

Bullying/Cyber bullying

Bullying shall mean unwelcome verbal, written, or physical conduct directed at a student by another student. Bullying is:

- The intentional victimization over time that causes injury, discomfort, fear, and suffering to the victim (Persistent)
- An imbalance of power between the bully and the victim, which often appears as different emotional tones (Dominant)
- Aggressive behavior that can lead to greater and prolonged violent behavior by the bully and/or victim (Aggressive)

Examples of Bullying/Cyber bullying may include, but are not limited to:

1. Physically, emotionally or mentally harming a student
2. Damaging, extorting, or taking a student's personal property
3. Placing a student in reasonable fear of physical, emotional or mental harm
4. Placing a student in reasonable fear of damage to or loss of personal property, or
5. Creating an intimidating or hostile environment that substantially interferes with a student's educational opportunities.
6. Misusing technology: harassing, teasing, intimidating, threatening or terrorizing another student or staff member by way of any technological tool, such as sending or posting inappropriate or derogatory email messages, instant messages, text messages, digital pictures or images, or website postings (including blogs).

All forms of bullying are unacceptable and, to the extent that such actions are disruptive to the educational process of the School District, offenders shall be subject to appropriate staff intervention, which may result in disciplinary action (Engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act, as defined in subdivisions (f) and (g) of Section 32261, directed specifically toward a pupil or school personnel. ((Educational Code 48900 (r)). The term "bullying" and "cyber bullying" shall not be interpreted to infringe upon a student's right to engage in legally protected speech or conduct.