn	Clark	Ries
Revanth	*	Mahankali	Elaine	*	Robledo
Gianna	Samantha	Malie	Carley	Marie	Rockhill
Paige	Noelle	Manav	Rylee	Lyn	Rodela
Thavanh	*	Maphixat	Hannah	Sue	Rogge
Shamiso	Nandi	Maposa	Emma	Elizabeth	Rose
Zane	Alexander	Martin	Jailya	Ruby	Ruffin
Angelina	Maria	Martino	Michael	Charbel	Sahlani
D'Aja	A	Matthews	Aditi	Dharmesh	Sanghavi
Christopher	Kelly	McBirney	Julia	Elise	Sapochetti
Bailey	Ann	McGee	Brady	Alexander	Schambach
Kate	Christine	McGhee	Benjamin	Charles	Schechterman
Matthew	Daniel	McLaughlin	Avery	Mary	Scott
Conor	John	McMahon	David	James	Sedar
Maggie	Rose	McVicker			
Shreyaj	Satish	Menon	Reese	Anthony	Sesny
Brian	Joseph	Miller	Aiden	Hughes	Sexton
Brooke	Elizabeth	Miller	Jenna	Ping	Shute
Marlene	A	Miller	Kate	Hua	Shute
Zakary	Clyde	Milton	Jordan	Elizabeth	Slaw
Abhishek	Alexander	Mishra	Mason	Luke	Smolen
Ashley	Marie	Mitchell	Mikah	Elias	Snitzer
Katherine	Laurel	Morgenroth	Alexandra	Elizabeth	Sobodosh
Madison	Nicole	Morley	Benjamin	Michael	Stockdale
			LastNameSuffix		
Haley	Elizabeth	Murray-Pruey	Ryan	Patrick	Stoops
David	Lynn	Nease	Jr Allison	Yu	Su
Zachary	Joseph	Nemet	Tyler	Vincent	Tartabini
Chase	Garrett	Nessel	Alex	Scott	Tenorio
Nathan	Forrest	New	Grant	Darren	Thieding
Laney	Josephine	Noska	Daniel	Richard	Thomas
John	Michael	Nyerges	Connor	Thomas	Tonsing
Logan	Hunter	Oden	Marissa	Nicole	Torres
Mate	*	Orgovan	Jacob	Richard	Trudick
Matthew	Xavier	Packard	Brant	Anthane	Trujillo
William	Robert	Paczak	Connor	Andrew	Tschudy
Felipe	*	Paione Machado	Trey	Alexander	Tulino
Krish	Rahul	Patel	Nina	Isabella	Turba
Liam	Sime	Paulic	Pooja	Bhavani	Vallampati
Armen	Louis	Perez	Jenna	Mae	VanRaepenbusch
Marcus	Karder	Perez	Thomas	Vincent	Vanstavel

Aynn	*	Varghese	Grace	Marie	Wilson
Vaishnavi	*	Velaga	Bennett	Alden	Winkler
Christian	Jacques	Viant	Olivia	Grace	Wisniewski
Dylan	Jerome	Vonderhaar	Phoebe	*	Yao
Thomas	Joseph	Wallack	Jocelyn	Noelle	Yonally
Kasey	Marie	Walter	Zachary	Ross	Zabell
Andrew	Scott	Walton	Annabelle	Sylvia	Zamary
Gavin	*	Wild	Madison	Morgan	Zdanowicz

Moved by: Mr. Zayas

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mr. Acomb, Mr. Zayas, Mrs. Conner

Mrs. Mehallis, Mr. Sabulsky

No: None: motion carried

Discussion Items

Mr. Roberto discussed:

- Revised Policy EBC – Emergency Management and Safety Plans
- New Policy IGBEB Dyslexia Intervention and Supports

These policies will be on the May Board Meeting Agenda for Board approval.

Board Items

There were no Board items

23-117

The meeting was adjourned at 7:50 p.m.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Conner, Mr. Zayas, Mrs. Mehallis,

Mr. Sabulsky, Mr. Acomb

No: None: motion carried

Board President

Treasurer