

**GLEN COVE SCHOOL DISTRICT  
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION  
PERSONNEL ACTIONS**

**DECEMBER 12, 2011  
SCHEDULE I – PAGE 1**

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**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION  
ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
no recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]  
Position.....Special Education Teacher  
Assignment..... R.M. Finley Middle School  
Effective Date..... December 10, 2011 – March 30, 2012  
or sooner  
Action.....FMLA/Childcare Leave

(B) [REDACTED]  
Position.....Teaching Assistant  
Assignment..... Deasy School  
Effective Date..... January 4, 2012 - On or around  
February 24, 2012  
Action.....Unpaid Leave of Absence

(C) [REDACTED]  
Position.....Teaching Assistant  
Assignment..... Deasy School  
Effective Date..... December 23, 2011 (close)  
Action.....Resignation

(D) [REDACTED]  
Position.....Temporary Teaching Assistant  
Assignment..... Deasy School  
Effective Date..... November 29, 2011  
Action.....Rescission of Appointment

(4) **Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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**CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**  
No recommended action
- (2) **Confidential Personnel**  
No recommended action
- (3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**  
No recommended action
- (4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
  - (A) [REDACTED]

Position.....	Adult Education Instructor
Assignment.....	Knitting Class
Effective Date.....	Retroactive to September 27, 2011
Action.....	Resignation

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
None

(2) **Confidential Personnel**  
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]  
Position..... Special Education Teacher  
Type of Appointment ..... Extension as Short-Term Regular  
Substitute  
Fingerprinting Status..... NYSED Cleared  
Assignment..... R.M. Finley Middle School  
Effective Date..... January 23, 2012 – March 30, 2012  
or sooner  
Salary..... \$54,506, prorated BA Step 1  
Reason..... Replacing [REDACTED]  
(FMLA/Childcare Leave)

(B) [REDACTED]  
Position..... Teacher Assistant  
Type of Appointment ..... Part-Time Temporary  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Deasy School (29.5-hrs/wk)  
Effective Date..... December 8, 2011- April 13, 2012  
Salary..... \$14.34 per hour  
Reason..... Replacing [REDACTED]  
(childcare)

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**(3) Instructional & Instructional Support Personnel (cont'd)**

**(C)**

Position.....Teacher Assistant  
Type of Appointment ..... Part-Time Temporary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (29.5-hrs/wk)  
Effective Date..... December 12, 2011-June 22, 2012  
Salary.....\$14.34 per hour  
Reason.....Recommended by the CSE

**(D)**

Position.....Teacher Assistant  
Type of Appointment ..... Part-Time Temporary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....High School (25-hrs/wk)  
Effective Date..... December 13, 2011- June 22, 2012  
Salary.....\$14.34 per hour  
Reason.....Student support due to extra  
sections of Algebra and Living  
Environment

**(E)**

Position.....Teacher Assistant  
Type of Appointment ..... Part-Time  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (25-hrs/wk)  
Effective Date..... January 3, 2012  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (resigned)

**(F)**

Position.....Teacher Assistant  
Type of Appointment ..... Part-Time Temporary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (29.5-hrs/wk)  
Effective Date..... January 4, 2012 – February 24, 2012  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (leave of  
absence)

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**(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

- (1) Resolve that the Board of Education confer tenure to the following educator** who is found to be efficient and satisfactory pursuant to Education Law 3012:

<u>NAME</u>	<u>TENURE AREA</u>	<u>TENURE DATE</u>
[REDACTED]	Science	March 10, 2012

- (2) Change in name of Middle School activity**, from Builders Club back to Student Council, effective October 1, 2011 due to contractual language.

- (3) Spring coach**, effective the 2011-2012 school year. Salary as per contract.

**Asst. Varsity & J.V.:**  
Girls Lacrosse (JV)

**Appointed:**  
[REDACTED]

- (4) Approval of Adult Education Instructor and compensation**, effective September 27, 2011 – November 1, 2011. Salary will be paid by the fees of the participants.

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Knitting	[REDACTED]	\$50/hr.	6	Tues. (6:30 – 7:30)

- (5) Adult Education Instructors and compensation**, (extension in classes) effective November 2, 2011 – December 15, 2011. Salaries will be paid by the fees of the participants.

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Drawing: Introd. to Advanced	[REDACTED]	\$50/hr.	2	Tues. (7:00 - 9:00)
Kickboxing		\$50/hr.	2	Thurs (6:30 - 7:30)
Zumba (Section 1)		\$50/hr.	2	Tues. (6:30 - 7:30)
Zumba (Section 2)		\$50/hr.	2	Wed. (6:30 - 7:30)

- (6) Appointment of the following substitute personnel:**

**SUBSTITUTE TEACHERS**

[REDACTED]

**CERTIFICATION**

ESOL; Childhood Ed 1-6; Early Childhood B-2

*Effective on/or around December 7, 2011 to on/or around January 20, 2012 (Deasy School) for [REDACTED]*

*Salary: \$126 per day*

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

**SUBSTITUTE TEACHERS**

[REDACTED]

*Retroactive to December 1, 2011 (Connolly School/ High School) for Cynthia Caldwell*

**CERTIFICATION(S)**

Stud. w. Disabilities 1-6; Childhood Ed 1-6

[REDACTED] (for Gribbin School only)  
[REDACTED] (for Middle School only)

Childhood Ed 1-6; Stud. w. Dis. 1-6  
Physical Education

*Salary: \$108 per day*

**HOME TUTOR**

[REDACTED]

**CERTIFICATION(S)**

Spanish 7-12; Math 7-12; Spec. Ed; N-6

*Salary: \$ 64.12 per hour*

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**  
No recommended action
- (2) **Confidential Personnel**  
No recommended action
- (3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**  
No recommended action
- (4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**
  - (1) **Appointment of the following substitute personnel:**

**SUBSTITUTE CLEANER:**

**[REDACTED]**

*Salary: \$10.50 per hour*