

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**SEPTEMBER 26, 2011
SCHEDULE I – PAGE 1**

**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION
ABOLITIONS**

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position..... Special Education Teacher
Assignment..... High School
Effective Date..... November 1, 2011–November 30, 2011
Action..... Leave of Absence
Reason..... FMLA/Childcare

(B) [REDACTED]
Position..... Teacher Assistant
Assignment..... Connolly School
Effective Date..... September 1, 2011
Action..... Resignation
Reason..... Personal

(C) [REDACTED]
Position..... Teacher Assistant
Assignment..... Deasy School
Effective Date..... September 1, 2011
Action..... Rescission of Appointment
Reason..... Personal

(D) [REDACTED]
Position..... Teacher Assistant
Assignment..... Deasy School
Effective Date..... September 6, 2011
Action..... Resignation
Reason..... Personal

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(3) Instructional & Instructional Support Personnel (cont'd)

(E)

Position.....Teacher Assistant
Assignment.....Gribbin School
Effective Date.....September 19, 2011 – June 30, 2012
Action.....Leave of Absence
Reason.....Childcare Leave

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

(A)

Position.....JH Girl's Soccer Coach
Assignment.....R.M. Finley Middle School
Effective Date.....September 14, 2011
Action.....Resignation
Reason.....Personal

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SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... Part-Time Cleaner
Assignment..... R.M. Finley Middle School
Effective Date..... September 9, 2011
Action.....Resignation

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

None

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

Position..... Elementary Teacher
Type of Appointment..... Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School
Effective Date..... September 1, 2011
Expiration Date..... August 31, 2014
Certification..... New York State Initial Certification,
Childhood Education 1-6
Tenure Area..... Elementary
Tenure Eligible Date..... September 1, 2014
Salary..... \$62,360 MA Step 2
Reason..... Replacing [REDACTED]
([REDACTED] Elementary position
becomes the AIS leave replacement
position at Connolly School)

(B)

Position..... Reading Teacher
Type of Appointment Part-Time (.5)
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School
Effective Date..... September 27, 2011 – June 30, 2012
Certification..... Reading Teacher
Salary..... \$62,360, prorated MA Step 2
Reason..... Year-To-Year Appointment

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(3) Instructional & Instructional Support Personnel (cont'd)

(C)

Position.....Special Education Teacher
Type of Appointment Short-Term Regular Substitute
Fingerprinting Status..... NYSED Cleared
Assignment.....High School
Effective Date..... October 2, 2011 – November 30, 2011
Salary.....\$54,506, prorated BA Step 1
Reason.....Replacing [REDACTED] (FMLA)

(D)

Position.....Physical Education Teacher
Type of Appointment Short-Term Regular Substitute
Fingerprinting Status..... NYSED Cleared
Assignment.....High School
Effective Date..... October 2, 2011 – October 21, 2011
Salary.....\$60,288, prorated MA Step 1
Reason.....Replacing [REDACTED] (FMLA)

(E)

Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (25-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (resigned)

(F)

Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (resigned)

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(3) Instructional & Instructional Support Personnel (cont'd)

- (G)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]
(resigned)
- (H)** [REDACTED]
- Position.....Teacher Assistant (Floater)
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (29.5-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....This is a new position
- (I)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (resigned)
- (J)** [REDACTED]
- Position.....Teacher Assistant
Type of Appointment Part-Time Temporary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (25-hrs/wk)
Effective Date..... September 27, 2011- June 30, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (childcare
leave)

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(3) Instructional & Instructional Support Personnel (cont'd)

- (K) [REDACTED]
Position.....Teacher Assistant (Floater)
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] who was in
this temporary floater position last year
- (L) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (25-hrs/wk)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....This is a new position
- (M) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk) (1:1)
Effective Date..... September 27, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]
(TA transfer)
- (N) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....High School (25-hrs/wk)
Effective Date..... December 1, 2011
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (resigned)

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(A) Recommend the Board create two elementary AIS positions for the 2011-2012 school year.

(B) Recommend the Board confer appointment to the following for extra pay:

(1) Approval of appointment of [REDACTED], as an occasional APPR advisor-consultant on an as needed basis at the rate of \$200 per hour, in 1/10 hour increments.

(2) Change in part-time teacher appointment, from P/T .4 to P/T .6 English, effective September 1, 2011 – January 27, 2012.

<u>Name</u>	<u>Salary</u>	<u>Buildings</u>
[REDACTED]	\$29,244 (MA, Step 16)	High School and Middle School

(3) Change in teacher appointment, from P/T .8 to F/T 1.0, Home and Careers, effective September 27, 2011. Ms. Robino has been *recalled pursuant to Section 2510 of the New York State Education Law*

<u>Name</u>	<u>Salary</u>	<u>Building</u>
[REDACTED]	\$116,078, prorated (MA, Step 17)	R.M. Finley Middle School

(4) Adult Education Instructors, effective September 27, 2011 – on or around November 30, 2011. Salaries will be paid by the fees of the participants. (*denotes new classes)

<u>Course</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Actor's Scene Study *	[REDACTED]	\$50/hr.	6	Wed. (7:00 – 8:30)
Amateur Astronomy *	[REDACTED]	\$50/hr.	2	Mon 1. (7:00 – 9:00) Mon 2. (7:45 – 9:45)
Anatomy of Wellness *	[REDACTED]	\$50/hr.	6	Mon. (7:45 – 8:45)
Anusara Yoga for Loss, Love and Connection*	[REDACTED]	\$50/hr.	6	Mon. (6:30 – 7:30)
Bandometrics (Sec. 1)	[REDACTED]	\$50/hr.	6	Mon. (6:45 – 7:45)
Bandometrics (Sec. 2)	[REDACTED]	\$50/hr.	6	Wed. (6:45 – 7:45)
Building Websites Using CS3 Flash	[REDACTED]	\$50/hr.	8	Wed. (6:30 – 7:30)
Body Sculpting	[REDACTED]	\$50/hr.	6	Wed. (7:45 – 8:45)
Book Discussion: Literature of L.I.*	[REDACTED]	\$50/hr.	6	Tues. (6:30 – 7:30)
Color, Design and Style*	[REDACTED]	\$50/hr.	6	Thur. (7:00 – 8:00)
Cooking with Friends	[REDACTED]	\$50/hr.	5	Mon. (6:30 – 8:30)
Creative Writing	[REDACTED]	\$50/hr.	6	Wed. (7:00 – 8:00)
Drawing: Introduction to Advanced	[REDACTED]	\$50/hr.	6	Tues. (7:00 – 9:00)
Fitness for Fat Loss	[REDACTED]	\$50/hr.	6	Wed. (7:30 – 8:30)
Getting Fit at 50	[REDACTED]	\$50/hr.	6	Tues. (7:00 – 8:00)

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

Home Energy Conservation*	[REDACTED]	\$50/hr.	1	10/5/11(7:30 – 8:30)
How Classic Hollywood Worked *	[REDACTED]	\$50/hr.	4	Mon. (6:30 – 8:30)
How to Be a Savy Home Buyer *	[REDACTED]	\$50/hr.	1	10/19/11(7:30 – 9:00)
How to Be a Seller in a Buyer's Market*	[REDACTED]	\$50/hr.	1	10/5/11(7:30 – 9:00)
Introduction to Social Media *	[REDACTED]	\$50/hr.	6	Tues. (6:30 – 7:30)
Kickboxing	[REDACTED]	\$50/hr.	6	Thur. (6:30 – 7:30)
Knitting (Beg. & *Intermed.)	[REDACTED]	\$50/hr.	6	(Sec.1)Tues. (6:30 – 7:30)
Knitting (Beg. & *Intermed.)	[REDACTED]	\$50/hr.	6	(Sec.1)Thur. (6:30 – 7:30)
Mastering Watercolor	[REDACTED]	\$50/hr.	8	Mon. (7:00 – 9:00)
Meditation	[REDACTED]	\$50/hr.	6	Tues. (6:30 – 7:30)
Natural Self-Healing Techniques*	[REDACTED]	\$50/hr.	6	Wed. (6:30 – 8:30)
Painting	[REDACTED]	\$50/hr.	8	Wed. (7:00 – 9:00)
Personal Empowerment Skills: Steps for Change *	[REDACTED]	\$50/hr.	6	Mon. (7:00 – 8:00)
Pilates	[REDACTED]	\$50/hr.	6	(Sec.1)Tues. (7:35 – 8:35)
Pilates	[REDACTED]	\$50/hr.	6	(Sec.2)Thurs. (6:30 – 7:30)
Rare Coins as an Investment*	[REDACTED]	\$50/hr.	4	Wed. (7:30 – 8:30)
Reading and Writing Skills for Non-English Speakers	[REDACTED]	\$35/hr.	8	(Sec.1)Mon. (7:00 – 9:00)
Reading and Writing Skills for Non-English Speakers	[REDACTED]	\$35/hr.	8	(Sec.2) Wed. (7:00 – 9:00)
Save Money & Reduce Stress When Buying/Selling a Home*	[REDACTED]	\$50/hr.	1	11/2/11(7:30 – 9:00)
Social/Ballroom Dancing	[REDACTED]	\$50/hr.	8	Tues. (7:30 – 9:30)
Welcome to the Mac! *	[REDACTED]	\$50/hr.	1	10/13/11(6:30 – 8:30)
Winning Texas Hold 'Em *	[REDACTED]	\$50/hr.	3	Thur. (6:30 – 8:30)
Zumba	[REDACTED]	\$50/hr.	6	(Sec.1)Tues. (6:30 – 7:30)
Zumba	[REDACTED]	\$50/hr.	6	(Sec.2)Wed. (6:30 – 7:30)

(5) Coach (Fall), effective September 16, 2011. Stipend - \$2,775.16 (based on 37 working days)

<u>Name</u>	<u>Varsity</u>
[REDACTED]	JH Girl's Soccer

(6) Volunteer Coaches, effective the fall season for the 2011-2012 school year.

<u>Name</u>	<u>Position</u>
[REDACTED]	JH Football
[REDACTED]	Cross Country Track

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

- (7) Teachers and Substitutes for the Literacy through the Arts (Glen Cove After 3 Program)**, Connolly and Landing Schools effective 9/26/11 – 6/14/12 up to 4 days per week, 1 hour per day plus two tentative training dates for up to 2 hours each day. Stipend - \$64.12 per hour and will be paid for by the 21st Century Grant.

Connolly

Names

[REDACTED]

Landing

Names

[REDACTED]

Substitutes

Names

[REDACTED]

- (8) Teachers and Substitute for the Literacy through the Arts (Glen Cove After 3 Program)**, R.M. Finley Middle School effective on or around 10/3/11 – 5/25/12 up to 4 days per week, 1 hour per day plus two tentative training dates for up to 2 hours each day. Stipend - \$64.12 per hour and will be paid for by the 21st Century Grant.

Names

[REDACTED]

, Substitute

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

- (9) Teacher Assistant and School Monitor for the Literacy through the Arts (Glen Cove After 3 Programs)**, Connolly, Landing and R.M. Finley Middle Schools effective 9/25/11 – 6/15/12 or 10/3/11 – 5/25/12 up to 4 days per week, 3 hour per day as follows: Salary as per contract and will be paid for by the 21st Century Grant.

<u>Name</u>	<u>School</u>
[REDACTED]	Middle School Connolly and Landing

- (10) Elementary Long Term Permanent Building Substitutes** effective October 3, 2011 – May 31, 2012 or sooner at the discretion of the Board of Education. Stipend - \$126 per day; no benefits:

<u>Name</u>	<u>School</u>
[REDACTED]	Connolly Deasy Gribbin Landing

(11) Appointment of the following substitute personnel:

PERMANENT BUILDING SUBSTITUTE

[REDACTED]

CERTIFICATION(S)

Math 7-12; School Counselor

Assigned to Finley Middle School and Glen Cove High School

Effective September 6, 2011 as needed

Salary: 333.77 per day

SUBSTITUTE TEACHER

[REDACTED]

CERTIFICATION(S)

Music K-12

For September 1, 2011 and September 7, 2011 only (Connolly School)

Salary: \$333.77 per day

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

SUBSTITUTE NURSE and TEACHER

CERTIFICATION(S)

██████████
Effective September 1-26, 2011 (Middle School) for ██████████

Registered Nurse

██████████
Effective on or around October 13, 2011 for 30 days (Middle School) for ██████████
Salary: \$126 per day

Childhood Ed 1-6; Stud. w. Disab. 1-6;
Stud. w. Disab. 7-12; Stud. w. Disabil. 5-9

SUBSTITUTE TEACHERS

CERTIFICATION(S)

██████████ (for Deasy School only)
██████████ (for Deasy School only)

Child. Ed 1-6; Early Child. B-2; Stud. w Dis. B-2

Childhood Ed 1-6; Literacy B-6

French 7-12

English Language Arts 7-12

School Counselor

Childhood Ed 1-6; Literacy B-6

Childhood Ed 1-6

Childhood Ed 1-6; Stud. w Dis. 1-6

Music

██████████ (for Deasy School only)
██████████ (for Connolly School only)

Salary: \$ 108 per day

SUBSTITUTE TEACHER ASSISTANTS

CERTIFICATION(S)

██████████
For September 8, 2011 only (Deasy School)

Childhood Ed 1-6; Stud. w. Disab. 1-6

██████████
Effective September 6-26, 2011 (Deasy School)

Childh. Ed 1-6; Early Childh. B-2; Stud. w. Disab. B-2

██████████
Effective September 6-26, 2011 (Deasy School)

PreK-6; Literacy B-6

██████████
Effective September 9-26, 2011 (Deasy School)

Childhood Ed 1-6; Literacy B-6

██████████
Effective September 6-26, 2011 (Gribbin School)

Childhood Ed 1-6; Literacy B-6

██████████
Effective September 13-26, 2011 (Deasy School)

Childhood Ed 1-6; Stud. w. Disab. 1-6

██████████
Effective September 27, 2011 - November 30, 2011 (High School)

N-6; Spanish 7-12

██████████
Effective September 6-26, 2011 (Connolly School)

Music

Salary: \$ 12.35 per hour

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....School Nurse
Type of Appointment Temporary
Fingerprinting Status..... NYSED Cleared)
Assignment.....R.M. Finley Middle School
Effective Date..... September 27, 2011- June 30, 2012 or
sooner
Salary.....\$34,524 prorated
Reason.....Replacing [REDACTED] (sick)

(B) [REDACTED]
Position.....TV Production Technician
Type of Appointment Part-Time
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (20-hrs/wk)
Effective Date..... September 28, 2011
Salary.....\$21,960 prorated
Reason.....Replacing [REDACTED]
(resignation)

(C) [REDACTED]
Position.....Hall Monitor (Front Desk)
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....High School (20 hours per week)
Effective Date..... September 27, 2011 – June 22, 2012
Salary.....\$12.50 per hour
Reason.....This is a new position

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

- (D)** [REDACTED]
Position.....School Monitor (Floater)
Type of Appointment Part-Time Temporary
Fingerprinting Status..... NYSED Cleared
Assignment.....All Saints Regional School (29.5-hrs/wk)
Effective Date..... September 7, 2011- June 30, 2012 or
sooner
Salary.....\$13.16 per hour
Reason.....This is a new position CSE Recommendation
- (E)** [REDACTED]
Position.....School Monitor (Floater)
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (4.5 hours per week)
Effective Date..... September 27, 2011
Salary.....\$13.16 per hour
Reason.....Replacing [REDACTED] (resigned)

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (A) The Superintendent of Schools recommends the Board of Education approve and adopt the Terms and Conditions of Employment** between the District and [REDACTED], Information Technology Assistant *as per the attached*.

- (1) Temporary change in job title**, from cleaner to temporary day supervisor (Head Custodian) Gribbin School, effective August 10, 2011 – June 30, 2012 or sooner.

<u>Name</u>	<u>Current Salary</u>	<u>New Salary</u>
[REDACTED]	\$39,720	\$41,393

- (2) Appointment of the following substitute personnel:**

SUBSTITUTE SCHOOL MONITOR

[REDACTED] (Connolly School)

Effective September 6, 2011 – September 26, 2011

Salary: \$10.50 per hour

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

SUBSTITUTE CLERICAL – Thayer House

[REDACTED]

Effective August 1, 2011 – June 30, 2012

Salary: \$13.49 per hour

SUBSTITUTE FOOD SERVICE HELPERS

[REDACTED]

Effective September 6, 2011 as needed

[REDACTED]

Effective September 27, 2011 as needed

Salary: \$8.50 per hour