GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

JANUARY 28, 2013
SCHEDULE I – PAGE 1

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [redacted]
Position..... Elementary Teacher
Assignment..... Deasy School
Effective Date..... January 30, 2013 – June 30, 2013 or sooner
Action..... Intermittent Leave of Absence
Reason..... FMLA

(B) [redacted]
Position..... Elementary Teacher
Assignment..... Connolly School
Effective Date..... January 31, 2013 – March 15, 2013
Action..... Unpaid Leave of Absence
Reason..... FMLA

(C) [redacted]
Position.....Teaching Assistant
Assignment..... Deasy School
Effective Date..... February 15, 2013 - February 22, 2013
Action..... Unpaid Leave of Absence
Reason..... Personal

(D) [redacted]
Position.....Teaching Assistant
Assignment..... Deasy School
Effective Date..... December 21, 2012 (close of business)
Action..... Resignation
Reason..... Personal

(3) **Instructional & Instructional Support Personnel** (cont'd)

(E) [redacted]

Position.....Teaching Assistant
Assignment..... Gribbin School
Effective Date..... January 28, 2013 (close of business)
Action..... Resignation
Reason..... Personal

(4) **Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**

(1) **Rescission of the appointment** of [redacted], as tutor for the High School Regents Review (English) effective December 3, 2012.

(2) **Rescission of the appointment** of [redacted], as advisor for the homework club, effective January 8, 2013 due to student enrollment.

GLEN COVE SCHOOL DISTRICT
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PERSONNEL ACTIONS

JANUARY 28, 2013
SCHEDULE IA – PAGE 1

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel
No recommended action

(2) Confidential Personnel
No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) [redacted]
Position..... School Monitor
Assignment.....Gribbin School
Effective Date.....January 4, 2013
Action..... Resignation
Reason.....Personal

(B) [redacted]
Position..... Food Service Helper
Assignment.....Landing School
Effective Date.....January 22, 2013–January 25, 2013
Action..... Unpaid Leave of Absence
Reason.....Personal

(C) [redacted]
Position..... Food Service Helper
Assignment.....High School
Effective Date.....January 29, 2013–February 1, 2013
Action..... Unpaid Leave of Absence
Reason.....Personal

(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

JANUARY 28, 2013
SCHEDULE II – PAGE 1

CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A) [redacted]

Position..... Assistant Principal
Type of Appointment..... Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... R.M. Finley Middle School
Effective Date..... January 29, 2013
Expiration Date..... January 28, 2016
Certification..... School District Administrator
Tenure Area..... Assistant Principal
Tenure Eligible Date..... January 29, 2016
Salary..... $127,901 prorated, AP Step 1
Reason..... This is a new position

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A) [redacted]

Position..... Mathematics Teacher
Type of Appointment..... Part-Time .2
Fingerprinting Status..... NYSED Cleared
Assignment..... Glen Cove High School
Effective Date..... February 4, 2013 – June 21, 2013
Certification..... New York State Initial Certification, Mathematics
Salary..... $60,288, prorated MA, Step 1
Reason..... This is a new part-time position due to the splitting of an Algebra 1A ESL class

(3) **Instructional & Instructional Support Personnel** (cont'd)

(B) [redacted]
Position.....Teaching Assistant
Type of Appointment ..... Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... January 2, 2013
Salary.....$14.34 per hour
Reason.....Replacing [redacted] (resigned)

(C) [redacted]
Position.....Teaching Assistant
Type of Appointment ..... Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk)
Effective Date..... January 2, 2013
Salary.....$14.34 per hour
Reason.....This is a new 1:1 position based on student need

(D) [redacted]
Position.....Teaching Assistant
Type of Appointment ..... Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (29.5-hrs/wk)
Effective Date..... January 29, 2013
Salary.....$14.34 per hour
Reason.....Replacing [redacted] (resigned)

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

(1) **IT IS HEREBY RESOLVED, pursuant to Educational Law Section 913,** in order to protect the health and safety of children attending the Glen Cove Public Schools, a certain teacher named in executive session is hereby directed to undergo a physical and/or psychological examination by a doctor appointed by the Board of Education for such purpose.

(2) **The Superintendent of Schools recommends that the Board of Education approve a Stipulation of Settlement** between the District and a certain teacher named in executive session. (*See Stipulation of Settlement*)

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(3) **Recommend approval of appointment,** [redacted], as tutor for the High School Regents Review (English) classes effective on or about December 3, 2012 through January 18, 2013. Stipend - $64.12 per hour.

(4) **Recommend approval of substitute appointment,** [redacted], as a substitute for the High School Regents Review (Living Environment) classes effective on or about December 17, 2012 through January 18, 2013. Stipend - $64.12 per hour.

(5) **Recommend approval for additional hours for the following teaching assistants,** to assist the High School special education teachers in proctoring Regents and midterm exams, effective January 16, 2013 through January 29, 2013. Salary as per contract.

Names

[redacted]

(6) **Recommend approval of a temporary increase in job hours,** [redacted], Teaching Assistant, High School, from 25-hrs/wk to 29.5-hrs/wk, effective January 2, 2013 - June 21, 2013. Salary as per contract. [redacted] will be utilized to push into a consultant teacher's Global History class in the morning and a Life Skills class in the afternoon.

(7) **Recommend approval of the following teaching assistant,** [redacted] as ABA tutor to assist an elementary child after school effective on or around January 21, 2013. Salary as per contract.

(8) **Recommend approval to extend the appointment of** [redacted], as temporary JV Cheerleading coach, effective January 28, 2012 through February 11, 2013. Stipend as per contract, prorated.

(9) **Recommend approval of volunteer coach,** [redacted], for Varsity girl's lacrosse, effective the 2012-2013 school year.

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(10) **Recommend approval of the following substitute personnel:**

PERMANENT BUILDING SUBSTITUTE	CERTIFICATION(S)
[redacted] (replacing [redacted])	PreK – 6

(Effective January 29, 2013 – May 31, 2013 or sooner for Connolly School)
Salary: $126 per day

PER DIEM SUBSTITUTES	CERTIFICATION(S)
[redacted]	Childhood Ed 1-6

(February 4, 2013 day 31 as substitute for [redacted] – Landing School)

Salary: $126 per day retroactive to December 12, 2012

[redacted]
ESOL
(February 8, 2013 day 31 as substitute for [redacted] – Landing School)

Salary: $126 per day retroactive to December 18, 2012

PER DIEM SUBSTITUTES-TEST PROCTORS	CERTIFICATION(S)
[redacted]	ELA 7-12
[redacted]	Physical Ed
[redacted]	Math 7-12
[redacted]	Physical Ed; Health Ed
[redacted] (effective January 4, 2013)	Childhood Ed 1-6
[redacted]	ESL
[redacted] (effective January 14, 2013)	Earth Science 7-12
[redacted] (effective Feb. 1, 2013)	Childhood Ed 1-6; Students w/Dis.1-6
[redacted]	Childhood Ed 1-6

Salary: $108 per day

PER DIEM SUBSTITUTE NURSE	CERTIFICATION(S)
[redacted]	Registered Professional Nurse

Salary: $126 per day

(4) **Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

SUBSTITUTE TEACHING ASSISTANTS		CERTIFICATION(S)
[redacted]	(effective January 4, 2013)	Childhood Ed 1-6
		Childhood Ed 1-6

Salary: $12.35 per hour

HOME TUTORS		CERTIFICATION(S)
[redacted]	(Effective January 22, 2013)	ELA 7-12
	(Effective January 9, 2013)	Biology 7-12; Gen. Science 7-12

Salary: $40 per hour

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GLEN COVE, NEW YORK

BOARD OF EDUCATION
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SCHEDULE IIA – PAGE 1

CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel
No recommended action

(2) Confidential Personnel
No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A) [redacted]
Position..... Interim Head Custodian
Type of Appointment ..... Temporary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School
Effective Date..... January 22, 2013 – June 30, 2013 or sooner
Salary.....$38,720, prorated
Reason.....Temporarily replacing [redacted] until the Civil Service test is offered and a candidate is appointed.

(B) [redacted]
Position..... School Monitor (Floater)
Type of Appointment ..... Part-Time (4.5 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment.....Landing School
Effective Date..... December 18, 2012
Salary.....$13.16 per hour
Reason.....Additional supervision needed during lunch and playground.

(C) [redacted]
Position..... School Monitor (Floater)
Type of Appointment ..... Part-Time (10 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School
Effective Date..... January 29, 2013
Salary.....$13.16 per hour
Reason.....Replacing [redacted] (resigned)

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

(1) **The Superintendent of Schools recommends the Board of Education approve and adopt an Agreement** between the District and an employee of the Glen Cove Cafeteria Unit effective January 14, 2013 through June 30, 2013 or sooner. (*See Stipulation of Agreement*)

(2) **Recommend approval of a temporary change in assignment,** [redacted], from cleaner to temporary Head Custodian, Gribbin School, effective December 17, 2012 through January 18, 2013. Salary as per contract, prorated.

(3) **Recommend approval of an extension as a per diem summer worker,** [redacted] to continue to assist the High School technical services department, effective January 28, 2013 – June 21, 2013 or sooner up to 9.5 hours per week. Stipend - $27.45/hr.

(4) **Recommend approval of a temporary increase in job hours**, [redacted], monitor from part-time 20 hrs/wk to full-time 38-3/4 hours per week, effective January 29, 2013 – June 21, 2013. Salary - $13.16 per hour.
[redacted] has agreed to waive the health insurance/buyback benefit while employed in this temporary position.

(5) **Approval of a temporary increase in job hours**, [redacted], school monitor from 10-hrs/wk to 29.5 hrs/wk, Landing School effective January 14, 2013 –June 21, 2013 or sooner. Salary as per contract. [redacted] will be assisting a student who has behavioral issues and requires additional support.

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(6) **Recommend approval of the following Adult Education instructors** and compensation effective on or around February 25, 2013 through April 18, 2013. Salaries will be paid by the fees of the participants.

COURSE	INSTRUCTOR	STIPEND	# OF SESSIONS	DAY	TIME
Zumba	[redacted]	50/hr	8	Monday	7:30 - 8:30
Zumba	[redacted]	50/hr	8	Wednesday	7:30 - 8:30
How to Buy and Use your iPad, iPhone, iPod	[redacted]	50/hr	2	Thursday	7:00 - 8:30
Learning the Internet on a PC	[redacted]	50/hr	2	Thursday	7:00 - 9:00
Social Networking on a Mac & PC	[redacted]	50/hr	3	Thursday	7:00 - 9:00
Everything you will need to know on a MAC	[redacted]	50/hr	8	Tuesday	7:00 - 9:00
Expect More Accept Less (Couples only)	[redacted]	50/hr	4	Monday	7:30 - 8:30
Introduction to eBay Buying, Selling	[redacted]	50/hr	2	Tuesday	7:00 - 9:00
Ceramic Art for Beginners	[redacted]	50/hr	7	Thursday	6:30 - 8:30
Emergency Care Training	[redacted]	50/hr	2	Wednesday	6:00 - 8:00
First Aid	[redacted]	50/hr	2	Wednesday	6:00 - 8:00
Personal Emergency Preparedness	[redacted]	50/hr	1	Wednesday	6:00 - 8:00
Workplace Security / Active Shooter Awareness	[redacted]	50/hr	1	Wednesday	6:00 - 8:00
Mastering Watercolor	[redacted]	50/hr	8	Monday	7:00 - 9:00
Amateur Astronomy	[redacted]	50/hr	2	Monday	7:00 - 9:00
Autism for Parents & Caregivers	[redacted]	50/hr	1	Thursday	7:00 - 9:00
Total Body Conditioning	[redacted]	50/hr	8	Thursday	5:30 - 6:30
Boot Camp for All Ages	[redacted]	50/hr	8	Thursday	6:45 - 7:45
Cardiovascular Kickboxing for All Ages	[redacted]	50/hr	8	Thursday	8:00 - 9:00
Cooking with Jeanine & Friends	[redacted]	50/hr	3	Tuesday	6:30 - 8:30
Get Paid to Talk	[redacted]	50/hr	1	Tuesday	6:30 - 9:00
Key Factors to a Healthy Mind, Body & Spirit	[redacted]	50/hr	1	Wednesday	7:30- 9:30
Drawing: Introductory to Advanced	[redacted]	50/hr	8	Tuesday	7:00 - 9:00
Painting	[redacted]	50/hr	8	Wednesday	7:00 - 9:00
Body / Strength Shapes	[redacted]	50/hr	8	Thursday	6:15 - 7:15
Origami	[redacted]	50/hr	8	Monday	7:00 - 8:30
Taiji in 3	[redacted]	50/hr	8	Tuesday	6:00 - 7:00
Rhythm Dancing for Social Occasions	[redacted]	50/hr	8	Tuesday	7:30 - 9:30
Knitting Intermediate to Advanced	[redacted]	50/hr	8	Thursday	6:30 - 7:30
Knitting for Beginners	[redacted]	50/hr	8	Wednesday	6:30 - 7:30
Residential Landscape Design	[redacted]	50/hr	6	Tuesday	6:30 - 8:30

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)** (cont'd)

(8) **Recommend approval of the following substitute personnel:**

SUBSTITUTE CLEANERS

[redacted]

Salary: $10.50 per hour