GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

FEBRUARY 25, 2013
SCHEDULE I – PAGE 1

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A) [redacted]

Position..... Chairperson of Science
Assignment..... High School and R.M. Finley Middle Schools
Effective Date..... January 29, 2013
Action..... Resignation
Reason..... Reappointed as Assistant Principal

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A) [redacted]

Position.....Social Studies Teacher
Assignment..... R.M. Finley Middle School
Effective Date..... January 30, 2013 – March 1, 2013
Action..... Catastrophic Medical Leave
Reason..... Childcare

(B) [redacted]

Position..... ESL Teacher
Assignment..... Landing School
Effective Date..... February 15, 2013 – March 15, 2013
Action..... Catastrophic Medical Leave
Reason..... Childcare

(C) [redacted]

Position..... Mathematics Teacher
Assignment..... High School
Effective Date..... February 25, 2013 – March 29, 2013
Action..... Unpaid Leave of Absence
Reason..... Childcare

(3) **Instructional & Instructional Support Personnel** (cont'd)

(A) [redacted]
Position.....Teaching Assistant
Assignment..... Deasy School
Effective Date..... February 25, 2013 – March 1, 2013
Action..... Unpaid Leave of Absence
Reason..... Personal

(B) [redacted]
Position.....Teaching Assistant
Assignment..... Landing School
Effective Date..... February 13, 2013 – March 29, 2013
Action..... Unpaid Leave of Absence
Reason..... Personal

(C) [redacted]
Position.....Teaching Assistant
Assignment..... Gribbin School
Effective Date..... May 1, 2013 – May 3, 2013
Action..... Unpaid Leave of Absence
Reason..... Personal

(D) [redacted]
Position..... Permanent Substitute
Assignment..... Gribbin School
Effective Date..... February 22, 2013 (close of business)
Action..... Resignation
Reason..... Personal

(E) [redacted]
Position.....Teaching Assistant
Assignment..... Gribbin School
Effective Date..... March 1, 2013 (close of business)
Action..... Resignation
Reason..... Personal

(4) **Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**

(1) [redacted]
Position..... Varsity Girl's Basketball Coach
Assignment..... High School
Effective Date..... January 28, 2013
Action..... Resignation
Reason.....Personal

(2) **Rescission of the appointments** of [redacted] and [redacted] as advisors for the art club, R.M. Finley Middle School, effective November 1, 2013.

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

FEBRUARY 25, 2013
SCHEDULE IA – PAGE 1

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

[redacted]
Position..... School Monitor
Assignment.....Connolly School
Effective Date.....January 17, 2013 – February 4, 2013
Action..... Unpaid Medical Leave of Absence
Reason.....Personal

[redacted]
Position..... Cook II
Assignment.....High School
Effective Date.....February 20, 2013 – February 22, 2013
Action.....Unpaid Leave of Absence
Reason.....Personal

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

FEBRUARY 25, 2013
SCHEDULE II – PAGE 1

CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel
No recommended action

(2) Confidential Personnel
No recommended action

(3) Instructional & Instructional Support Personnel

(A) [redacted]
Position.....Teaching Assistant
Type of Appointment ..... Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk)
Effective Date..... March 4, 2013
Salary.....$14.34 per hour
Reason.....Replacing [redacted] (resigned)

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(1) Recommend approval of the following appointments, as tutors for the Grades 3-5 ELA and Math Saturday Academy, Connolly School, effective March 9, 16, April 6 and 13, 2013, from 9:00 a.m. – 12:00 p.m. Stipend - $77.21 per hour.

Names	Grade
[redacted]	3
	3
	3
	3

Names	Grade
[redacted]	5
	5
	5
	5

Names	Grade
[redacted]	4
	4
	4
	4

Substitutes
[redacted]

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(2) **Recommend approval of the following appointments,** as tutors for the Grades 6-8 ELA and Math Saturday Academy, R.M. Finley Middle School effective March 9, 16, April 6 and 13, 2013, from 9:00 a.m. – 12:00 p.m. Stipend - $77.21 per hour.

Names	Subject		
[redacted]	Gr. 6 Math	[redacted]	Gr. 6 ELA
	Gr. 6 Math		Gr. 6 ELA
	Gr. 6 Math		Gr. 6 ELA
	Gr. 7 Math		Gr. 7 ELA
	Gr. 7 Math		Gr. 7 ELA
	Gr. 7 Math		Gr. 7 ELA
	Gr. 8 Math		Gr. 8 ELA
	Gr. 8 Math		Gr. 8 ELA
	Gr. 8 Math		Gr. 8 ELA

Substitutes: [redacted]

(3) **Recommend approval of the following appointments,** as tutors for the High School Advanced Placement Review Classes, up to 15 hours per week (weekdays and Saturdays) effective March 1, 2013 through May 13, 2013. Salary as per contract.

Names	Subject
[redacted]	AP Biology 12 Weekday Hours & 3 Saturday Hours
	AP Physics B 12 Weekday Hours & 3 Saturday Hours
	AP Calculus AB 12 Weekday Hours & 3 Saturday Hours
	AP Calculus BC 12 Weekday Hours & 3 Saturday Hours
	AP Statistics 12 Weekday Hours & 3 Saturday Hours
	AP English Language 9 Weekday Hours & 6 Saturday Hours
	AP English Literature/Composition 9 Weekday Hours & 6 Saturday Hrs.
	AP Spanish Language15 Weekday Hours
	AP Spanish Literature and Culture 15 Weekday Hours
	AP U.S. Government and Politics 9 Weekday Hours & 6 Saturday Hours
	AP U.S. History 9 Weekday Hours & 6 Saturday Hours
	AP World History 9 Weekday Hours & 6 Saturday Hours

(4) **Recommend approval of additional High School Clubs and Advisors,** the Science Olympiad clubs, retroactive to September 21, 2012 through February 2, 2013 for the first semester of the 2012-2013 school year. (*See attached*). Stipend as per contract, prorated. These clubs will replace the Peer Aids Educators Club which did not operate for the 2012-13 school year.

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(5) **Recommend approval of an additional Middle School Club and Advisor,** the builders club, effective March 13, 2013 through June 19, 2013 for the second semester of the 2012-2013 school year. (*See attached*). Stipend as per contract, prorated. This club will replace the Art club which did not operate due to non-attendance.

(6) **Recommend approval to extend the part-time appointment** of [redacted], Athletic trainer, effective March 18, 2013 – May 31, 2013, up to 20 hours per week. Salary - $30.00 per hour.

(7) **Recommend approval of appointment,** [redacted] as varsity girl's basketball coach, effective January 28, 2013 through February 22, 2013. Stipend as per contract, prorated.

(8) **Recommend approval of the following volunteer coaches,** effective on or about January 25, 2013 for the 2012-2013 school year.

Names	Positions
[redacted]	Girl's lacrosse
	Wrestling

(9) **Recommend approval of additional hours** for [redacted], teaching assistant, who assisted the High School special education teachers in proctoring Regents and midterm exams, effective January 16, 2013 through January 29, 2013. Salary as per contract.

(10) **Recommend approval of the following substitute personnel:**

PERMANENT BUILDING SUBSTITUTE — **CERTIFICATION(S)**

[redacted] (*Replacing* [redacted] *Gribbin School*) — Childhood Ed 1-6
Effective February 25, 2013 – May 31, 2013

[redacted] (High School) — Bio. 7-12; General Science 7-12
Temporary Extension of Appointment - Replacing [redacted]
Effective February 25, 2013 – March 22, 2013

Salary: $126 per day

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

PER DIEM SUBSTITUTES-PROCTORS

[redacted] (Effective February 7, 2013)

Salary: $108 per day

CERTIFICATION(S)
Physical Ed
Spanish 7-12
Social Studies 7-12
PreK-6; Reading; SDA
Physical Ed; Health Ed
Childhood Ed 1-6; Stud. w. Disab. 1-6
Physical Ed; Health Ed
Visual Arts
Childhood Ed 1-6; Stud. w. Disab. 1-6
Childhood Ed 1-6
Physical Ed

PER DIEM SUBSTITUTE NURSES

[redacted]

Salary: $126 per day

CERTIFICATION(S)
Registered Professional Nurse

HOME TUTORS

[redacted] (Effective Feb. 4, 2013)

Salary: $40 per hour

CERTIFICATION(S)
English Lang. Arts 7-12
Social Studies 7-12

SUBSTITUTE TEACHING ASSISTANT

[redacted]

(Effective February 7, 2013 – June 21, 2013 or sooner)
Salary: $12.35 per hour

CERTIFICATION(S)
Childhood Ed 1-6

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

FEBRUARY 25, 2013
SCHEDULE IIA – PAGE 1

CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

Resolved, that the Board approve a salary increase for [redacted], [redacted], from $84,000 to $90,000 for the period of July 1, 2013 to June 30, 2014 and,

Be It Further Resolved, that an additional performance bonus be provided in the amount of $5,000 during the month of July, 2013 and that such bonus shall not be part of his base salary.

(2) Confidential Personnel

No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) [redacted]

Position	Database Administrator
Type of Appointment	Permanent, pending successful completion of probationary period
Fingerprinting Status	NYSED cleared
Assignment	District
Effective Date	February 26, 2013
Current Salary	$95,000 prorated
Reason	Appointed from Glen Cove Civil Service Certification List # 16313

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(1) Recommend approval a change in an unpaid leave of absence, [redacted], food service helper, Gribbin School, from February 11, 2013 – February 15, 2013 to February 14, 2013 – February 22, 2013. [redacted] trip was cancelled on 2/11/13 due to the recent snow storm and was rebooked for 2/14/13.

High School Clubs 2012-2013

Advisor Name	Club	Building	Stipend
[redacted]	Science Olympiad Club (Gr. 9-10)	High School	766.00 prorated
	Science Olympiad Club (Gr. 11-12)	High School	766.00 prorated

Middle School Club 2012-2013

Advisor Name	Club	Building	Stipend
[redacted]	Builders Club	Middle School	766.00 prorated