

**Clintondale Community Schools Board of Education**  
**AFSCME Local 1630**  
**Tentative Agreement - June 28, 2022**

Pursuant to the parties' wage re-opener for the 2022-2023 contract year, the parties agree as follows: —

- Upon the Board's ratification of the TA, the financial terms agreed to below are retroactively effective July 1, 2022
- 4% on-schedule increase to Appendix A Wage Scale for all listed groups for 2022-2023 contract year
- Instructional Assistants pay will increase to \$17.00 to \$20.00 hour on the Appendix A Wage Scale for Group F, then add the 4%, for example:

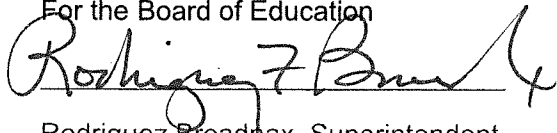
	<i>Current</i>	<i>Proposed</i>	<i>+4%</i>
Step 1	14.00	17.00	17.68
Step 2	14.84	17.84	18.55
Step 3	15.68	18.68	19.43
Step 4	15.89	18.89	19.65
Step 5	16.18	19.18	19.95
Step 6	17.18	20.00	20.80

- Specialized Instructional Assistants pay will increase to \$17.00 to \$20.00 hour on the Appendix A Wage Scale for Group F, then add the 4%, for example:

	<i>Current</i>	<i>Proposed</i>	<i>+4%</i>
Step 1	14.30	17.30	17.99
Step 2	15.31	18.31	19.04
Step 3	15.95	18.95	19.71
Step 4	16.19	19.19	19.96
Step 5	16.45	19.45	20.23
Step 6	17.45	20.00	20.80

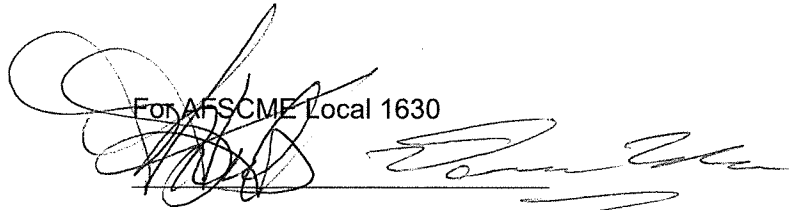
- Step advancement for all eligible employees effective July 1, 2022 ✓
- Off-Schedule \$500 Retention Bonus to be paid no later than the second October 2022 payroll for those bargaining unit employees who remain CCS employees as of October 1, 2022
- Off-Schedule \$500 Retention Bonus to be paid no later than the first June 2023 payroll for those bargaining unit employees who remain CCS employees as of June 1, 2023
- The parties will promptly enter a Letter of Agreement to clarify that the following CCEC positions are bargaining unit positions under Article 2 – Recognition:
  - Secretary I to the Counselor
  - Secretary II to the Principal
  - Mentor
  - Technology

For the Board of Education



Rodriguez Broadnax, Superintendent

For AFSCME Local 1630



Donavan Roznowski, President

Felicia Hicks, Administrative Director