



EDITOR'S PICK | August 24, 2020, 10:00am

America's Best Employers By State

Edited By Vicky Valet

Hacienda La Puente Unified School District: A Forbes Magazine Top 50 Employer for the State of California

Forbes partnered with market research company Statista to pinpoint those organizations liked best by employees in our second annual ranking of America's best employers by state. The list is divided into 51 rankings—one for each of the 50 states, plus the District of Columbia—and was compiled by surveying 80,000 Americans working for businesses with at least 500 employees. Surveys were conducted on a rolling basis from October 2019 to May 2020, and responses regarding the same employers were compared throughout the process, so as to account for any statistically significant variations in the results collected before and after the onset of the coronavirus pandemic. The ranking features some companies whose appearance on the list, in light of recent events, might come as a surprise, but they are a reflection of the feeling of their own workforces at the time they were surveyed. For the full story and methodology, <https://www.forbes.com/sites/vickyvalet/2020/08/24/meet-americas-best-employers-by-state-2020/#58084a48baed> (August 24, 2020)

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|----|--|---------|----------------------------------|------------------------------|------|
| 36 | Philips | 77,400 | Andover, Massachusetts | Frans van Houten | 1891 |
| 37 | NASA | 17,000 | Washington, District of Columbia | James Frederick Bridenstine | 1958 |
| 38 | Palo Alto Networks | 5,348 | Santa Clara, California | Nikesh Arora | 2005 |
| 39 | Parker-Hannifin | 57,170 | Cleveland, Ohio | Thomas L. Williams | 1918 |
| 40 | Johnson & Johnson | 132,200 | New Brunswick, New Jersey | Alex Gorsky, Ryohei Tanemura | 1886 |
| 41 | Hacienda La Puente Unified School District | 1,975 | City of Industry, California | Annie Bui | 1915 |
| 42 | Chick-fil-A | 120,000 | Atlanta, Georgia | Dan T. Cathy | 1946 |
| 43 | hoag | 5,500 | Newport Beach, California | Robert Braithwaite | 1944 |
| 44 | California State University, Northridge | 4,000 | Northridge, California | Timothy p. White | 1958 |
| 45 | University of California, Irvine | 15,100 | Irvine, California | Howard Gillman | 1965 |
| 46 | Department of Commerce | 46,608 | Washington, District of Columbia | Wilbur Ross | 1903 |