

## MEMORANDUM OF AGREEMENT

In the recently-concluded negotiations, the Norwalk Board of Education and the Executive Support Group agreed as follows:

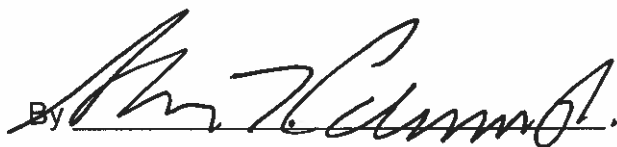
1. The Recognition clause was modified to read as follows, effective July 1, 2019:

The Board recognizes the Executive Support Group, Local 129, AFSA, CFSA, AFL-CIO, as the exclusive bargaining representative of those employees pursuant to the Connecticut State Board of Labor Relations Case No. ME 14,504 who are employed by the Board of Education of the City of Norwalk and are members of the Union, excluding the Executive Assistant to the Superintendent, Executive Assistant to the Chief Financial Officer, Executive Assistant to the Chief Talent/Human Resources Officer, the Executive Assistant to the Chief of School Operations and the Executive Assistant to the Board of Education.

2. Notwithstanding that change, the parties agreed that the incumbent Executive Assistant to the Superintendent (Patricia Rivera) and the incumbent Executive Assistant to the Chief Financial Officer (Nina Laria) and the incumbent Executive Assistant to the Chief of School Operations and to the Board of Education (Maura Perottelli) will remain a member of the bargaining unit during the time they serve in those positions.
3. When either employee leaves her position as set forth above, the person hired and/or assigned to the vacated position will not be a member of the bargaining unit.

NORWALK BOARD OF EDUCATION

EXECUTIVE SUPPORT GROUP  
Local 129, AFSA, CFSA, AFL-CIO

By 

Its Superintendent Date

By 

Its President

Date 12/11/2019