

Campbell City Schools Board of Education Minutes  
Regular Meeting – Tuesday, April 25, 2023

The regular meeting of the Campbell City Schools' Board of Education was held at 5:30 p.m. in Room 207A at the CLWCC. President Bill Valentino presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Beth Donofrio, Mrs. Judy Gozur, and Mr. Bill Valentino. Mr. Tony Kelly arrived at 5:31 p.m.

The minutes of the regular meeting held March 21, 2023 were presented.

I. Motion to approve the minutes of the regular meeting held March 21, 2023.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik  
Yeas: Bednarik, Donofrio, Gozur, and Valentino

**TREASURER'S REPORT**

II. **RESOLUTION #2023-33:** It is recommended by the treasurer to approve the following:

A. Financial reports, payment of bills, and Then and Now Certificates.

B. The following fund-to-fund transfers:

From General Fund to the Bond Retirement Fund  
for the Energy Conservation Bond Interest Payment  
in the amount of \$5,520.00

From General Fund to the Bond Retirement Fund  
for Certificates of Participation Interest Payment  
in the amount of \$27,215.63

C. Donations:

| AMOUNT  | FROM                               | TO   |
|---|------------------------------------|--|
| \$1,500.00<br>Scholarship                           | The Michael R. Mickey Soroka Trust | Campbell City Schools (2023 Fedora Open Scholarship) |
| \$ 606.63   | The Michael R. Mickey Soroka Trust | Campbell City Schools (Math 24 t-shirts)             |
| \$ 600.00   | Brian J. Macala, Attorney at Law   | CMHS Band  |
| \$ 279.50   | The Michael R. Mickey Soroka Trust | Campbell City Schools (Math 24 t-shirts)             |
| \$ 150.00   | Catholic Youth Soccer League       | High School Principal's Fund                         |
| Gatorade,<br>water & snacks<br>(Valued at \$356.74) | Boston Walker                      | Campbell Track Team                                  |

Moved by Mrs. Donofrio – Seconded by Mr. Bednarik  
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

**AUDIENCE PARTICIPATION**

- A. CEA – Alaina Rauber and John Childers were present.
- B. OAPSE – LaRona Gore was present.
- C. General Public – No questions or comments.

**SUPERINTENDENT'S REPORT**

**PROPOSED PURCHASES**

III. **RESOLUTION #2023-34:** It is recommended by the superintendent to approve the following:

- A. The purchase of 42 Seville Classics Ultra HD Workbenches (18 for the CLWCC, 24 for the Whole Child, Whole Family Service Center) from Sam's Club in the amount of \$10,079.58.
- B. The purchase of 26 iDesign Linenless meeting tables for the CLWCC from Southern Aluminum in the amount of \$20,137.00.
- C. A purchase service from Deborah Tanner as a school nurse consultant to provide up to five (5) hours weekly of phone consultation at a rate of \$20.00 per hour effective May 1, 2023 through September 30, 2023.
- D. A purchase service from Myers Equipment Corporation for the repair of the 2018 Thomas-EFX 1408S School Bus in the amount of \$30,081.81.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur  
Matthew Bowen commented on the purchase for the bus repair.  
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

**CONTRACTUAL AGREEMENTS**

IV. **RESOLUTION #2023-35:** It is recommended by the superintendent to approve the following:

- A. An agreement between the Campbell City School District and United Way of Youngstown and the Mahoning Valley to provide a four-week Pre-Kindergarten Summer Readiness program funded through sources provided by the district and United Way of Youngstown and the Mahoning Valley. The program outline is as follows: As part of a broader, more comprehensive Success by 6 initiative to address the needs of children in our community, United Way of Youngstown and the Mahoning Valley will offer financial support in the amount of \$4,500.00 per unit, not to exceed \$9,000.00 for (at minimum) a four-week summer program offered July 24, 2023 through August 11, 2023. (A copy of this agreement is on file in the Treasurer's Office.)

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- B. An agreement between the Campbell City School District and the U.S. Department of Education, Office of Civil Rights for the purpose of resolving complaint OCR Docket #15-22-1578 and ensuring compliance with Section 504 with the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35. (Attachment #1)

Moved by Mrs. Donofrio – Seconded by Mr. Kelly

Matthew Bowen explained that we are out of compliance with the High School Stadium. Signage use has to be updated on the visitor side as well as paving of the parking lot and striping.

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

**PERSONNEL**

V. **RESOLUTION #2023-36:** It is recommended by the superintendent to approve the following:

- A. The resignation of Deborah Tanner from the position of School Nurse at Memorial High School effective April 24, 2023.
- B. The resignation of John Childers from the supplemental position of Girls' Varsity Basketball Head Coach effective March 23, 2023.
- C. A continuing contract for the following certified personnel, per negotiated agreement and ORC.

DOUG EISENBRAUN, Math Teacher  
JENNIFER FRAZZINI, Intervention Specialist  
JUSTIN KAY, Technology Teacher  
NEREIDA MCDOWELL, ESL Teacher  
FRANCINE SCHULER, 5<sup>th</sup> Grade Teacher  
ALEXIS XENAKIS, Intervention Specialist

- D. The extension of the following positions per administrative contracts, as written and reviewed by the board: (Contracts prepared for signature are on file in the Treasurer's Office.)

| <b><u>NAME</u></b> | <b><u>POSITION</u></b>     | <b><u>CONTRACT</u></b> |
|--------------------|----------------------------|------------------------|
| Brad Yeager        | 7-12 High School Principal | 3 Year (2023-2026)     |
| Eric Gonzalez      | Technology Director        | 3 Year (2023-2026)     |
| Catherine Scali    | School Psychologist        | 3 Year (2023-2026)     |

- E. The appointment of Justin Kay to the administrative position of Part-Time Assistant Principal Gr. 7-12 effective August 1, 2023.
- F. The appointment of Marina Grachanin to the position of School Nurse at Memorial High School effective upon completion of satisfactory background checks and drug screening.
- G. The appointment of Melina Lipinski to the classified position of Secretary effective the August 1, 2023.
- H. The appointment of Danielle Broz to the classified position of Secretary effective the 2023-2024 school year.
- I. The appointment of Mark Domanich to the position of Seasonal Custodial Helper effective June 5, 2023. (*Pending background checks and drug screening.*)
- J. The appointment of Raelene Adams to the position of Athletic Worker effective March 27, 2023.
- K. To increase the hourly rate for Substitute Educational Assistant to \$12.50 effective May 8, 2023.



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**L.** To increase the hourly rate for Substitute Custodial Helper to \$13.55 effective May 8, 2023.

**M.** To increase the hourly rate for Student Workers to \$10.00 effective May 8, 2023.

**N.** Termination of the following certified employees on June 30, 2023 and that they be given the required written notice by the treasurer as required by Ohio Revised Code.

| <b><u>CERTIFIED SUBSTITUTE TEACHERS</u></b> |                  |
|---|------------------|
| Angeliki Elenis                             | Elijah McCaskill |
| Susan Horning                               | Joseph Michaels  |
| Fotini Koullias                             | Patricia Mikolay |
| Hilda McKee                                 | Thomas Otto      |
| <b><u>HOME INSTRUCTION TUTOR</u></b>        |                  |
| Darlene Basista                             |                  |

**O.** Grant a one-year limited contract to the following certified personnel for the 2023-2024 school year, per negotiated agreement.

|                  |                         |                  |                  |
|------------------|-------------------------|------------------|------------------|
| Jennifer Allen   | Megan Curtis            | Tiffany Jones    | Lori Ross        |
| Tyler Allen      | Paolo DePasquale        | Katie Karzmer    | Katelyn Scurpa   |
| Phillip Atsas    | Todd Fowler             | Ryan Kish        | Hannah Struharik |
| Shayla Austalosh | Dominique Galletta      | Keri Lipinski    | Andrew Timko     |
| Joseph Beshara   | Priscilla Garcia Espada | Megan Maine      | Jillian Umbright |
| Briana Chiarello | Jennifer Gonzalez       | Kimberly Marzano | Daniel Welch     |
| John Childers    | Jaclyn Harsh            | Amy Schmid       |                  |
| Ashlyn Cleevely  | Kam Henley              | Allison Poole    |                  |
| Allyson Conner   | Karla Hoffman           | Joachim Rohan    |                  |

**P.** The termination the following supplemental contracts on June 30, 2023, and that the individuals listed be given the required written notice by the treasurer as required by Ohio Revised Code. This recommendation applies only to supplemental contracts and has no bearing on regular assignments.

|  |                 |
|--|-----------------|
| Assistant Athletic Director/Ticket Manager | Ken Tirpack     |
| Varsity Baseball Head Coach                | Jeffrey Jackson |
| Varsity Baseball Assistant Coach           | Ken Tirpack     |

**Q.** The appointment of the following individuals to the supplemental positions so indicated for the 2023-2024 school year. Salary as per negotiated agreement.

(\*Pending background checks, drug screening and/or certification.)

|                          |  |
|--------------------------|--|
| Melinda Fitzhenry        | High School Band and Summer Band Director                        |
| Maggie Bork              | Assistant High School Band Director                              |
| Brittany Arcuri          | Dance Line Instructor  |
| Ariel Dimas Falero       | Volunteer Varsity Soccer Coach                                   |
| Dallan Patterson         | Varsity Soccer Assistant Coach (1/2)                             |
| Maria Atsas              | Volunteer Varsity Soccer Coach                                   |
| Tyler Allen              | Volleyball Head Coach  |
| Jaclyn Harsh             | Volleyball Assistant Coach                                       |
| Paige Reed               | 8 <sup>th</sup> Grade Volleyball Coach                           |
| Ashlyn Cleevely          | 7 <sup>th</sup> Grade Volleyball Coach                           |
| Elijah McCaskill         | Varsity Football Assistant Coach                                 |
| Kam Henley               | Varsity Football Assistant Coach                                 |
| Steve Hunt               | Varsity Football Assistant Coach                                 |
| David Charles Porch, Jr. | Middle School Football Coach                                     |
| John Ryan                | Middle School Football Coach                                     |
| Alexander Valentin       | Middle School Football Coach (Pending 40 students participating) |
| Andrew King              | Equipment Manager (Football)                                     |
| Nicolas Canterino        | Boys' Varsity Basketball Head Coach                              |
| Paolo DePasquale         | Boys' Varsity Basketball Assistant Coach                         |
| Ashlyn Cleevely          | Girls' Varsity basketball Head Coach                             |
| William "Tim" Malone     | Varsity Bowling Coach  |
| Catrina Hall             | 7 <sup>th</sup> & 8 <sup>th</sup> Grade Cheer Advisor            |

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- R.** The following classified substitutes effective the 2022-2023 school year (*Pending backgrounds checks, drug screen, and/or certification.*):

| NAME             | SUBSTITUTE DRIVER | SUBSTITUTE CAFETERIA WORKER | SUBSTITUTE CUSTODIAL HELPER | SUBSTITUTE EDUCATIONAL ASST. |
|------------------|-------------------|-----------------------------|-----------------------------|------------------------------|
| Jermaine Venable |                   |                             |                             | X                            |
| Meire Fernandes  |                   | X                           |                             |                              |

- S.** Professional Leave for the following:

|                    |          |  |
|--------------------|----------|--|
| Joseph Beshara     | 03/23/23 | DLT Meeting – In District                                      |
| Colleen Joss       | 03/23/23 | DLT Meeting – In District                                      |
| Michael Lowery     | 03/23/23 | DLT Meeting – In District                                      |
| Alaina Rauber      | 03/23/23 | DLT Meeting – In District                                      |
| Lori Ross          | 03/23/23 | DLT Meeting – In District                                      |
| Lisa Young         | 03/28/23 | Roster Verification - ESCEO                                    |
| Brett Abeid        | 03/31/23 | Civic Day – Campbell City Hall                                 |
| Douglas Eisenbraun | 04/18/23 | Appalachian STEM Collaborative – Cambridge, OH                 |
| Sarah Valingo      | 04/19/23 | English Festival – YSU   |
| Stacie Cepin       | 04/24/23 | Acceptance of the Tim Flannery Interscholastic Athletics Award |
| - NEOIAA           |          |  |

Moved by Mrs. Gozur – Seconded by Mr. Bednarik

Beth Donofrio expressed appreciation to Mrs. Tanner and stated that we are going to miss her.

Matthew Bowen thanked Mr. Childers for his service.

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

### **MISCELLANEOUS**

**VI. RESOLUTION #2023-37:** It is recommended by the superintendent to approve the following:

- A.** As determined by the Ohio Department of Education and as a corrective action necessary to be compliant with the U.S. Department of Agriculture, an increase in staff meal pricing shall be set at a minimum of \$4.90 per meal based on the USDA adult meal calculator, effective May 1, 2023.
- B.** The Board of Education of the Campbell City School District hereby grants the Superintendent of the Campbell City School District the authority to modify, amend, or supplement Ohio Schools Council Policy 1.1 Section 10 Agreement, Policy 1.3 Section 11 Bylaws, and any other Agreements requiring Ohio Schools Council Assembly approval. These modifications, amendments, and supplements may occur at any regular or special meeting of the Ohio Schools Council Assembly at which a quorum is present. Approval of a modification, amendment, or supplement requires a simple majority vote of the quorum.

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino



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**VII. RESOLUTION #2023-38:** It is recommended by the superintendent to approve the following:

- A. A purchase from Johnson Controls Fire Protection LP for the upgrade of the fire alarm control panel at Memorial High School in the amount of \$49,330.00.
- B. The purchase of VULCANV1284HC Mobile Digital Video Recording System for school buses from AngelTrax in the amount of \$23,837.99.
- C. An agreement between Campbell City Schools and the Educational Service Center (ESC) of Eastern Ohio to provide additional services for the 2023-2024 school year. (A copy of this agreement is on file in the Treasurer's Office.)
- D. An agreement between the Governing Board of the Educational Service Center of Eastern Ohio (MVRCOG) and the Campbell City School District to provide pre-employment, onboarding, and personnel services as well as substitute management and career counseling services to Campbell City Schools from July 1, 2023 through June 30, 2024. (A copy of this agreement is on file in the Treasurer's office.)
- E. The resignation of Shirley Willich from the position of Teacher Tutor effective June 3, 2023.
- F. The resignation of Steven Willich from the classified position of Cook's Helper effective June 5, 2023.
- G. A continuing contract for the following certified personnel, per negotiated agreement and ORC.

MARIA CLARK, 2<sup>ND</sup> Grade Teacher

- H. The appointment of Fotini Koullias to the certified position of Math Teacher (Gr. 4-9) effective the 2023-2024 school year.
- I. The appointment of Kevin Ocasio Colon to the position of Student Worker for the Custodial Department effective May 1, 2023.
- J. The appointment of Meoisha Moore to the position of Student Worker for the Red Devil Bistro effective May 1, 2023.
- K. The appointment of Hector Lugo to the classified position of Custodial Helper effective upon the satisfactory completion of background checks and drug screening.
- L. The appointment of Alexa Sabo to the classified position of Custodial Helper effective upon the satisfactory completion of background checks and drug screening.
- M. The appointment of Terre Vukovich to the classified position of Custodial Helper effective upon the satisfactory completion of background checks and drug screening.
- N. The following classified substitutes effective the 2022-2023 school year (*Pending backgrounds checks, drug screen, and/or certification.*):

| NAME           | SUBSTITUTE DRIVER | SUBSTITUTE CAFETERIA WORKER | SUBSTITUTE CUSTODIAL HELPER | SUBSTITUTE EDUCATIONAL ASST. |
|----------------|-------------------|-----------------------------|-----------------------------|------------------------------|
| Cecilia Cruz   |                   |                             |                             | X                            |
| Julia Murphy   | X (Bus/Van)       |                             |                             |                              |
| Nicholas Frank |                   |                             |                             | X (CLWCC)                    |
| Michael Pesa   | X (Bus/Van)       |                             |                             |                              |

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- O. In accordance with Section 3307.26, Revised Code notification must be filed with STRS Ohio when an employer elects to pick up all or a portion of the required employee contributions stipulated, or when an existing employer pickup plan is amended. A copy of the board action authorizing the pickup must be submitted with this notification to STRS Ohio.

Be it resolved, effective April 25, 2023, the Campbell Board of Education agrees to pick up a range between 6 and 14 percent of the employee contributions required by Section 3307.26, Revised Code, to be contributed by central office, building and department administrators to STRS Ohio. Campbell Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Campbell Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Central office, building and department administrators may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Campbell Board of Education and paid to STRS Ohio. Any remaining member contributions shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur

Matthew Bowen discussed the necessity of the upgrade to the fire alarm control panel.

Judy Gozur thanked Mr. & Mrs. Willich and stated she was grateful for their service.

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

## **CORRESPONDENCE**

## **ACKNOWLEDGEMENTS**

Stacie Cepin received the Tim Flannery Horizon Award, which “is presented to an individual who, in their first 2-3 years of service in interscholastic athletics, has demonstrated clear signs of professionalism and involvement at their school, local and state levels.”

May 1<sup>st</sup> - Bus Driver Appreciation Day  
March 3<sup>rd</sup> - Maintenance Worker Appreciation Day  
April 3<sup>rd</sup> – Assistant Principal Appreciation Day  
April 3<sup>rd</sup> – Paraprofessional Appreciation Day  
April 26<sup>th</sup> – Administrative Professionals Day  
May 1<sup>st</sup> – School Principal’s Day  
May 8-12 – Teacher Appreciation Week  
May 6<sup>th</sup> – School Lunch Hero Day  
May 6<sup>th</sup> – School Nurse Day



**OTHER REPORTS**

**ADMINISTRATIVE REPORTS**

Jane Buckingham provided a report on curriculum and instruction and professional development. Lisa Young also provided a report for Campbell Elementary & Middle School.

**ITEMS FOR DISCUSSION**

Matthew Bowen spoke about grant funding and being the lead applicant for the ARC Community Grant.

City officials Chief Kevin Sferra, Mayor Tedesco, President of Council George Levendis, Law Director Atty. Brian Macala, and Councilmen Steven Cappitte, Timothy O'Bryan, and Robert Stanko were present for a discussion about student attendance and chronic absenteeism.

The next regular meeting will be held in the Conference Room at the CLWCC on Tuesday, May 16, 2023 at 5:30 p.m.

**VIII.** Motion to recess to executive session at 6:48 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Cheryl McArthur was invited to Executive Session.

Moved by Mr. Kelly – Seconded by Mrs. Donofrio  
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

**IX.** Motion to return to regular session at 7:57 p.m.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur  
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

**X.** Motion to adjourn at 7:57 p.m.

Moved by Mrs. Donofrio – Seconded by Mr. Kelly  
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held April 25, 2023.

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President

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Treasurer



**Campbell City Schools  
Resolution Agreement  
OCR Docket #15-22-1578**

Campbell City Schools (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The District agrees to take the following actions:

1. Within 365 calendar days of the execution of this Agreement, following the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards), the District will make all necessary changes to its high school football stadium, Campbell Memorial Stadium (the Stadium), to provide an appropriate number of wheelchair spaces and companion seats, as well as ensure that accessible route(s) comply with, at a minimum: Sections 221 (assembly areas), 206 and 402 (accessible routes), 216 and 703 (signs), 403 (walking surfaces), 405 (ramps), and 802 (wheelchair spaces and companion seats) of the 2010 ADA Standards.
2. Within 365 calendar days of the execution of this Agreement, following the 2010 ADA Standards, the District will make all necessary changes to its parking lot(s), entrance(s) and ticket office(s) provided for the Stadium to ensure that the required number and type of accessible parking spaces in the parking lot(s) serving the Stadium are provided and are located on the shortest accessible route of travel from adjacent parking to an accessible entrance to comply with Sections 208 and 502 (parking spaces) of the 2010 ADA Standards and that the Stadium and its facilities (e.g., ticket office(s)) provide appropriate directional and informational signs notifying patrons of the availability of accessible seating at the Stadium to comply with Sections 216 and 703 (signs) of the 2010 ADA Standards.

**Reporting Requirements:** Within 150 calendar days of the execution of this Agreement, the District will provide OCR with documentation showing the progress of its modifications required by Items 1 and 2, including, e.g., photographs, measurements, work orders, purchase orders, measurements, or other documentation. Within 365 calendar days of the execution of this Agreement, the District will provide OCR with documentation showing the District fully implemented Items 1 and 2, including photographs, work orders, purchase orders, measurements, or other documentation. OCR may conduct an onsite visit of the Stadium to confirm the District's full implementation of these items and adherence to the 2010 ADA Standards.

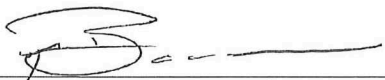
### **General Requirements**

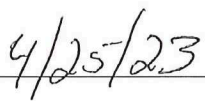
The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35. Before initiating such

proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the District's representative below.

  
\_\_\_\_\_  
Superintendent or Designee

  
\_\_\_\_\_  
Date



# CAMPBELL CITY SCHOOLS

*Superintendent*  
Matthew L. Bowen

280 6<sup>th</sup> Street Campbell, Ohio 44405  
PH: 330-799-8777 FX: 330-799-0875

*Treasurer*  
Nora J. Montanez

Board of Education:

*President*  
Bill Valentino

March 22, 2023

*Vice President*  
Tony Kelly

*Members:*  
Gary Bednarik  
Beth Donofrio  
Judy Gozur

## NOTICE: CHANGE OF BOARD MEETING DATE



The Campbell City Schools Board of Education has changed the date of its regular meeting from Tuesday, April 18, 2023 at 5:30 PM to Tuesday, April 25 at 5:30 PM in the CLWCC Conference Room.



  
Nora J. Montanez

Treasurer

NJM/cmm



