

Hacienda La Puente Unified School District

Report to Board of Education on  
Educator Effectiveness Program  
Implementation Funds Expenditure  
Plan



November 18, 2021

The goal of the  
Educator Effectiveness Program is  
to promote educator equity, quality,  
and effectiveness.



# Background

- Assembly Bill 130, Chapter 44 provides funds to local educational agencies for Educator Effectiveness
- Local Educational Agencies have five years to spend the funds



# Educator Effectiveness Block Grant Implementation Funds

Funds can be used for

- Beginning Teacher and Administrator Support and Mentoring
- Coaching and Support for professional development
- Standards Based Professional Development
- Promoting Educator Quality and Effectiveness



As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting then approved at a subsequent public meeting of the governing board.



# Proposed 5 Year Budget Plan

Amount of one-time funds to be received by HLPUSD is **\$4,168,702**



# Allowable Use of Funds

1. **Beginning teacher or administrator induction, coaching and mentoring**
2. Standards-aligned instruction
3. Reengagement of pupils and lead to accelerated learning
4. **Social-emotional learning, trauma-informed practices, suicide prevention, and mental health services**
5. **Positive School Climate on Multi-tiered Systems of Support (MTSS), restorative justice, gender, diversity**
6. **Strategies to improve inclusive practices**
7. Language acquisition programs for English learners
8. Educator professional learning networks
9. **Ethnic Studies**
10. **Early Childhood Education**



Focus Areas Supported with Other Funding		Funding Source
2.	Standards-aligned instruction	• Title I
3.	Reengagement of pupils and lead to accelerated learning	• Expanded Learning Opportunities • ESSER
7.	Language acquisition programs for English learners	• Title III
8.	Educator professional learning networks	• Title IV





# Educator Effectiveness Program 2021-2026

1. Beginning teacher or administrator induction, coaching and mentoring
2. Social-emotional learning, trauma-informed practices, suicide prevention, and mental health services
3. Positive School Climate on Multi-tiered Systems of Support (MTSS), restorative justice, gender, diversity
4. Strategies to improve inclusive practices
5. Ethnic Studies
6. Early Childhood Education



## Proposed Coaching and Mentoring Expenditures

<b>Proposed Expenditures</b>	<b>Estimated Cost (In Millions)</b>
Teacher Induction Program	\$2.70
Clear Administrative Credential Program	\$0.07
Coaching and Mentoring	\$0.17
<b>Total Expenditures</b>	<b>\$2.94</b>



## Proposed Social Emotional and Mental Health Well-being Expenditure

<b>Proposed Expenditures</b>	<b>Estimated Cost (In Millions)</b>
Professional Development for Certificated and Classified Staff	\$0.18
<b>Total Expenditures</b>	<b>\$0.18</b>



## Proposed Positive School Climate Expenditures

Proposed Expenditure	Estimated Cost (In Millions)
Professional Development, contracts, materials such as Multi-tiered Systems of Support (MTSS), Suicide Prevention, Restorative Justice, Social-Emotional Wellness, Gender, Diversity	\$0.31
<b>Total Expenditures</b>	<b>\$0.31</b>



## Proposed Inclusive Practices Expenditures

<b>Proposed Expenditures</b>	<b>Estimated Cost (In Millions)</b>
Professional Development for Certificated and Classified Staff	\$0.18
<b>Total Expenditures</b>	<b>\$0.18</b>



## Proposed Ethnic Studies Expenditures

<b>Proposed Expenditures</b>	<b>Estimated Cost (In Millions)</b>
Professional Development for Certificated and Classified Staff	\$0.09
Materials and Contract	\$0.13
<b>Total Expenditures</b>	<b>\$0.22</b>



## Proposed Early Childhood Education Expenditures

<b>Proposed Expenditures</b>	<b>Estimated Cost (In Millions)</b>
Professional Development for Certificated and Classified Staff	\$0.06
<b>Total Expenditures</b>	<b>\$0.06</b>



## Proposed Indirect Cost Expenditures

Proposed Expenditures	Estimated Cost (In Millions)
Educator Effectiveness Program Total	\$3.89
Indirect Costs	\$0.27
<b>Total Expenditures</b>	<b>\$4.16</b>





- Recommendation to approve the expenditure plan on the December 16, 2021 Board Agenda
- Funds must be spent by June 30, 2026
- Detailed annual reporting of data and expenditures are required on September 30 of each year
- Supports Districtwide professional development for certificated and classified staff



# Thank You!

