

**GLEN COVE SCHOOL DISTRICT  
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION  
PERSONNEL ACTIONS**

**APRIL 22, 2013  
SCHEDULE I – PAGE 1**

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**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**

(A) [REDACTED]  
Position..... Deputy Superintendent  
Assignment..... Central Office  
Effective Date..... June 30, 2013 (close of business)  
Action..... Termination of Employment  
Reason..... Non-Renewal of Contract

**(2) Confidential Personnel**

No recommended action

**(3) Instructional & Instructional Support Personnel**

(A) [REDACTED]  
Position..... English Teacher  
Assignment..... High School  
Effective Date..... June 30, 2013  
Action..... Resignation  
Reason..... Retirement

(B) [REDACTED]  
Position..... Mathematics Teacher  
Assignment..... High School  
Effective Date..... April 10, 2013 – May 3, 2013  
Action..... Unpaid Leave of Absence  
Reason..... Childcare

(C) [REDACTED]  
Position..... Mathematics Teacher  
Assignment..... High School  
Effective Date..... April 1, 2013 – April 15, 2013  
Action..... Extension in Unpaid Leave of Absence  
Reason..... Childcare

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**(3) Instructional & Instructional Support Personnel (cont'd)**

**(D)** [REDACTED]  
Position..... Social Studies Teacher  
Assignment..... R.M. Finley Middle School  
Effective Date..... May 14, 2013 – June 30, 2013  
Action..... Extension in Unpaid Leave of Absence  
Reason..... Childcare

**(E)** [REDACTED]  
Position..... Teaching Assistant  
Assignment..... Landing School  
Effective Date..... April 1, 2013 – April 30, 2013  
Action..... Extension in Unpaid Leave of Absence  
Reason..... Personal

**(F)** [REDACTED]  
Position..... Teaching Assistant  
Assignment..... Deasy School  
Effective Date..... April 5, 2013 (close of business)  
Action..... Resignation  
Reason..... Received a teaching position in  
another school district.

**(G)** [REDACTED]  
Position..... Reading Teacher  
Assignment..... Gribbin School  
Effective Date..... July 1, 2013  
Action..... Resignation  
Reason..... Retirement

**(H)** [REDACTED]  
Position..... Elementary Teacher  
Assignment..... Landing School  
Effective Date..... June 30, 2013  
Action..... Resignation  
Reason..... Personal

**(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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SCHEDULE IA – PAGE 1**

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**CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position..... Cook Manager  
Assignment..... Connolly School  
Effective Date..... April 18, 2013 – April 26, 2013  
Action..... Unpaid Leave of Absence  
Reason..... Personal

(B) [REDACTED]  
Position..... School Monitor  
Assignment..... Deasy School  
Effective Date..... April 11, 2013 – April 15, 2013  
Action..... Unpaid Leave of Absence  
Reason..... Personal

(C) [REDACTED]  
Position..... Food Service Helper  
Assignment..... High School  
Effective Date..... April 17, 2013 – June 24, 2013  
Action..... Unpaid Leave of Absence  
Reason..... Personal

(D) [REDACTED]  
Position..... School Monitor  
Assignment..... Gribbin School  
Effective Date..... April 25, 2013 – May 2, 2013  
Action..... Unpaid Leave of Absence  
Reason..... Personal

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**(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)**

**(E)** [REDACTED]

Position..... School Monitor  
Assignment.....Landing School  
Effective Date.....April 26, 2013  
Action..... Resignation  
Reason.....Received a full-time position

**(F)** [REDACTED]

Position..... Cook Manager  
Assignment.....Gribbin School  
Effective Date.....June 21, 2013 (close of business)  
Action..... Resignation  
Reason.....Retirement

**(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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SCHEDULE II – PAGE 1**

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]

|                            |                                        |
|----------------------------|----------------------------------------|
| Position.....              | Social Studies Teacher                 |
| Type of Appointment .....  | Regular Substitute                     |
| Fingerprinting Status..... | NYSED Cleared                          |
| Assignment.....            | R.M. Finley Middle School              |
| Effective Date.....        | January 2, 2013 – June 30, 2013        |
| Salary.....                | \$60,288, prorated MA Step 1           |
| Reason.....                | Replacing [REDACTED] (childcare leave) |

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

(1) **BE IT RESOLVED**, that the Board of Education herewith authorizes and approves a certain Letter Agreement and General Release between a certain probationary employee (# [REDACTED]) and the Glen Cove City School District; and

**BE IT FURTHER RESOLVED**, that the Board of Education herewith extends the probationary period for the above-referenced probationary employee from August 31, 2013, to August 31, 2014, in accordance with the above-referenced Letter Agreement and General Release.

(2) **The Superintendent of Schools recommends the Board of Education approve the Agreement between the Glen Cove City School District and the Glen Cove Teacher's Association** regarding compensation for those teachers who drafted Student Learning Objectives ("SLOs") beyond the contractual workday and or lunch in September 2012.  
(See attached)

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (3) Recommend approval of the following volunteer Coaches, effective the 2013-2014 school year:

| <u>Names</u> | <u>Position</u>  |
|--------------|------------------|
| [REDACTED]   | Varsity Football |
| [REDACTED]   | JH Football      |

- (4) Recommend approval of the following tutors for the High School Regents Review, effective on or around May 1, 2013 through on or around June 7, 2013, contingent upon student enrollment and up to 10 hours per section. Stipend - \$64.12 per hour.

| <u>Subject</u>         | <u>Name</u> |
|------------------------|-------------|
| Algebra 1              | [REDACTED]  |
| Algebra 2/Trigonometry | [REDACTED]  |
| Chemistry              | [REDACTED]  |
| Earth Science          | [REDACTED]  |
| English                | [REDACTED]  |
| Geometry               | [REDACTED]  |
| Global History         | [REDACTED]  |
| Italian                | [REDACTED]  |
| Living Environment     | [REDACTED]  |

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**(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)**

Physics

[REDACTED]

Spanish

[REDACTED]

U.S. History

[REDACTED]

- (5) Recommend approval of the following tutors** for the Middle School Regents Review Classes, effective on or around May 13, 2013 through on or around June 19, 2013, contingent upon student enrollment and up to 10 hours per teacher. Stipend - \$64.12 per hour.

Subject

Name

Algebra

[REDACTED]

Earth Science

[REDACTED]

**(6) Recommend approval of the following substitute personnel:**

**PER DIEM SUBSTITUTES-PROCTORS**

[REDACTED]

(Effective April 8, 2013)

**CERTIFICATION(S)**

PreK-6

Childhood Ed 1-6; Stud. w. Disab. 1-6

*Salary: \$108 per day*

**PER DIEM TEACHING ASSISTANT**

[REDACTED]

**CERTIFICATION(S)**

Childhood Ed 1-6; Stud. w. Disab. 1-6

*Effective April 8, 2013 – on or before June 21, 2013 for Deasy School*

*Salary: \$12.35 per hour*

**SUBSTITUTE ATHLETIC TRAINER**

[REDACTED]

*Effective April 6, 13, 20, 27; May 4, 2013 replacing* [REDACTED]

*Salary: \$30.00 per hour*

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position..... School Monitor (Floater)  
Type of Appointment ..... Part-Time (10 hrs/wk)  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Deasy School  
Effective Date..... April 1, 2013  
Salary..... \$13.16 per hour  
Reason..... Replacing [REDACTED] (resigned)

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(1) **The Superintendent of Schools recommends that Board of Education approve and adopt the Memoranda of Agreement** between the District and the UPSEU Food Service Unit/Cafeteria Employees effective July 1, 2011 through June 30, 2015. (*See attached*)

(2) **Recommend approval of part-time appointment,** [REDACTED], School Lunch Manager, to work one-half day in the HS cafeteria office effective on or around April 29, 2013 for up to five hours to complete the profit/loss statements. Salary - \$42.52 per hour. [REDACTED] is currently on unpaid childcare leave through June 14, 2013.