

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	HETA and HFCE Local 6041
Certificated, Classified, Other:	HETA - Certificated; HFCE Local 6041 - Classified

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **May 10, 2023**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2022-23	2023-24	2024-25
1.	Salary Schedule Including Step and Column	\$ 58,539,227	\$ 5,209,737	\$ -	\$ -
			8.90%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 1,199,404	\$ -
	Description of Other Compensation		See individual agreements.	See individual agreements.	See individual agreements.
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 15,041,177	\$ 1,337,598	\$ 298,070	\$ -
			8.89%	1.82%	0.00%
4.	Health/Welfare Plans	\$ 13,491,652	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 87,072,056	\$ 6,547,335	\$ 1,497,474	\$ -
			7.52%	1.60%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	754.11			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 115,463	\$ 8,682	\$ 1,986	\$ -
			7.52%	1.60%	0.00%

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**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	Hawthorne Educators and Teachers Association
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **May 10, 2023**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2022-23	2023-24	2024-25
1.	Salary Schedule Including Step and Column	\$ 42,980,732	\$ 3,848,515	\$ -	\$ -
			8.95%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 979,773	\$ -
	Description of Other Compensation		N/A	Incr#daysSpchPath& 3 VolPerDiem all.	N/A
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 9,880,638	\$ 884,413	\$ 225,200	\$ -
			8.95%	2.09%	0.00%
4.	Health/Welfare Plans	\$ 8,980,296	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 61,841,666	\$ 4,732,928	\$ 1,204,973	\$ -
			7.65%	1.81%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	436.88			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 141,553	\$ 10,833	\$ 2,758	\$ -
			7.65%	1.81%	0.00%

Hawthorne School District
Hawthorne Educators and Teachers Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2022-23 an increase of 9% on schedule, effective 7/1/2022.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

On schedule increase of 9% retroactive to 7/1/2022.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

For 2023-24 three staff development days were negotiated. Those days will be compensated at the per diem rate of each employee attending. Speech teachers calendar is also being increased by 16 work days effective 7/1/23, we currently have 11 FTE in this job class.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The increase in the daily stipend amount for teachers has no cost impact as those stipends are discretionary and departments and schools make adjustments to the utilization to stay within their budget.

Hawthorne School District
Hawthorne Educators and Teachers Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No.

F. Source of Funding for Proposed Agreement:

1. Current Year

For the 9% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District has made a conscientious effort to right-size staffing as we continue to experience declining enrollment. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement, there are no other planned increases at this time.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	Hawthorne Federation of Classified Employees Local 6041
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **May 10, 2023**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
All Funds - Combined					
1.	Salary Schedule Including Step and Column	\$ 15,558,495	\$ 1,361,222	\$ -	\$ -
			8.75%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 219,631	\$ -
	Description of Other Compensation		N/A	3 Vol. Staff Dev Days at OVT Rate.	N/A
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,160,539	\$ 453,185	\$ 72,870	\$ -
			8.78%	1.30%	0.00%
4.	Health/Welfare Plans	\$ 4,511,356	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 25,230,390	\$ 1,814,407	\$ 292,501	\$ -
			7.19%	1.08%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	317.23			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 79,533	\$ 5,720	\$ 922	\$ -
			7.19%	1.08%	0.00%

Hawthorne School District
Hawthorne Federation of Classified Employees Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2022-23 an increase of 9% on schedule, effective 7/1/2022.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

1. On schedule increase of 9% retroactive to 7/1/2022. 2. Aides assigned to Moderate-to-Severe Special Education classrooms will be increased from Range 8 to Range 10 in the salary schedule, effective 6/1/23. 3. Aides assigned to Mild-to-Moderate Special Education classrooms will be increased from Range 8 to Range 9 in the salary schedule, effective 6/1/23.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

For 2023-24 three staff development days were negotiated. Those days will be compensated at 1.5 times the rate of pay of each employee attending.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No.

F. Source of Funding for Proposed Agreement:

1. Current Year

For the 9% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District has made a conscientious effort to right-size staffing as we continue to experience declining enrollment. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement, there are no other planned increases at this time.

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
HETA and HFCE Local 6041

Bargaining Unit:

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 91,961,985		\$ 2,120,974	\$ 94,082,959
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,268,413		\$ -	\$ 1,268,413
Other Local Revenue	8600-8799	\$ 2,787,460		\$ 447,482	\$ 3,234,942
TOTAL REVENUES		\$ 96,017,858		\$ 2,568,456	\$ 98,586,314
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 35,051,669	\$ 2,673,957	\$ 248,566	\$ 37,974,192
Classified Salaries	2000-2999	\$ 9,831,815	\$ 679,095	\$ 178,675	\$ 10,689,585
Employee Benefits	3000-3999	\$ 21,558,701	\$ 853,231	\$ 147,588	\$ 22,559,520
Books and Supplies	4000-4999	\$ 5,458,898		\$ (146,805)	\$ 5,312,093
Services and Other Operating Expenditures	5000-5999	\$ 7,547,237		\$ (40,557)	\$ 7,506,680
Capital Outlay	6000-6999	\$ 449,543		\$ -	\$ 449,543
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 605,112		\$ -	\$ 605,112
Transfers of Indirect Costs	7300-7399	\$ (1,164,485)		\$ 603	\$ (1,163,882)
TOTAL EXPENDITURES		\$ 79,338,490	\$ 4,206,283	\$ 388,070	\$ 83,932,843
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 565,681	\$ -	\$ -	\$ 565,681
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (14,108,121)	\$ (1,735,459)	\$ 117,427	\$ (15,726,153)
OPERATING SURPLUS (DEFICIT)*		\$ 3,136,929	\$ (5,941,742)	\$ 2,297,813	\$ (507,001)
BEGINNING FUND BALANCE					
	9791	\$ 36,213,271			\$ 36,213,271
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 39,350,200	\$ (5,941,742)	\$ 2,297,813	\$ 35,706,271
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted	9740				
Committed	9750-9760	\$ 22,841,542	\$ (4,233,642)	\$ (603)	\$ 18,607,298
Assigned	9780	\$ 11,497,577	\$ (1,882,830)	\$ 2,295,756	\$ 11,910,503
Reserve for Economic Uncertainties	9789	\$ 4,929,830	\$ 174,729	\$ 2,660	\$ 5,107,219
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
 HETA and HFCE Local 6041

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 25,238,836		\$ 20,136	\$ 25,258,972
Other State Revenue 8300-8599	\$ 48,811,701		\$ (417,322)	\$ 48,394,379
Other Local Revenue 8600-8799	\$ 1,210,791		\$ 45,787	\$ 1,256,578
TOTAL REVENUES	\$ 75,261,328		\$ (351,399)	\$ 74,909,929
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,741,835	\$ 890,356	\$ 91,471	\$ 13,723,662
Classified Salaries 2000-2999	\$ 6,693,054	\$ 485,230	\$ 485,724	\$ 7,664,008
Employee Benefits 3000-3999	\$ 14,204,907	\$ 359,873	\$ 245,573	\$ 14,810,352
Books and Supplies 4000-4999	\$ 10,935,053		\$ (184,003)	\$ 10,751,050
Services and Other Operating Expenditures 5000-5999	\$ 28,215,782		\$ (1,130,743)	\$ 27,085,039
Capital Outlay 6000-6999	\$ 9,035,659		\$ 104,743	\$ 9,140,402
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,050,100		\$ -	\$ 2,050,100
Transfers of Indirect Costs 7300-7399	\$ 792,826		\$ (29,608)	\$ 763,218
TOTAL EXPENDITURES	\$ 84,669,216	\$ 1,735,459	\$ (416,844)	\$ 85,987,831
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ -	\$ -	\$ 319,938
Contributions 8980-8999	\$ 14,108,121	\$ 1,735,459	\$ (117,427)	\$ 15,726,153
OPERATING SURPLUS (DEFICIT)*	\$ 4,380,295	\$ -	\$ (51,982)	\$ 4,328,313
BEGINNING FUND BALANCE				
9791	\$ 12,784,082			\$ 12,784,082
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 17,164,377	\$ -	\$ (51,982)	\$ 17,112,395
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 17,164,377	\$ (103,964)	\$ 51,982	\$ 17,112,395
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 103,964	\$ (103,964)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Combined General Fund**
HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 91,961,985		\$ 2,120,974	\$ 94,082,959
Federal Revenue 8100-8299	\$ 25,238,836		\$ 20,136	\$ 25,258,972
Other State Revenue 8300-8599	\$ 50,080,114		\$ (417,322)	\$ 49,662,792
Other Local Revenue 8600-8799	\$ 3,998,251		\$ 493,269	\$ 4,491,520
TOTAL REVENUES	\$ 171,279,186		\$ 2,217,057	\$ 173,496,243
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 47,793,504	\$ 3,564,313	\$ 340,037	\$ 51,697,854
Classified Salaries 2000-2999	\$ 16,524,869	\$ 1,164,325	\$ 664,399	\$ 18,353,593
Employee Benefits 3000-3999	\$ 35,763,608	\$ 1,213,104	\$ 393,161	\$ 37,369,872
Books and Supplies 4000-4999	\$ 16,393,951		\$ (330,808)	\$ 16,063,143
Services and Other Operating Expenditures 5000-5999	\$ 35,763,019		\$ (1,171,300)	\$ 34,591,719
Capital Outlay 6000-6999	\$ 9,485,202		\$ 104,743	\$ 9,589,945
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,655,212		\$ -	\$ 2,655,212
Transfers of Indirect Costs 7300-7399	\$ (371,659)		\$ (29,005)	\$ (400,664)
TOTAL EXPENDITURES	\$ 164,007,706	\$ 5,941,742	\$ (28,774)	\$ 169,920,674
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 565,681	\$ -	\$ -	\$ 565,681
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ -	\$ -	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 7,517,224	\$ (5,941,742)	\$ 2,245,831	\$ 3,821,312
BEGINNING FUND BALANCE				
9791	\$ 48,997,353			\$ 48,997,353
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 56,514,577	\$ (5,941,742)	\$ 2,245,831	\$ 52,818,665
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted 9740	\$ 17,164,377	\$ (103,964)	\$ 51,982	\$ 17,112,395
Committed 9750-9760	\$ 22,841,542	\$ (4,233,642)	\$ (603)	\$ 18,607,298
Assigned 9780	\$ 11,497,577	\$ (1,882,830)	\$ 2,295,756	\$ 11,910,503
Reserve for Economic Uncertainties 9789	\$ 4,929,830	\$ 174,729	\$ 2,660	\$ 5,107,219
Unassigned/Unappropriated Amount 9790	\$ -	\$ 103,964	\$ (103,964)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,237,062		\$ -	\$ 1,237,062
Other Local Revenue 8600-8799	\$ 1,588		\$ -	\$ 1,588
TOTAL REVENUES	\$ 1,238,650		\$ -	\$ 1,238,650
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 3,375	\$ -	\$ -	\$ 3,375
Classified Salaries 2000-2999	\$ 209,854	\$ 18,886	\$ -	\$ 228,740
Employee Benefits 3000-3999	\$ 181,765	\$ 6,248	\$ -	\$ 188,013
Books and Supplies 4000-4999	\$ 36,291		\$ -	\$ 36,291
Services and Other Operating Expenditures 5000-5999	\$ 805,777		\$ (25,134)	\$ 780,643
Capital Outlay 6000-6999	\$ 33,331		\$ -	\$ 33,331
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,270,393	\$ 25,134	\$ (25,134)	\$ 1,270,393
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (31,743)	\$ (25,134)	\$ 25,134	\$ (31,743)
BEGINNING FUND BALANCE				
9791	\$ 43,244			\$ 43,244
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,501	\$ (25,134)	\$ 25,134	\$ 11,501
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 11,501	\$ -	\$ -	\$ 11,501
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (25,134)	\$ 25,134	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 6,141,001		\$ -	\$ 6,141,001
Other State Revenue 8300-8599	\$ 458,819		\$ -	\$ 458,819
Other Local Revenue 8600-8799	\$ 15,226		\$ -	\$ 15,226
TOTAL REVENUES	\$ 6,615,046		\$ -	\$ 6,615,046
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 2,508,567	\$ 124,403	\$ 78,612	\$ 2,711,582
Employee Benefits 3000-3999	\$ 1,115,005	\$ 34,764	\$ 27,853	\$ 1,177,622
Books and Supplies 4000-4999	\$ 3,357,005		\$ -	\$ 3,357,005
Services and Other Operating Expenditures 5000-5999	\$ 307,375		\$ -	\$ 307,375
Capital Outlay 6000-6999	\$ 1,402,000		\$ -	\$ 1,402,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 212,892		\$ -	\$ 212,892
TOTAL EXPENDITURES	\$ 8,902,844	\$ 159,167	\$ 106,465	\$ 9,168,476
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,287,798)	\$ (159,167)	\$ (106,465)	\$ (2,553,430)
BEGINNING FUND BALANCE				
9791	\$ 4,100,816			\$ 4,100,816
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,813,018	\$ (159,167)	\$ (106,465)	\$ 1,547,386
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,813,018	\$ (159,167)	\$ (106,465)	\$ 1,547,386
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund (09.0)**Bargaining Unit: **HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 129,733		\$ -	\$ 129,733
LCFF and Other State Revenue 8010-8099, 8300-8599	\$ 9,702,919		\$ -	\$ 9,702,919
Other Local Revenues 8600-8799	\$ 1,000		\$ -	\$ 1,000
TOTAL REVENUES	\$ 9,833,652		\$ -	\$ 9,833,652
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 3,438,714	\$ 284,202	\$ 23,959	\$ 3,746,875
Classified Salaries 2000-2999	\$ 567,048	\$ 47,223	\$ -	\$ 614,271
Employee Benefits 3000-3999	\$ 2,132,447	\$ 81,220	\$ 5,501	\$ 2,219,168
Books and Supplies 4000-4999	\$ 1,286,643		\$ -	\$ 1,286,643
Services and Other Operating Expenditures 5000-5999	\$ 824,379		\$ -	\$ 824,379
Capital Outlay 6000-6999	\$ 21,870		\$ -	\$ 21,870
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 158,767		\$ -	\$ 158,767
TOTAL EXPENDITURES	\$ 8,429,868	\$ 412,645	\$ 29,460	\$ 8,871,973
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 565,681	\$ -	\$ -	\$ 565,681
OPERATING SURPLUS (DEFICIT)*	\$ 838,103	\$ (412,645)	\$ (29,460)	\$ 395,998
BEGINNING FUND BALANCE 9791	\$ 4,749,020			\$ 4,749,020
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,587,123	\$ (412,645)	\$ (29,460)	\$ 5,145,018
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,351,839	\$ -	\$ -	\$ 1,351,839
Committed 9750-9760	\$ 4,235,284	\$ (412,645)	\$ (29,460)	\$ 3,793,179
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund (21.0)**
 Bargaining Unit: **HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 3/8/23)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ 32,928		\$ -	\$ 32,928
TOTAL REVENUES	\$ 32,928		\$ -	\$ 32,928
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 70,944	\$ 6,385	\$ -	\$ 77,329
Employee Benefits 3000-3999	\$ 48,446	\$ 2,262	\$ -	\$ 50,708
Books and Supplies 4000-4999	\$ 37,114		\$ -	\$ 37,114
Services and Other Operating Expenditures 5000-5999	\$ 284,675		\$ -	\$ 284,675
Capital Outlay 6000-6999	\$ 7,312,968		\$ -	\$ 7,312,968
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 7,754,147	\$ 8,647	\$ -	\$ 7,762,794
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (7,721,219)	\$ (8,647)	\$ -	\$ (7,729,866)
BEGINNING FUND BALANCE	\$ 7,754,147			\$ 7,754,147
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 32,928	\$ (8,647)	\$ -	\$ 24,281
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 32,928	\$ (8,647)	\$ -	\$ 24,281
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District
HETA and HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 2,568,456	Based on LCFF run C37
Expenditures	\$ 388,070	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ 117,427	Represents the reduction in contribution to restricted.

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ (351,399)	Reduction of revenues based on latest estimates to various programs.
Expenditures	\$ (416,844)	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ (117,427)	Represents the reduction of contribution from unrestricted.

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (25,134)	Represents reductions in services to accommodate salary increases.
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 106,465	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 29,460	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

These budgetary changes are necessary to accommodate the total increase in compensation. For unrestricted funds, fund balance and assigned funds are being utilized. For restricted funds the use a combination of fund balance and adjustment to other expenditures are planned to meet the increase in compensation.

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,082,959	\$ 95,976,338	\$ 94,596,740
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,268,413	\$ 1,295,176	\$ 1,322,072
Other Local Revenue 8600-8799	\$ 3,234,942	\$ 1,631,600	\$ 1,631,600
TOTAL REVENUES	\$ 98,586,314	\$ 98,903,114	\$ 97,550,412
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 37,974,192	\$ 40,022,161	\$ 42,150,397
Classified Salaries 2000-2999	\$ 10,689,585	\$ 11,329,779	\$ 11,494,061
Employee Benefits 3000-3999	\$ 22,559,520	\$ 24,402,962	\$ 25,922,128
Books and Supplies 4000-4999	\$ 5,312,093	\$ 4,266,876	\$ 4,866,876
Services and Other Operating Expenditures 5000-5999	\$ 7,506,680	\$ 7,423,514	\$ 7,453,514
Capital Outlay 6000-6999	\$ 449,543	\$ 81,035	\$ 81,035
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 605,112	\$ 593,987	\$ 593,987
Transfers of Indirect Costs 7300-7399	\$ (1,163,882)	\$ (910,839)	\$ (843,487)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 83,932,843	\$ 87,209,475	\$ 91,718,511
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 565,681	\$ 569,556	\$ 569,556
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (15,726,153)	\$ (16,132,877)	\$ (16,625,727)
OPERATING SURPLUS (DEFICIT)*	\$ (507,001)	\$ (3,869,682)	\$ (10,224,270)
BEGINNING FUND BALANCE 9791	\$ 36,213,271	\$ 35,706,271	\$ 31,836,589
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 35,706,271	\$ 31,836,589	\$ 21,612,319
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740			
Committed 9750-9760	\$ 18,607,298	\$ 17,530,529	\$ 7,011,815
Assigned 9780	\$ 11,910,503	\$ 9,956,012	\$ 10,164,089
Reserve for Economic Uncertainties 9789	\$ 5,107,219	\$ 4,268,798	\$ 4,355,165
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 25,258,972	\$ 11,727,014	\$ 5,208,310
Other State Revenue 8300-8599	\$ 48,394,379	\$ 27,194,329	\$ 27,271,757
Other Local Revenue 8600-8799	\$ 1,256,578	\$ -	\$ -
TOTAL REVENUES	\$ 74,909,929	\$ 38,921,343	\$ 32,480,067
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 13,723,662	\$ 12,185,312	\$ 10,574,084
Classified Salaries 2000-2999	\$ 7,664,008	\$ 7,289,941	\$ 7,395,645
Employee Benefits 3000-3999	\$ 14,810,352	\$ 14,878,031	\$ 15,043,701
Books and Supplies 4000-4999	\$ 10,751,050	\$ 3,004,593	\$ 2,986,106
Services and Other Operating Expenditures 5000-5999	\$ 27,085,039	\$ 14,568,062	\$ 14,341,432
Capital Outlay 6000-6999	\$ 9,140,402	\$ 23,073	\$ 23,073
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,050,100	\$ 2,050,100	\$ 2,050,100
Transfers of Indirect Costs 7300-7399	\$ 763,218	\$ 764,731	\$ 719,562
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 85,987,831	\$ 54,763,842	\$ 53,133,703
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ 15,726,153	\$ 16,132,877	\$ 16,625,727
OPERATING SURPLUS (DEFICIT)*	\$ 4,328,313	\$ (29,560)	\$ (4,347,847)
BEGINNING FUND BALANCE			
9791	\$ 12,784,082	\$ 17,112,395	\$ 17,082,834
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 17,112,395	\$ 17,082,834	\$ 12,734,988
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 17,112,395	\$ 17,082,834	\$ 12,734,988
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,082,959	\$ 95,976,338	\$ 94,596,740
Federal Revenue 8100-8299	\$ 25,258,972	\$ 11,727,014	\$ 5,208,310
Other State Revenue 8300-8599	\$ 49,662,792	\$ 28,489,505	\$ 28,593,829
Other Local Revenue 8600-8799	\$ 4,491,520	\$ 1,631,600	\$ 1,631,600
TOTAL REVENUES	\$ 173,496,243	\$ 137,824,457	\$ 130,030,479
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 51,697,854	\$ 52,207,473	\$ 52,724,481
Classified Salaries 2000-2999	\$ 18,353,593	\$ 18,619,720	\$ 18,889,706
Employee Benefits 3000-3999	\$ 37,369,872	\$ 39,280,993	\$ 40,965,829
Books and Supplies 4000-4999	\$ 16,063,143	\$ 7,271,469	\$ 7,852,982
Services and Other Operating Expenditures 5000-5999	\$ 34,591,719	\$ 21,991,576	\$ 21,794,946
Capital Outlay 6000-6999	\$ 9,589,945	\$ 104,108	\$ 104,108
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 2,655,212	\$ 2,644,087	\$ 2,644,087
Transfers of Indirect Costs 7300-7399	\$ (400,664)	\$ (146,108)	\$ (123,925)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 169,920,674	\$ 141,973,317	\$ 144,852,214
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 565,681	\$ 569,556	\$ 569,556
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,821,312	\$ (3,899,242)	\$ (14,572,117)
BEGINNING FUND BALANCE			
9791	\$ 48,997,353	\$ 52,818,665	\$ 48,919,423
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 52,818,665	\$ 48,919,423	\$ 34,347,306
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740	\$ 17,112,395	\$ 17,082,834	\$ 12,734,988
Committed 9750-9760	\$ 18,607,298	\$ 17,530,529	\$ 7,011,815
Assigned 9780	\$ 11,910,503	\$ 9,956,012	\$ 10,164,089
Reserve for Economic Uncertainties 9789	\$ 5,107,219	\$ 4,268,798	\$ 4,355,165
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hawthorne School District
HETA and HFCE Local 6041

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 170,240,612	\$ 142,293,255	\$ 145,172,152
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 170,240,612	\$ 142,293,255	\$ 145,172,152
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 5,107,218	\$ 4,268,798	\$ 4,355,165

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,107,219	\$ 4,268,798	\$ 4,355,165
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 5,107,220	\$ 4,268,798	\$ 4,355,165
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

Hawthorne School District
HETA and HFCE Local 6041

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 6,547,335
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (5,941,742)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (25,134)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (159,167)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (412,645)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (8,647)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (6,547,335)

Variance \$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 7,517,224	4.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 3,821,312	2.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,899,242)	(2.7%)	Spending down rest. sources expiring.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (14,572,117)	(10.0%)	Spending down rest. sources expiring.

Deficit Reduction Plan (as necessary):

The District will continue to right-size as we continue to experience declining enrollment. This will allow us to manage deficit spending as we move into the future.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	2,217,057
\$	6,629,352
\$	<u>(4,412,295)</u>

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

[Signature]
 District Superintendent
 (Signature)

4/25/23
 Date

I hereby certify I am unable to certify

[Signature]
 Chief Business Official
 (Signature)

4/25/23
 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Hawthorne School District
HETA and HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education (LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current projections for revenue and factor in the ongoing cost changes to STRS/PERS, health and welfare, and associated costs based on current available information.

Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change the current projections.

Concerns regarding affordability of agreement in subsequent years (if any):