

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE I – PAGE 1

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

- (A) [REDACTED]
Position..... Elementary Teacher
Assignment..... Landing School
Effective Date..... January 28, 2013 – June 30, 2013
Action..... Extension in unpaid leave of absence
Reason..... Childcare
- (B) [REDACTED]
Position..... Teaching Assistant
Assignment..... Connolly School
Effective Date..... November 26, 2012–December 21, 2012
Action..... Unpaid leave of absence
Reason..... Personal
- (C) [REDACTED]
Position..... Teaching Assistant
Assignment..... Deasy School
Effective Date..... November 26, 2012–November 30, 2012;
December 11, 2012 – January 2, 2013
Action..... Unpaid leaves of absence
Reason..... Personal

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE I – PAGE 2

(3) Instructional & Instructional Support Personnel (cont'd)

- (D) [REDACTED]
Position..... Teaching Assistant
Assignment..... Landing School
Effective Date..... December 5, 2012 – December 14, 2012
Action..... Unpaid leave of absence
Reason..... Personal
- (E) [REDACTED]
Position..... Teaching Assistant
Assignment..... Deasy School
Effective Date..... February 18, 2013 – February 22, 2013
Action..... Unpaid leave of absence
Reason..... Personal
- (F) [REDACTED]
Position..... Teaching Assistant
Assignment..... R.M. Finley Middle School
Effective Date..... December 14, 2012 (close of business)
Action..... Resignation
Reason..... Personal

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

- (1) [REDACTED]
Position..... JV Cheerleading Coach
Assignment..... High School
Effective Date..... November 30, 2012
Action..... Resignation
Reason..... Personal

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**DECEMBER 17, 2012
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... Food Service Helper
Assignment.....Landing School
Effective Date.....December 5, 2012–December 11, 2012
Action..... Unpaid Leave of Absence
Reason.....Personal

(B) [REDACTED]
Position..... School Monitor
Assignment.....High School
Effective Date.....February 18, 2013–February 26, 2013
Action..... Unpaid Leave of Absence
Reason.....Personal

(C) [REDACTED]
Position..... Food Service Helper
Assignment.....Gribbin School
Effective Date.....February 11, 2013 – February 15, 2013
Action..... Unpaid Leave of Absence
Reason.....Personal

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE IA – PAGE 2

(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(D)

████████████████████

Position..... Head Custodian
Assignment.....Gribbin School
Effective Date.....December 14, 2012 (close of
business)
Action..... Resignation
Reason.....Personal

(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE II – PAGE 1

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**
No recommended action
- (2) **Confidential Personnel**
No recommended action
- (3) **Instructional & Instructional Support Personnel**
- (A) [REDACTED]
- | | |
|----------------------------|--|
| Position..... | Elementary Teacher |
| Type of Appointment | Extension as Regular Substitute |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Landing School |
| Effective Date..... | January 29, 2013 – March 15, 2013 or
sooner |
| Certification..... | Childhood Education |
| Salary..... | \$60,288 MA, Step 1, prorated |
| Reason..... | Replacing [REDACTED]
(childcare leave) |
- (B) [REDACTED]
- | | |
|----------------------------|---|
| Position..... | Teaching Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | R.M. Finley Middle School (29.5-hrs/wk) |
| Effective Date..... | December 17, 2012 |
| Salary..... | \$14.34 per hour |
| Reason..... | Replacing [REDACTED] (resigned) |

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**DECEMBER 17, 2012
SCHEDULE II – PAGE 2**

(3) Instructional & Instructional Support Personnel (cont'd)

(C) [REDACTED]
 Position.....Teaching Assistant
 Type of Appointment Part-Time non-probationary
 Fingerprinting Status..... NYSED Cleared
 Assignment.....Landing School (25-hrs/wk)
 Effective Date..... December 18, 2012
 Salary.....\$14.34 per hour
 Reason.....This is a new position

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(1) Recommend approval of a change in full-time teacher appointment, from F/T 1.0 to P/T .8, effective January 2, 2013 – June 30, 2013. This is a voluntary reduction in service as per [REDACTED] request.

<u>Name</u>	<u>Salary</u>	<u>Assignment</u>
[REDACTED]	\$96, 179 prorated (MA+75, Step 21)	Special Education / High School

[REDACTED] Recommend approval of change in part-time teacher appointment, effective January 2, 2013- June 30, 2013. Ms. Kavelj will be picking up the P/T .2 at the High School for [REDACTED]

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Salary</u>	<u>Assignment</u>
[REDACTED]	.6	.8	\$48,230 prorated (MA, Step 1)	Special Education / High School

(3) Recommend approval of Team Leader, [REDACTED], District Nurse, effective December 18, 2012 for the 2012-13 school year. Stipend - \$1,729 prorated.

(4) Recommend approval of New Teacher Mentor, [REDACTED] for [REDACTED], Elementary teacher effective December 18, 2012 – June 21, 2013. Stipend - \$1,106, prorated.

(5) Recommend approval of temporary appointment, [REDACTED], as JV Cheerleading coach, effective December 3, 2012 until January 25, 2013 or sooner. Stipend as per contract, prorated.

(6) Recommend approval of volunteer coach, [REDACTED], for Varsity girls lacrosse, effective the 2012-2013 school year.

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE II – PAGE 3

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(7) Recommend approval of Spring coaches effective the 2012-2013 school year. Salary as per contract.

Varsity

Baseball
Girls Softball
Boys Track
Girls Track
Boys Lacrosse
Girls Lacrosse
Golf
Boys Tennis

Appointed:

[REDACTED]

Asst. Varsity & J.V.:

Baseball (AV) (JV)
Softball (AV) (JV)
Boys Track (AV)
Girls Track (AV)
Boys Lacrosse (AV) (JV)
Girls Lacrosse (AV) (JV)

Appointed:

[REDACTED]

Asst. JV and JHS:

Baseball (JH)
Girls Softball (JH)
Boys Lacrosse (JH)
Girls Lacrosse (JH)
Co-Ed Track (JH)
Track (*AJH)

Appointed:

[REDACTED]

(*contingent upon enrollment)

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE II – PAGE 4

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (8) Recommend approval of ESL Administrator and Teachers to provide instruction for the Saturday ESL Academy effective Saturdays, January 5, 2013 through April 13, 2013 from 9:00 a.m. 12:00 p.m. at the rate of \$77.21 per hour and will be funded by the Title III grant.

Names

[REDACTED]

Substitutes

[REDACTED]

- (9) Recommend approval of adoption of the revised substitute salary schedule effective December 18, 2012 for the 2012-2013 school year. (See attachment)

- (10) Recommend approval of the following substitute personnel:

PER DIEM SUBSTITUTES-PROCTORS

[REDACTED]
(Effective December 4, 2012)
[REDACTED] (Effective December 13, 2012)
[REDACTED] (Effective December 10, 2012)
[REDACTED] (Effective October 1, 2012)
[REDACTED] (Effective December 12, 2012)

Salary: \$108 per day

CERTIFICATION(S)

Childhood Ed 1-6; Stud. w. Dis. B-2; 1-6
English Language Arts 7-12
Childhood Ed 1-6
Childhood Ed 1-6
ESOL
Art
Childhood Ed 1-6; Stud. w. Dis. 1-6

HOME TUTORS

[REDACTED]

Salary: \$40 per hour

CERTIFICATION(S)

Childhood Ed 1-6

SUBSTITUTE TEACHING ASSISTANT

[REDACTED] (Effective December 13, 2012)
[REDACTED] (Effective December 12, 2012)

Salary: \$12.35 per hour

CERTIFICATION(S)

Childhood Ed 1-6
Childhood Ed 1-6; Stud. w. Dis. 1-6

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE IIA – PAGE 1

**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... Cleaner
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School
Effective Date..... December 18, 2012
Salary..... \$36,051, prorated
Reason..... Temporarily replacing [REDACTED]
[REDACTED] until a head custodian
is appointed from within the District

(B) [REDACTED]
Position..... Cleaner
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... R.M. Finley Middle School
Effective Date..... December 18, 2012
Salary..... \$36,051, prorated
Reason..... Replacing [REDACTED] position;
reassigned to the Middle School

(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

(1) **Recommend approval of an increase in job hours,** [REDACTED], Teaching Assistant, Landing School, from 22.5-hrs/wk to 25-hrs/wk, effective December 18, 2012. Salary as per contract.

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

DECEMBER 17, 2012
SCHEDULE IIA – PAGE 2

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (2) Recommend approval of a temporary increase in job hours, for the following School Monitors as listed below. Salary as per contract. [REDACTED] will be temporarily replacing [REDACTED]. [REDACTED] and [REDACTED] will be serving as scribes for a student who has injured his hand and is currently unable to take notes.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>School</u>	<u>Effective</u>
[REDACTED]	15-hrs/wk	25-hrs/wk	Connolly	11/26/12-12/21/12
[REDACTED]	10 hrs/wk	20 hrs/wk	Landing	12/4/12-TBD
[REDACTED]	10 hrs/wk	20 hrs/wk	Landing	12/6/12-TBD

- (3) Recommend approval of the following security guards for the ESL Saturday Academy, effective January 5, 2013 – April 13, 2012 (12 Saturdays) from 9:00 a.m.- 12:00 p.m. Stipend as per contract/overtime rate.

Names

[REDACTED]

- (4) Recommend approval of the following cleaners for the ESL Saturday Academy, effective January 5, 2013 – April 13, 2012 (12 Saturdays) from 8:30 a.m.- 12:30 p.m. Stipend as per contract/overtime rate.

Names

[REDACTED]

- (5) Recommend approval of the following substitute personnel:

SUBSTITUTE CLEANER

[REDACTED] (effective September 1, 2012)

Salary: \$10.50 per hour

SUBSTITUTE FOOD SERVICE

[REDACTED]

Salary: \$8.50 per hour