

SANTA ROSA CITY SCHOOLS

BP 5145.3: Nondiscrimination/Harassment In District Programs and Activities

The Board of Education desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic, extracurricular and other educational support programs, services and activities. The Board prohibits, at any district school or school activity unlawful discrimination, including discriminatory harassment, intimidation or bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or a group with one or more of these actual or perceived characteristics.

BP 5145.7: Student Sexual Harassment Policy

The Board of Education is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school sponsored or school related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

BP 5131.2 Bullying/Cyberbullying

The Board of Education recognizes the harmful effects of bullying on student learning and attendance, and desires to provide a safe school environment that protects students from physical and emotional harm. District employees shall establish student safety as a high priority and shall not tolerate bullying of any student. No individual or group shall, through physical, written, verbal or other means harass, sexually harass, threaten, intimidate, retaliate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel. Cyberbullying includes electronic creation or transmission of harassing communications, direct threats, or harmful texts, sounds or images as defined by Education Code 48900.

Cyberbullying also includes breaking into another person's electronic account and assuming the person's identity in order to damage their reputation.

Rights of Pupils and the Public and the Responsibilities of the District

Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 *et seq.*) ("Title IX") is a federal law that protects individuals from discrimination based on sex in education programs or activities that receive Federal financial assistance, including state and local educational agencies. Under Title IX, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity operated by Santa Rosa City Schools.

Information regarding the rights of pupils and the public, as well as information regarding the District's obligations under Title IX may be accessed via the California Office of Equal Opportunity and the U.S. Department of Education's Office for Civil Rights ("OCR").

In addition to Title IX, the California Education Code and other state and federal laws also prohibit discrimination, harassment, intimidation and bullying to ensure equity in education.

Filing a Complaint with the District

Students or parents/guardians may contact the District's Title IX Coordinator to file a complaint directly with the District pursuant to the District's Uniform Complaint Procedures. A Uniform Complaint is a written statement alleging discrimination, harassment, or a violation of a federal or state law or regulation. Complaint forms are available at each school site and in the District Office. While complaints should be in writing, any complaint received, whether written or not, shall be investigated.

Dr. Anna Guzman/Assistant Superintendent
Title IX Officer - Grades K-6
Santa Rosa City School
211 Ridgway Avenue
Santa Rosa, CA 95401
(707) 890-3800 x80302
aguzman@srcs.k12.ca.us

Patty Turner/Director, SAFE
Title IX Officer - Grades 7-12
Santa Rosa City Schools
211 Ridgway Avenue
Santa Rosa, CA 95401
(707) 890-3800 x80418
pturner@srcs.k12.ca.us

Non-Discrimination for Employees:
Stacy Spector
Assistant Superintendent Human Resources
211 Ridgway Avenue
Santa Rosa, CA 95401
(707) 890-3800 x80602
rjackson@srcs.k12.ca.us

Individuals who wish to report alleged incidents of unlawful discrimination under Title IX or other federal laws prohibiting discrimination in programs or activities that receive federal financial assistance may file a complaint directly with the Office of Civil Rights (OCR) by contacting an OCR enforcement office to obtain a complaint form or by filing a discrimination complaint by using OCR's online complaint form.

Office of Civil Rights
U.S. Department of Education
50 United Nations Plaza
San Francisco, CA 94102
(415) 486-5555
FAX: (415) 486-5570
OCR.SanFrancisco@ed.gov