

**Letter of Agreement
Between
the Mead School District and
the Mead Combined Trades Association (MCTA)**

The purpose of this letter of agreement is to set forth the following agreement between the Mead Combined Trades Association and the Mead School District #354.

It was recognized that Mt. Spokane High School has an Outdoor School program grant in which the students and staff in the building are creating an outdoor classroom space that will be utilized by the entire staff and student body at the high school. Part of the establishment of this space includes the planting of trees and other plants and maintenance of that greenery. The grant includes funds which will provide opportunity for students and supervising staff to plant and care for the greenery in this outdoor classroom

It is also recognized that grounds work is a typical duty of the Mead Combined Trades Association

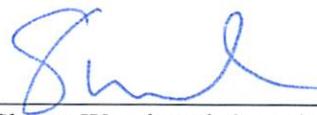
The Parties agree that as part of the educational program, the Association is aware of and allowing student workers and supervising staff to assist in the basic grounds work (recognizing no power equipment will be utilized by students) of this outdoor classroom space. The performance of this work will not be considered "Skimming" by the union.

This letter of Agreement shall be effective upon signing, be attached to the current collective bargaining agreement and shall remain in effect through the 2023-24 school year.

Dated: 5-16-23



Jim Snyder, President
Mead Combined Trades Association



Shawn Woodward, Superintendent
Mead School District #354