# Comprehensive District Improvement Plan (CDIP)

#### Rationale

District improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, district funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive District Improvement Plan (CDIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Districts, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

#### Requirements for Building an Improvement Plan

- There are seven (7) required district goals:
  - o State Assessment Results in reading and mathematics
  - o State Assessment Results in science, social studies and writing
  - o Achievement Gap
  - o English Learner Progress
  - o Quality of School Climate and Safety
  - o Postsecondary Readiness
  - o Graduation Rate

# Explanations/Directions

**Goal**: Districts should determine long-term goals that are three to five year targets for each required district level indicator. Long-term targets should be informed by The Needs Assessment for Districts.

| Objective   | Strategy  | Activities   | Measure of Success  | Progress Monitoring  | Funding  |
|---|---|--|---|--|--|
| Districts should<br>determine short-term<br>objectives to be<br>attained by the end of<br>the current academic<br>year. There can be<br>multiple objectives<br>for each goal. | Describe your approach<br>to systematically address<br>a process, practice, or<br>condition that was<br>identified as a priority<br>during the Needs<br>Assessment for Districts.<br>There can be multiple<br>strategies for each<br>objective. The strategy<br>can be based upon<br><u>Kentucky's six (6) Key</u><br><u>Core Work Processes</u> or<br>another established<br>improvement approach<br>(i.e. <i>Six Sigma, Shipley,<br/>Baldridge, etc.</i> ). | Describe the<br>actionable steps<br>that will occur to<br>deploy the chosen<br>strategy. There can<br>be multiple activities<br>for each strategy. | List the criteria that<br>will gauge the impact<br>of your work.<br>The measures may<br>be quantitative or<br>qualitative but are<br>observable in some<br>way. Consider<br>measures of input as<br>well as outcomes for<br>both staff and<br>students. | Describe the process used to<br>assess the implementation<br>of the plan, the rate of<br>improvement, and the<br>effectiveness of the plan.<br>Your description should<br>include the artifacts to be<br>reviewed, specific timelines,<br>and responsible individuals. | List the specific<br>federal, state,<br>or local funding<br>source(s) used<br>to support<br>each<br>improvement<br>initiative. |

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## 1: State Assessment Results in reading and mathematics

Goal 1 (State your reading and math goal.): By 2025, Gallatin County Schools will increase the percentage of students scoring proficient in reading and math by 2025 as measured by staterequired academic assessments.

| Reading   | Elementa | ary Middle                                    | Hlgh       |                                    | Math  | Elementa  | ry Midd  | le                    | High            |   |  |
|---|----------|---|------------|------------------------------------|---|---|--|-----------------------|-----------------|---|--|
| 2022 Percent Proficient   | 40%      | 32%   | 34%        | % P/D                              | 2022 Percent Proficient   | 27%   | 25%  | ,<br>0                | 29%             |   |  |
| 2025 Percent Proficient Goal  | 55%      | 47%   | 49%        |                                    | 2025 Percent Proficient Goal  | 42%   | 40%  | 0                     | 44%             |   |  |
| Objective   |          | Strate  | egy        |                                    | Activities  |   | Measure  | of Sı                 | uccess          | Progress Monitoring   | Funding                                    |
| Objective 1<br>Increase percentage of<br>students performing on gra<br>level in Reading by 5% by E<br>2023 as measured by iReac<br>diagnostics. | ade alig | WP 1: Design<br>ndards throu<br>gnment of sta | gh vertica | I CL<br>Pr<br>th<br>de<br>CL<br>in | omplete phases 2, 3 and 4 of t<br>irriculum development proce<br>ofessional learning on how to<br>e Model Curriculum Framewo<br>evelop a high quality district E<br>irriculum. Review all ELA<br>structional resources making<br>e district is using HQIRs. | ss. le<br>ouse<br>ork to Pr<br>iLA de<br>sure N | strict artic<br>arning phi<br>ofessiona<br>ocumenta<br>leeting ago<br>sults. | losc<br>l lea<br>tion | ophy.<br>Irning | 30-60-90 day planning   | Title I – iReady<br>Title II – Stipends    |
|   |          |   |            |                                    | paching for instructional coac  | hes. Co   | baching pl<br>heduled a  | ,                     |                 | 30-60-90 day planning   | Title I and II – IC<br>salaries and travel |
|   |          | WP 2: Design<br>truction                      | and delive |                                    | plementation of instructiona<br>otocol.   | D   | ofessiona<br>ocumenta<br>urriculum<br>anning do                              | tion<br>and           |                 | Principal Walk through data, unit plans/anchor charts and Observations                        | Title II                                   |
|   |          |   |            |                                    | aintain employment of distric<br>achers.  |   | udent/tea  |                       |                 | Student access to teachers will be reviewed annually, as staffing allocations are determined. | ESSER II<br>ARP ESSER                      |
|   |          |   |            | di<br>Oʻ                           | ovide training and resources<br>fferentiated instruction. Use<br>VEC, CRRSA " <u>Differentiation</u><br><u>polkit</u> ".  | of Fr   | nit Plans/(<br>ameworks<br>_C Progres  | S                     |                 | Lesson/Unit Plans, Walkthrough data,<br>monitored by principals and<br>instructional coaches  | Title I & II                               |

Goal 1 (State your reading and math goal.): By 2025, Gallatin County Schools will increase the percentage of students scoring proficient in reading and math by 2025 as measured by staterequired academic assessments. Math Elementary Elementary Reading Middle Hlgh Middle High

| 2022 Percent Proficient   | 40%                                 | 32%  | 34%                               | % P/D                                 | 2022 Percent Proficient   | 27%  | 25%  | 29%          |   |  |
|---|-------------------------------------|--|-----------------------------------|---------------------------------------|---|--|--|--------------|---|--|
| 2025 Percent Proficient Goal  | 55%                                 | 47%  | 49%                               |                                       | 2025 Percent Proficient Goal  | 42%  | 40%  | 44%          |   |  |
| Objective   |                                     | Strate   | gy                                |                                       | Activities  |  | Measure of S   | Success      | Progress Monitoring   | Funding  |
|   |                                     | 3: Design a<br>ment litera                       | and deliver<br>acy                | rel<br>cui<br>KS,<br>wh               | e district will require current K<br>eased items to be included in F<br>rriculum. Students will observe<br>A like assessments and know<br>hat a proficient level response<br>quires.  | ELA Le   | udent work<br>sson plans   |              | Principals will observe the use of released items during instruction.   |  |
|   | Apply<br>Provid<br>leader<br>and ac | Data<br>e support<br>s to identil<br>tions to er | y priorities                      | mu<br>AC<br>an<br>s rea               | lize and manage data from<br>Iltiple sources (i-Ready, KSA,<br>T) to assess student progress<br>d differentiation needs for<br>ading instruction.   | gro<br>i-R<br>pro<br>Pe<br>mo                      | dividual i-Rea<br>owth for studen<br>ogress data,<br>ercent of stud<br>eeting ACT<br>enchmark            | dents,<br>t  | Data Analysis of Fall, Winter and Spring<br>i-Ready administration (Academic<br>Performance Committee/school and<br>district leadership<br>Monthly data dive into i-Ready<br>(Principal and Instructional Coach), | Title I for i-Ready<br>Title I & II for<br>instructional<br>coaches. |
|   | analyz                              |  | ectively to<br>itor data to<br>n. | o Co                                  | gage in Professional Learning<br>mmunities to analyze student<br>ademic growth.   | Da   | weekly Teac<br>ata,<br>weekly PLC  | her          | Data Analysis of student progress data<br>(Individual Teachers and Grade<br>Level/Content Teams) monthly PLC<br>documentation   | General Fund   |
| Objective 2<br>Increase percentage of<br>students performing on grade<br>level in Math by 5% by EOY<br>2023 as measured by iReady<br>diagnostics. | KCWP<br>standa                      | 1: Design<br>ards throug<br>aent of sta          |                                   | cui<br>Pro<br>the<br>de<br>cui<br>ins | mplete phases 1, 2, 3 and 4 of<br>rriculum development process<br>ofessional learning on how to u<br>e Model Curriculum Framewor<br>velop a high quality district Ma<br>rriculum. Review all Math<br>tructional resources making su<br>e district is using HQIRs. | . Mi<br>use ph<br>k to<br>uth Pro-<br>do<br>ure Mi | strict articula<br>ath learning<br>ilosophy.<br>ofessional lea<br>ocumentatior<br>eeting agend<br>sults. | arning<br>1. | 30-60-90 day planning   | Title I – iReady<br>Title II – Stipends                              |
|   |                                     |  |                                   | Со                                    | aching for instructional coache   |  | baching plans<br>heduled activ   |              | 30-60-90 day planning   | Title I and II – IC<br>salaries and travel                           |

Goal 1 (State your reading and math goal.): By 2025, Gallatin County Schools will increase the percentage of students scoring proficient in reading and math by 2025 as measured by state-required academic assessments.

| Reading                      | Elementary       | Middle   | HIgh                  |                     | Math  | Elementary | Middle  | High        |  |  |
|------------------------------|------------------|--|-----------------------|---------------------|---|------------|---|-------------|--|--|
| 2022 Percent Proficient      | 40%              | 32%  | 34%                   | % P/D               | 2022 Percent Proficient   | 27%        | 25%   | 29%         |  |  |
| 2025 Percent Proficient Goal | 55%              | 47%  | 49%                   |                     | 2025 Percent Proficient Goal  | 42%        | 40%   | 44%         |  |  |
| Objective                    |                  | Strate   | egy                   |                     | Activities  | N          | easure of S   | uccess      | Progress Monitoring  | Funding  |
|                              | KCWP<br>instruc  | 2: Design  | and delive            |                     | plementation of instructiona<br>otocol.   | Doc        | essional Le<br>umentatior<br>riculum anc<br>ining docur | ן<br>ו      | Principal Walk through data, unit plans/anchor charts and Observations   | Title II   |
|                              |                  |  |                       |                     | aintain employment of distri<br>achers.   |            | lent/teache   |             | Student access to teachers will be<br>reviewed annually, as staffing<br>allocations are determined.              | ESSER II<br>ARP ESSER                                    |
|                              |                  |  |                       | dif<br>O\           | ovide training and resources<br>fferentiated instruction. Use<br>/EC, CRRSA " <u>Differentiation</u><br>oolkit".                                  | of Frar    | : Plans/Curr<br>neworks<br>Progress N                   |             | Lesson/Unit Plans, Walkthrough data,<br>monitored by principals and<br>instructional coaches                     | Title I & II   |
|                              | KCWP             | 3: Design  | and delive            | er Th               | e district will require current   | : KSA Stud | lent work   |             | Principals will observe the use of   |  |
|                              |                  | ment litera  |                       | re<br>M<br>ob<br>kn | leased items to be included i<br>ath curriculum. Students will<br>oserve KSA like assessments a<br>ow what a proficient level<br>sponse requires. | n Less     | on plans  |             | released items during instruction.   |  |
|                              | KCWP<br>Apply    | 4: Review,<br>Data                                     | Analyze a             | m                   | ilize and manage data from<br>ultiple sources (i-Ready, KSA,<br>CT) to assess student progre  | grov       | vidual i-Rea<br>wth for stuc<br>ady studen              | ,<br>lents, | Data Analysis of Fall, Winter and Spring<br>i-Ready administration (Academic<br>Performance Committee/school and | Title I for i-Ready<br>Title I & II for<br>instructional |
|                              | leader<br>and ac | e support<br>s to identi<br>tions to er<br>cols and pr | fy prioritie<br>nsure | es re               | d differentiation needs for ading instruction.  | Pero       | gress data,<br>cent of stud<br>cting ACT<br>chmark      | lents       | district leadership<br>Monthly data dive into i-Ready<br>(Principal and Instructional Coach),                    | coaches.   |

Goal 1 (State your reading and math goal.): By 2025, Gallatin County Schools will increase the percentage of students scoring proficient in reading and math by 2025 as measured by state-required academic assessments.

| Reading                      | Elementary | Middle     | HIgh         |       | Math                          | Eleme | entary        | Middle      | High   |  |              |
|------------------------------|------------|------------|--------------|-------|-------------------------------|-------|---------------|-------------|--------|--|--------------|
| 2022 Percent Proficient      | 40%        | 32%        | 34%          | % P/D | 2022 Percent Proficient       | 27    | 7%            | 25%         | 29%    |  |              |
| 2025 Percent Proficient Goal | 55%        | 47%        | 49%          |       | 2025 Percent Proficient Goal  | 42    | 2%            | 40%         | 44%    |  |              |
| Objective                    |            | Strate     | gy           |       | Activities                    |       | Me            | asure of Su | uccess | Progress Monitoring                    | Funding      |
|                              | implen     | nented eff | ectively to  | ) En  | gage in Professional Learning | 5     | Bi-we         | ekly Teach  | ner    | Data Analysis of student progress data | General Fund |
|                              | analyze    | e and mon  | nitor data t | o Co  | mmunities to analyze studer   | t     | Data,         |             |        | (Individual Teachers and Grade         |              |
|                              | inform     | instructio | n.           | ac    | academic growth.              |       | Bi-weekly PLC |             |        | Level/Content Teams) monthly PLC       |              |
|                              |            |            |              |       |                               |       |               |             |        | documentation                          |              |

# 2: State Assessment Results in science, social studies and writing

| Science   | Elementary                            | Middle                    | High                          | Social Studies  | Elementary   | Middle   | High   | Writ   | ing  | Elementary   | Mid              | dle  | High |
|---|---------------------------------------|---------------------------|-------------------------------|---|--|--|--|--------|--|--|------------------|--|------|
| 2022 Actual   | 22%                                   | 14%                       | 11%                           | 2022 Actual   | 33%  | 20%  | 34%  | 2022 A | ctual  | 25%  | 22               | %  | 34%  |
| 2025 Goal   | 37%                                   | 29%                       | 26%                           | 2025 Goal   | 48%  | 35%  | 49%  | 2025   | Goal   | 40%  | 37               | %  | 49%  |
| Objective   |                                       | St                        | rategy                        | Activ   | /ities   | Measu  | re of Succ                                   | ess    | P  | rogress Monitoring   |                  | Fund   | ing  |
| Dbjective 1<br>Increase science, soc<br>Vriting proficiency by<br>The percentage of no<br>Indicated on KSA spri | y 5% and decrease<br>vice students as | KCWP 2: De                | 0                             | Implementation<br>protocol.<br>Maintain employ<br>teachers.<br>Provide training<br>on differentiated<br>Use of OVEC, CR<br>"Differentiation"                  | yment of district<br>and resources<br>d instruction.<br>RSA                | Professional L<br>Documentatic<br>Curriculum an<br>documents.<br>Student/teach<br>Unit Plans/Cur<br>Guides<br>PLC Progress I | on<br>Id plannin<br>ner ratios<br>rriculum P |        | plans/ar<br>Observa<br>Student<br>reviewe<br>allocatio<br>Lesson/<br>data, m | I Walk through data<br>nchor charts and<br>ations<br>access to teachers<br>d annually, as staffi<br>ons are determined.<br>Unit Plans, Walkthro<br>onitored by principa<br>ructional coaches | is<br>ng<br>ough | Title II<br>ESSER II<br>ARP ESSE<br>Title I & II |      |
|   |                                       | KCWP 3: De                | esign and<br>essment literacy | The district will r<br>KSA released iter<br>included in scien<br>studies and writi<br>Students will obs<br>assessments and<br>proficient level r<br>requires. | ms to be<br>nce, social<br>ng curriculum.<br>serve KSA like<br>know what a | Student work<br>Lesson plans   |  |        |  | Is will observe the u<br>d items during<br>ion.  | use of           |  |      |
|   |                                       | KCWP 1: De<br>Deploy Star | 0                             | Teachers will eng   |  | Unit Plans/Cu<br>Guides  | rriculum P                                   | acing  |  | olans, walkthrough<br>ns/curriculum pacin  |                  |  |      |

| Goal 2 (State your so<br>state-required acad |            |  | goal.): <b>By 2</b>  | 025, Gallatin County So | chools will increase | e the students | scoring p  | roficient in | Science, | Social Studies and  | Writing a | s measured by |
|--|------------|--|--|-------------------------|----------------------|----------------|------------|--------------|----------|---------------------|-----------|---------------|
| Science                                      | Elementary | Middle   | High   | Social Studies          | Elementary           | Middle         | High       | Writ         | ing      | Elementary          | Middle    | e High        |
| 2022 Actual                                  | 22%        | 14%  | 11%  | 2022 Actual             | 33%                  | 20%            | 34%        | 2022 A       | ctual    | 25%                 | 22%       | 34%           |
| 2025 Goal                                    | 37%        | 29%  | 26%  | 2025 Goal               | 48%                  | 35%            | 49%        | 2025 (       | Goal     | 40%                 | 37%       | 49%           |
| Objective                                    |            | St   | rategy   | Activ                   | vities               | Measu          | re of Succ | ess          | F        | Progress Monitoring |           | Funding       |
|  |            | systems and<br>ensure that<br>curriculum<br>to KAS and<br>monitoring<br>place to ens | the current<br>is valid/aligr<br>that<br>systems are<br>sure that the<br>is implemen | in<br>ed                |                      |                |            |              | guide a  | nalysis             |           |               |

# 3: Achievement Gap

Districts are not required to establish long term achievement gap goals; however, districts must establish yearly targets (objectives).

| Objective                      | Strategy                     | Activities                           | Measure of Success                    | Progress Monitoring                    | Funding           |
|--------------------------------|------------------------------|--------------------------------------|---------------------------------------|--|-------------------|
| Objective 1                    | KCWP 5: Design, Align,       | Identify curricular modification     | Unit/Lesson Plans                     | Unit Plans/Anchor Charts               | General Fund      |
| Increase proficiency in        | Deliver Support              | needs using pre-assessment           | Bi-weekly Teacher Data                | Data Analysis of student progress data | Title I – i-Ready |
| Reading by 5% for students     |                              | strategies, and use data results to  |                                       | (Individual Teachers)                  |                   |
| with disabilities and decrease |                              | "frontload" concepts where high      |                                       | i-Ready lesson progression             |                   |
| the percentage of novice       |                              | levels of below proficient           |                                       |  |                   |
| students with disabilities as  |                              | prerequisite skills are identified.  |                                       |  |                   |
| indicated on KSA spring 23.    |                              | Implementation of MTSS- teachers     | RTI progress                          | i-Ready diagnostic data                | Title I – i-Ready |
|                                |                              | will identify students through data  | monitoring data will                  | i-Ready lesson progression             |                   |
|                                |                              | analysis who need targeted support   | reveal impact of                      |  |                   |
|                                |                              | in specific academic and/or social   | interventions on                      |  |                   |
|                                |                              | emotional areas. They will provide   | individual student                    |  |                   |
|                                |                              | targeted interventions, and utilize  | growth                                |  |                   |
|                                |                              | progress monitoring tools to         |                                       |  |                   |
|                                |                              | measure growth. The team will        |                                       |  |                   |
|                                |                              | meet every 6-8 weeks to review       |                                       |  |                   |
|                                |                              | data and determine movement          |                                       |  |                   |
|                                |                              | among the tiers for individual       |                                       |  |                   |
|                                |                              | students.                            |                                       |  |                   |
|                                | KCWP 2: Design and Deliver   | Ensure co-teaching teams are         | Classroom                             | DOSE check-ins with special educators  | General Fund      |
|                                | Instruction Focus: Assure    | provided: on-going, job embedded     | observations reveal an                | and monitoring of progress             | Professional      |
|                                | processes and systems, such  | professional learning to improve     | understanding and                     | monitoring data in IC.                 | Development       |
|                                | as Co-Teaching, are in place | educational effectiveness in working | compliance with                       |  |                   |
|                                | to ensure Tier 1 instruction | with Students with Disabilities.     | expectations as related               |  |                   |
|                                | and assessments meet the     |                                      | to:                                   |  |                   |
|                                | intent of the grade level    | Ensure that Students with            | <ul> <li>"Look for Tool"</li> </ul>   |  |                   |
|                                | standards and that           | Disabilities have access to grade    | <ul> <li>co-teaching plans</li> </ul> |  |                   |
|                                | school/district leadership   | level content to the maximum         | <ul> <li>walkthrough</li> </ul>       |  |                   |
|                                | determine the most           | extent appropriate with their non-   | observations                          |  |                   |
|                                | appropriate and effective    | disabled peers, including formative  |                                       |  |                   |
|                                | high-yield strategies are    | and summative assessments of         | IEP reviews, Master                   |  |                   |

Measure of Success Objective **Progress Monitoring** Strategy Activities Funding implemented with students' grade level content. Schedules, Classroom cultural, social, and Observations. developmental needs in Provide training and resources on Lesson/Unit Plans, Walkthrough data, Unit Plans/Curriculum Title I & II mind. monitored by principals and differentiated instruction. Use of Pacing Guides **OVEC, CRRSA "Differentiation** instructional coaches Toolkit". Specifically focusing on PLC Progress Notes instructional strategies that are evidence based and proven to work with students with disabilities. Objective 2 KCWP 5: Design, Align, Unit/Lesson Plans Unit Plans/Anchor Charts General Fund Identify curricular modification Increase proficiency in Math Deliver Support needs using pre-assessment **Bi-weekly Teacher Data** Data Analysis of student progress data Title I – i-Ready by 5% for students with strategies, and use data results to (Individual Teachers) disabilities and decrease the "frontload" concepts where high i-Ready lesson progression levels of below proficient percentage of novice prerequisite skills are identified. students with disabilities as i-Ready diagnostic data Title I – i-Ready indicated on KSA spring 23. Implementation of MTSS- teachers **RTI** progress will identify students through data monitoring data will i-Ready lesson progression analysis who need targeted support reveal impact of in specific academic and/or social interventions on emotional areas. They will provide individual student targeted interventions, and utilize growth progress monitoring tools to measure growth. The team will meet every 6-8 weeks to review data and determine movement among the tiers for individual students. KCWP 2: Design and Deliver Ensure co-teaching teams are DOSE check-ins with special educators General Fund Classroom provided: on-going, job embedded observations reveal an and monitoring of progress Professional Instruction Focus: Assure professional learning to improve understanding and Development processes and systems, such monitoring data in IC. as Co-Teaching, are in place educational effectiveness in working compliance with with Students with Disabilities. expectations as related to ensure Tier 1 instruction and assessments meet the to: intent of the grade level Ensure that Students with • "Look for Tool" standards and that Disabilities have access to grade co-teaching plans

| Objective | Strategy                   | Activities                           | Measure of Success    | Progress Monitoring                  | Funding      |
|-----------|----------------------------|--------------------------------------|-----------------------|--------------------------------------|--------------|
|           | school/district leadership | level content to the maximum         | walkthrough           |                                      |              |
|           | determine the most         | extent appropriate with their non-   | observations          |                                      |              |
|           | appropriate and effective  | disabled peers, including formative  |                       |                                      |              |
|           | high-yield strategies are  | and summative assessments of         | IEP reviews, Master   |                                      |              |
|           | implemented with students' | grade level content.                 | Schedules, Classroom  |                                      |              |
|           | cultural, social, and      |                                      | Observations.         |                                      |              |
|           | developmental needs in     | Provide training and resources on    | Unit Plans/Curriculum | Lesson/Unit Plans, Walkthrough data, | Title I & II |
|           | mind.                      | differentiated instruction. Use of   | Pacing Guides         | monitored by principals and          |              |
|           |                            | OVEC, CRRSA " <u>Differentiation</u> |                       | instructional coaches                |              |
|           |                            | Toolkit". Specifically focusing on   | PLC Progress Notes    |                                      |              |
|           |                            | instructional strategies that are    |                       |                                      |              |
|           |                            | evidence based and proven to work    |                       |                                      |              |
|           |                            | with students with disabilities.     |                       |                                      |              |

# 4: English Learner Progress

| Objective                   | Strategy                        | Activities                           | Measure of Success                  | Progress Monitoring                    | Funding      |
|-----------------------------|---------------------------------|--------------------------------------|-------------------------------------|--|--------------|
| Objective 1                 | KCWP 2: Design and Deliver      | Ensure that English Learners have    | Classroom                           | ESL coordinator check-ins with regular | General Fund |
| Reduce the percentage of    | Instruction Focus: Assure       | access to grade level content to the | observations reveal an              | educators and monitoring of progress   | Professional |
| students receiving 0 growth | processes and systems, such     | maximum extent appropriate with      | understanding and                   | monitoring data in IC.                 | Development  |
| ooints by 10%.              | as push-in and pull-out, are in | their peers, including formative and | compliance with                     |  |              |
|                             | place to ensure Tier 1          | summative assessments of grade       | expectations as related             |  | Title I      |
|                             | instruction and assessments     | level content.                       | to:                                 |  | Title III    |
|                             | meet the intent of the grade    |                                      | <ul> <li>"Look for Tool"</li> </ul> |  |              |
|                             | level standards and that        |                                      | <ul> <li>differentiated</li> </ul>  |  |              |
|                             | school/district leadership      |                                      | instruction                         |  |              |
|                             | determine the most              |                                      | <ul> <li>walkthrough</li> </ul>     |  |              |
|                             | appropriate and effective       |                                      | observations                        |  |              |
|                             | high-yield strategies are       |                                      |                                     |  |              |
|                             | implemented with students'      |                                      | PSP reviews, Master                 |  |              |
|                             | cultural, social, and           |                                      | Schedules, Classroom                |  |              |
|                             | developmental needs in          |                                      | Observations.                       |  |              |
|                             | mind.                           | Provide training and resources on    | Unit Plans/Curriculum               | Lesson/Unit Plans, Walkthrough data,   | Title I & II |
|                             |                                 | differentiated instruction. Use of   | Pacing Guides                       | monitored by principals and            |              |
|                             |                                 | OVEC, CRRSA " <u>Differentiation</u> | Professional Learning               | instructional coaches                  |              |
|                             |                                 | Toolkit". Specifically focusing on   | Plan                                |  |              |
|                             |                                 | instructional strategies that are    |                                     |  |              |
|                             |                                 | evidence based and proven to work    | PLC Progress Notes                  |  |              |
|                             |                                 | with English Learners.               |                                     |  |              |
|                             |                                 |                                      |                                     |  |              |
|                             |                                 | Provide additional instructional     | Master Schedules                    | ESL coordinator check-ins with regular | ESSER II     |
|                             |                                 | support staff for push-in and pull-  | PSPs                                | educators and monitoring of progress   | ARP ESSER    |
|                             |                                 | out services.                        |                                     | monitoring data in IC.                 | Title I      |
|                             |                                 |                                      |                                     |  | Title III    |

| Objective                    | Strategy                      | Activities                           | Measure of Success    | Progress Monitoring                      | Funding       |
|------------------------------|-------------------------------|--------------------------------------|-----------------------|--|---------------|
| Dbjective 1                  | KCWP 6: Establishing Learning | School staff will analyze school     | School Climate        | Principals will monitor by participating | General Funds |
| ncrease Climate Indexes by   | Culture and Environment       | climate survey results with all      | Committee meeting     | in school climate meetings.              |               |
| 0.                           |                               | stakeholders, seek input, set goals  | agendas and minutes.  |  |               |
| 5 to 86.1                    |                               | and develop activities to address    |                       | Follow up student surveys.               |               |
| IS to 73.4                   |                               | identified needs.                    |                       |  |               |
| S to 73.2                    |                               | School staff will review climate     | Lesson plan           | Principals will monitor possible policy  |               |
|                              |                               | survey results with students.        | School schedule       | and procedure changes for                |               |
|                              |                               | Students will be provided with       | Changed school        | implementation.                          |               |
|                              |                               | opportunities to ask questions, seek | procedures and or     |  |               |
|                              |                               | clarifications and provide feedback  | policies.             |  |               |
|                              |                               | to the school.                       |                       |  |               |
|                              |                               | District MTSS/PBIS committee will    | District MTSS meeting | District MTSS coordinators will follow   |               |
|                              |                               | analyze district QSCS data and       | agendas and minutes   | up with school level MTSS teams.         |               |
|                              |                               | recommend areas of focus to school   |                       |  |               |
|                              |                               | teams.                               |                       |  |               |
| bjective 2                   | KCWP 6: Establishing Learning | School staff will analyze school     | School Safety         | Principals will monitor by participating | General Funds |
| crease Safety Indexes by 10. | Culture and Environment       | safety survey results with all       | Committee meeting     | in school safety meetings.               |               |
| S to 80.8                    |                               | stakeholders, seek input, set goals  | agendas and minutes.  |  |               |
| 1S to 67.1                   |                               | and develop activities to address    |                       | Follow up student surveys.               |               |
| S to 77.9                    |                               | identified needs.                    |                       |  |               |
|                              |                               | School staff will review climate     | Lesson plan           | Principals will monitor possible policy  |               |
|                              |                               | survey results with students.        | School schedule       | and procedure changes for                |               |
|                              |                               | Students will be provided with       | Changed school        | implementation.                          |               |
|                              |                               | opportunities to ask questions, seek | procedures and or     |  |               |
|                              |                               | clarifications and provide feedback  | policies.             |  |               |
|                              |                               | to the school.                       |                       |  |               |
|                              |                               | District MTSS/PBIS committee will    | District MTSS meeting | District MTSS coordinators will follow   |               |
|                              |                               | analyze district QSCS data and       | agendas and minutes   | up with school level MTSS teams.         |               |
|                              |                               | recommend areas of focus to school   |                       |  |               |

Goal 5 (State your climate and safety goal.): By 2023, each school will increase the QSCS indicator by 10 points as indicated on KSA spring 23. Current Indicators: ES=73.5, MS=60.3, HS=60.6

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|-----------|----------|------------|--------------------|---------------------|---------|
|           |          | teams.     |                    |                     |         |

# 6: Postsecondary Readiness

| Objective                   | Strategy                  | Activities  | Measure of Success | Progress Monitoring                   | Funding         |
|-----------------------------|---------------------------|---|--------------------|---------------------------------------|-----------------|
| Dbjective 1                 | KCWP 5: Design, align and | Beginning in 8th grade, create a                      | Transcript         | Increased percentage of students from | Perkins         |
| Close the gap between all   | deliver support.          | system/protocol to monitor the                        | ILP                | underperforming demographics with     |                 |
| tudents and economically    |                           | progress and effectiveness of all                     | Master Schedule    | increased Transition Readiness scores |                 |
| lisadvantaged students.     |                           | program opportunities including the                   |                    |                                       |                 |
| All students are            |                           | CCATC and dual credit offerings, to                   |                    |                                       |                 |
| outperforming economically  |                           | ensure students from                                  |                    |                                       |                 |
| lisadvantaged students 70.4 |                           | underperforming demographics in                       |                    |                                       |                 |
| o 61.4.                     |                           | the area of Transition Readiness:                     |                    |                                       |                 |
|                             |                           | <ul> <li>have opportunities to</li> </ul>             |                    |                                       |                 |
|                             |                           | demonstrate transition readiness in                   |                    |                                       |                 |
|                             |                           | various ways  |                    |                                       |                 |
|                             |                           | <ul> <li>are counseled in opportunities</li> </ul>    |                    |                                       |                 |
|                             |                           | beginning in middle school                            |                    |                                       |                 |
|                             |                           | <ul> <li>have progress monitoring and</li> </ul>      |                    |                                       |                 |
|                             |                           | feedback opportunities aligned with                   |                    |                                       |                 |
|                             |                           | TR  |                    |                                       |                 |
|                             |                           | <ul> <li>are supported in being successful</li> </ul> |                    |                                       |                 |
|                             |                           | within the opportunities or paths                     |                    |                                       |                 |
|                             |                           | taken to demonstrate readiness                        |                    |                                       |                 |
|                             |                           |   |                    |                                       |                 |
|                             |                           | Update existing career pathways                       | Program of Studies | Remodeled and updated                 | State CTE Grant |
|                             |                           | with new equipment and program                        | Pathway Guide      | classrooms/school based enterprises.  |                 |
|                             |                           | possibilities to make them more                       |                    |                                       |                 |
|                             |                           | relevant and engaging.                                |                    |                                       |                 |
|                             |                           | Develop district pathways                             | Program of Studies | Published information that is         | General Funds   |

Goal 6 (State your postsecondary goal.): By 2023, Gallatin County students will increase the post-secondary readiness indicator by 10 points as indicated on SY23 school report card.

| Objective | Strategy | Activities                       | Measure of Success | Progress Monitoring               | Funding         |
|-----------|----------|----------------------------------|--------------------|-----------------------------------|-----------------|
|           |          | publication to promote available | Pathway Guide      | aesthetically attractive and very | State CTE Grant |
|           |          | opportunities.                   |                    | engaging.                         |                 |

# 7: Graduation Rate

| Objective                   | Strategy                       | Activities                            | Measure of Success    | Progress Monitoring                   | Funding        |
|-----------------------------|--------------------------------|---------------------------------------|-----------------------|---------------------------------------|----------------|
| Objective 1                 | KCWP6: Establishing a          | (Condition) The school will develop   | Student attendance    | Student attendance will be monitored  |                |
| The 4 Year Cohort rate will | learning culture and           | a systems of support for students     | records, IC grade     | daily and home visits will be         |                |
| increase from 94.2% to 96%. | environment to ensure that     | that miss multiple days of school.    | performance           | conducted weekly.                     |                |
| The 5 Year Cohort rate will | all available resources are    | School admin and FYRC coordinator     |                       | IC Early warning tool.                |                |
| increase from 95.8% to 98%. | deployed to assist students in | will conduct home visits when         |                       | IC persistence to graduation report.  |                |
|                             | need.                          | students are missing school.          |                       |                                       |                |
|                             |                                | (Practice) The school will offer a    | Edgenuity reports, IC | Weekly reports will indicate adequate | General Funds, |
|                             |                                | credit recovery program for           | grade performance,    | performance. Students not meeting     | Title Funds    |
|                             |                                | students that face significant        | credits awarded       | prearranged performance goals will    | ESSER II       |
|                             |                                | barriers in the traditional classroom |                       | receive adjustments to their virtual  | ARP ESSER      |
|                             |                                | placement. A certified teacher will   |                       | learning and teacher contact          |                |
|                             |                                | be assigned to credit recovery        |                       | schedule.                             |                |
|                             |                                | placements.                           |                       |                                       |                |
|                             |                                | Additional SEL supports will be       | Reduced number of     | Persistence to graduation report.     | ESSER II       |
|                             |                                | provided through PBIS strategies.     | absences and          | Absentee reports.                     | ARP ESSER      |
|                             |                                | Wellness room, Renew Academy,         | discipline referrals. | IC Early warning tool                 |                |
|                             |                                | PBIS Store, Check in - check out      | Increased number of   |                                       |                |
|                             |                                |                                       | credits earned during |                                       |                |
|                             |                                |                                       | regular school hours. |                                       |                |

## Special Considerations for Districts with Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

Districts with a school identified for TSI (including ATSI) must monitor and provide support to the school to ensure the successful implementation of the school improvement plan (703 KAR 5:280(10)). The local board of education must review and approve the revised school improvement plan for TSI (including ATSI) schools (KRS 160.346(4)(a)).

#### Monitoring and Support

**Consider:** Describe the district's plan for monitoring and supporting the school improvement plan of any school identified for TSI/ATSI. Include in your response information regarding the process for local board review and approval.

**Response:** The district will use 30-60-90 day plans to monitor and support the improvement plans of the Elementary and Middle Schools. Principals will develop 30-60-90 day plans to specifically address our current TSI areas. The CAO will conduct monthly reviews with the principals to monitor 30-60-90 day activities. A color coding system will indicate if activities are complete, are in the process or not yet started. These plans will also be on SBDM agendas as well as included in monthly Board of Education Meetings until the school/district exits the TSI status. When the district finds activities not completed within established timelines additional support for implementation will result. The district will monitor master schedules, i-Ready diagnostic reports, and classroom instruction.

This plan will be presented to the Board of Education at the regularly scheduled December 13<sup>th</sup> meeting for approval. Once approved it will be uploaded into Cognia.