

November 14, 2022
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, November 14, 2022, at Moore Elementary School, 1061 Lewisburg Pike, Franklin. A link to the recording may be found at <https://www.youtube.com/watch?v=-tNmeVTqEhg>.

The following members were present: Chair Robert Blair, Alicia Barker, Allena Bell, Robin Newman, Tim Stillings and Kevin Townsel.

Others present were: Dr. David Snowden, Dr. Mary Decker, Dr. David Esslinger, Carol Riordan, Susannah Gentry, Robbin Cross, Leslie Duke, Chip Sternenberg, Dr. Lee Kirkpatrick, Dr. Cheryl Robey, Mark Anderson, Celby Glass, Dr. Pax Wiemers, Amy Fisher, Marne' Price, Jeremy Maxwell, Dr. Gina Looney, Summer Carlton, Josh Bracamontes, Shelley Robinson, principals, other district leadership team members, community and media.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:30.

II. PLEDGE OF ALLEGIANCE

Moore Elementary Principal Mrs. Janet Carroll welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

III. RECOGNITIONS/GOOD NEWS

(On file) - Student Artist of the Month was JES kindergartner Hazel Howell from Cassie Stephen's art class, whose self-portrait was done using the color of the rainbow as well as the collage technique. Thanks to Chuck Sugg and Sonic Drive-In for sponsoring the student artist of the month program. Also recognized: the FMS Tennis Boys Team coached by Candy Miyake: Avery Arnold, Coen Dannenfelser, Joshua Elliott, Jake Henrick, Clayton Jones, Benjamin Kissel, Lucas Nunnery, Simon Osorio Jurado, Jack Sexton, Parthiban Sivakumar, Ryder Smith, Ryan St. Amant, Greyson Stokes and Major Twitchel; the PGMS cross country top 10 finishers at the HVAC Division-A Cross Country Championship, coach Lisa Casey: Britney Watt and Izzy Brandon.

IV. PUBLIC INPUT

Public input was requested but there was none for this meeting.

V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Teaching and Learning Spotlight** – “Founders Day” - introduced by Dr. Decker, highlights of this renewed celebration were highlighted. For additional information as well as updates from the T&L Department, the T&L Summary was provided for the Board (on file).

2. **Construction Report** – Presented by Dr. Esslinger (on file).
3. **2022 TSBA Leadership Conference and Annual Convention** – Takeaways from conference were given from Board members, including updates from the Delegate Assembly regarding resolutions to be presented to the General Assembly.

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion** to approve the Board Agenda as presented. Robin Newman **seconded** the motion, which **passed 6-0**.

VII. APPROVAL OF CONSENT AGENDA

Alicia Barker made a **motion** to approve the Consent Agenda as presented. Tim Stillings **seconded** the motion, which **passed 6-0**.

Approved under Consent Agenda (on file) were:

1. **Minutes of Board Meeting dated October 17, 2022**
2. **2022 LEA Compliance Report**
3. **Application for Overnight Field Trip – FIS to Marine Lab, Key Largo, FL**
4. **Budget Amendments**

VIII. BUSINESS BEFORE THE BOARD

1. **Director of Schools Contract Extension** - Mr. Townsel led the discussion of this agenda item. A copy of the current contract set to expire June 30, 2023 was included in BOEconnect for the Board's reference. The item to be considered is an extension of the current contract for four years. There are updates in the extension based on the years involved and compensation; the extension is a contract apart from the contract that is currently in effect. Please note that all statutory requirements have been complied with for the district: 1) no contract may be extended within the period of forty-five days prior to the general election and within thirty days after the election; 2) notice of consideration of an extension must be given at least fifteen days prior to the scheduled meeting at which action may be taken (notice was provided to all media outlets on October 26, 2022); 3) and the item must be first on the agenda.

Kevin Townsel made a **motion** to approve the Director of Schools Contract Extension through June 30, 2027 as presented. Tim Stillings **seconded** the motion. After discussion, the motion **passed** unanimously by roll call vote **6-0**.

2. **Resolution for Amendment of Private Acts** – The resolution presented recommends adoption of the Amendment to Chapter 563 of the Private Acts of 1949, as amended, to authorize the Franklin Special School District, Williamson County, Tennessee to issue and sell school bonds and notes in an aggregate principal amount of not to exceed twenty million dollars (\$20,000,000). Mr. Whit Moloney, Sr. VP of Piper Sandler and Betsy Knotts, bond lawyer with Bass, Berry & Sims, P.C. was in attendance to answer any

questions related to the resolution and the process. The administration recommended approval of the resolution.

Allena Bell made a **motion** to approve of the Resolution for Amendment to Chapter 563 of the Private Acts of 1949 to authorize the Franklin Special School District, Williamson County, Tennessee to issue and sell school bonds and notes in an aggregate principal amount of not to exceed twenty million dollars (\$20,000,000), as presented.

Alicia Barker **seconded** the motion, which by roll call vote **passed** unanimously 6-0.

3. **Street Names for FMS and PGS Complex** – At the last meeting, PAC Coordinator Jeremy Maxwell reported the options that the Leadership Team/School Teams have proposed for street names for the three private streets in this property (the road that runs in front of all three buildings, the road that runs behind FMS and the road that runs behind PGS), for the Board’s discussion. At this meeting, the administration asked for street names to be chosen by the Board which would then be submitted to the City for approval. Addresses of the schools and PAC would change as a result of street naming. The administration recommended the approval of the first choice for each street/drive. Choices that were identified were as follows: **For the main drive in front of both schools and PAC:** 1) Excellence Way; 2) Excellence Avenue; 3) Be Nice Drive. **For the drive behind FMS:** 1) Freedom Circle; 2) Stars Boulevard; 3) Stars Way. **For the drive behind PGS:** 1) Poplar Grove Pass; 2) Pride Drive; 3) Pride Lane.

Robin Newman made a **motion** to approve the names of the streets within the FMS and PGS Complex as follows:

- 1) For the main drive in front of both schools and PAC: Excellence Way
- 2) For the drive behind FMS: Freedom Circle
- 3) For the drive behind PGS: Poplar Grove Pass

Allena Bell **seconded** the motion. During discussion, it was noted that if any of the names chosen were denied by the City, the Board would have to revote on another name. The motion **passed** 6-0.

4. **Re-Instatement of Network Manager Position** – In 2010, for budgetary reasons, the FSSD reduced a position in the Technology Department by creating a combination position of the Technology Supervisor and Network Manager. At that specific time, Mr. Mark Anderson agreed to take on both areas of responsibilities and has been fulfilling those roles since that time. During the time between 2010 and today, some additional technicians have been added for school support but additional support for the Technology Supervisor/Network Manager had not been provided even though our technology footprint has drastically increased which now provides a one to one student ratio plus an electronic instructional board in every classroom. We have also continued to improve the technological systems across the school district. The job descriptions were provided for the Board: Dr. Snowden remarked that one has to wonder how one person could possibly fulfill those duties. The only way is to work all the time including weekends and holidays. He further relayed that we have great employees who work hard each day and he would go so far to say that Mark is the hardest worker of all. The administration requests the Board’s approval to re-instate the Network Manager position effective January 3, 2023. The cost of re-instating the position for the last half of

the 22-23 school year is approximately \$49,000. The Network Manager position would be included on the “Classified Exempt Employee” salary schedule. The expense of the position for the remainder of the year will come from a combination of both certified and classified positions that were budgeted but have not been filled to date. We also have several positions where resignations occurred and interims were not found immediately so there was a positive monetary difference in the substitute rate of pay and the certified person or interim rate of pay. Dr. Snowden thanked the Board for their consideration and recommended approval.

Tim Stillings made a **motion** to approve the re-instatement of the Network Manager position effective January 3, 2023 as presented. Alicia Barker **seconded** the motion, which by roll call vote **passed 6-0**.

VIII. DIRECTOR OF SCHOOLS REPORT

- We were honored to have **Wold/HFR** presented with the **TSBA School of the Year Award** in the Remodeling/Renovation category at the TSBA Convention on Saturday, November 12. This award recognizes HFR for their excellence in design. HFR’s Senior Vice President Steve Griffin and Architectural Designer Jarod Brown were present to accept the award. Thanks to the Board members that were able to attend the Awards Ceremony.
- **Be Nice Week** – This week, our campuses are celebrating Be Nice Week with activities highlighting character and kindness. On behalf of the Board, every employee received a “Be Nice Bar” of soap as a gift.
- **Veteran’s Day Parade** - On Friday, November 11th, our Story Bus Plus, several Board Members, and Central Office personnel represented FSSD in the City of Franklin’s Veteran’s Day Parade. Generally our fourth graders, FIS Bulldog Council, and FMS/PGMS band also participate; however, the rain forecast changed those plans. Next year, the student ambassadors from this year, along with next year’s ambassadors, also our fifth graders AND fourth graders, along with the band and Bulldog Council from this year and next year, will be in the parade.
- **American Education Week** – November 14-19 – This week celebrates public education and the potential of all students, and gives thanks to the many professionals within education, and the parents and guardians who encourage our students in their studies. Our vision of “Excellence in Teaching and Learning for All”, along with FSSD’s mission and goals to foster academic, social, emotional, physical, and creative development in each student, instill a desire to continue learning, nurture respect for all people, and promote responsible citizenship, embodies our values on behalf of our students.
- **November 8th Professional Learning Day** – We had a very successful district-wide professional learning day on Tuesday, November 8th. There were thirty-four unique sessions provided and approximately half of those sessions were led by in-district employees, which speaks highly of those that presented in-district. We are so fortunate to have the in-district personnel who are willing to share their knowledge and expertise with

their colleagues. Thanks also to Mrs. Carlton who develops the many different professional learning sessions. Also, the T&L team and school administrators often provide support on those days.

- **JA Finance Park** – As noted previously, our 8th graders will experience career exploration and financial literacy aligned to numerous 8th grade TN Social Studies, ELA, Math and Guidance Standards during the dates of **December 2-8**. Additionally, our 8th graders will visit their zoned high schools during the spring to tour CTE classes and also learn about the WCS Entrepreneurship and Innovation Center. Partnering with these opportunities are Innovative Schools Models grants we are seeking for both FMS and PGMS to further ensure success of our students transitioning to similar high school programs. We are excited to have our students experience each of these changes as we move through this year and beyond.
- **Franklin Kiwanis Christmas Parade – Saturday, December 3rd** – The parade will begin at 2:00 that day and we will have the combined bands of FMS and PGMS marching. We will also open the Central Office for the use by City/County/State officials as preparations for the parade are made.
- **City of Franklin Christmas Tree Lighting, December 2nd** – This annual ceremony will begin at 6:00 and include a performance by the Freedom Intermediate Honors Choir. This is always a fun celebration and the Honors Choir, under the direction of Mrs. Adams, always does a great job!
- **Board meeting in December** – Although this has been scheduled, it is tentative on whether there will be a definitive need for a December Board meeting. We will be communicating with the Board Chair to help determine the status of the December meeting.
- **Items for Board Retreat** – Please let us know if there are topics that you would like to have added to our agenda for January 7th.
- **Conferences and meetings update:** Board members have been provided a listing of the upcoming conferences and meetings, please let us know of your interest in attending if you have not already.

XII. UPDATES

Teaching & Learning – Dr. Mary Decker, Associate Director for Teaching & Learning, provided the following (on file):

- Demographics Report for November 2022

Finance & Administration – David Esslinger, Associate Director for Finance & Administration, provided the following (on file):

- Tuition Report 2022-23
- Personnel Change Report October/November 2022
- Investment Report
- Revenue and Expenditure Reports

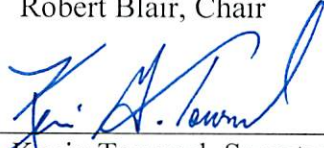
- Sales Tax Revenue Comparison Report for November

XI. ANNOUNCEMENTS

- Sales tax collections were down 3.3% compared to the same month last year.
- Mrs. Bell was thanked by Mrs. Barker for monitoring the Board of Distinction activities.

XIV. ADJOURNMENT

Chair Blair adjourned the meeting at 7:13p.m.

		<u>1/9/23</u>
	Robert Blair, Chair	Date
ATTEST:		<u>1/9/23</u>
	Kevin Townsel, Secretary	Date