

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT
SALARY SCHEDULE EFFECTIVE 07/01/2022

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNT ANALYST	413	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
ACCOUNT CLERK I	422	32A	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38
ACCOUNT CLERK II	420	35	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88
ACCOUNTANT	742	48	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75
ACCOUNTING DATA TECHNICIAN	417	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
ACCOUNTS PAYABLE TECHNICIAN	745	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
ADMINISTRATIVE ANALYST	536	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
APPLIANCE REPAIR TECHNICIAN	324	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
APPLICATIONS ANALYST I	405	46A	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56	\$ 42.20
APPLICATIONS ANALYST II	399	51A	\$ 42.20	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34
APPLICATIONS ANALYST III	397	54	\$ 46.52	\$ 48.38	\$ 50.32	\$ 52.32	\$ 54.44	\$ 56.62
APPLICATIONS ARCHITECT MAINFRAME	753	57	\$ 52.32	\$ 54.44	\$ 56.62	\$ 58.89	\$ 61.23	\$ 63.70
APPLICATIONS ARCHITECT PC	754	57	\$ 52.32	\$ 54.44	\$ 56.62	\$ 58.89	\$ 61.23	\$ 63.70
ARCHITECTURAL DRAFTER	320	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
ASBESTOS ABATEMENT INSPECTOR/INSULAT	329	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
ASSISTANT BUYER	3006	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
ASSOCIATE PERSONNEL ANALYST	1184	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
ATHLETIC EQUIPMENT ATTENDANT	373	33A	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34
ATHLETIC EQUIPMENT ATTENDANT/TRAINER	799	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
ATTENDANCE ACCOUNTING TECHNICIAN	415	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
ATTENDANCE ASSISTANT	777	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
ATTENDANCE CLERK	382	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
ATTENDANCE TECHNICIAN	746	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
ATTENDANCE VERIFIER	394	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
AUDIOMETRIST	429	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
AUTOMOTIVE MECHANIC	304	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
AUTOMOTIVE MECHANIC ASSISTANT	319	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
AUTOMOTIVE SERVICE ATTENDANT	308	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
BACKFLOW EQUIPMENT SPECIALIST	384	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
BENEFITS REPRESENTATIVE	376	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
BENEFITS TECHNICIAN	1128	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
BILINGUAL ATTENDANCE ASSISTANT	778	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
BILINGUAL ATTENDANCE CLERK	510	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
BILINGUAL ATTENDANCE TECHNICIAN	747	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
BILINGUAL ATTENDANCE VERIFIER	525	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
BILINGUAL CLERK I	511	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
BILINGUAL CLERK II	509	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
BILINGUAL COMMUNITY RELATIONS WORKER II PARENT INVOLVEMENT	815	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
BILINGUAL COMMUNITY RESOURCE WORKER	512	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
BILINGUAL CURRICULUM MATERIALS CLERK	598	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
BILINGUAL EDUCATION ASSISTANT III (SEVERE IMPAIRMENT)	550	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
BILINGUAL ENROLLMENT CENTER TECHNICIAN	1058	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
BILINGUAL FAMILY SUPPORT WORKER	597	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
BILINGUAL GUIDANCE TECHNICIAN	1029	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
BILINGUAL HEALTH AIDE	513	29A	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66
BILINGUAL HUMAN RESOURCES ASSISTANT	1030	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
BILINGUAL HUMAN RESOURCES TECHNICIAN	572	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
BILINGUAL INSTRUCTIONAL AIDE	55	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
BILINGUAL INSTRUCTIONAL ASSISTANT CAI	499	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
BILINGUAL INSTRUCTIONAL ASSISTANT SDC	556	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
BILINGUAL INSTRUCTIONAL ASSISTANT TUTORIAL ASST	484	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
BILINGUAL INSTRUCTIONAL TUTOR LH/PH	561	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
BILINGUAL INSTRUCTIONAL TUTOR AURALLY HANDICAPPED	1049	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
BILINGUAL LEAD SCHOOL POLICE DISPATCHER	573	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
BILINGUAL LIBRARY ASSISTANT	729	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
BILINGUAL OFFICE ASSISTANT I HEALTH AIDE	812	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
BILINGUAL OFFICE ASSISTANT I/SAP	990	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
BILINGUAL OFFICE ASSISTANT II/SAP	1054	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
BILINGUAL OFFICE ASSISTANT III/SAP	1056	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
BILINGUAL OFFICE TECHNICIAN REGISTRAR	995	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
BILINGUAL PARENT VOLUNTEER WRKER	596	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
BILINGUAL SCHOOL LICENSED VOCATIONAL NURSE	591	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
BILINGUAL SCHOOL OUTREACH WORKER	428	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
BILINGUAL SECRETARY	568	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
BILINGUAL SECRETARY II	760	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
BILINGUAL SENIOR CLERK	520	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
BILINGUAL SENIOR SECRETARY	521	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05

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BILINGUAL SOCIOLOGICAL SVCS WRKR	526	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
BILINGUAL TRANSPORTATION SCHEDULER	595	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
BINDERY EQUIPMENT OPERATOR	361	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
BODY & FENDER MECHANIC	306	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
BODY & FENDER MECHANIC ASSISTANT	336	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
BRAILLE TECHNICIAN	383	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
BUDGET ANALYST	411	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
BUYER	412	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
CABINETMAKER	312	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
CAFETERIA WORKER	427	26A	\$ 15.84	\$ 16.46	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27
CAMBODIAN TRANSLATOR/INTERPRET	565	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
CAMPUS SECURITY (BICYCLE MAINTENANCE)	1181	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
CAMPUS SECURITY OFFICER I	489	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
CAMPUS SECURITY OFFICER II	713	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
CARPENTER	311	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
CARPENTER ASSISTANT	318	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
CATERING & CAFETERIA OPERATOR	341	31	\$ 18.88	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98
CERTIFIED ATHLETIC TRAINER	1163	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
CHARTER SCHOOL BILINGUAL CLERK II	1083	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
CHARTER SCHOOL BILINGUAL REGISTRAR	1084	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
CHARTER SCHOOL SECRETARY III	1085	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
CLAIMS EXAMINER	390	46A	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56	\$ 42.20
CLERK I	395	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
CLERK II	391	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
COLLEGE AND CAREER READINESS TECHNICIAN	438	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
COMMUNITY RELATIONS WORKER II/AFRICAN AMERICAN PARENT INVOLVEMENT	1082	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
COMMUNITY RELATIONS WORKER III-PARENT INVOLVEMENT	1180	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
COMMUNITY RELATIONS WORKER II PARENT INVOLVEMENT	814	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
COMMUNITY RESOURCE WORKER	478	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
COMPUTER OPERATIONS TECHNICIAN	578	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
COMPUTER OPERATOR	403	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
COMPUTER REPAIR TECHNICIAN	209	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
COMPUTER SPECIALIST I	982	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
COMPUTER SPECIALIST II	1057	43	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78
COMPUTER SPECIALIST III	986	45A	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56
COMPUTER SPECIALIST I MAC	710	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
COMPUTER SPECIALIST IV	1157	52A	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34	\$ 53.39
COMPUTER SPECIALIST V	708	55A	\$ 49.37	\$ 51.34	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06
COMPUTER SUPPORT SPECIALIST	3000	43	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78
CONSTRUCTION PLANS SPECIALIST	418	44A	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03
CONTRACT ANALYST	392	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
CREDENTIAL ANALYST	775	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
CURRICULUM MATERIALS CLERK	535	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
CUSTODIAL CREW LEADER	297	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
CUSTODIAL QUALITY INSPECTOR	352	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
CUSTODIAN I	359	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
CUSTODIAN II	355	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
CUSTODIAN III	351	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
CUSTODIAN IV	350	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
CUSTODIAN V	1081	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
CUSTODIAN/GROUNDWORKER	356	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
DATA BASE ANALYST	396	55	\$ 48.38	\$ 50.32	\$ 52.32	\$ 54.44	\$ 56.62	\$ 58.89
DATA CONTROL CLERK	407	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
DATA ENTRY OPERATOR	409	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
DATA QUALITY SPECIALIST	1178	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
DELIVERY DRIVER/WAREHOUSE WORKER	370	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
DIGITAL CONTENT PRODUCER	1153	48	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75
DISTRIBUTION EXPEDITOR	542	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
DRYWALL/CEILING GRID INSTALLER	325	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
EDUCATION ASSISTANT IV (CH/GYM)	559	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
EDUCATION ASSISTANT IV (NATIVE AMERICAN CULTURE)	585	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
EDUCATION ASST I	481	27A	\$ 16.46	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04
EDUCATION ASST I (AFTER SCHOOL PROGRAM)	1051	27A	\$ 16.46	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04
EDUCATION ASST I HLTHY START	358	27A	\$ 16.46	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04
EDUCATION ASST III (ARABIC)	482	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (AUDIOVISUAL)	437	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (CAMBOD)	445	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (CHINESE)	441	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (COMMUNITY DAY SCHOOL)	1060	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (ENVIR ED)	554	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88

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EDUCATION ASST III (FRENCH)	485	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (HMONG)	440	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (JAPNSE)	443	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (KOREAN)	444	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (LAO)	467	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (RUMANIAN)	442	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (SAMOAN)	447	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (SEVERE IMPAIRMENT)	439	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (SPANISH)	446	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (TIGRINA)	551	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (VIETNAMESE)	448	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (VIS ARTS)	558	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATION ASST III (MAC)	766	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATIONAL ASSISTANT III (SPANISH/CELDT)	1052	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
EDUCATIONAL INTERPRETER I	1075	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
EDUCATIONAL INTERPRETER II	1076	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
EDUCATIONAL INTERPRETER III	1077	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
ELECTRICIAN	323	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
ELECTRICIAN ASSISTANT	340	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
ELECTRONICS TECHNICIAN	327	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06
EMPLOYMENT TRAINING AND OUTREACH SPECIALIST	1073	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
ENERGY MANAGEMENT TECHNICIAN	300	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06
ENVIRONMENTAL COMPLIANCE AND SAFETY TECHNICIAN	1179	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
EQUIPMENT OPERATOR	348	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
EQUIPMENT RECORDS TECHNICIAN	416	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
FACILITIES ANALYST	379	51A	\$ 42.20	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34
FACILITIES SPECIALIST	998	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
FAMILY SUPPORT WORKER	534	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
FLOOR COVERING MECHANIC	313	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
FLOOR COVERING MECHANIC ASSISTANT	586	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
FOOD PRODUCTION LAB TECHNICIAN	543	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
FOOD PRODUCTION WORKER	546	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
FOOD SERVICE TECHNICIAN	544	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
FOOD WORKER TRAINEE	738	23A	\$ 14.10	\$ 14.64	\$ 15.23	\$ 15.84	\$ 16.46	\$ 17.11
GLAZIER	314	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
GRAPHIC ARTS ASSISTANT	388	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
GROUNDWORKER	366	35	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88
GUIDANCE TECHNICIAN	1028	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
HEALTH AIDE	472	29A	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66
HEAVY EQUIPMENT OPERATOR	347	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
HELP DESK TECHNICIAN	951	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
HUMAN RESOURCE ASSISTANT	400	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
HUMAN RESOURCES SPECIALIST	737	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
HUMAN RESOURCES SPECIALIST HR CERTIFICATED	1064	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
HUMAN RESOURCES SPECIALIST (PC)	1135	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
HUMAN RESOURCES SPECIALIST (SUBSTITUTE STAFFING)	2099	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
HUMAN RESOURCES STAFFING ASSISTANT	1194	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
HUMAN RESOURCES TECHNICIAN	377	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
HUMAN RESOURCES TECHNICIAN (PC)	1136	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
HVACR MECHANIC	301	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06
HVACR MECHANIC ASSISTANT	302	40	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70
INFANT CENTER HOUSEKEEPER/COOK	423	31	\$ 18.88	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98
INFORMATION SYSTEMS ANALYST	584	57A	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06	\$ 62.45	\$ 64.96
INSTRUCTIONAL AIDE	474	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
INSTRUCTIONAL ASSISTANT (ACADEMIC INTERVENTION)	1177	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (AURALLY HNDPCD)	450	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (COMP ASTD INSTRUCTIONAL)	470	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (CONST EQUIPMENT OPERATOR)	471	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (DANCE INSTRUCTIONAL)	455	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (INHOUSE SUSPEN ROOM)	553	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (PE)	480	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (SP DA CL)	449	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (TUTORIAL ASST)	469	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH AGRICULTURE)	452	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH AUTO SHOP)	454	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH CAB CARP.SHOP)	456	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH COMM.SEWING)	453	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH DISADVANTAGED)	494	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH DRAFTING)	457	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH ELECTRONICS)	458	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
INSTRUCTIONAL ASSISTANT (VEH FOOD SERVICES)	459	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH GEN VOCATION)	466	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (VEH GENERAL SHOP)	460	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH GRAPHIC ARTS)	461	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH HOME ECONOMIC)	462	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH METAL SHOP)	464	31A	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44
INSTRUCTIONAL ASSISTANT (VEH OFFICE OCCUPATIO	463	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT (NATIVE AMERICAN CULTURE)	1036	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL ASSISTANT/LIFEGUARD	451	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
INSTRUCTIONAL TUTOR- DEAF AND HARD OF HEARING	435	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
INSTRUCTIONAL TUTOR AURALLY HANDICAPPED	435	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
INSTRUCTIONAL TUTOR LH/PH	433	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
INSTRUCTIONAL TUTOR LH/PH BILINGUALITERATE	425	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
LANGUAGE ASSISTANT GERMAN OR FRENCH	583	29A	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66
LANGUAGE ASSISTANT SPANISH	473	29A	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66
LANGUAGE TRANSLATOR/INTERPRETER	751	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
LANGUAGE TRANSLATOR/INTERPRETER SPANISH	380	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
LANGUAGE TRANSLATOR/INTERPRETER VIETNAMESE	798	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
LEAD AUTOMOTIVE MECHANIC	303	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
LEAD CARPENTER	309	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
LEAD DELIVERY DRIVER/WAREHOUSE WORKER	541	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
LEAD ELECTRICIAN	322	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
LEAD ELECTRONICS TECHNICIAN	326	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
LEAD GROUNDWORKER	362	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
LEAD HVACR MECHANIC	722	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
LEAD MAINTENANCE WORKER	346	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
LEAD NUTRITION SERVICES EQUIPMENT MECHANIC	1040	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
LEAD OFFSET DUPLICATING & EQUIPMENT OPERATOR	655	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
LEAD PAINTER	337	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
LEAD PLUMBER	299	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
LEAD PLUMBER/HVACR MECHANIC	307	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
LEAD POOL ATTENDANT	353	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
LEAD PUBLIC SAFETY DISPATCHER	686	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
LEAD SHEET METAL WORKER	298	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
LIBRARY ASSISTANT	476	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
LIFEGUARD	492	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
LOCKSMITH	315	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
MACHINIST	333	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
MAIL CLERK	372	33A	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34
MAINTENANCE TRADES HELPER	592	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
MAINTENANCE WORKER I	367	35	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88
MAINTENANCE WORKER II	364	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
MANDATED COST SPECIALIST	811	45	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78	\$ 38.25	\$ 39.78
MARKETING GRAPHIC DESIGNER	1154	51A	\$ 42.20	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34
MATERIALS EXPEDITOR	369	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
MEDIA SPECIALIST	1078	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
MEDIA TECHNICIAN	402	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
MICROCOMPUTER SPECIALIST II	711	43	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78
MICROCOMPUTER SPECIALIST III	712	45A	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56
MICROCOMPUTER SPECIALIST I PC	538	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
MIDDLE SCHOOL REGISTRAR	387	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
MOBILE MAINTENANCE TEAM LEADER	577	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
MOBILE MAINTENANCE TRADES WORKER	317	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
MULTI MEDIA TECHNICIAN	748	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
NETWORK ENGINEER	3007	55A	\$ 49.37	\$ 51.34	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06
NETWORK SPECIALIST	343	52A	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34	\$ 53.39
NUTRITION COMPUTER ANALYST	537	49A	\$ 39.03	\$ 40.56	\$ 42.20	\$ 43.89	\$ 45.62	\$ 47.47
NUTRITION SERVICES CUSTODIAN/UTILITY TECHNICIAN	1149	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
NUTRITION SERVICES EQUIPMENT MECHANIC	539	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
NUTRITION SPECIALIST	1041	48	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75
OCCUPATIONAL THERAPIST	51	57A	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06	\$ 62.45	\$ 64.96
OCCUPATIONAL THERAPY ASSISTANT	772	50	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75	\$ 46.52	\$ 48.38
OFFICE ASSISTANT I BILINGUAL/ATTENDANCE	7880	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
OFFICE ASSISTANT I HEALTH AIDE	813	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
OFFICE ASSISTANT I/SAP	1043	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
OFFICE ASSISTANT II/SAP	1053	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
OFFICE ASSISTANT III/SAP	1055	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
OFFICE MACHINE MECHANIC	335	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
OFFICE TECHNICIAN REGISTRAR	385	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
OPERATIONS TECHNICIAN	573	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
PAINTER	338	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
PAINTER ASSISTANT	339	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
PARENT VOLUNTEER WORKER	530	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
PAYROLL SPECIALIST	1182	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
PAYROLL TECHNICIAN	419	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
PERSONNEL SPECIALIST	1135	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
PERSONNEL TECHNICIAN	0	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
PLASTERER/CEMENT FINISHER	310	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
PLUMBER	342	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
PLUMBER ASSISTANT	345	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
POOL ATTENDANT	354	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
POWER MOWER OPERATOR	365	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
PRODUCTION COORDINATOR	404	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
PROGRAM CLOCK & FIRE ALARM TECHNICIAN	328	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
PUB/COM REL TECH WRITER/PHOTO	755	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
PUBLIC SAFETY DISPATCHER	490	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
PUBLICATIONS ASSISTANT	388	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
PURCHASING CLERK	389	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
QUALITY CONTROL TECHNICIAN	955	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
REGISTERED BEHAVIOR TECHNICIAN	1160	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
REGISTRAR	385	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
REPROGRAPHIC EQUIPMENT OPERATOR	360	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
ROOFER	316	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
SCHOOL ACCOUNTING TECHNICIAN	750	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
SCHOOL ACCOUNTING TECHNICIAN I MIDDLE SCHOOL	1079	37A	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64
SCHOOL ACCOUNTING TECHNICIAN II HIGH SCHOOL	1080	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
SCHOOL COMPUTER SPECIALIST	563	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
SCHOOL LICENSED VOCATIONAL NURSE	593	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
SCHOOL OUTREACH WORKER	431	34	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85
SCHOOL POLICE CLERK	191	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
SCHOOL POLICE DETECTIVE	1123	46	\$ 33.68	\$ 35.02	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.98
SCHOOL POLICE OFFICER	486	46	\$ 33.68	\$ 35.02	\$ 36.44	\$ 37.90	\$ 39.42	\$ 40.98
SCHOOL POLICE OFFICER TRAINEE	599	39A	\$ 26.11	\$ 27.16	\$ 28.25	\$ 29.37	\$ 30.56	\$ 31.75
SCHOOL SECURITY OFFICER BILINGUAL	493	40	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70
SECRETARY	567	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
SECRETARY II	759	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
SECRETARY III	757	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
SECRETARY IV	1159	40	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70
SECURITY SPECIALIST	401	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
SECURITY SPECIALIST II	1196	46A	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56	\$ 42.20
SENIOR ACCOUNTING DATA TECHNICIAN	398	40	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70
SENIOR ATTENDANCE TECHNICIAN	774	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
SENIOR BUDGET ANALYST	752	49	\$ 38.25	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75	\$ 46.52
SENIOR CAFETERIA WORKER	426	30A	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82	\$ 21.66	\$ 22.52
SENIOR CATERER	570	33A	\$ 20.82	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34
SENIOR CLAIMS EXAMINER	574	49	\$ 38.25	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75	\$ 46.52
SENIOR CLERK	386	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
SENIOR COMPUTER OPERATOR	524	43	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35	\$ 36.78
SENIOR DATA ENTRY OPERATOR	408	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
SENIOR FLOOR COVERING MECHANIC	321	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
SENIOR FOOD PRODUCTION WORKER	545	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
SENIOR LANGUAGE TRANSLATOR INTERPRETER	1195	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
SENIOR MACHINIST	330	44	\$ 31.43	\$ 32.71	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26
SENIOR PUBLICATIONS ASSISTANT	182	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
SENIOR PURCHASING CLERK	406	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
SENIOR REGISTRAR	776	39	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43
SENIOR SECRETARY	495	39A	\$ 26.36	\$ 27.42	\$ 28.52	\$ 29.65	\$ 30.85	\$ 32.05
SERVING KITCHEN OPERATOR	549	29	\$ 17.46	\$ 18.16	\$ 18.88	\$ 19.63	\$ 20.42	\$ 21.26
SHEETMETAL WORKER	331	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06
SHEETMETAL WORKER ASSISTANT	334	40	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70
SMALL ENGINES MECHANIC	305	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
SOCIOLOGICAL SERVICES SPECIALIST	580	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
SOCIOLOGICAL SERVICES WORKER	579	28A	\$ 17.11	\$ 17.79	\$ 18.51	\$ 19.27	\$ 20.04	\$ 20.82
SPECIAL ED LIAISON	557	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
SPECIAL EDUCATION ASSISTANT II (TRANSITION)	756	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
SPECIAL EDUCATION ENROLLMENT LIAISON	988	35	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88
SPEECH LANGUAGE PATHOLOGY ASSISTANT (SLPA)	817	37	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06
SPRINKLER SYSTEM SPECIALIST	344	40A	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36
STOCK AND TOOL CLERK	371	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
STOREKEEPER	540	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
STUDENT ASSISTANCE GROUP FACILITATOR	763	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
STUDENT BODY BOOKKEEPER	421	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
STUDENT DRILL INSTRUCTOR	488	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
STUDENT RECOVERY SPECIALIST	1072	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
STUDENT SERVICES SPECIALIST II	719	50	\$ 39.78	\$ 41.36	\$ 43.02	\$ 44.75	\$ 46.52	\$ 48.38
SWITCHBOARD OPERATOR	393	33	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84
SYSTEMS & PROGRAMMING LEADER	357	56	\$ 50.32	\$ 52.32	\$ 54.44	\$ 56.62	\$ 58.89	\$ 61.23
SYSTEMS ANALYST II	564	55A	\$ 49.37	\$ 51.34	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06
TEACHER ASSISTANT DANCE BI	514	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
TELECOMMUNICATIONS SPECIALIST	1176	45A	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03	\$ 40.56
TRAINING SPECIALIST	576	46	\$ 34.00	\$ 35.35	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.37
TRAINING/HUMAN RESOURCES SPECIALIST	1035	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
TRANSPORTATION PLANNER	506	44A	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53	\$ 39.03
TRANSPORTATION SCHEDULER	587	43A	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06	\$ 37.53
TREE TRIMMER	363	41	\$ 27.98	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99
TRUCK & EQUIPMENT OPERATOR	349	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
TYPESETTER FORMS CONTROL CLERK	381	36	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98
VIDEO/PHOTOGRAPHIC TECHNICIAN	508	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35
VIETNAM TRANSLATOR/INTERPRETER	562	34A	\$ 21.66	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35
VIRTUAL LEARNING INSTRUCTIONAL ASSISTANT	1161	32	\$ 19.63	\$ 20.42	\$ 21.26	\$ 22.10	\$ 22.98	\$ 23.88
WAREHOUSE SYSTEMS TECHNICIAN	657	38	\$ 24.84	\$ 25.85	\$ 26.88	\$ 27.98	\$ 29.06	\$ 30.23
WAREHOUSE WORKER	783	35	\$ 22.10	\$ 22.98	\$ 23.88	\$ 24.84	\$ 25.85	\$ 26.88
WATER COOLING/HEATING SPECIALIST	555	42A	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71	\$ 36.06
WEB DESIGNER/DEVELOPER COMMUNICATIONS	1066	54	\$ 46.52	\$ 48.38	\$ 50.32	\$ 52.32	\$ 54.44	\$ 56.62
WEB DEVELOPER	791	51A	\$ 42.20	\$ 43.89	\$ 45.62	\$ 47.47	\$ 49.37	\$ 51.34
WELDER FABRICATOR	332	41A	\$ 28.50	\$ 29.64	\$ 30.85	\$ 32.05	\$ 33.36	\$ 34.71
WIDE AREA NETWORK SPECIALIST	708	55A	\$ 49.37	\$ 51.34	\$ 53.39	\$ 55.53	\$ 57.75	\$ 60.06
WORD PROCESSOR BILINGUAL	519	35A	\$ 22.52	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42
WORKERS COMPENSATION CLERK	378	36A	\$ 23.44	\$ 24.38	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50
WORKERS COMPENSATION TECHNICIAN	1050	38A	\$ 25.34	\$ 26.35	\$ 27.42	\$ 28.50	\$ 29.64	\$ 30.85
YOUTH SERVICES SPECIALIST	1126	42	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.70	\$ 33.99	\$ 35.35