

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**JUNE 20, 2011
SCHEDULE I – PAGE 1**

**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION
ABOLITIONS**

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position.....Social Studies Teacher
Assignment..... Summer Credit Recovery Teacher
Effective Date..... June 13, 2011
Action..... Rescission of Appointment
Reason.....Personal

(B) [REDACTED]
Position.....Special Education Teacher
Assignment..... Landing School
Effective Date..... June 30, 2011
Action..... Resignation
Reason.....Retirement

(C) [REDACTED]
Position.....Elementary Teacher
Assignment..... Landing School
Effective Date..... September 1, 2011 – June 30, 2012
Action..... Unpaid Leave of Absence
Reason.....Childcare

(D) [REDACTED]
Position.....Teacher Assistant
Assignment..... R.M. Finley Middle School
Effective Date..... June 24, 2011
Action..... Resignation
Reason.....Personal

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- (4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action

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SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... School Monitor
Assignment..... Connolly School
Effective Date..... June 24, 2011
Action.....Resignation

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel
None

(2) Confidential Personnel
No recommended action

(3) Instructional & Instructional Support Personnel

(A) [REDACTED]

Position.....	School Social Worker
Type of Appointment.....	N/A (previously tenured)
Fingerprinting Status.....	NYSED Cleared
Assignment.....	R.M. Finley Middle School
Effective Date.....	September 1, 2011
Expiration Date.....	N/A
Certification.....	School Social Worker
Tenure Area.....	N/A
Tenure Eligible Date.....	N/A
Salary.....	MA+60, Step 20 (currently in negotiations)
Reason.....	<i>Recalled pursuant to Section 2510 of the New York State Education Law</i>

(B) [REDACTED]

Position.....	Science Teacher
Type of Appointment.....	Probationary
Fingerprinting Status.....	NYSED Cleared
Assignment.....	High School
Effective Date.....	September 1, 2011
Expiration Date.....	March 9, 2012
Certification.....	Science Teacher
Tenure Area.....	Science
Tenure Eligible Date.....	March 10, 2012
Salary.....	MA, Step 5 (currently in negotiations)
Reason.....	<i>Recalled pursuant to Section 2510 of the New York State Education Law</i>

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(3) Instructional & Instructional Support Personnel (cont'd)

(C)

Position.....Elementary Teacher
Type of Appointment.....Probationary
Fingerprinting Status.....NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date.....September 1, 2011
Expiration Date.....August 31, 2013 * PDT
Certification.....Elementary
Tenure Area.....Elementary
Tenure Eligible Date.....September 1, 2013
Salary.....MA, Step 5 (currently in negotiations)
Reason.....This is a new 6th grade position

(D)

Position.....Elementary Teacher
Type of Appointment.....Regular Substitute
Fingerprinting Status.....NYSED Cleared
Assignment.....Landing School
Effective Date.....September 1, 2011
Expiration Date.....June 30, 2012
Certification.....New York State Initial Certification,
Childhood Education, Gr. 1- 6
Tenure Area.....N/A
Tenure Eligible Date.....N/A
Salary.....MA, Step 2 (currently in negotiations)
Reason.....Replacing [REDACTED] (Childcare)

(E)

Position.....Teacher Assistant
Type of AppointmentPart-Time non-probationary
Fingerprinting Status.....NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date.....September 6, 2011
Salary.....As per contract, currently in negotiations
Reason.....Replacing [REDACTED]
(resigned)

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(3) Instructional & Instructional Support Personnel (cont'd)

(F) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (29.5-hrs/wk)
Effective Date..... August 2, 2011 (ABA Training;611 grant)
Salary..... As per contract, currently in negotiations
Reason.....Student moving from Deasy

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (A) **The Superintendent of Schools recommends that Board of Education approve the Memoranda of Agreement** as they pertain to the *retirement incentive* for eligible teachers and *unused personal days* be converted to sick days as per the attached Memoranda of Agreement.
- (B) **Recommend approval of PART-TIME .8 TEACHER appointment, [REDACTED]**, Social Studies teacher, High School effective September 1, 2011 – June 30, 2012. Salary – BA, Step 2 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (C) **Recommend approval of PART-TIME .3 TEACHER appointment, [REDACTED]**, Library Media Specialist, Landing and Connolly Schools effective September 1, 2011 – June 30, 2012. Salary – MA, Step 6 prorated, currently in negotiations. This is an annual appointment based on District needs.
- (D) **Recommend approval of PART-TIME .6 TEACHER appointment, [REDACTED]**, Mandarin Chinese teacher, High School and Middle School effective September 1, 2011 – June 30, 2012. Salary – MA, Step 3 prorated, currently in negotiations. This is an annual appointment based on District needs.
- (E) **Recommend approval of PART-TIME .8 TEACHER appointment, [REDACTED]**, Music teacher, Middle School, effective September 1, 2011 – June 30, 2012. Salary – BA, Step 3 prorated, currently in negotiations. This is an annual appointment based on District needs.

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- (4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)**
- (F) **Recommend approval of PART-TIME .6 TEACHER appointment,** [REDACTED], Foreign Language teacher, Middle School and High School, effective September 1, 2011 – June 30, 2012. Salary – MA, Step 6 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (G) **Recommend approval of PART-TIME .8 TEACHER appointment,** [REDACTED], Art teacher, High School and Middle School, effective September 1, 2011 – June 30, 2012. Salary – BA, Step 5 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (H) **Recommend approval of PART-TIME .8 TEACHER appointment,** [REDACTED], Technology Education teacher, R.M. Finley Middle School, effective September 1, 2011– June 30, 2012. Salary – MA, Step 22 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (I) **Recommend approval of PART-TIME .8 TEACHER appointment,** [REDACTED], Home and Careers teacher, R.M. Finley Middle School, effective September 1, 2011 – June 30, 2012. Salary – MA+75, Step 17 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (J) **Recommend approval of PART-TIME .3 TEACHER appointment,** [REDACTED], Physical Education and Health teacher, District, effective September 1, 2011– June 30, 2012. Salary – MA+15, Step 5 prorated, currently in negotiations. [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*
- (K) **Recommend the Board confer appointment to the following for extra pay:**
- (1) **21st Century Grant Coordinator**, Elementary, effective July 1, 2011 – June 30, 2012. This position is funded through the 21st Century grant.

<u>Name</u>	<u>Compensation</u>
[REDACTED]	\$5,000

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

- (2) Supervisor for the Adult Education Program, effective July 1, 2011–May, 2012.
Stipend - \$3,000

Name

[REDACTED]

- (3) Extra days of employment for the School Counselors, at the Middle School and for the High School, effective June 25, 2011 through August 31, 2011. Salary as per contract which is currently in negotiations.

Names

[REDACTED]

(5 days)

(10 days for this year only)

(10 days)

(10 days)

(10 days)

- (4) Teacher for the Credit Recovery Program, effective July 5, 2011 – August 15, 2011, approximately 3 to 9 hours per week. Stipend as per contract which is currently in negotiations.

Name

[REDACTED]

Subject

Social Studies

Substitute and or additional Social Studies

- (5) Teacher Assistants, to assist with the proctoring of the High School Regents and final exams for special education students, effective on or around June 13, 2011 through on or around June 23, 2011 as follows. Salary as per contract/per diem salary rate:

Names

[REDACTED]

Total # of hours

54

23

37.5

25

25

34

35

40

54

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

- (6) Team Leaders for the 2011-2012 school year. Salary as per contract which is currently in negotiations or *IDEA grant approval.

<u>Names</u>	<u>Position</u>
[REDACTED]	6 th Grade Team Leader
[REDACTED]	6 th Grade Team Leader
[REDACTED]	7 th Grade Team Leader
[REDACTED]	7 th Grade Team Leader
[REDACTED]	8 th Grade Team Leader
[REDACTED]	8 th Grade Team Leader
[REDACTED]	Special Education, Middle School
[REDACTED]	Special Education, High School
[REDACTED]	*Chief Psychologist, District
[REDACTED]	* Transitional/Vocational

- (7) Summer Home Tutor, effective July 5 – August 18, 2011. Salary as per contract, which is currently in negotiations.

<u>Name</u>
[REDACTED]

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....Cleaner
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date..... July 1, 2011
Salary.....\$36,051
Reason.....Replacing [REDACTED] (retired)

(B) [REDACTED]
Position.....Security Guard
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Glen Cove High School
Effective Date..... September 1, 2011
Salary.....\$21,184
Reason.....Replacing [REDACTED] (retired)

(C) [REDACTED]
Position.....Board Secretary
Type of Appointment Unaligned
Fingerprinting Status..... N/A
Assignment.....District
Effective Date..... July 1, 2011 – June 30, 2012
Salary.....\$26,000, annually
Reason.....This is an annual position

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

(A) Recommend the Board confer appointment to the following for extra pay:

- (1) Temporary summer appointment**, as a school monitor assigned to Technical Services at the High School effective as follows: June: 4 days, 24 hours (27, 28, 29, 30); July: 20 days, 117.5 hours (1, 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 21, 22, 25, 26, 27, 28, 29); August: 14 days, 77 hours (1, 2, 3, 4, 5, 22, 23, 24, 25, 26, 27, 29, 30, 31); Sept: 3 days, 18 hours (1, 2, 6). Salary as per contract which is currently in negotiations.

Name

[REDACTED]

- (2) Temporary summer appointment**, as a 31-1/4hrs/wk 1:1 teacher assistant, assigned to his student at AHRC, effective July 5, 2011 through August 12, 2011, from 8:30 a.m. – 3:15 p.m. Salary as per contract and will be funded through the special education department. Salary as per contract which is currently in negotiations.

Name

[REDACTED]

- (3) Per Diem Summer Workers**, to assist the High School Technical Services Department, effective on or around July 1, 2011 - August 31, 2011, up to 40 hours per week. Stipend - \$11.00 per hour except for [REDACTED].

Names

[REDACTED]

- \$28.57/hr.

(4) Substitute Personnel as follows:

SUBSTITUTE SR. ADMINISTRATIVE CLERK - Effective July 1, 2011 – June 30, 2012
[REDACTED] (*Thayer House and Carriage House only*)

Salary: \$20.00 per hour

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

SUBSTITUTE SECRETARY - Effective July 1, 2011 – June 30, 2012
[REDACTED]

Salary: \$15.00 per hour

SUBSTITUTE CLEANER - Effective June 29, 2011 only
[REDACTED]

Salary: \$10.50 per hour

SUBSTITUTE CLEANER – Effective July 1, 2011 – June 30, 2012
[REDACTED]

Salary: \$10.50 per hour