

DIVERSITY-MULTICULTURAL EDUCATION: 2133

The District recognizes the cultural diversity of students, staff, parents and community members of our school district and acknowledges the educational importance of valuing the diversity of all people in our pluralistic society. Diversity includes but is not limited to: race, religion, gender, culture, age, physically challenged and all other perceived differences.

The District recognizes that diversity-multicultural education is an interdisciplinary process to be integrated into the total school program rather than a single, one-time event or series of activities.

To this end the District is committed and supportive of the following:

- A. The inherent dignity and the equal and inalienable rights of all students and staff.
- B. The right to and responsibility for an educational environment where learning for every child is supported and challenged; which promotes the health, safety, and engagement of every child, without discrimination through its policies and practices.
- C. Universal respect for and observance of these rights to ensure that all students are provided a school and classroom environment in which they are free to learn, encouraged to accept and respect themselves and to treat others with dignity and respect.
- D. Actively, continually, and purposefully striving to ensure a staffing composition of administrators, teachers and all other personnel that is representative of the cultural diversity in the district. School district committees shall be representative of the cultural diversity in the district, as appropriate.
- E. An education of superior quality for all students that includes greater appreciation of and respect for human individuality and cultural differences and similarities which contribute to our democratic nation as a whole, and more particularly the cultural contributions that make up our community.
- F. Training in cultural competency for Board members, District staff, administrators, teachers, paraprofessionals, volunteers and community members who regularly participate in school sponsored programs, practices and activities.

The Superintendent, administration and staff shall integrate the purposes and aims of diversity-multicultural education into all aspects of the school program.