Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	HETA and HFCE Local 6041
Certificated, Classified, Other:	HETA - Certificated; HFCE Local 6041 - Classified

The proposed agreement covers the period beginning: July 1, 2019 (date) and ending: June 30, 2020 (date)

The Governing Board will act upon this agreement on: September 9, 2020 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1.	**Salary Schedule** Including Step and Column	$ 49,253,200	$ 2,955,192		
			6.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 13,254,900	$ 795,294		
			6.00%	0.00%	0.00%
4.	**Health/Welfare Plans**	$ 12,020,172	$ (691,454)		
			-5.75%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 74,528,272	$ 3,059,032	$ -	$ -
			4.10%	0.00%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	693.42			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 107,479	$ 4,412	$ -	$ -
			4.10%	0.00%	0.00%

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	Hawthorne Educators and Teachers Association
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2019 (date) and ending: June 30, 2020 (date)

The Governing Board will act upon this agreement on: September 9, 2020 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1.	**Salary Schedule** Including Step and Column	$ 37,058,700	$ 2,223,522		
			6.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 9,555,600	$ 573,336		
			6.00%	0.00%	0.00%
4.	**Health/Welfare Plans**	$ 8,206,902	$ (451,628)		
			-5.50%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 54,821,202	$ 2,345,230	$ -	$ -
			4.28%	0.00%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	420.00			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 130,527	$ 5,584	$ -	$ -
			4.28%	0.00%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

3%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Retroactive to 7/1/2019.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [ ] No [X]
    If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

The funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees. Currently employess are contributing $300 per year to their medical plan; with this contract going into effect Employee-Only covereage will require a $600 per year contribution; Employee+1 or more will require a $900 per year contribution. Modifications to the H&W packages were also implemented which resulted in ongoing savings.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District has made a concientious effort to right-size staffing as we continue to experience declining enrollment. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement, there are no other planned increases at this time.

Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	Hawthorne Federation of Classified Employees Local 6041
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2019 (date) and ending: June 30, 2020 (date)

The Governing Board will act upon this agreement on: September 9, 2020 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation **All Funds - Combined**		**Fiscal Impact of Proposed Agreement** (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) **2020-21**	Year 2 Increase/(Decrease) **2021-22**	Year 3 Increase/(Decrease) **2022-23**
1.	**Salary Schedule** Including Step and Column	$ 12,194,500	$ 731,670		
			6.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 3,699,300	$ 221,958		
			6.00%	0.00%	0.00%
4.	**Health/Welfare Plans**	$ 3,813,270	$ (239,826)		
			-6.29%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 19,707,070	$ 713,802	$ -	$ -
			3.62%	0.00%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	273.42			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 72,076	$ 2,611	$ -	$ -
			3.62%	0.00%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

3%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Retroactive to 7/1/2019.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [ ] No [X]
    If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

The funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees. Currently employess are contributing $300 per year to their medical plan; with this contract going into effect Employee-Only covereage will require a $600 per year contribution; Employee+1 or more will require a $900 per year contribution. Modifications to the H&W packages were also implemented which resulted in ongoing savings.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District has made a concientious effort to right-size staffing as we continue to experience declining enrollment. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement, there are no other planned increases at this time.

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 78,879,263		$ -	$ 78,879,263
Federal Revenue	8100-8299			$ -	$ -
Other State Revenue	8300-8599	$ 1,307,471		$ -	$ 1,307,471
Other Local Revenue	8600-8799	$ 1,550,600		$ -	$ 1,550,600
TOTAL REVENUES		$ 81,737,334		$ -	$ 81,737,334
EXPENDITURES					
Certificated Salaries	1000-1999	$ 30,596,106	$ 1,633,116	$ 180,072	$ 32,409,294
Classified Salaries	2000-2999	$ 8,070,002	$ 384,492	$ 73,278	$ 8,527,772
Employee Benefits	3000-3999	$ 19,356,433	$ 81,643	$ 21,996	$ 19,460,072
Books and Supplies	4000-4999	$ 1,376,457		$ -	$ 1,376,457
Services and Other Operating Expenditures	5000-5999	$ 6,189,022		$ -	$ 6,189,022
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 566,181		$ -	$ 566,181
Transfers of Indirect Costs	7300-7399	$ (1,039,198)		$ -	$ (1,039,198)
TOTAL EXPENDITURES		$ 65,115,003	$ 2,099,251	$ 275,346	$ 67,489,600
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ 566,181	$ -	$ -	$ 566,181
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
Contributions	8980-8999	$ (12,694,238)	$ -	$ -	$ (12,694,238)
OPERATING SURPLUS (DEFICIT)*		$ 4,494,274	$ (2,099,251)	$ (275,346)	$ 2,119,677
BEGINNING FUND BALANCE	9791	$ 27,246,083			$ 27,246,083
Audit Adjustments/Other Restatements	9793/9795				$ -
ENDING FUND BALANCE		$ 31,740,357	$ (2,099,251)	$ (275,346)	$ 29,365,760
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 81,250	$ -	$ -	$ 81,250
Restricted	9740				
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 28,432,026	$ (2,099,251)	$ (346,584)	$ 25,986,191
Reserve for Economic Uncertainties	9789	$ 3,227,081	$ -	$ 71,238	$ 3,298,319
Unassigned/Unappropriated Amount	9790	$ 0	$ -	$ -	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 16,322,857		$ -	$ 16,322,857
Other State Revenue	8300-8599	$ 13,437,266		$ -	$ 13,437,266
Other Local Revenue	8600-8799	$ -		$ -	$ -
TOTAL REVENUES		$ 29,760,123		$ -	$ 29,760,123
EXPENDITURES					
Certificated Salaries	1000-1999	$ 7,973,631	$ 434,076	$ 45,786	$ 8,453,493
Classified Salaries	2000-2999	$ 4,316,616	$ 226,956	$ 22,470	$ 4,566,042
Employee Benefits	3000-3999	$ 9,294,526	$ 11,914	$ 6,711	$ 9,313,151
Books and Supplies	4000-4999	$ 9,228,739		$ -	$ 9,228,739
Services and Other Operating Expenditures	5000-5999	$ 9,523,593		$ (747,913)	$ 8,775,680
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 1,340,100		$ -	$ 1,340,100
Transfers of Indirect Costs	7300-7399	$ 457,218		$ -	$ 457,218
TOTAL EXPENDITURES		$ 42,134,423	$ 672,946	$ (672,946)	$ 42,134,423
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 319,938	$ -	$ -	$ 319,938
Contributions	8980-8999	$ 12,694,238	$ -	$ -	$ 12,694,238
OPERATING SURPLUS (DEFICIT)*		$ -	$ (672,946)	$ 672,946	$ -
BEGINNING FUND BALANCE	9791	$ 2,025,525			$ 2,025,525
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 2,025,525	$ (672,946)	$ 672,946	$ 2,025,525
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 2,025,525	$ -	$ -	$ 2,025,525
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ (0)	$ (672,946)	$ 672,946	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 78,879,263		$ -	$ 78,879,263
Federal Revenue	8100-8299	$ 16,322,857		$ -	$ 16,322,857
Other State Revenue	8300-8599	$ 14,744,737		$ -	$ 14,744,737
Other Local Revenue	8600-8799	$ 1,550,600		$ -	$ 1,550,600
TOTAL REVENUES		$ 111,497,457		$ -	$ 111,497,457
EXPENDITURES					
Certificated Salaries	1000-1999	$ 38,569,737	$ 2,067,192	$ 225,858	$ 40,862,787
Classified Salaries	2000-2999	$ 12,386,618	$ 611,448	$ 95,748	$ 13,093,814
Employee Benefits	3000-3999	$ 28,650,959	$ 93,557	$ 28,707	$ 28,773,223
Books and Supplies	4000-4999	$ 10,605,196		$ -	$ 10,605,196
Services and Other Operating Expenditures	5000-5999	$ 15,712,615		$ (747,913)	$ 14,964,702
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 1,906,281		$ -	$ 1,906,281
Transfers of Indirect Costs	7300-7399	$ (581,980)		$ -	$ (581,980)
TOTAL EXPENDITURES		$ 107,249,426	$ 2,772,197	$ (397,600)	$ 109,624,023
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	$ 566,181	$ -	$ -	$ 566,181
Transfers Out and Other Uses	7600-7699	$ 319,938	$ -	$ -	$ 319,938
Contributions	8980-8999	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ 4,494,274	$ (2,772,197)	$ 397,600	$ 2,119,677
BEGINNING FUND BALANCE	9791	$ 29,271,607			$ 29,271,607
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 33,765,881	$ (2,772,197)	$ 397,600	$ 31,391,284
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 81,250	$ -	$ -	$ 81,250
Restricted	9740	$ 2,025,525	$ -	$ -	$ 2,025,525
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 28,432,026	$ (2,099,251)	$ (346,584)	$ 25,986,191
Reserve for Economic Uncertainties	9789	$ 3,227,081	$ -	$ 71,238	$ 3,298,319
Unassigned/Unappropriated Amount	9790	$ (0)	$ (672,946)	$ 672,946	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	$ -		$ -	$ -
Other State Revenue	8300-8599	$ 1,353,826		$ -	$ 1,353,826
Other Local Revenue	8600-8799	$ -		$ -	$ -
TOTAL REVENUES		$ 1,353,826		$ -	$ 1,353,826
EXPENDITURES					
Certificated Salaries	1000-1999	$ 134,447	$ -	$ 8,064	$ 142,511
Classified Salaries	2000-2999	$ 368,900	$ 22,134	$ -	$ 391,034
Employee Benefits	3000-3999	$ 346,139	$ (5,918)	$ 489	$ 340,710
Books and Supplies	4000-4999	$ 36,307		$ -	$ 36,307
Services and Other Operating Expenditures	5000-5999	$ 468,033		$ (24,769)	$ 443,264
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ -		$ -	$ -
TOTAL EXPENDITURES		$ 1,353,826	$ 16,216	$ (16,216)	$ 1,353,826
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ -	$ (16,216)	$ 16,216	$ -
BEGINNING FUND BALANCE	9791	$ 17,982			$ 17,982
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 17,982	$ (16,216)	$ 16,216	$ 17,982
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ -	$ -	$ -	$ -
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 17,982	$ -	$ -	$ 17,982
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ (16,216)	$ 16,216	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 5,745,401		$ -	$ 5,745,401
Other State Revenue	8300-8599	$ 467,736		$ -	$ 467,736
Other Local Revenue	8600-8799	$ 263,006		$ -	$ 263,006
TOTAL REVENUES		$ 6,476,143		$ -	$ 6,476,143
EXPENDITURES					
Certificated Salaries	1000-1999	$ -	$ -	$ -	$ -
Classified Salaries	2000-2999	$ 2,105,019	$ 66,774	$ 41,484	$ 2,213,277
Employee Benefits	3000-3999	$ 891,590	$ 17,617	$ (5,352)	$ 903,855
Books and Supplies	4000-4999	$ 3,190,356		$ -	$ 3,190,356
Services and Other Operating Expenditures	5000-5999	$ 246,884		$ -	$ 246,884
Capital Outlay	6000-6999	$ 175,000		$ -	$ 175,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ 321,692		$ -	$ 321,692
TOTAL EXPENDITURES		$ 6,930,541	$ 84,391	$ 36,132	$ 7,051,064
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ (454,398)	$ (84,391)	$ (36,132)	$ (574,921)
BEGINNING FUND BALANCE	9791	$ 3,258,007			$ 3,258,007
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 2,803,609	$ (84,391)	$ (36,132)	$ 2,683,086
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 2,803,609	$ (84,391)	$ (36,132)	$ 2,683,086
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ -	$ -	$ -	$ -
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund (09.0)**
Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	$ 559,205		$ -	$ 559,205
LCFF and Other State Revenue	8010-8099|8300-8599	$ 7,384,062		$ -	$ 7,384,062
Other Local Revenues	8600-8799	$ -		$ -	$ -
TOTAL REVENUES		$ 7,943,267		$ -	$ 7,943,267
EXPENDITURES					
Certificated Salaries	1000-1999	$ 2,880,510	$ 156,336	$ 15,114	$ 3,051,960
Classified Salaries	2000-2999	$ 492,860	$ 27,894	$ -	$ 520,754
Employee Benefits	3000-3999	$ 1,753,624	$ (1,116)	$ (2,438)	$ 1,750,070
Books and Supplies	4000-4999	$ 638,388		$ -	$ 638,388
Services and Other Operating Expenditures	5000-5999	$ 769,027		$ -	$ 769,027
Capital Outlay	6000-6999	$ 12,000		$ -	$ 12,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ 260,288		$ -	$ 260,288
TOTAL EXPENDITURES		$ 6,806,697	$ 183,114	$ 12,676	$ 7,002,487
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ 1,136,570	$ (183,114)	$ (12,676)	$ 940,780
BEGINNING FUND BALANCE	9791	$ 2,776,789			$ 2,776,789
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 3,913,359	$ (183,114)	$ (12,676)	$ 3,717,569
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ -	$ -	$ -	$ -
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 3,913,359	$ (183,114)	$ (12,676)	$ 3,717,569
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund (21.0)**
Bargaining Unit: HETA and HFCE Local 6041

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of -------)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	$ -		$ -	$ -
Other State Revenue	8300-8599	$ -		$ -	$ -
Other Local Revenue	8600-8799	$ -		$ -	$ -
TOTAL REVENUES		$ -		$ -	$ -
EXPENDITURES					
Certificated Salaries	1000-1999	$ -	$ -	$ -	$ -
Classified Salaries	2000-2999	$ 57,142	$ 3,426	$ -	$ 60,568
Employee Benefits	3000-3999	$ 40,639	$ (312)	$ -	$ 40,327
Books and Supplies	4000-4999	$ -		$ -	$ -
Services and Other Operating Expenditures	5000-5999	$ -		$ -	$ -
Capital Outlay	6000-6999	$ 17,000,000		$ -	$ 17,000,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ -		$ -	$ -
TOTAL EXPENDITURES		$ 17,097,781	$ 3,114	$ -	$ 17,100,895
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ (17,097,781)	$ (3,114)	$ -	$ (17,100,895)
BEGINNING FUND BALANCE	9791	$ 27,919,108			$ 27,919,108
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 10,821,327	$ (3,114)	$ -	$ 10,818,213
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 10,821,327	$ (3,114)	$ -	$ 10,818,213
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ -	$ -	$ -	$ -
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District
HETA and HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	275,346	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	$	-	

Page 4b: Restricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	(672,946)	Total adjustment to accommodate increase in salaries.
Other Financing Sources/Uses	$	-	

Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4e: Fund 12 - Child Development Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	(16,216)	Total adjustment for management employees.
Other Financing Sources/Uses	$	-	

Page 4f: Fund 13/61 - Cafeteria Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	36,132	
Other Financing Sources/Uses	$	-	

Page 4g: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	12,676	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	$	-	

Page 4h: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Additional Comments:
These budgetary changes are necessary to accommodate the total increase in compensation. For unrestricted funds, assigned funds are being utilized. For restricted funds the use a combination of fund balance and adjustment to other expenditures are planned to meet the increase in compensation.

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	2020-21 Total Revised Budget After Settlement	2021-22 First Subsequent Year After Settlement	2022-23 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 78,879,263	$ 77,363,279	$ 75,509,781
Federal Revenue	8100-8299	$ -	$ -	$ -
Other State Revenue	8300-8599	$ 1,307,471	$ 1,277,214	$ 1,263,403
Other Local Revenue	8600-8799	$ 1,550,600	$ 1,550,600	$ 1,550,600
TOTAL REVENUES		$ 81,737,334	$ 80,191,093	$ 78,323,784
EXPENDITURES				
Certificated Salaries	1000-1999	$ 32,409,294	$ 31,240,124	$ 31,453,106
Classified Salaries	2000-2999	$ 8,527,772	$ 8,366,084	$ 8,487,392
Employee Benefits	3000-3999	$ 19,460,072	$ 19,620,968	$ 20,889,809
Books and Supplies	4000-4999	$ 1,376,457	$ 1,376,457	$ 1,376,457
Services and Other Operating Expenditures	5000-5999	$ 6,189,022	$ 7,474,022	$ 7,474,022
Capital Outlay	6000-6999	$ -	$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 566,181	$ 565,681	$ 569,556
Transfers of Indirect Costs	7300-7399	$ (1,039,198)	$ (1,037,569)	$ (1,037,569)
Other Adjustments				$ -
TOTAL EXPENDITURES		$ 67,489,600	$ 67,605,767	$ 69,212,773
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ 566,181	$ 565,681	$ 569,556
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -
Contributions	8980-8999	$ (12,694,238)	$ (14,799,376)	$ (15,447,391)
OPERATING SURPLUS (DEFICIT)*		$ 2,119,677	$ (1,648,369)	$ (5,766,824)
BEGINNING FUND BALANCE	9791	$ 27,246,083	$ 29,365,760	$ 27,717,391
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 29,365,760	$ 27,717,391	$ 21,950,567
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 81,250	$ 81,250	$ 81,250
Restricted	9740			
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 25,986,191	$ 24,615,268	$ 18,778,081
Reserve for Economic Uncertainties	9789	$ 3,298,319	$ 3,020,873	$ 3,091,236
Unassigned/Unappropriated Amount	9790	$ 0	$ 0	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	2020-21 Total Revised Budget After Settlement	2021-22 First Subsequent Year After Settlement	2022-23 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ -	$ -	$ -
Federal Revenue	8100-8299	$ 16,322,857	$ 5,480,761	$ 5,480,761
Other State Revenue	8300-8599	$ 13,437,266	$ 12,809,862	$ 12,900,264
Other Local Revenue	8600-8799	$ -	$ -	$ -
TOTAL REVENUES		$ 29,760,123	$ 18,290,623	$ 18,381,025
EXPENDITURES				
Certificated Salaries	1000-1999	$ 8,453,493	$ 8,405,736	$ 8,527,619
Classified Salaries	2000-2999	$ 4,566,042	$ 4,527,807	$ 4,593,460
Employee Benefits	3000-3999	$ 9,313,151	$ 9,730,145	$ 10,353,680
Books and Supplies	4000-4999	$ 9,228,739	$ 1,246,071	$ 1,218,035
Services and Other Operating Expenditures	5000-5999	$ 8,775,680	$ 7,062,984	$ 7,018,366
Capital Outlay	6000-6999	$ -	$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 1,340,100	$ 1,340,100	$ 1,340,100
Transfers of Indirect Costs	7300-7399	$ 457,218	$ 457,218	$ 457,218
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 42,134,423	$ 32,770,061	$ 33,508,478
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 319,938	$ 319,938	$ 319,938
Contributions	8980-8999	$ 12,694,238	$ 14,799,376	$ 15,447,391
OPERATING SURPLUS (DEFICIT)*		$ -	$ -	$ -
BEGINNING FUND BALANCE	9791	$ 2,025,525	$ 2,025,525	$ 2,025,525
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 2,025,525	$ 2,025,525	$ 2,025,525
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ -	$ -	$ -
Restricted	9740	$ 2,025,525	$ 2,025,525	$ 2,025,525
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ (0)	$ (0)	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: HETA and HFCE Local 6041

	Object Code	2020-21 Total Revised Budget After Settlement	2021-22 First Subsequent Year After Settlement	2022-23 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 78,879,263	$ 77,363,279	$ 75,509,781
Federal Revenue	8100-8299	$ 16,322,857	$ 5,480,761	$ 5,480,761
Other State Revenue	8300-8599	$ 14,744,737	$ 14,087,076	$ 14,163,667
Other Local Revenue	8600-8799	$ 1,550,600	$ 1,550,600	$ 1,550,600
TOTAL REVENUES		$ 111,497,457	$ 98,481,716	$ 96,704,809
EXPENDITURES				
Certificated Salaries	1000-1999	$ 40,862,787	$ 39,645,860	$ 39,980,725
Classified Salaries	2000-2999	$ 13,093,814	$ 12,893,891	$ 13,080,852
Employee Benefits	3000-3999	$ 28,773,223	$ 29,351,113	$ 31,243,489
Books and Supplies	4000-4999	$ 10,605,196	$ 2,622,528	$ 2,594,492
Services and Other Operating Expenditures	5000-5999	$ 14,964,702	$ 14,537,006	$ 14,492,388
Capital Outlay	6000-6999	$ -	$ -	$ -
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	$ 1,906,281	$ 1,905,781	$ 1,909,656
Transfers of Indirect Costs	7300-7399	$ (581,980)	$ (580,351)	$ (580,351)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 109,624,023	$ 100,375,828	$ 102,721,251
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ 566,181	$ 565,681	$ 569,556
Transfers Out and Other Uses	7600-7699	$ 319,938	$ 319,938	$ 319,938
Contributions	8980-8999	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ 2,119,677	$ (1,648,369)	$ (5,766,824)
BEGINNING FUND BALANCE	9791	$ 29,271,607	$ 31,391,284	$ 29,742,915
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 31,391,284	$ 29,742,915	$ 23,976,091
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 81,250	$ 81,250	$ 81,250
Restricted	9740	$ 2,025,525	$ 2,025,525	$ 2,025,525
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 25,986,191	$ 24,615,268	$ 18,778,081
Reserve for Economic Uncertainties	9789	$ 3,298,319	$ 3,020,873	$ 3,091,236
Unassigned/Unappropriated Amount	9790	$ (0)	$ (0)	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District
HETA and HFCE Local 6041

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 109,943,961	$ 100,695,766	$ 103,041,189
b.	Less: Special Education Pass-Through Funds	$ -	$ -	$ -
c.	Net Expenditures, Transfers Out, and Uses	$ 109,943,961	$ 100,695,766	$ 103,041,189
d.	State Standard Minimum Reserve Percentage for this District **Enter percentage** →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or $50,000)	$ 3,298,319	$ 3,020,873	$ 3,091,236

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	$ 3,298,319	$ 3,020,873	$ 3,091,236
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	$ 0	$ 0	$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	$ -	$ -	$ -
e.	Total Available Reserves	$ 3,298,319	$ 3,020,873	$ 3,091,236
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	X	No	
2021-22	Yes	X	No	
2022-23	Yes	X	No	

4. If no, how do you plan to restore your reserves?

N/A

5. **Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	$	3,059,032
General Fund balance Increase/(Decrease), Page 4c, Column 2	$	(2,772,197)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	$	(16,216)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	$	(84,391)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	$	(183,114)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	$	(3,114)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	$	(3,059,032)
Variance	$	-

Variance Explanation:

6. **Will this agreement create or increase deficit financing in the current or subsequent years?**
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	$ 4,494,274	4.2%	
Current FY Surplus/(Deficit) after settlement(s)?	$ 2,119,677	1.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	$ (1,648,369)	(1.6%)	Spending down reserves.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	$ (5,766,824)	(5.6%)	Spending down reserves.

Deficit Reduction Plan (as necessary):
The District will continue to right-size as we continue to experience declining enrollment. This will allow us to manage deficit spending as we move into the future.

7. **Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	$ -	
1st Subsequent FY Restricted, Page 5b	$ -	
2nd Subsequent FY Unrestricted, Page 5a	$ -	
2nd Subsequent FY Restricted, Page 5b	$ -	

HETA and HFCE Local 6041

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2020-21	2021-22	2022-23
a. LCFF Funding per ADA	11,230.73	11,225.26		
b. Amount Change from Prior Year Funding per ADA		(5.47)	-	-
c. Percentage Change from Prior Year Funding per ADA		-0.05%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		3,059,032.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		4.10%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2020 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	**Budget Adjustment Increase/(Decrease)**
Revenues/Other Financing Sources	$ -
Expenditures/Other Financing Uses	$ 2,694,024
Ending Balance(s) Increase/(Decrease)	$ (2,694,024)

Subsequent Years

Budget Adjustment Categories:	**Budget Adjustment Increase/(Decrease)**
Revenues/Other Financing Sources	$ -
Expenditures/Other Financing Uses	$ -
Ending Balance(s) Increase/(Decrease)	$ -

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

____ I hereby certify ____ I am unable to certify

Helen C. Morgan — 8/25/2020

District Superintendent (Signature) — **Date**

✓ I hereby certify ____ I am unable to certify

M. Pagniano — 8/25/20

Chief Business Official (Signature) — **Date**

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Hawthorne School District
HETA and HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education (LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current projections for revenue and factor in the ongoing increases to STRS/PERS, health and welfare, and associated costs based on current available information.

Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change the current projections.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Hawthorne School District
District Name

District Superintendent (Signature) | **Date**

Mara Pagniano, Assistant Superintendent
Contact Person

310-676-2276
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 9, 2020, took action to approve the proposed agreement with the Hawthorne Educators and Teachers Association and Hawthorne Federation of Classified Employees Local 6041 Bargaining Unit(s).

President (or Clerk), Governing Board (Signature) | **Date**

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.