

## Press Release

Lawndale Elementary School District's Search for the Next Superintendent is Underway  
*With the governing board expected to make a selection by June 2022.*

The Lawndale Elementary School District initiated the search for a new Superintendent, soon after the announcement that Superintendent Dr. Betsy Hamilton would be retiring in July.

The District has secured the support of advisors Education Support Services (ESS), a consulting firm that assists school districts with superintendent searches, governance training, human resources, and more.

"The Governing Board's decision to retain Education Support Services to advise and facilitate the search for LESD's next superintendent shows a commitment to find the best candidate for the position through an open and transparent process, while also protecting the confidentiality of our high-quality applicants," according to LESD Board President Cathy Burris. The window for applications will close on May 18.

"In the coming weeks, we will spend time conducting focus groups with a variety of stakeholders, including principals, parents, employee association representatives, civic/community leaders, and district staff," according to ESS search advisor Gary Rutherford.

Rutherford added, "All employees and members of the community are invited to complete the on-line survey to collect community views regarding the opportunities and challenges facing the district, along with qualities and characteristics essential for success for the incoming superintendent." A link to complete the survey can be found on the district website at [www.lawndalesd.net/press](http://www.lawndalesd.net/press). The survey is now open and closes on April 29 at 5:00 PM.

The trends and findings from the interviews and on-line survey data will be presented to the board on May 5 at the regular board meeting. The information will be used in the development of a Leadership Profile that will guide the recruitment, screening, interview, and selection process.

After all applications are submitted, the ESS consultants will do a full screening of each qualified candidate, which is expected to take a few weeks. A list of applicants who most closely match the Leadership Profile will be presented to the board, who will decide which applicants to interview in an extensive confidential interview process.

The new superintendent's contract is expected to be on the agenda of a regular board meeting in June, with an anticipated start date to be mutually determined.