

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**SEPTEMBER 13, 2010
SCHEDULE I – PAGE 1**

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

Position..... Social Studies Teacher
Assignment..... High School
Effective Date..... September 2, 2010 (close)
Action..... Resignation
Reason..... Accepted Position in Another District

(B)

Position..... Regular Substitute Social Studies
Teacher
Assignment..... R.M. Finley Middle School
Effective Date..... September 1, 2010
Action..... Rescission of Appointment
Reason..... Accepted a Probationary Appointment

(C)

Position..... Teacher Assistant
Assignment..... Deasy School
Effective Date..... August 26, 2010
Action..... Resignation
Reason..... Personal

(D)

Position..... Teacher Assistant
Assignment..... Deasy School
Effective Date..... August 24, 2010
Action..... Resignation
Reason..... Personal

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(3) Instructional & Instructional Support Personnel (cont'd)

(E) [REDACTED]
Position.....Temporary Teacher Assistant
Assignment.....Middle School (One-To-One; 29.5-hrs/wk)
Effective Date.....September 1, 2010
Action.....Rescission of appointment
Reason.....Personal

(F) [REDACTED]
Position.....Teacher Assistant
Assignment.....High School (One-To-One; 29.5-hrs/wk)
Effective Date.....September 1, 2010
Action.....Rescission of appointment
Reason.....Personal

(G) [REDACTED]
Position.....Teacher Assistant
Assignment.....Deasy School (Pre-K; 29.5-hrs/wk)
Effective Date.....September 1, 2010
Action.....Rescission of appointment
Reason.....Personal

(H) [REDACTED]
Position.....Teacher Assistant
Assignment.....Gribbin School (25-hrs/wk)
Effective Date.....September 1, 2010
Action.....Resignation
Reason.....Personal

**(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action**

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**SEPTEMBER 13, 2010
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel
No recommended action

(2) Confidential Personnel
No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) [REDACTED]
Position..... Temporary District Clerk and
Temporary Board Secretary
Assignment..... Administration Building
Effective Date..... August 23, 2010
Action.....Resignation

(B) [REDACTED]
Position..... Food Service Helper
Assignment..... Gribbin School
Effective Date..... August 26, 2010
Action.....Resignation

(C) [REDACTED]
Position..... Typist
Assignment..... High School
Effective Date..... August 31, 2010
Action.....Resignation

(D) [REDACTED]
Position..... School Monitor
Assignment..... Connolly School
Effective Date..... September 1, 2010
Action.....Resignation

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(E) [REDACTED]

Position..... School Monitor
Assignment..... Connolly School
Effective Date..... September 1, 2010
Action..... Resignation

(F) [REDACTED]

Position..... Security Guard
Assignment..... High School
Effective Date..... September 1, 2010
Action..... Resignation

(G) [REDACTED]

Position..... Elementary Teacher
Assignment..... Deasy School
Effective Date..... September 13, 2010-November 24,
2010 or sooner
Action..... Unpaid Childcare Leave

(H) [REDACTED]

Position..... School Lunch Manager
Assignment..... District
Effective Date..... On or Around September 21, 2010 –
On or Around December 14, 2010
Action..... Childcare Leave

**(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action**

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SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position.....Social Studies Teacher
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....High School
Effective Date..... September 1, 2010
Certification.....Social Studies
Tenure Area.....Social Studies
Tenure Eligible Date.....September 1, 2013
Salary.....\$54,506, BA Step 1
Reason.....Replace [REDACTED] (resigned)

(B) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (1:1; 29.5-hrs/wk)
Effective Date..... September 7, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (resigned)

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(3) Instructional & Instructional Support Personnel (cont'd)

- (C)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (Inclusion; 25-hrs/wk)
Effective Date..... September 7, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (resigned)
- (D)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Middle School (Inclusion; 25-hrs/wk)
Effective Date..... September 7, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (resigned)
- (E)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... Conditional (NYSED clearance pending)
Assignment.....Deasy School (Inclusion; 25-hrs/wk)
Effective Date..... On or around September 13, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (resigned)
- (F)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (Inclusion; 25-hrs/wk)
Effective Date..... September 23, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (resigned)

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(3) Instructional & Instructional Support Personnel (cont'd)

(G) [REDACTED]
Position.....Teacher Assistant
Type of AppointmentTemporary Position
Fingerprinting Status..... NYSED Cleared
Assignment.....Middle School (One-To-One; 29.5-hrs/wk)
Effective Date..... September 7, 2010 – October 21, 2010
Salary.....\$14.34 per hour
Reason.....Replace [REDACTED] (student teaching)

4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(A) The Superintendent of Schools recommends the Board of Education approve and adopt the Memorandum of Agreement between the District and the Glen Cove Administrators' Association:

WHEREAS, the Glen Cove City School District (hereinafter "District") and the Glen Cove Administrators' Association (hereinafter "Association") are parties to a Collective Bargaining Agreement (hereinafter "labor agreement") for the period July 1, 2008 through June 30, 2012; and

WHEREAS, representatives of the respective parties have engaged in negotiations for an amendment to said labor agreement; and

WHEREAS, the representatives of the District and the Association memorialized their verbal agreement in a Memorandum of Agreement dated June 14, 2010;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Agreement.

(B) Recommend the Board approve a change in assignments for the following part-time teachers based upon enrollment needs, effective September 1, 2010 – June 30, 2011. Salary as per contract.

<u>NAME</u>	<u>SUBJECT</u>	<u>FROM</u>	<u>TO</u>
[REDACTED]	Music	(.5)	(.8)
[REDACTED]	Physical Education	(.4)	(.5)

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SCHEDULE II – PAGE 4**

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (C) Recommend the Board approve the following High School teachers** who will be teaching a 6th period class effective on or around September 7, 2010. They will temporarily be covering these classes until the Science Chairperson is hired. Salary as per contract.

<u>NAME</u>	<u>SUBJECT</u>
[REDACTED]	ESL General Science
[REDACTED]	Environmental Science

- (D) Recommend the Board approve the following Middle School teachers** who will be teaching a 6th period class effective on or around September 7, 2010 through on or around September 24, 2010. They will temporarily be covering these classes until Ms. Shannon begins her duties as Math Chairperson. Salary as per contract.

<u>NAME</u>	<u>SUBJECT</u>
[REDACTED]	Pre-Algebra
[REDACTED]	7 th Grade Math Workshop

- (E) Recommend the Board approve the following New Teacher Mentor,** effective the 2010-2011 school year. Stipend - \$1,106.

<u>NAME</u>	<u>MENTEE</u>	<u>CERTIFICATION AREA</u>
[REDACTED]	[REDACTED]	Social Studies

- (F) Recommend the Board approve the following change in part-time permanent building substitute,** effective September 15, 2010 – June 15, 2011. Stipend - \$126 per day, prorated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
[REDACTED]	(.5)	(.2)
[REDACTED]	(.6)	(.5)

- (G) Recommend the Board approve the following Varsity Cheerleading coach,** effective the 2010-2011 school year. Stipend - \$4,767.

<u>NAME</u>
[REDACTED]

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (H) Recommend the Board approve the following Adult Education instructors and compensation effective on or around September 27, 2010 through on or around November 24, 2010. Salaries will be paid by the fees of the participants.**

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Social/Ballroom Dancing		\$50/hr.	8	Tues. (7:30 – 9:30)
ZUMBA		\$50/hr.	6	Wed. (7:00 – 8:00)
Basic Digital Photography		\$50/hr.	6	Wed. (6:30 – 8:30)
Painting		\$50/hr.	8	Wed. (7:00 – 9:00)
Pilates		\$50/hr.	6	Tues. (7:45 – 8:45)
Yoga		\$50/hr.	6	Mon. (7:00 – 8:00)
Aerobics		\$50/hr.	6	Tues. (6:30 – 7:30)
Knitting		\$50/hr.	6	Thur. (7:00 – 8:00)
Creative Writing		\$50/hr.	6	Wed. (7:00 – 8:00)
Cooking with Friends		\$50/hr.	5	Tues. (6:30 – 8:00)
Bandometrics		\$50/hr.	6	Thur. (6:30 – 7:30)
Body Sculpting		\$50/hr.	6	Wed. (8:00 – 9:00)
Meditation		\$50/hr.	6	Thur. (7:30 – 8:30)
Personal Development		\$50/hr.	6	Mon. (8:15 – 9:15)
Drawing		\$50/hr.	6	Tues. (7:00 – 9:00)
Buying or Selling Real Estate		\$50/hr.	4	Tues. (7:00 – 8:00)
Reading and Writing Skills		\$35/hr.	20	Mon/Wed. (7:00 – 9:00)
for Non-English Speakers		\$35/hr.	20	Mon/Wed. (7:00 – 9:00)

- (I) Recommend that the Board confer appointment to the following substitute personnel:**

SUBSTITUTE TEACHER

CERTIFICATION(S)

[REDACTED] Students w. Disabilities B-2; 1-6; 5-9
Effective September 2 – September 27, 2010 (Middle School) **[REDACTED]**

[REDACTED] Social Studies 7-12
Effective September 8, 2010 – until further notice (Middle School) **[REDACTED]**

Salary: \$126 per day

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

SUBSTITUTE TEACHERS (Effective 9/7/10)

[REDACTED] (Deasy School only)
[REDACTED] (Middle School only)
[REDACTED] (Deasy School only)
[REDACTED] (Middle School only)
[REDACTED] (Connolly School only)

CERTIFICATION(S)

Childhood Ed 1-6
English LA 7-12; Students w. Disabilities 7-12 English
Childhood Ed 1-6
Social Studies 7-12
Childhood Ed 1-6; Students w. Disabilities 1-6
Childhood Ed 1-6; Students w. Disabilities 1-6
Math 7-12

Salary: \$ 108 per day

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A)

Position.....Senior Typist
Type of Appointment Probationary
Fingerprinting Status..... N/A
Assignment.....Carriage House
Effective Date..... September 1, 2010
Salary.....\$38,539
Reason.....Replace [REDACTED] (retirement)

(B)

Position.....Typist
Type of Appointment Permanent (On recall list)
Fingerprinting Status..... N/A
Assignment.....High School
Effective Date..... September 1, 2010
Salary.....\$29,439
Reason.....Replace [REDACTED] (transfer)

(C)

Position.....School Monitor (Medical Office)
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (29.5-hrs/wk)
Effective Date..... September 7, 2010
Salary.....\$13.49 per hour
Reason.....Replace [REDACTED] (transfer)

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(D)

Position.....School Monitor (Floater)
Type of Appointment N/A
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (10-hrs/wk)
Effective Date..... September 8, 2010
Salary.....\$13.16 per hour
Reason.....Replace [REDACTED] (resigned)

(E)

Position.....School Monitor (Floater)
Type of Appointment N/A
Fingerprinting Status..... Conditional (NYSED clearance pending)
Assignment.....Connolly School (10-hrs/wk)
Effective Date..... On or around September 13, 2010
Salary.....\$13.16 per hour
Reason.....Replace [REDACTED] (transfer)

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(A) The Superintendent of Schools recommends the Board of Education approve and adopt the Agreement between the District and an employee of the Glen Cove Cafeteria Unit. (See Stipulation of Agreement) effective on or around September 21, 2010 for approximately twelve (12) weeks.

(B) Recommend the Board approve the additional hours for the following school monitor assigned to the High School Library, effective on or around August 17, 2010 – on or around September 3, 2010:

<u>NAME</u>	<u>Number of Hours</u>	<u>COMPENSATION</u>
[REDACTED]	up to 100 Hours	\$14.14 per hour

(C) Recommend the Board approve an increase in job hours for the following Deasy School food service helpers for an additional 45 minutes effective September 7, 2010:

<u>NAME</u>	<u>COMPENSATION</u>
[REDACTED]	\$10.81 per hour
[REDACTED]	\$13.42 per hour

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (D) Recommend the Board approve one extra day of employment** for the following
Hall monitor, High School, effective August 30, 2010 to supervise the Fall Sports
Physical Clearances in the Nurses office, from 8:30 a.m. – 12:30 p.m.

NAME

[REDACTED]

COMPENSATION

\$20.47 per hour

- (E) Recommend that the Board confer appointment to the following substitute
personnel effective September 7, 2010:**

SUBSTITUTE TEACHER ASSISTANTS

[REDACTED]

Salary: \$ 12.35 per hour

SUBSTITUTE CLEANER

[REDACTED]

Salary: \$10.50 per hour