**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE I – PAGE 1**

## CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**
No recommended action

**(2) Confidential Personnel**
No recommended action

**(3) Instructional & Instructional Support Personnel**

**(A)** [redacted]
Position……Teacher
Assignment…….. Connolly School
Effective Date…….. September 27, 2010 – November 24, 2010
Action……. Leave of Absence
Reason……..Personal

**(B)** [redacted]
Position……Teacher Assistant
Assignment…….. Gribbin School
Effective Date…….. September 1, 2010 – June 30, 2011
Action……. Leave of Absence
Reason……..Personal

**(C)** [redacted]
Position……6th Period Teaching Assignment
(7th Grade Math Workshop)
Assignment…….. R.M. Finley Middle School
Effective Date…….. September 1, 2010
Action……. Rescission of Appointment
Reason……..No longer required

**(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**

**(A)** **IT IS HEREBY RESOLVED,** that the Glen Cove City School District (hereinafter "District"), pursuant to the provisions of Education Law Section 913, herewith appoints [redacted], whose office is located at [redacted] and directs [redacted] to conduct a medical examination of a certain instructional employee of the District whose identity was previously made known to the Board during executive session;
**IT IS FUTHER RESOLVED** that such employee is hereby directed to report for the aforementioned medical examination in order to determine the capacity of such person to perform her duties, which examination shall be conducted in the very near future, and/or any subsequent days that [redacted] may require, and at which examination(s) the aforesaid employee shall be entitled to be accompanied by a physician or other person of her choice.

**(B)** **IT IS HEREBY RESOLVED,** that the Glen Cove City School District (hereinafter "District"), pursuant to the provisions of Education Law Section 913, herewith appoints [redacted], whose office is located at [redacted] and directs [redacted] to conduct a medical examination of a certain instructional employee of the District whose identity was previously made known to the Board during executive session;
**IT IS FUTHER RESOLVED** that such employee is hereby directed to report for the aforementioned medical examination in order to determine the capacity of such person to perform her duties, which examination shall be conducted in the very near future, and/or any subsequent days that [redacted] may require, and at which examination(s) the aforesaid employee shall be entitled to be accompanied by a physician or other person of her choice.

**(C)** **IT IS HEREBY RESOLVED,** that the Glen Cove City School District (hereinafter "District"), pursuant to the provisions of Education Law Section 913, herewith appoints [redacted], whose office is located at [redacted] and directs [redacted] to conduct a medical examination of a certain instructional employee of the District whose identity was previously made known to the Board during executive session;
**IT IS FUTHER RESOLVED** that such employee is hereby directed to report for the aforementioned medical examination in order to determine the capacity of such person to perform his duties, which examination shall be conducted in the very near future, and/or any subsequent days that [redacted] may require, and at which examination(s) the aforesaid employee shall be entitled to be accompanied by a physician or other person of his choice.

**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE IA – PAGE 1**

## CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**
No recommended action

**(2) Confidential Personnel**
No recommended action

**(3) Non-Instructional Personnel (Civil Service & Non-Certificated)**

**(A)** [redacted]

Position…….. School Monitor
Assignment…….. Gribbin School
Effective Date…….. October 5, 2010 – October 21, 2010
Action…….Unpaid Leave of Absence

**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE II – PAGE 1**

## CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**

**(A)** [redacted]

Position……. Chairperson of Science
Type of Appointment……..Probationary
Fingerprinting Status…….. NYSED Cleared
Assignment…….. District
Effective Date…….. On or before October 27, 2010
Expiration Date…….On or before October 26, 2013
Certification……..School District Administrator
Tenure Area……..Chairperson of Science
Tenure Eligible Date……On or before October 27, 2013
Salary…….$96,922, Step 1 (pro-rated)
Reason……..Replace [redacted] (resignation)

**(2) Confidential Personnel**

No recommended action

**(3) Instructional & Instructional Support Personnel**

**(A)** [redacted]

Position…….Social Studies Teacher
Type of Appointment …… Regular Substitute
Fingerprinting Status…….. NYSED Cleared
Assignment……...R.M. Finley Middle School
Effective Date…….. September 28, 2010 – February 2, 2011
Certification……...Social Studies
Salary…….$60,288, MA Step 1 (pro-rated)
Reason……..Replace [redacted] (childcare leave)

**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE II – PAGE 2**

**(3)** **Instructional & Instructional Support Personnel** (cont'd)

**(B)** [redacted]
Position……Teacher Assistant
Type of Appointment …… Part-Time non-probationary
Fingerprinting Status…….. NYSED Cleared
Assignment……...Connolly School (Inclusion; 25-hrs/wk)
Effective Date…….. September 13, 2010
Salary……$14.34 per hour
Reason……..Replace [redacted] (teaching position)

**(C)** **Recommend approval of the following teachers for the Literacy through the Arts (Glen Cove After 3) After School Program**, **Connolly and Landing Schools**, effective on or around October 4, 2010 - June 10, 2011 from 3:30 p.m. – 4:30 p.m., up to four days per week, plus training on 9/30 and 12/8 from 3:45 p.m. – 5:45 p.m. Stipend - $64.12 per hour and will be paid for by the 21st Century Grant.

Connolly
[redacted], Substitute
[redacted], Substitute

Landing
[redacted], Substitute
[redacted], Substitute
[redacted], Substitute

**(D)** **Recommend approval of the following teacher assistant and school monitors for the Glen Cove After 3 After School Program**, effective on or around October 4, 2010 - June 10, 2011. Stipend as per contract and will be paid for by the 21st Century Grant.

[redacted], Middle School, Tuesdays and Fridays from 2:45 p.m. – 5: 45 p.m.
[redacted], Landing (Mon.) and Connolly (Wed.) from 3:30 p.m. – 6:30 p.m.
[redacted], Substitute

**(3)** **Instructional & Instructional Support Personnel** (cont'd)

**(E)** **Recommend approval of the following teachers for the Literacy through the Arts (Glen Cove After 3) After School Program**, **R.M. Finley Middle School**, effective on or around October 5, 2010 - June 10, 2011 from 3:00 p.m. – 4:00 p.m., up to four days per week, plus training on 9/30 and 12/8 from 3:45 p.m. – 5:45 p.m. Stipend - $64.12 per hour and will be paid for by the 21st Century Grant.

[redacted], Substitute
[redacted], Substitute

**(F)** **Recommend approval of the following elementary clubs and advisors** effective the fall semester for the 2010-2011 school year. Stipend - $766.

| NAME | CLUB | SCHOOL |
|---|---|---|
| [redacted] | Reading Club | Landing School |
| | NYSSMA Vocal | Landing School |
| | Fifth Grade Media | Landing School |
| | Math Olympiad Club | Landing and Connolly Schools |
| | NYSSMA Vocal | Connolly School |
| | Technology Club | Connolly School (new for 2010) |
| | Technology Club | Connolly School (new for 2010) |
| | Chess Club | Connolly School |
| | Chess Club | Connolly School (added for 2010) |
| | Chess | Gribbin School |

**(G)** **Recommend approval of the High School clubs and advisors** effective the 2010-2011 school year (See list attached).

**(H)** **Recommend approval of the Middle School clubs and advisors** effective the 2010-2011 school year (See list attached).

**(I)** **Recommend the Board approve the following High School teacher** who will be teaching a 6th period class effective September 13, 2010 – June 24, 2010.
Salary as per contract.

| NAME | SUBJECT |
|---|---|
| [redacted] | Studio & Art |

**(3)** **Instructional & Instructional Support Personnel** (cont'd)

**(J)** **Recommend the Board approve the following Adult Education instructor and compensation** effective on or around September 27, 2010 through on or around November 24, 2010. Salaries will be paid by the fees of the participants.

| Course | Instructor | Stipend | # of Sessions | Day and Time |
|---|---|---|---|---|
| Knitting | [redacted] | $50/hr. | 6 | Tues. (7:00 – 8:00) |

**(K)** **Recommend approval of the following LONG-TERM PERMANENT BUILDING AND DISTRICT-WIDE PERMANENT SUBSTITUTES**, effective dates as noted below or sooner at the discretion of the Board of Education. Stipend - $126 per day; no benefits:

**Building Permanent Substitutes:** (*effective 10/1/10-5/31/11 unless notated*)

[redacted], Connolly School (effective 12/1/10)
[redacted], Deasy School (effective 12/1/10)
[redacted], Gribbin School
[redacted], Landing School (effective 10/1/10-10/15/10; 12/1/10-5/31/11)
[redacted], Middle School
[redacted], Middle School
[redacted], Middle School
[redacted], Middle School (effective 10/23/10)
[redacted], High School
[redacted], High School
[redacted], High School
[redacted], High School

**District-Wide Permanent Substitutes:** (*effective 10/1/10-5/31/11*)
[redacted] (effective 12/1/10)
Stipend - $126 per day; no benefits

**District-Wide Permanent Substitutes:** (*effective 10/1/10-5/31/11*)
[redacted]
Stipend - $126 per day for professional development assignments; $108 per day for other assignments; no benefits

**(3) Instructional & Instructional Support Personnel** (cont'd)

**District-Wide Permanent Substitutes:** (*effective 10/15/10-6/15/11*)
[redacted] (effective 12/1/10)
[redacted] (effective 12/1/10)
Stipend - $126 per day; no benefits

**District-Wide Permanent Substitutes:** (*effective 10/15/10-6/15/11*)
[redacted]
Stipend - $126 per day for professional development assignments; $108 per day for other assignments; no benefits

**(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

**(A) Recommend that the Board confer appointment to the following substitute personnel:**

**DISTRICT-WIDE SUBSTITUTES** **CERTIFICATION(S)**
*Effective October 15, 2010 – November 30, 2010*
[redacted] Childhood Ed 1-6
Physical Education
*Salary: $126 per day*

**SUBSTITUTE TEACHERS** **CERTIFICATION(S)**
[redacted] Speech and Language Disabilities
*Effective September 13, 2010 for 30 days (Landing/Deasy) for* [redacted]

[redacted] Childhood Ed B-2
*Effective October 18, 2010 – November 30, 2010 for Landing School*

[redacted] Childhood Ed 1-6; Stud. w. Disab. 1-6
*Efective October 1, 2010 – November 30, 2010 for Deasy School*

[redacted] Speech and Hearing Handicapped
*Effective September 13, 2010 for 30 days (Gribbin/Deasy) for* [redacted]

[redacted] Childhood Ed 1-6; Stud. w. Disab. 1-6
*Effective October 1, 2010 – November 30, 2010 for Connolly School*

**(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

[redacted] Speech and Hearing Handicapped
*Effective September 13, 2010 – September 23, 2010 (Middle/Deasy) for* [redacted]

[redacted] Childhood Ed 1-6; Early Childhood B-2
*Effective September 29 & 30, 2010 (transition days – Landing) with* [redacted]

*Salary: $126 per day*

| **SUBSTITUTE TEACHERS** | **CERTIFICATION(S)** |
|---|---|
| *Effective September 14, 2010* | |
| [redacted] (for Deasy only) | Math 5-9<br>Social Studies 7-12<br>Early Childhood B-2<br>Chem., Bio., Earth & Gen. Sci., Health, Business |

*Salary: $ 108 per day*

| **SUBSTITUTE TEACHERS and NURSES** | **CERTIFICATION(S)** |
|---|---|
| *Effective September 28, 2010* | |
| [redacted] (for Deasy only) | N-6 |
| [redacted] (for Connolly only) | Childhood Ed 1-6; Stud. w. Disab. 1-6 |
| [redacted] | English Language Arts 7-12 |
| [redacted] (for High School only) | Math 7-12 |
| [redacted] (for Connolly only) | ESOL |
| [redacted] (for Gribbin only) | ESOL |
| [redacted] | English Language Arts 7-12 |
| [redacted] | Registered Nurse |
| [redacted] (for Middle School only) | Physical Ed |
| [redacted]n (for High School only) | Students w. Disabilities, B-2; 1-6; 5-9 |
| [redacted]e | Students w. Disabilities, 1-6 |
| [redacted] | Registered Nurse |
| [redacted] (for Deasy only) | Childhood Ed 1-6 |
| [redacted] (for Connolly only) | Childhood Ed 1-6 |
| [redacted] | Childhood Ed 1-6 |
| [redacted] | Biology 7-12 |
| [redacted] (for Deasy only) | Childhood Ed B-2; 1-6; Stud. w. Disab. B-2; 1-6<br>Childhood Ed 1-6; Middle Ed 5-9; English LA 7-12 |
| [redacted] (for Deasy only) | Childhood Ed 1-6; Stud. w. Disab. 1-6; Health |
| [redacted] (for Deasy only) | Childhood Ed 1-6 |

**(4)** **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

| | |
|---|---|
| [redacted] | Childhood Ed 1-6 |
| | English Language Arts 7-12 |
| [redacted] (for Gribbin only) | Childhood Ed 1-6 |

*Salary: $ 108 per day*

| **HOME TUTORS** | **CERTIFICATION(S)** |
|---|---|
| [redacted] | Math 7-12 |
| | Biology 7-12 |
| | Childhood Ed 1-6; English 7-12; Middle School 5-8 |
| | English Language Arts 7-12 |

*Salary: $64.12 per hour*

**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE IIA – PAGE 1**

## CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**
No recommended action

**(2) Confidential Personnel**
No recommended action

**(3) Non-Instructional Personnel (Civil Service & Non-Certificated)**

**(A)** [redacted]
Position……..Security Guard
Type of Appointment …… Probationary
Fingerprinting Status…….. Conditional (NYSED clearance pending)
Assignment……..High School
Effective Date…….. On or around October 1, 2010
Salary…….$21,184, prorated
Reason……..Replacing [redacted] (resignation)

**(B)** [redacted]
Position……..Supervise Girl's Locker Room
Type of Appointment …… Temporary
Fingerprinting Status…….. N/A
Assignment……..R.M. Finley Middle School (up to 2-1/2-hrs/wk)
Effective Date…….. September 23, 2010 – November 5, 2010
Salary…….$20.47 per hour
Reason……..Replace [redacted]

**GLEN COVE SCHOOL DISTRICT**
**GLEN COVE, NEW YORK**

**BOARD OF EDUCATION** **SEPTEMBER 27, 2010**
**PERSONNEL ACTIONS** **SCHEDULE IIA – PAGE 2**

**(3) Non-Instructional Personnel (Civil Service & Non-Certificated)** (cont'd)

**(C)** [redacted]
Position……Temporary TV Production Technician
Type of Appointment …… Part-Time
Fingerprinting Status…….. NYSED Cleared
Assignment……...Glen Cove High School (up to 20-hrs/wk)
Effective Date…….. September 28, 2010
Salary…….$28.57 per hour (not to exceed $20,000)
Reason……..Replace [redacted] (Leave of Absence (resignation)

**(D)** [redacted]
Position……..Food Service Helper
Type of Appointment …… Temporary
Fingerprinting Status…….. NYSED Cleared
Assignment……...R.M. Finley Middle School (20-hrs/wk)
Effective Date…….. September 13, 2010
Salary…….$10.81 per hour
Reason……..Replace [redacted]

**(E)** [redacted]
Position……..Food Service Helper
Type of Appointment …… Probationary
Fingerprinting Status…….. NYSED Cleared
Assignment……...High School (23.45hrs/wk)
Effective Date…….. September 28, 2010
Salary…….$10.81 per hour
Reason……..Replace [redacted] (transfer)

**(F) Recommend the Board approve an increase in job hours for the following Deasy School food service helpers for an additional 30 minutes effective September 7, 2010:**

| NAME | FROM | TO | COMPENSATION |
|---|---|---|---|
| [redacted] | 13:15 hrs/wk | 13:45 hrs/wk | $10.81/hr. |
| | 13:15 hrs/wk | 13:45 hrs/wk | $13.42/hr. |

**(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

**(A) Recommend the Board approve a change in building and an increase in job hours** for the following food service helper, effective September 28, 2010. Salary - $10.81 per hour.

| NAME | FROM | TO |
|---|---|---|
| [redacted] | 23:45/High School | 25-hrs/wk/Gribbin |

**(B) Recommend that the Board confer appointment to the following substitute personnel:**

**SUBSTITUTE CLERICAL**

[redacted]

*Salary: $13.34 per hour*