

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**APRIL 23, 2012
SCHEDULE I – PAGE 1**

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A)

Position..... Secondary Principal
Assignment..... R.M. Finley Middle School
Effective Date..... June 30, 2012
Action..... Resignation
Reason..... Accepted a position at another District

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

Position..... Elementary Teacher
Assignment..... Gribbin School
Effective Date..... April 4, 2012 – May 25, 2012
Action..... Unpaid Leave of Absence
Reason..... FMLA

(B)

Position..... Speech Teacher
Assignment..... Gribbin School
Effective Date..... April 4, 2012 (1/2) – June 22, 2012
or sooner
Action..... Leave of Absence
Reason..... Catastrophic Medical Leave

(C)

Position..... Elementary Teacher
Assignment..... Gribbin School
Effective Date..... May 4, 2012 (1/2) – May 11, 2012
Action..... Leave of Absence
Reason..... Catastrophic Medical Leave

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(3) Instructional & Instructional Support Personnel (cont'd)

(D)

████████████████████

Position..... Elementary Teacher
Assignment..... Connolly School
Effective Date..... September 1, 2012 – June 30, 2013
Action..... Unpaid Leave of Absence
Reason..... Extension in Childcare Leave

(E)

████████████████

Position..... Elementary Teacher
Assignment..... Connolly School
Effective Date..... June 30, 2012 (close)
Action..... Resignation
Reason..... Personal

(F)

████████████████

Position..... Teaching Assistant
Assignment..... Deasy School
Effective Date..... April 30, 2012 – May 11, 2012
Action..... Unpaid Leave of Absence

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

No recommended action

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**APRIL 23, 2012
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**
No recommended action

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**

(A) [REDACTED]

Position.....	Maintenance Maintainer (Groundsman)
Assignment.....	District
Effective Date.....	April 1, 2012
Action.....	Resignation

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**APRIL 23, 2012
SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

- (A) Increase in salary for Director of School Facilities, Operations and Maintenance,**
effective July 1, 2012.

<u>Name</u>	<u>Current Salary</u>	<u>New Salary</u>
██████████	\$80, 000	\$84,000

(2) Confidential Personnel
No recommended action

(3) Instructional & Instructional Support Personnel

- (A) ██████████**
- | | |
|----------------------------|--|
| Position..... | Social Studies Teacher |
| Type of Appointment | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | High School |
| Effective Date..... | January 30, 2012 |
| Expiration Date..... | January 29, 2015 |
| Certification..... | Social Studies |
| Tenure Area..... | Social Studies |
| Tenure Eligible Date..... | January 30, 2015 |
| Salary..... | \$62,360 prorated MA Step 2 |
| Reason..... | Part-time .8 position became full-time
2 nd semester |

- (B) ██████████**
- | | |
|----------------------------|---|
| Position..... | Elementary Teacher |
| Type of Appointment | Short-Term Regular Substitute |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Gribbin School |
| Effective Date..... | April 20, 2012 – June 22, 2012
or sooner |
| Salary..... | \$60,288, prorated MA Step 1 |
| Reason..... | Replacing ██████████ (FMLA) |

BOARD OF EDUCATION PERSONNEL ACTIONS

(3) Instructional & Instructional Support Personnel (cont'd)

(D) [REDACTED]

Position.....	Art Teacher
Type of Appointment	Short-Term Regular Substitute
Fingerprinting Status.....	NYSED Cleared
Assignment.....	High School
Effective Date.....	May 1, 2012 – June 22, 2012 or sooner
Salary.....	\$60,288, prorated MA Step 1
Reason.....	Replacing [REDACTED] (FMLA)

(A) Recommend approval to rescind the following staff as scorers for the ELA and Math exams on 4/21/12, 4/28/12 and 5/5/12:

(*and as sub*)

(*substitute*)

(and as sub)

(substitute)

(substitute)

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

[REDACTED] (and as sub)

[REDACTED] (and as sub)

[REDACTED] (substitute)

(B) Recommend the Board confer appointment to the following for extra pay:

- (1) Tutors for the Regents Review Classes, High School, effective on or around May 14, 2012 through on or around June 19, 2012, contingent upon student enrollment and up to 10 hours per subject area. Stipend - \$64.12 per hour.

<u>Subject</u>	<u>Name</u>
Algebra 1	[REDACTED]
Algebra 2/Trigonometry	[REDACTED]
Chemistry	[REDACTED]
Earth Science	[REDACTED]
English	[REDACTED]
Geometry	[REDACTED]

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SCHEDULE II – PAGE 4

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

Global History	[REDACTED]
Italian	[REDACTED]
Living Environment	[REDACTED]
Physics	[REDACTED]
Spanish	[REDACTED]
U.S. History	[REDACTED]

- (2) Tutors for the Regents Review Classes, R.M. Finley Middle School, effective on or around May 15, 2012 through on or around June 14, 2012, contingent upon student enrollment and up to 10 hours per subject area. Stipend - \$64.12 per hour.

<u>Subject</u>	<u>Name</u>
Algebra	[REDACTED]
Earth Science	[REDACTED]

- (3) LaFuerza Program, extension in program effective April 2, 2012 through May 31, 2012, 3 hours per day, 3 days per week and will be EPE funded. Stipend - \$32.00 per hour.

<u>Names</u>	<u>Position</u>
[REDACTED]	Teacher
[REDACTED]	Teacher

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (4) Adult Education Instructors and compensation**, (extension in classes) effective on or around February 28, 2012 – on or around April 25, 2012. Salaries will be paid by the fees of the participants.

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Painting	[REDACTED]	\$50/hr	2	Wed. (7:00 - 9:00)
Kickboxing		\$50/hr	2	Thurs (6:30 - 7:30)
Pilates		\$50/hr	2	Tues (7:35-8:35)
Zumba		\$50/hr	2	Tues (6:30 - 7:30)
Zumba		\$50/hr	2	Wed (6:30 - 7:30)
Body Sculpting		\$50/hr	2	Wed (7:45-8:45)
Natural Self Healing		\$50/hr	2	Wed (6:30-8:30)

- (5) Resolve that the Board of Education confer tenure to the following educators** who are found to be efficient and satisfactory pursuant to Education Law 3012:

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
[REDACTED]	Reading	October 28, 2012

- (6) Appointment of the following substitute personnel:**

SUBSTITUTE TEACHERS

[REDACTED]
Effective on or about April 23 – June 22, 2012 or sooner for [REDACTED] (Gribbin)
Salary: \$126 per day

CERTIFICATION(S)

PreK-6; Literacy B-6 and 5-12

SUBSTITUTE NURSES

[REDACTED]
To work with and under the supervision of a Registered Nurse
Salary: \$108 per day

CERTIFICATION(S)

Math 7-12

Licensed Practical Nurse

HOME TUTORS

[REDACTED]
Salary: \$64.12 per hour

CERTIFICATION(S)

Childhood Ed 1-6; Stud. w. Disab. 1-6

SUBSTITUTE TEACHER ASSISTANT

[REDACTED]
Effective April 23, 2012 - June 22, 2012 or sooner (Middle School) for [REDACTED]
Salary: \$12.35 per hour

CERTIFICATION(S)

Childhood Ed 1-6

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....School Nurse
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date..... September 1, 2012
Salary.....\$34,524
Reason.....Replacing [REDACTED]

(B) [REDACTED]
Position.....School Monitor (Hall)
Type of Appointment Part-Time
Fingerprinting Status..... NYSED Cleared
Assignment.....High School (20 hrs/wk)
Effective Date..... September 1, 2012
Salary.....\$13.16 per hour
Reason.....Continuation of position

(C) [REDACTED]
Position.....School Monitor
Type of Appointment Annual
Fingerprinting Status..... N/A
Assignment.....La Fuerza (12 hrs/wk)
Effective Date..... April 2, 2012 – May 31, 2012
Salary.....\$13.49 per hour, EPE funded.
Reason.....Extension of Position

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(D)

████████████████████
Position.....School Monitor
Type of Appointment Annual
Fingerprinting Status..... N/A
Assignment.....La Fuerza (12 hrs/wk)
Effective Date..... April 2, 2012 – May 31, 2012
Salary.....\$13.49 per hour, EPE funded.
Reason.....Extension of Position

(E)

████████████████████
Position.....School Monitor
Type of Appointment Temporary (Increase in Job Hours)
Fingerprinting Status..... N/A
Assignment.....Landing School (20 hrs/wk)
Effective Date..... April 23, 2012 – June 22, 2012 or
sooner
Salary.....\$13.16 per hour.
Reason.....Assisting a 5th gr. student who was
recommended by the CSE due to
severe language deficits.