

## BOARD SELF-ASSESSMENT SURVEY RESPONSE COMPARISON

Board Goals	1st Round Survey Responses		2nd Round Survey Responses	
	Rating	Comments	Rating	Comments
Board Goal 1 - Policy Governance, Quality Improvement	1 = 0 2 = 0 3 = 2 4 = 2  Avg = 3.5	Insight on future agendas provided Directors an earlier opportunity to shape briefings & address questions.	1 = 0 2 = 1 3 = 2 4 = 2  Avg = 3.2	Insight on future agendas provided Directors an earlier opportunity to shape briefings & address questions.  1) I have no knowledge of “consultant recommendations” with which to compare. 2) While it is not in the scope of this survey to criticize the policies and ends, I cannot be critical of the board’s adherence to policy governance previously establish. But, as observed, I believe that the way this board applies policy governance harms the civic trust by allowing the Director to abrogate all vigilance and responsibilities entrusted to them by the public. In fact, I believe is undermines state code. 3) There is affirmed reluctance to challenge the equity policy. Equity is not a measureable goal. It is completely subjective and undermines equal justice in favor of cultural “favorites”.  + Agenda updates gave Directors more opportunity to shape future agendas and provide info needs. - Questions asked that could have been provided in advance based on briefing files indicates lack of preparation or not giving advance notice on areas of concern.
Board Goal 2 - Professional Development	1 = 0 2 = 0 3 = 2 4 = 2 Avg = 3.5	The Board agreed to seek expansion of the Board Equity policy statement to align with broader district inclusion policy that goes far beyond racism.	1 = 0 2 = 1 3 = 2 4 = 2 Avg = 3.2	The Board agreed to seek expansion of the Board Equity policy statement to align with broader district inclusion policy that goes far beyond racism.  Racial equity is a construct that divides rather unites. There are indeed cultural differences. Those are the true source of disparities in outcome. We do not discuss these as a group. DEI is cultish in its application and enforcement. + On-Boarding policy fully implemented for the first time providing accelerated understanding of Board policy & operating norms. + Board 360 Work Study topic advanced clarity on how Director fulfill duties and past practice.
Board Goal 2 - Linkages	1 = 0 2 = 0 3 = 2 4 = 2 Avg = 3.5	Weekly updates by the Superintendent allow Directors to visit schools during family events & dialog freely with faculty & community members. The attendance of in-person community events allowed the Board to reconnect with the community following a two-year pause induced by the pandemic.	1 = 0 2 = 0 3 = 3 4 = 2 Avg = 3.4	Weekly updates by the Superintendent allow Directors to visit schools during family events & dialog freely with faculty & community members. The attendance of in-person community events allowed the Board to reconnect with the community following a two-year pause induced by the pandemic.  Superintendent updates provide Directors opportunities to attend public events and interact with families & faculty. Community Connect events were highly successful in gaining insights on community interests following 2-yrs of pandemic isolation.

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Board Goal 3 - Strategic Plan Support	1 = 0 2 = 1 3 = 1 4 = 2  Avg = 3.25	<p>There is work to be done around the entire board understanding and supporting our ends and strategic plan.</p> <p>The Board fully implemented the new Director on-boarding &amp; orientation program for the first time. It clearly ensured all Directors were clear on policy &amp; procedure for effective meetings. The Work Study Board 360 topic greatly accelerated Board teamwork &amp; learning.</p>	1 = 0 2 = 2 3 = 1 4 = 2  Avg = 3.0	<p>There is work to be done around the entire board understanding and supporting our ends and strategic plan.</p> <p>The Board fully implemented the new Director on-boarding &amp; orientation program for the first time. It clearly ensured all Directors were clear on policy &amp; procedure for effective meetings. The Work Study Board 360 topic greatly accelerated Board teamwork &amp; learning.</p> <p>In my experience, this Board has ignored its mission to represent the broader community to assure academics over social re-engineering. Considering the composition I am not altogether surprised. Each seems wedded to their own “lived experience” over objective truth. I am very familiar now with the strategic plan. However, that strategic plan contains no measurable and discretely discernible goals to ensure academic currency. Rather, there is a overt disdain for standardized testing which, if affirmed and applied, would enhance and present FWPS as an educational environment attractive to current and prospective residents.</p> <p>Board is working to align Board Equity Policy with more expansive District Policy.</p>
Board Goal 4 - Superintendent Support	1 = 0 2 = 1 3 = 1 4 = 2  Avg = 3.25	<p>The Board needs to be more focused on policy to return to a distinguished rating. Directors need to state views with clarity, focus on policy rather than making operational or political demands &amp; statements. Holding to scheduled meetings &amp; phone calls is needed to reflect distinguished support of the Superintendent.</p>	1 = 0 2 = 2 3 = 1 4 = 2  Avg = 3.0	<p>The Board needs to be more focused on policy to return to a distinguished rating. Directors need to state views with clarity, focus on policy rather than making operational or political demands &amp; statements. Holding to scheduled meetings &amp; phone calls is needed to reflect distinguished support of the Superintendent.</p> <p>The one on one calls are productive and enhance understanding. This Director finds the superintendent to be a careful listener and articulate conversationalist. We may not agree on all points. But, she presents an open mind and eager ear...unlike some of my board colleagues. My commitment is to the community and the values of empowerment, transparency, openness, inclusion, and necessary supports. There is a collegiality of informed cooperation with the Board and Superintendent. Never should the criteria of success be “commitment to the board and the superintendent”. This betrays a hive-mind/cultish alliance that as an independent thinker I cannot agree to.</p>

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				+ Relaying & keeping Superintendent/Board team apprised of community inquiries has been good. - Directors not providing advance notice on concerns about briefing materials. - Directors veering from Policy toward political statements. - Directors canceling long scheduled events and conference calls reflect poorly in showing Board support of the Superintendent.