



# STRATEGIC PLAN

## ARKANSAS CITY PUBLIC SCHOOLS



### CORE VALUES & BELIEFS

<p><b>STUDENTS</b></p> <p>We believe all students should receive an exemplary education that is academically challenging, meets social/emotional needs, and compels each student to reach their full learning potential.</p>	<p><b>BOARD/LEADERSHIP</b></p> <p>We believe an effective School Board values all students and holds high expectations for a leadership team embracing the district's history, diversity traditions, and potential.</p>	<p><b>FACULTY/STAFF</b></p> <p>We believe in our personnel being fully committed to students, supportive of the district's plan, and embracing professional development.</p>	<p><b>DISTRICT FAMILIES</b></p> <p>We believe in communicative partnerships with our staff, each student's family, and the community to support the educational success of students.</p>	<p><b>STEWARDSHIP</b></p> <p>We aspire to manage district resources to honor the community's investment in our schools.</p>
<p><b>MISSION:</b> To ensure all students learn and thrive in safe, healthy, and supportive learning environments.</p>		<p><b>VISION:</b> To be an inclusive learning community that empowers all students to foster their dreams, explore their possibilities through multiple learning experiences, and create their futures.</p>		
<p><b>CULTURE OF SUCCESS</b></p> <p>Ensure teaching and learning programs are delivered with a focus on continuous improvement of student achievement through learner engagement, collaboration, rigorous and relevant content, and personalized learning preparing students for life beyond high school.</p> <ul style="list-style-type: none"> <li>Align and implement rigorous, content-rich curriculum grounded in best practices and research</li> <li>Hire, retain, and invest in quality teachers and support staff</li> <li>Implement evidence-based strategies for reading and math and provide professional learning opportunities for staff</li> <li>Apply embedded differentiation and personalized learning options</li> <li>Develop and deliver a systematic MTSS system throughout the district</li> <li>Implement Individualized Plans of Study for each student</li> <li>Provide expanded PreK, early childhood, and primary learning opportunities</li> </ul>	<p><b>STUDENT WELL-BEING</b></p> <p>Cultivate, strengthen, and maintain a positive culture throughout the district that establishes student belonging, pride, accountability, collective efficacy, and high morale among students, staff, and the community that supports students' physical and mental well-being</p> <ul style="list-style-type: none"> <li>Embed social-emotional curriculum throughout the district</li> <li>Provide access to ongoing school counseling services in each building that focuses on mental and physical well-being</li> <li>Expand opportunities for students to demonstrate and apply positive character traits and civic involvement in the school and community</li> <li>Expand mental health partnerships for students and staff</li> <li>Assure fitness, health, wellness, and quality of life engagement</li> </ul>	<p><b>HIGHLY QUALIFIED WORKFORCE</b></p> <p>Foster a work environment that encourages leadership, innovation, excellence, and high morale in faculty and staff, responds to changing needs, embraces diversity, values communication and collaboration and is unwavering in the best interest of students.</p> <ul style="list-style-type: none"> <li>Create opportunities for staff to grow and advance professionally</li> <li>Participate annually in the Kansas Teacher of the Year process to champion exemplary educators from USD 470</li> <li>Improve and expand our mentoring program for 1st and 2nd-year teachers and administrators through a partnership with education service centers and KSDE</li> <li>Develop a system that grows our own teachers through an alternative licensure</li> <li>Provide access to high quality professional development experiences</li> <li>Assure opportunities for health, wellness, fitness, and collaborative exchange</li> </ul>	<p><b>OPERATIONAL EXCELLENCE</b></p> <p>Plan for and provide safe, modern facilities, services, and operational supports that will meet the ever-increasing needs of students in a healthy, attractive environment.</p> <ul style="list-style-type: none"> <li>Establish and maintain a Capital Outlay Improvement Plan</li> <li>Assure a safe, secure learning environment</li> <li>Maximize energy efficiency and HVAC/environmental health functions</li> <li>Establish ongoing facility assessments and plan for future needs</li> <li>Maintain buildings and grounds to high standards</li> <li>Maintain an IT Infrastructure within which an equitable distribution of resources provides support to every educational program and learning environment</li> <li>Ensure outdoor recreation and learning spaces that are accessible, meet district needs, and are appealing to the community</li> </ul>	<p><b>PARTNERSHIPS</b></p> <p>Plan for and provide safe, modern facilities, services, and operational supports that will meet the ever-increasing needs of students in a healthy, attractive environment.</p> <ul style="list-style-type: none"> <li>Improve and increase two-way communication and collaboration between stakeholders</li> <li>Develop new and strengthen existing relationships with community partners that can enhance the learning experience for students</li> <li>Seek and attain new learning partnerships to broaden career and employment opportunities, enable maximum learning benefits and attainment, and serve as a foundation for post-secondary education and lifeline learning benefits</li> <li>Commit appropriate funding resources to support these objectives and assure that every USD 470 student has equitable access to quality learning experiences</li> <li>Partner with each household to foster familiarity, communication, understanding, involvement, and trust</li> <li>Facilitate Board involvement through ongoing learning, exchange, and collaboration with KASB, NSBA, and other educational entities</li> </ul>