

GLEN COVE SCHOOL DISTRICT  
GLEN COVE, NEW YORK

BOARD OF EDUCATION  
PERSONNEL ACTIONS

OCTOBER 17, 2011  
SCHEDULE I – PAGE 1

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**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**  
No recommended action
  
- (2) **Confidential Personnel**  
No recommended action
  
- (3) **Instructional & Instructional Support Personnel**  
No recommended action
  
- (4) **Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
  - (A) [REDACTED]
    - Position..... JV Cheerleading Coach
    - Assignment..... R.M. Finley Middle School
    - Effective Date..... October 30, 2011
    - Action..... Resignation
    - Reason..... Personal

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**CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position..... School Monitor  
Assignment..... Connolly School  
Effective Date..... September 1, 2011  
Action.....Resignation

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
None

(2) **Confidential Personnel**  
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]  
Position..... Speech Teacher  
Type of Appointment..... Probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment..... District  
Effective Date..... October 31, 2011  
Expiration Date..... October 30, 2014  
Certification..... New York State Initial Certification,  
Speech and Language Disabilities  
Tenure Area..... Speech  
Tenure Eligible Date..... October 31, 2014  
Salary..... \$60,288, prorated MA Step 1  
Reason..... This is a new position

(B) [REDACTED]  
Position..... Elementary Teacher  
Type of Appointment..... Probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Landing School  
Effective Date..... October 18, 2011  
Expiration Date..... October 17, 2013 (\*PDT)  
Certification..... New York State Permanent Certification  
Pre-K-6  
Tenure Area..... Elementary  
Tenure Eligible Date..... October 18, 2013  
Salary..... \$60,288, prorated MA Step 1  
Reason..... This is a new AIS position

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(3) Instructional & Instructional Support Personnel (cont'd)

(C) [REDACTED]  
Position..... Elementary Teacher  
Type of Appointment ..... Regular Substitute  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Connolly School  
Effective Date..... October 18, 2011 – June 30, 2012 or  
sooner  
Certification..... Childhood Education 1-6  
Salary..... \$60,288, prorated MA Step 1  
Reason..... Replacing [REDACTED]  
(childcare)

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

(A) Recommend the Board confer appointment to the following for extra pay:

(1) 21<sup>st</sup> Century Grant Coordinator, Secondary, effective October 17, 2011 – June 30, 2012.  
This position is funded through the 21<sup>st</sup> Century grant.

Name	Compensation
[REDACTED]	\$5,000

(2) Teacher for the Literacy through the Arts (Glen Cove After 3 Program), Sandra Buehre, Connolly School effective 10/17/11 – 6/14/12 up to 4 days per week, 1 hour per day plus two tentative training dates for up to 2 hours each day. Stipend - \$64.12 per hour and will be paid for by the 21<sup>st</sup> Century Grant.

(3) Approval of WISE Program Supervisor, [REDACTED], High School, effective October 18, 2011 for the 2011-2012 school year. Stipend - \$2,654, prorated.

(4) Elementary Clubs and Advisors, effective October 1, 2011 for the 2011-2012 school year (See list attached). Stipend as per contract.

(5) Middle School Clubs and Advisors effective October 1, 2011 for the 2011-2012 school year (See list attached). Stipend as per contract.

(6) High School Clubs and Advisors effective October 1, 2011 for the 2011-2012 school year (See list attached). Stipend as per contract.

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(7) Appointment of the following substitute personnel

SUBSTITUTE TEACHER

██████████  
Effective October 11, 2011 – November 11, 2011 (Connolly School) for ██████████

CERTIFICATION(S)

Childhood Ed 1-6; Stud. w. Disab. 1-6

Salary: \$126 per day

SUBSTITUTE TEACHERS / NURSE

██████████  
Effective October 11, 2011 – June 22, 2012 as needed (Gribbin School only)

CERTIFICATION(S)

Early Child. B-2; Child.Ed.1-6; Stud w Disab. B-6

██████████  
(Gribbin School only)

PreK-6  
Early Childhood B-2  
Physical Ed.; Health Ed.  
Registered Nurse

Salary: \$ 108 per day

HOME TUTOR

██████████

CERTIFICATION

PreK-6

Salary: \$64.12 per hour

SUBSTITUTE TEACHER ASSISTANT

██████████  
Effective October 11, 2011 – December 19, 2011(Deasy School) for a 1:1 student

CERTIFICATION(S)

Early Childhood B-2; Childhood Ed. 1-6

Salary: \$12.35 per hour

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**

(A) [REDACTED]  
Position.....Director of School Facilities, Operations  
and Maintenance  
Type of Appointment ..... Permanent  
Fingerprinting Status..... NYSED cleared  
Assignment.....District  
Effective Date..... October 18, 2011  
Current Salary..... \$80,000  
Reason.....Successful completion of his probationary  
period

(2) **Confidential Personnel**

No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position.....School Monitor (Clerical)  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... Conditional (NYSED clearance pending)  
Assignment.....High School (20 hours per week)  
Effective Date..... On or around October 18, 2011  
Salary.....\$13.16 per hour  
Reason.....This is a new position

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

(1) **Change in per diem substitute nurse pay**, from \$108 to \$126 per day effective October 18, 2011.

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(2) Appointment of the following substitute personnel:

SUBSTITUTE CLEANERS

[REDACTED]

*Salary: \$10.50 per hour*