

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**MAY 16, 2011
SCHEDULE I – PAGE 1**

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position.....Art Teacher
Assignment..... High School
Effective Date..... June 30, 2011 (close)
Action..... Resignation
Reason.....Retirement

(B) [REDACTED]
Position.....Social Studies Teacher
Assignment..... High School
Effective Date..... June 30, 2011 (close)
Action..... Resignation
Reason.....Retirement

(C) [REDACTED]
Position..... School Counselor
Assignment..... High School
Effective Date.....June 24, 2011(close)
Action.....Resignation
Reason..... Personal

(D) [REDACTED]
Position..... Social Studies Teacher
Assignment..... R.M. Finley Middle School
Effective Date..... April 9, 2011 – June 30, 2011
Action.....Unpaid Leave of Absence
Reason.....Childcare

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(3) Instructional & Instructional Support Personnel (cont'd)

- (E) [REDACTED]
Position.....Elementary Teacher
Assignment.....Connolly School
Effective Date.....September 1, 2011 – June 30, 2012
Action.....Unpaid Leave of Absence
Reason.....Childcare
- (F) [REDACTED]
Position.....Teacher Assistant
Assignment.....Deasy School
Effective Date.....April 11, 2011–June 24, 2011 or sooner
Action.....Unpaid Leave of Absence
Reason.....Personal
- (G) [REDACTED]
Position.....Teacher Assistant
Assignment.....Deasy School
Effective Date.....April 27, 2011 – June 24, 2011
Action.....Unpaid Leave of Absence
Reason.....Childcare
- (H) [REDACTED]
Position.....Teacher Assistant / School Monitor
Assignment.....Landing School
Effective Date.....September 6, 2011–November 25, 2011
Action.....Unpaid Leave of Absence
Reason.....Childcare
- (I) [REDACTED]
Position.....Teacher Assistant
Assignment.....Connolly School
Effective Date.....March 5, 2011 (close)
Action.....Resignation
Reason.....Personal
- (J) [REDACTED]
Position.....Temporary Teacher Assistant
Assignment.....High School
Effective Date.....May 20, 2011 (close)
Action.....Resignation
Reason.....Personal

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(3) Instructional & Instructional Support Personnel (cont'd)

(K) [REDACTED]
Position.....Teacher Assistant
Assignment.....Deasy School
Effective Date..... July 1, 2011
Action.....Resignation
Reason.....Retirement

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

(A) RESOLVED, the Board of Education hereby abolishes 15 teaching positions in the following tenure areas:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
[REDACTED]	English	1.0
[REDACTED]	English	1.0
[REDACTED]	Mathematics	1.0
[REDACTED]	Mathematics	1.0
[REDACTED]	Mathematics	1.0
[REDACTED]	Science	1.0
[REDACTED]	Science	1.0
[REDACTED]	Social Studies	1.0
[REDACTED]	Art	1.0
[REDACTED]	Technology Education	1.0
[REDACTED]	Home and Careers	1.0
[REDACTED]	Business Education	1.0
[REDACTED]	Physical Education and Health	1.0
[REDACTED]	English to Speakers of Other Languages	1.0
[REDACTED]	Foreign Language	1.0

(B) RESOLVED, the Board of Education hereby abolishes two position(s) in the English tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

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(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

Name	Tenure Area	Position
[REDACTED]	English	1.0
[REDACTED]	English	1.0

- (C)** RESOLVED, the Board of Education hereby abolishes three position(s) in the Mathematics tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
[REDACTED]	Mathematics	1.0
[REDACTED]	Mathematics	1.0
[REDACTED]	Mathematics	1.0

- (D)** RESOLVED, the Board of Education hereby abolishes two position(s) in the Science tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
[REDACTED]	Science	1.0
[REDACTED]	Science	1.0

- (E)** RESOLVED, the Board of Education hereby abolishes one position in the Social Studies tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
[REDACTED]	Social Studies	1.0

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(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

- (F)** RESOLVED, the Board of Education hereby abolishes one position in the Art tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Art	1.0

- (G)** RESOLVED, the Board of Education hereby abolishes one position in the Technology tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Technology Education	1.0

- (H)** RESOLVED, the Board of Education hereby abolishes one position in the Home and Careers tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Home and Careers	1.0

- (I)** RESOLVED, the Board of Education hereby abolishes one position in the Business Education tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Business Education	1.0

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(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

- (J)** RESOLVED, the Board of Education hereby abolishes one position in the Physical Education and Health tenure areas:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Physical Education and Health	1.0

- (K)** RESOLVED, the Board of Education hereby abolishes one position in the English to Speakers of Other Languages tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	English to Speakers of Other Languages	1.0

- (L)** RESOLVED, the Board of Education hereby abolishes one position in the Foreign Language tenure area:

Be IT FUTHER RESOLVED, the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective June 30, 2011 to wit.

Name	Tenure Area	Position
██████████	Foreign Language	1.0

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CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....Food Service Helper
Assignment..... R.M. Finley Middle School
Effective Date..... May 9, 2011–May 11, 2011
Action.....Unpaid Personal Leave

(B) [REDACTED]
Position..... Night Cleaner
Assignment..... Landing School
Effective Date..... June 30, 2011
Action.....Retirement

(C) [REDACTED]
Position..... Food Service Helper
Assignment..... Deasy School
Effective Date..... June 24, 2011 (close)
Action.....Resignation

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
None

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A)

Position..... English to Speakers of Other
Languages Teacher
Type of Appointment Extension in Temporary Position
Fingerprinting Status..... NYSED Cleared
Assignment..... Connolly / Deasy Schools
Effective Date..... June 1, 2011 – June 23, 2011
Certification..... English to Speakers of Other
Languages Teacher
Salary..... \$60,288, prorated MA Step 1
Reason..... Will continue to be grant funded

(B)

Position..... Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Connolly School (25-hrs/wk)
Effective Date..... May 9, 2011
Salary..... \$14.34 per hour
Reason..... Replacing [REDACTED] (resignation)

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(3) Instructional & Instructional Support Personnel (cont'd)

(C)

Position.....Temporary Teacher Assistant
Type of Appointment Extension in Appointment
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... April 27, 2011 – June 24, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (leave of absence)

(D)

Position.....Temporary Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (29.5-hrs/wk)
Effective Date..... May 16, 2011 – June 24, 2011 or sooner
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (leave of absence)

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(A) Recommend the Board confer appointment to the following for extra pay:

(1) Tutors for the Regents Review Classes, High School, effective on or around May 16, 2011 as follows:

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
[REDACTED]	English (3 hours each)	\$64.12/hr.
[REDACTED]	Living Environment (10 hours)	\$64.12/hr.
[REDACTED]	Earth Science (10 hours)	\$64.12/hr.
[REDACTED]	Chemistry (10 hours)	\$64.12/hr
[REDACTED]	Physics(10 hours)	\$64.12/hr
[REDACTED]	Geometry (10 hours)	\$64.12/hr
[REDACTED]	Algebra 2/Trigonometry (10 hours)	\$64.12/hr
[REDACTED]	Algebra 1 (10 hours)	\$64.12/hr
[REDACTED]	Global Studies (5 hours each)	\$64.12/hr
[REDACTED]	U.S. History (7 hours)	\$64.12/hr
[REDACTED]	U.S. History (3 hours)	\$64.12/hr
[REDACTED]	Spanish (6 hours)	\$64.12/hr
[REDACTED]	Italian (6 hours)	\$64.12/hr

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (2) Tutors for the Regents Review Classes**, R.M. Finley Middle School, effective on or around May 16, 2011 as follows:

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
[REDACTED]	Algebra (10 hours)	\$64.12/hr
	Earth Science (10 hours)	\$64.12/hr

- (3) Adult Education Instructors for Additional Sessions and Compensation**, retroactive to on/around April 4, 2011 through May 17, 2011 as follows. Salaries are paid by the fees of the participants. follows:

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sess.</u>	<u>Dates</u>
Knitting	[REDACTED]	\$50/hr.	1	4/6/11
Bandometrics		\$50/hr.	2	4/4/11; 4/7/11
Zumba		\$50/hr.	4	4/13; 4/27; 5/3; 5/17/11
Pilates		\$50/hr.	2	5/3/11; 5/17/11
Bodysculpting		\$50/hr.	2	4/13/11; 4/27/11

- (B) Recommend approval of the following appointment as a volunteer coach**, effective on or before August 17, 2011 for the 2011-2012 school year:

<u>NAME</u>	<u>POSITION</u>
[REDACTED]	Kickline

- (C) Recommend that the Board confer appointment to the following substitute personnel:**

<u>SUBSTITUTE TEACHER ASSISTANTS</u>	<u>CERTIFICATION(S)</u>
[REDACTED] (effective May 16, 2011)	Teacher Assistant Early Childhood 1-6

Salary: \$12.35 per hour

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

- (A) BE IT RESOLVED**, that the Board approves the terms and provisions contained in the Agreement of [REDACTED], Director of School Facilities, Operations and Maintenance dated May 16, 2011 between the Board of Education and [REDACTED] and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute said Agreement.

(2) Confidential Personnel
No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

- (A)** [REDACTED]
- | | |
|----------------------------|----------------------------------|
| Position..... | Temporary School Monitor |
| Type of Appointment | N/A |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Thayer House (up to 15-hrs/wk) |
| Effective Date..... | May 18, 2011- June 30, 2011 |
| Salary..... | \$13.49 per hour |
| Reason..... | This is a new temporary position |

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (A) The Superintendent of Schools recommends that Board of Education approve the following Memoranda of Agreement as they pertain to the District Dental Plans and the Working Supervisor positions.**
- (B) Recommend approval of a temporary change in assignment, [REDACTED] as a school monitor, 10-hrs/wk to temporary teacher assistant, 25-hrs/wk Connolly School, effective March 17, 2011 – May 6, 2011. Salary - \$14.34 per hour. Replacing: [REDACTED] who resigned.**
- (C) Recommend approval of a temporary increase in job hours, [REDACTED], as a school monitor to assist as a scribe, from 2 hours per day to 5 hours per day on May 11 and May 12, 2011 (Math). Salary as per contract.**
- (D) Recommend approval of a temporary increase in job hours, [REDACTED], as a school monitor to assist as a scribe, from 2 hours per day to 5 hours per day on May 3, May 4 and May 5 (ELA) and May 11 and May 12, 2011 (Math). Salary as per contract.**
- (E) Recommend that the Board confer appointment to the following substitute personnel:**

SUBSTITUTE FOOD SERVICE HELPER

[REDACTED] – (effective May 2, 2011)

Salary: \$8.50 per hour