

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**JULY 6, 2011
SCHEDULE I – PAGE 1**

**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION
ABOLITIONS**

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position.....Part-Time .8 Music Teacher
Assignment..... R.M. Finley Middle School
Effective Date..... July 1, 2011
Action..... Rescission of Appointment
Reason.....Reappointed to a full-time position

(B) [REDACTED]
Position.....Teacher Assistant
Assignment..... After 3 Summer Program
Effective Date..... June 24, 2011
Action..... Rescission of Appointment
Reason.....Personal

(4) **Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**JULY 6, 2011
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... Food Service Helper
Assignment..... R.M. Finley Middle School
Effective Date..... September 7, 2011 – September 14, 2011
Action..... Unpaid Leave of Absence

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**JULY 6, 2011
SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

- (A) WHEREAS, the Board of Education (hereinafter "Board") of the Glen Cove City School District (hereinafter "District") has determined that it needs to hire an Assistant to the Superintendent for Personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board herewith appoints [REDACTED] [REDACTED] (hereinafter "[REDACTED]") to the position of Assistant to the Superintendent for Personnel effective July 1, 2011; and

BE IT FURTHER RESOLVED that the terms and conditions of [REDACTED] employment with the District shall be governed by a written agreement between the Board and said individual, which Agreement is attached hereto and which Agreement the Board has reviewed and herewith ratifies; and

BE IT EVEN FURTHER RESOLVED that the Board hereby authorizes the President of the Board on behalf of the Board, to execute the aforementioned written agreement between the Board and Ms. Hocker.

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

- (A) [REDACTED]
- | | |
|----------------------------|---|
| Position..... | Music Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | R.M. Finley Middle School |
| Effective Date..... | September 1, 2011 |
| Expiration Date..... | August 31, 2014 |
| Certification..... | New York State Initial Certification Music K-12 |
| Tenure Area..... | Music |
| Tenure Eligible Date..... | September 1, 2014 |
| Salary..... | BA Step 3 (currently in negotiations) |
| Reason..... | This is a new full-time position |

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(3) Instructional & Instructional Support Personnel (cont'd)

(B)

Position.....	Elementary Teacher
Type of Appointment	Regular Substitute
Fingerprinting Status.....	NYSED Cleared
Assignment.....	Connolly School
Effective Date.....	September 1, 2011 – June 30, 2012
Certification.....	Childhood Education
Salary.....	MA Step 3 (currently in negotiations)
Reason.....	Replacing [REDACTED] (childcare leave)

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

The Superintendent of Schools recommends that the Board of Education approve the following Board Resolutions:

- (A)** WHEREAS, the Board of Education (hereinafter "Board") of the Glen Cove City School District (hereinafter "District") adopted a resolution dated March 12, 2007 granting tenure to [REDACTED] in the position of Assistant to the Superintendent for Business; and

WHEREAS, the Board adopted a resolution dated August 9, 2010 abolishing the position of Assistant to the Superintendent for Business then encumbered by [REDACTED] and simultaneously appointing [REDACTED] to a newly created position of Deputy Superintendent; and

WHEREAS, the Board has been advised that the aforesaid grant of tenure in the position of Assistant to the Superintendent for Business was an *ultra vires* act and that Education Law, Section 2509 (3) provides that persons holding positions of Assistant Superintendent or Deputy Superintendent in a city school district may only be appointed to a term of one to five years pursuant to a contract granted by a board of education, and a board of education shall not grant tenure to individuals in the aforesaid positions;

NOW, THEREFORE, BE IT RESOLVED, that the Board herewith nullifies, rescinds, and revokes its prior resolution authorizing a grant of tenure to [REDACTED] in the position of Assistant to the Superintendent for Business, and to the extent that said grant of tenure is applicable, if at all, to his current appointment as Deputy Superintendent; and

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

BE IT FURTHER RESOLVED, that the Board hereby appoints [REDACTED] to a term of one year in the position of Deputy Superintendent effective July 6, 2011, terminating on July 5, 2012. The wage and benefits applicable to said position are as set forth in a certain Wage and Benefit agreement dated July 26, 2010, amended by a certain First Amendment dated August 9, 2010.

- (B) WHEREAS, the Board of Education (hereinafter "Board") of the Glen Cove City School District (hereinafter "District") adopted a resolution dated January 28, 2008, granting tenure to [REDACTED] in the position of Assistant Superintendent for Curriculum, Instruction and Technology; and
WHEREAS, the Board has been advised that the aforesaid grant of tenure was an *ultra vires* act and that Education Law, Section 2509 (3) provides that persons holding positions of Assistant Superintendent or Deputy Superintendent in a city school district may only be appointed to a term of one to five years pursuant to a contract granted by a board of education, and a board of education shall not grant tenure to individuals in the aforesaid positions;

NOW, THEREFORE, BE IT RESOLVED, that the Board herewith nullifies, rescinds and revokes its prior resolution authorizing a grant of tenure to [REDACTED] in the position of Assistant Superintendent for Curriculum, Instruction and Technology; and

BE IT FURTHER RESOLVED, that the Board hereby appoints [REDACTED] to a term of one year in the position of Assistant Superintendent for Curriculum, Instruction and Technology effective July 6, 2011, terminating on July 5, 2012. The wage and benefits applicable to said position are as set forth in a certain Wage and Benefit agreement dated July 26, 2010.

(C) **Recommend the Board confer appointment to the following for extra pay:**

- (1) Teaching Assistant for the Glen Cove After 3 Program, R.M. Finley Middle School, effective July 5, 2011 to August 16, 2011 from 9:00 a.m. – 12:00 p.m. (Monday-Thursday) Stipend as per contract and is funded through the 21st Century grant.

Name
[REDACTED]

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (con't)

- (2) Extra 6th Period Classes, High School**, effective the 2011-2012 school year. Salary as per contract, which is currently in negotiations.

<u>Name</u>	<u>Subject</u>
[REDACTED]	Jazz Ensemble
[REDACTED]	Music Theory
[REDACTED]	Italian

- (3) Extra 6th Period Classes, R.M. Finley Middle School**, effective the 2011-2012 school year. Salary as per contract, which is currently in negotiations.

<u>Name</u>	<u>Subject</u>
[REDACTED]	Earth Science Lab
[REDACTED]	Earth Science Lab
[REDACTED]	Jazz Band

- (4) GED Program**, High School effective on/around September 6, 2011 – June 9, 2012, 2 days a week from 6:00 p.m. – 9:00 p.m. Mr. Vilien works 4 days per week, 3 hrs/day.

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
[REDACTED]	Program Supervisor	\$64.12/hr.
[REDACTED]	Teacher (English/Social Studies)	\$64.12/hr.
[REDACTED]	Teacher (Math/Science)	\$64.12/hr.

- (5) Coaches (Fall) for the 2011-2012 school year:**
Stipend as per contract, which is currently in negotiations.

<u>Name</u>	<u>Asst. JV and JHS</u>
[REDACTED]	Football (AJH)
[REDACTED]	Boys Soccer (JH/7 th)

- (6) Coaches (Winter) for the 2011-2012 school year:**
Stipend as per contract, which is currently in negotiations.

<u>Name</u>	<u>Varsity</u>
[REDACTED]	Boys Basketball (JH/7 th)
[REDACTED]	Girls Basketball (JH/7 th)
[REDACTED]	Girls Volleyball (JH/*7 th) (*contingent upon enrollment)
[REDACTED]	Rifle (contingent upon it not conflicting with driver's education)

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**
No recommended action
- (2) **Confidential Personnel**
No recommended action
- (3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**
No recommended action
- (4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**
 - (1) **Additional 15 minutes per day** for the following cafeteria managers effective on or around September 1, 2011 due to a change in the lunch periods. Salary as per contract.

<u>Name</u>	<u>Building</u>
	High School
	R.M. Finley Middle School
 - (2) **EMT for all Home Football Games (Varsity, JV & JH)**

Salary: \$100 per game
 - (3) **Temporary Summer Typist** – Effective July 5, 2011 – August 31, 2011 or sooner
(for Carriage House only)

Salary: \$20.00 per hour